

Budget Workshop Agenda
Wednesday, April 2, 2025 @ 6:30 PM
Department Overviews:
Public Works & Facilities
City Clerk

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TAB 1

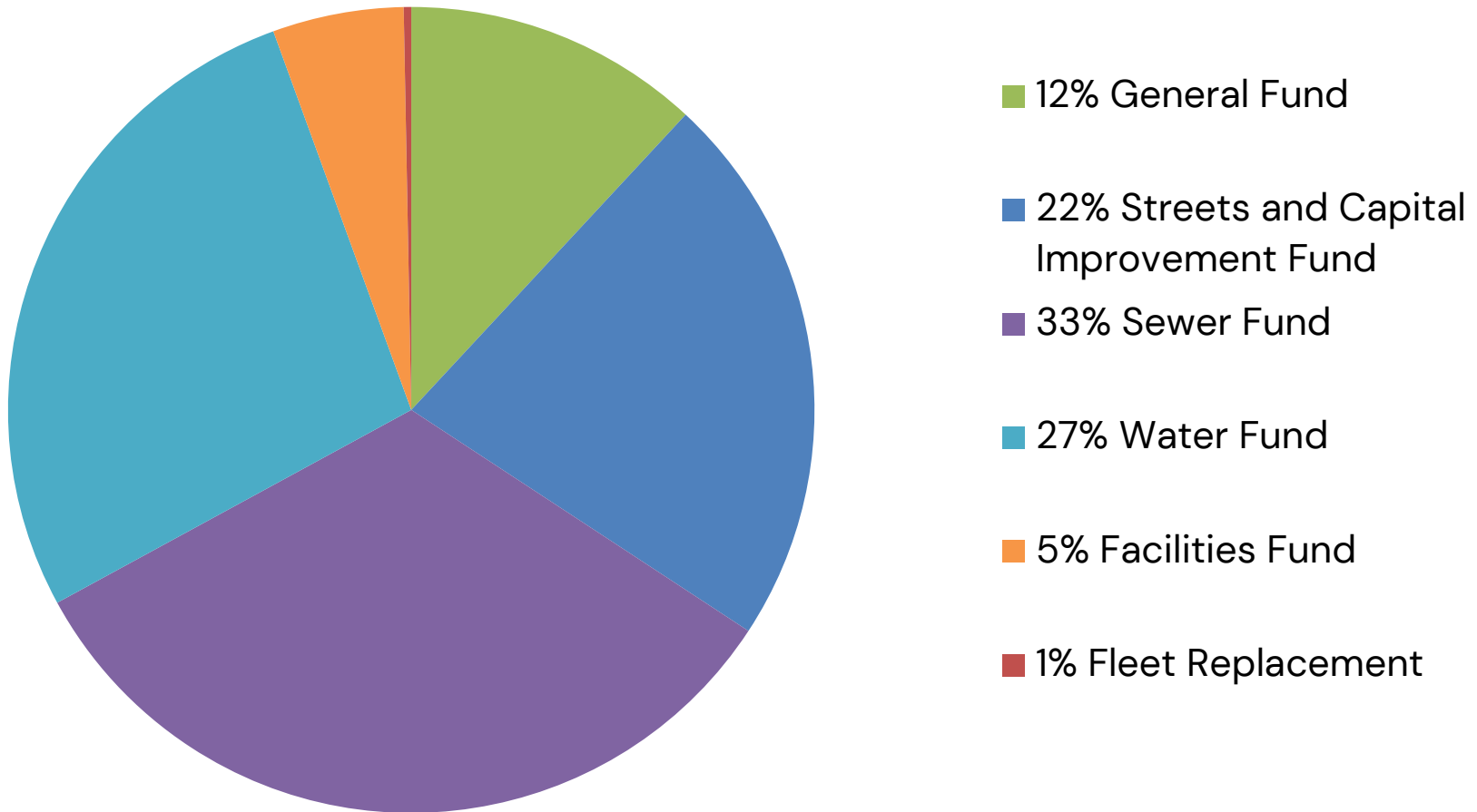
Public Works & Facilities

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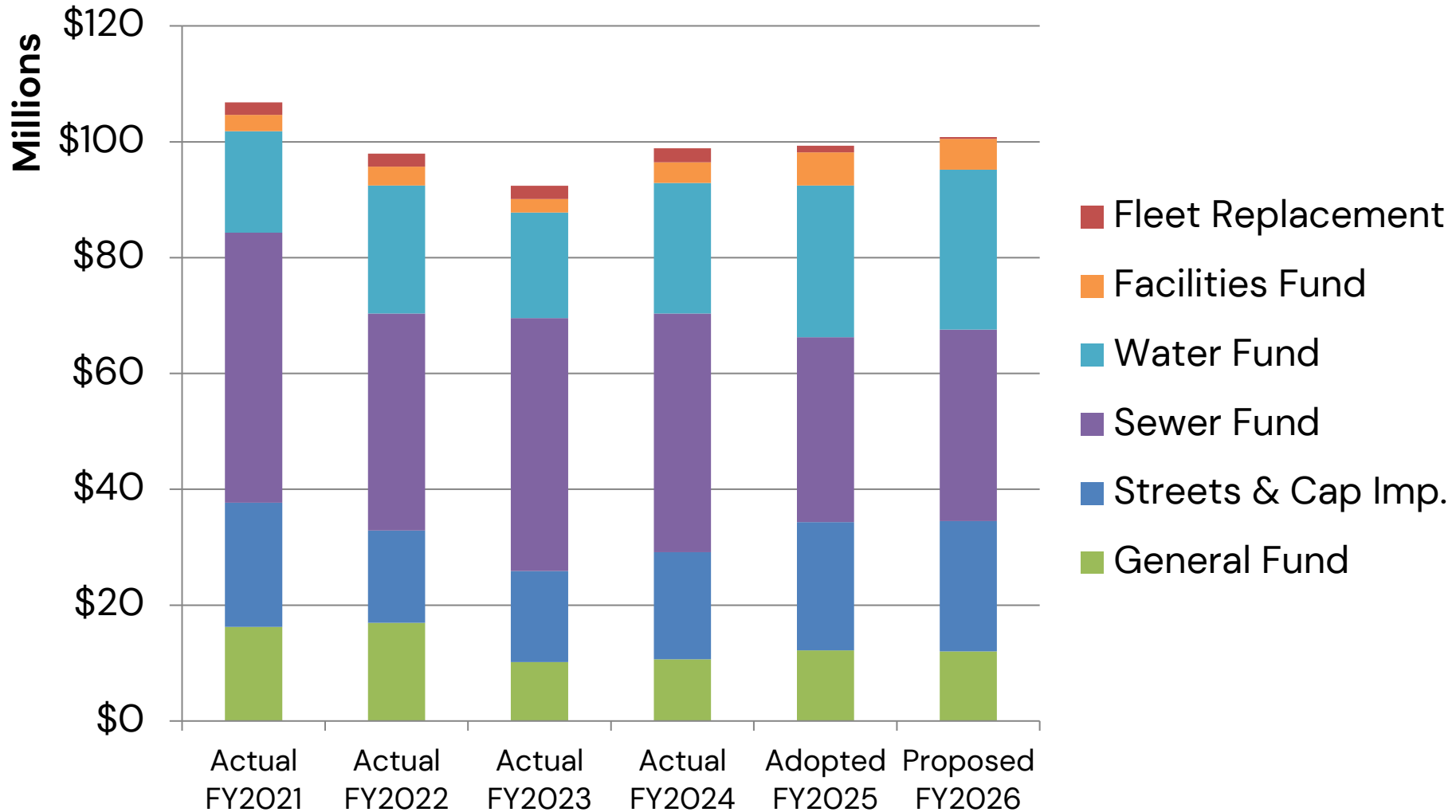
City of Dearborn
FY2026 Proposed Budget
Public Works

Prepared By: Finance Department
April 02, 2025

Department of Public Works **All Funds** Expenditures FY2026 Proposed Budget



Department of Public Works **All Funds** Expenditures



Department of Public Works General Fund Expenditures

| Financing by Fund | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | <u>Variance FY2025 to FY2026</u> | | |
|------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------------------|--------------------|------------|
| Administration | \$491,551 | \$454,659 | \$325,437 | \$467,968 | \$618,905 | \$708,617 | A | \$89,712 | 14% |
| Line Crew | 381,875 | 421,341 | 433,333 | 500,811 | 562,561 | 516,622 | B | (45,939) | -8% |
| Parking | 572,043 | 415,159 | 506,295 | 386,091 | 660,518 | 539,249 | C | (121,269) | -18% |
| Sanitation | 478,812 | 1,040,952 | - | (41) | - | - | | - | 0% |
| Public Services | 5,954,828 | 4,908,937 | 5,363,564 | 5,916,994 | 5,110,818 | 5,974,422 | D | 863,604 | 17% |
| Parks | 2,707,063 | 2,536,362 | 3,458,935 | 3,707,338 | 4,851,404 | 2,893,621 | E | (1,957,783) | -40% |
| Central Garage | 44,797 | 93,408 | 5,456 | 37,383 | (190,111) | (6,662) | F | 183,449 | -96% |
| Train Station | 320,723 | 338,032 | 377,610 | 457,581 | 396,742 | 512,755 | G | 116,013 | 29% |
| Sanitation (From PMDS) | 5,290,114 | 6,752,036 | (293,655) | (837,491) | 182,390 | 868,187 | H | 685,797 | 376% |
| General Fund | \$16,241,806 | \$16,960,886 | \$10,176,977 | \$10,636,634 | \$12,193,227 | \$12,006,811 | | \$(186,416) | -2% |

A. Administration: Salaries & Wages (contractual and step increases), general insurance allocation.

B. Line Crew: Decrease direct cost allocation from Facility Fund.

C. Parking: Decrease in budgeted contractual services (maintenance). Based on prior years actuals, and YTD.

D. Public Services: Adopted budget include staff direct allocation to Parks division (15) from Public Services. Positions reallocated to Public Services in FY2026. Clean Streets crew moved to Sanitation division for millage funding.

E. Parks: 15 positions moved back into Public Services. Fleet funding reduction.

F. Central Garage: Budgeted at breakeven for FY2026 – allocations to departments.

G. Train Station: Snow removal and landscape services add for FY2026 (reimbursed by Amtrak).

H. Sanitation (From PMDS): 5 Clean Streets crew staff moved from Public Services. Additional 4 slots requested (Public Works Technicians).

Department of Public Works

Governmental, Sewer, Water Fund Expenditures

| Financing by Fund | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | <u>Variance FY2025 to FY2026</u> | | |
|-------------------------------|----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--|--------------------|------------|
| Major Street | \$ 8,536,035 | \$9,631,490 | \$8,539,442 | \$9,101,396 | \$11,797,726 | \$12,266,072 | A | \$468,346 | 4% |
| Local Street | 10,248,172 | 6,083,570 | 6,765,402 | 8,124,963 | 9,599,409 | 9,755,286 | B | 155,877 | 2% |
| Designated Purposes | 60,920 | 33,280 | 37,106 | 8,815 | - | - | | - | 0% |
| Capital Improvement | 2,576,357 | 187,108 | 359,954 | 1,258,630 | 748,453 | 486,352 | C | (262,101) | -35% |
| Governmental Funds | \$ 21,421,484 | \$15,935,448 | \$15,701,904 | \$18,493,804 | \$22,145,588 | \$22,507,710 | | \$362,122 | 2% |
| Senior Apts. | \$1,427,876 | \$ 3,286,520 | \$2,615,259 | \$ 3,304,580 | \$3,928,665 | \$4,338,949 | D | \$410,284 | 10% |
| Sewer | \$46,440,671 | \$36,978,639 | \$43,478,272 | \$40,883,666 | \$31,910,110 | \$33,083,026 | E | \$1,172,916 | 4% |
| CSO | 199,014 | 478,740 | 180,668 | 343,544 | - | - | | - | 0% |
| Sewer Fund | \$46,639,685 | \$37,457,379 | \$43,658,940 | \$41,227,210 | \$31,910,110 | \$33,083,026 | | \$1,172,916 | 4% |
| Water | \$17,080,341 | \$18,995,639 | \$17,469,875 | \$20,758,174 | \$23,498,386 | \$24,354,557 | F | \$856,171 | 4% |
| Engineering | 438,088 | 3,081,787 | 790,031 | 1,775,167 | 2,704,222 | 3,246,837 | G | 542,615 | 20% |
| Water Fund | \$17,518,429 | \$22,077,426 | \$18,259,906 | \$22,533,341 | \$26,202,608 | \$27,601,394 | | \$1,398,786 | 5% |

- A. Major Streets:** Increase in project funding for major streets (increase in anticipated ACT51 allocation \$11.2M total).
- B. Local Streets:** Increase in project funding for local streets (increase in anticipated ACT51 allocation \$3.4M total).
- C. General Capital Improvement:** Michigan Ave Streetscape (\$427K funded by investment income. Original General Fund funding being returned).
- D. Senior Apartments:** Personnel increases (contractual and steps), elevator repair funding, building and furnishing R&M.
- E. Sewer:** Increase capital project funding. GLWA charge increase.
- F. Water:** Contractual and step increases. GLWA charge increase.
- G. Engineering:** Centralization of GIS operations City-Wide. 2 additional PT staff (Construction Engineering Techs). Contractual and step increases.

Department of Public Works Facilities Expenditures

| Financing by Fund | <u>Actual FY2021</u> | <u>Actual FY2022</u> | <u>Actual FY2023</u> | <u>Actual FY2024</u> | <u>Adopted FY2025</u> | <u>Proposed FY2026</u> | <u>Variance FY2025 to FY2026</u> | | |
|-------------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------------------|----------------------------|--------------------------------------|--------------------|------------|
| Administration | \$7,621 | \$2,825 | \$31,193 | \$18,525 | \$300,000 | - | A | \$(300,000) | -100% |
| Powerhouse | 1,033,133 | 927,901 | 319,568 | 806,322 | 1,213,743 | 1,254,568 | B | 40,825 | 3% |
| Building Services | 1,740,474 | 2,360,455 | 1,957,737 | 2,749,338 | 3,258,943 | 3,329,509 | C | 70,566 | 2% |
| Engineering | - | - | - | 5,637 | 845,137 | 710,572 | D | (134,565) | -16% |
| Parking | - | - | - | - | 100,000 | - | E | (100,000) | -100% |
| Public Services | - | - | - | 8,075 | - | - | | - | 0% |
| Central Garage | 32,086 | - | - | - | - | - | | - | 0% |
| Train Station | - | - | - | - | 6,000 | 6,000 | | - | 0% |
| Facilities | \$2,813,314 | \$3,291,181 | \$2,308,498 | \$3,587,897 | \$5,723,823 | \$5,300,649 | | \$(423,174) | -7% |

- A. Facilities Administration:** Funding pause of City-wide R&M reserve for FY26 (\$300,000).
- B. Powerhouse:** Powerhouse Roof Replacement \$50k.
- C. Building Services:** Personnel increases (Contractual Steps)
- D. Engineering:** Re-funding \$710K for project M25000 City Lots Replacement Program with investment income. Original General Fund funding be transferred back.
- E. Parking:** WDDDA contribution in FY2025 for Parking Deck improvements.

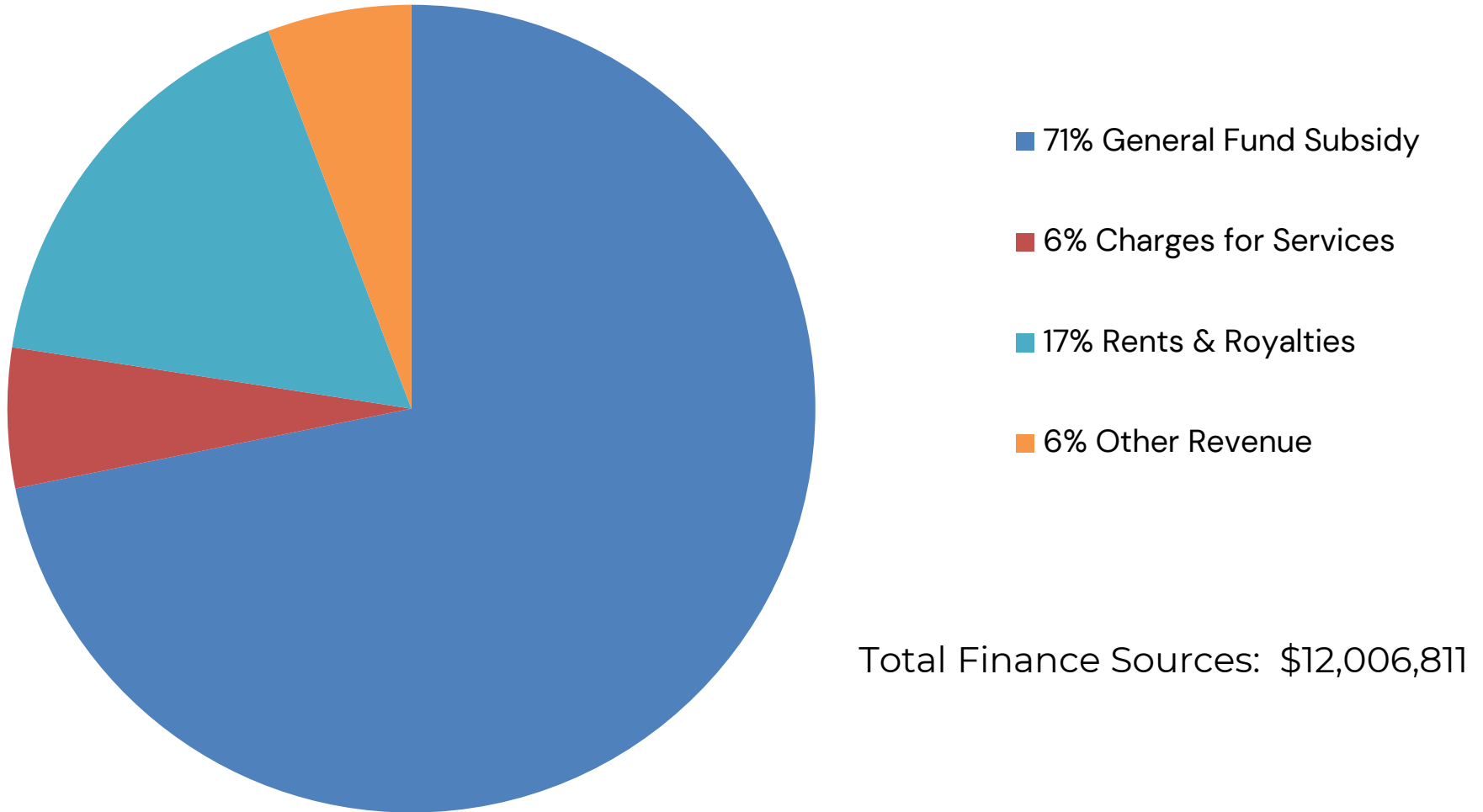
Department of Public Works

Facilities and Fleet Fund Expenditures

| Financing by Fund | <u>Actual</u> <u>FY2021</u> | <u>Actual</u> <u>FY2022</u> | <u>Actual</u> <u>FY2023</u> | <u>Actual</u> <u>FY2024</u> | <u>Adopted</u> <u>FY2025</u> | <u>Proposed</u> <u>FY2026</u> | <u>Variance</u> <u>FY2025 to</u> <u>FY2026</u> | |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|----------------------------------|--|-------|
| Powerhouse | - | - | - | (16) | 42,759 | - | (42,759) | -100% |
| Building Services | - | - | - | - | 104,027 | - | (104,027) | -100% |
| Sanitation | - | - | - | - | - | - | - | 0% |
| Public Services | - | - | - | (48) | 389,271 | 302,792 | (86,479) | -22% |
| Parks | 9 | - | 10,000 | - | 532,790 | - | (532,790) | -100% |
| Central Garage | 3,375 | - | - | - | 91,914 | - | (91,914) | -100% |
| Fleet Depreciation | 2,188,563 | 2,252,642 | 2,304,404 | 2,416,843 | - | - | - | 0% |
| Fleet Replacement | 2,191,947 | 2,252,642 | 2,314,404 | 2,416,779 | 1,160,761 | 302,792 | (857,969) | -74% |
| <hr/> | | | | | | | | |
| City-Wide Public Works Expenditures | \$106,826,665 | \$97,974,962 | \$92,420,627 | \$98,895,665 | \$99,336,117 | \$100,802,382 | \$1,466,265 | 1% |

*Fleet funding includes 1 Case Bucket Loader for FY2026 for DPW.

Public Works (GF) Financing Sources FY2026 Proposed Budget

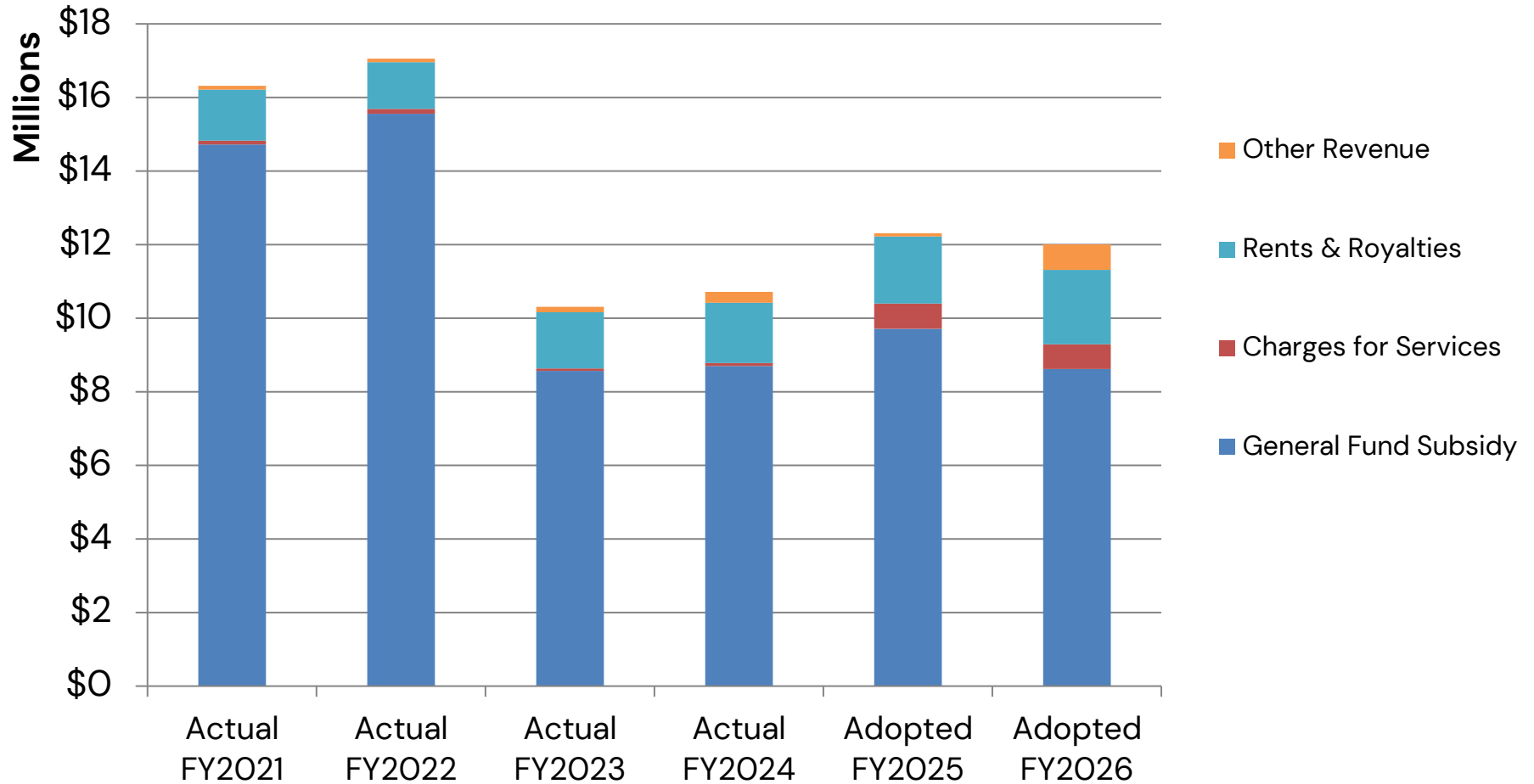


Public Works (GF) Financing Sources FY2026 Proposed Budget

| Revenue by Category | <u>Admin</u> | <u>Line Crew</u> | <u>Parking</u> | <u>Public Services</u> | <u>Central Garage</u> | <u>Train Station</u> | <u>Sanitation (PMDS)</u> | <u>Total DPW</u> |
|---|--------------|------------------|----------------|------------------------|-----------------------|----------------------|--------------------------|---------------------|
| General Fund Subsidy | \$708,617 | \$504,719 | \$54,190 | \$7,409,107 | \$(7,662) | \$(44,200) | \$ - | \$8,624,771 |
| Charges for Services | - | - | 468,169 | 22,199 | - | - | 182,390 | 672,758 |
| Rents & Royalties | - | 8,403 | 16,890 | 1,435,737 | - | 556,755 | - | 2,017,785 |
| Other Revenue | - | 3,500 | - | 1,000 | 1,000 | 200 | 685,797 | 691,497 |
| Total Public Works Financing Sources | \$708,617 | \$516,622 | \$539,249 | \$8,868,043 | \$(6,662) | \$512,755 | \$868,187 | \$12,006,811 |

Public Services includes the DPW Sanitation, Highways, and Parks divisions.

Public Works (GF) Financing Sources



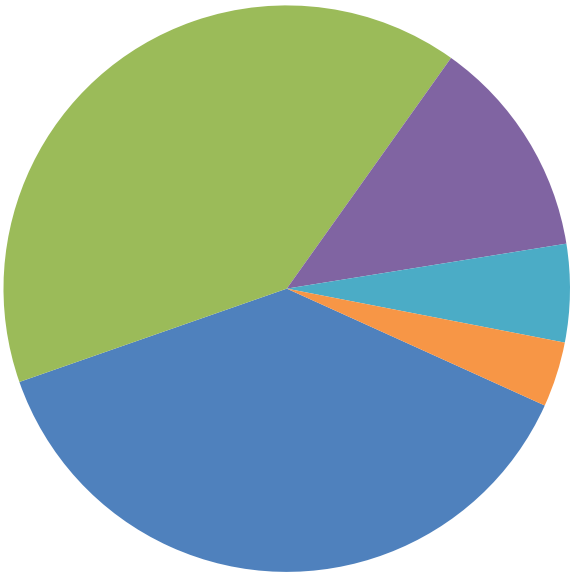
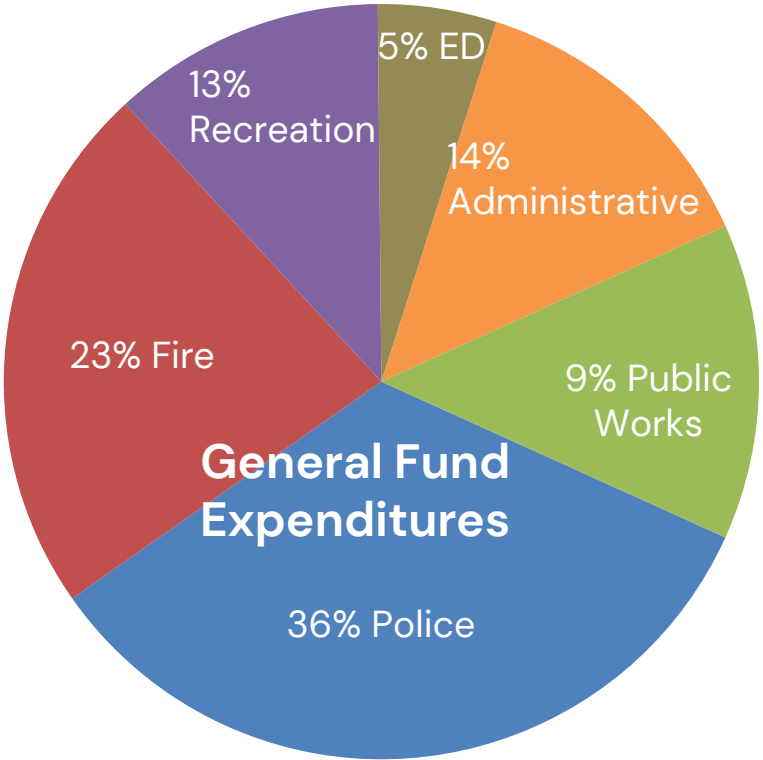
- FY2023 - FY2026: Includes allocation of Rubbish Millage directly to Sanitation.
FY2026 Allocation: \$6.3M

Public Works (GF) Financing Sources

| Revenue by Category | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | Variance FY2025 to FY2026 | |
|---|------------------|------------------|------------------|------------------|-------------------|---------------------|------------------------------|--------|
| General Fund Subsidy | \$14,810,645 | \$15,655,330 | \$8,671,988 | \$8,785,039 | \$9,803,969 | \$8,624,771 | A \$(1,179,198) | -12% |
| Charges for Services | 103,545 | 136,127 | 67,077 | 82,653 | 686,785 | 672,758 | B (14,027) | -2% |
| Rents & Royalties | 1,386,927 | 1,266,155 | 1,528,694 | 1,639,675 | 1,820,042 | 2,017,785 | C 197,743 | 11% |
| Reimbursements | 16,141 | 2,525 | 4,721 | 6,370 | 2,500 | 690,297 | 687,797 | 27512% |
| Commissions | - | - | - | - | 500 | 200 | (300) | -60% |
| Other Revenue | 5,800 | 750 | 40,025 | 204,468 | 1,000 | 1,000 | - | 0% |
| Other Revenue Subtotal | 21,941 | 3,275 | 44,746 | 210,838 | 4,000 | 691,497 | 687,497 | 17187% |
| Total Public Works Financing Sources | \$16,323,058 | \$17,060,887 | \$10,312,505 | \$10,718,205 | \$12,314,796 | \$12,006,811 | \$(307,985) | -3% |

- A. General Fund Subsidy:** Decrease in Fleet replacement funding. Clean streets crew moved to Sanitation division, covered by Sanitation millage and reimbursement from DDDA's and BDIA's.
- B. Rents and Royalties:** \$80K increase in equipment use allocation to Street funds (leaf pickup, sweeping, maintenance). Reimbursements from Amtrak for train station expenditures.
- C. Reimbursements:** DDDA's and BDIA's reimbursement for insourcing maintenance contracts (clean streets crew).

Public Works (GF) Financing Uses FY2026 Proposed Budget



- 37% Personnel & Benefits
- 40% Contractual Services
- 13% Utilities
- 6% R&M Services
- 4% Other Expenditures

Total DPW financing uses: \$12,006,811

Total General Fund financing uses: \$151,279,028

Public Works (GF) Financing Uses FY2026 Proposed Budget

Expenditure by Category

| <u>Non-Discretionary</u> | <u>Admin</u> | <u>Line Crew</u> | <u>Parking</u> | <u>Public Services</u> | <u>Central Garage</u> | <u>Train Station</u> | <u>Sanitation (PMDS)</u> | <u>Total DPW</u> |
|-------------------------------------|----------------|------------------|----------------|------------------------|-----------------------|----------------------|--------------------------|--------------------|
| Postemployment Healthcare | \$13,307 | \$2,821 | - | \$78,814 | \$13,079 | - | \$10,130 | \$118,151 |
| Ch. 22 General Employee Revised | 38,951 | 23,564 | - | 390,476 | 58,193 | - | 84,617 | 595,801 |
| Ch. 22 General Employee Operative | - | - | - | 25,906 | - | - | - | 25,906 |
| Innovation & Technology | 46,273 | 21,696 | - | 37,961 | 62,046 | - | 3,076 | 171,052 |
| Central Garage Services | 3,300 | - | - | 797,300 | - | - | 1,600 | 802,200 |
| Fleet Replacement | - | - | - | 150,000 | - | - | - | 150,000 |
| Facility Lease | 62,982 | 47,897 | - | 39,997 | 44,686 | - | 2,741 | 198,303 |
| Fleet & General Liability Insurance | 79,605 | 9,302 | 37,311 | 151,276 | 13,310 | 23,915 | 81,990 | 396,709 |
| Communications | 5,262 | 1,020 | 20,288 | 3,684 | 3,312 | 11,289 | 1,888 | 46,743 |
| Central Garage Fuel | 3,100 | - | - | 192,500 | 4,200 | - | 5,100 | 204,900 |
| Debt Service | 22,643 | 21,421 | - | 403,425 | 74,755 | - | 56,784 | 579,028 |
| Expenses Allocated In | - | 314,661 | - | - | - | - | - | 314,661 |
| Transfers Out | 867 | - | - | - | - | - | 647 | 1,514 |
| Expenses Allocated Out | - | (22,078) | - | (3,655,418) | (2,567,307) | - | (5,946,140) | (12,190,943) |
| Non-Discretionary Subtotal | 276,290 | 420,304 | 57,599 | (1,384,079) | (2,293,726) | 35,204 | (5,697,567) | (8,585,975) |

Public Services includes the DPW Sanitation, Highways, and Parks divisions.

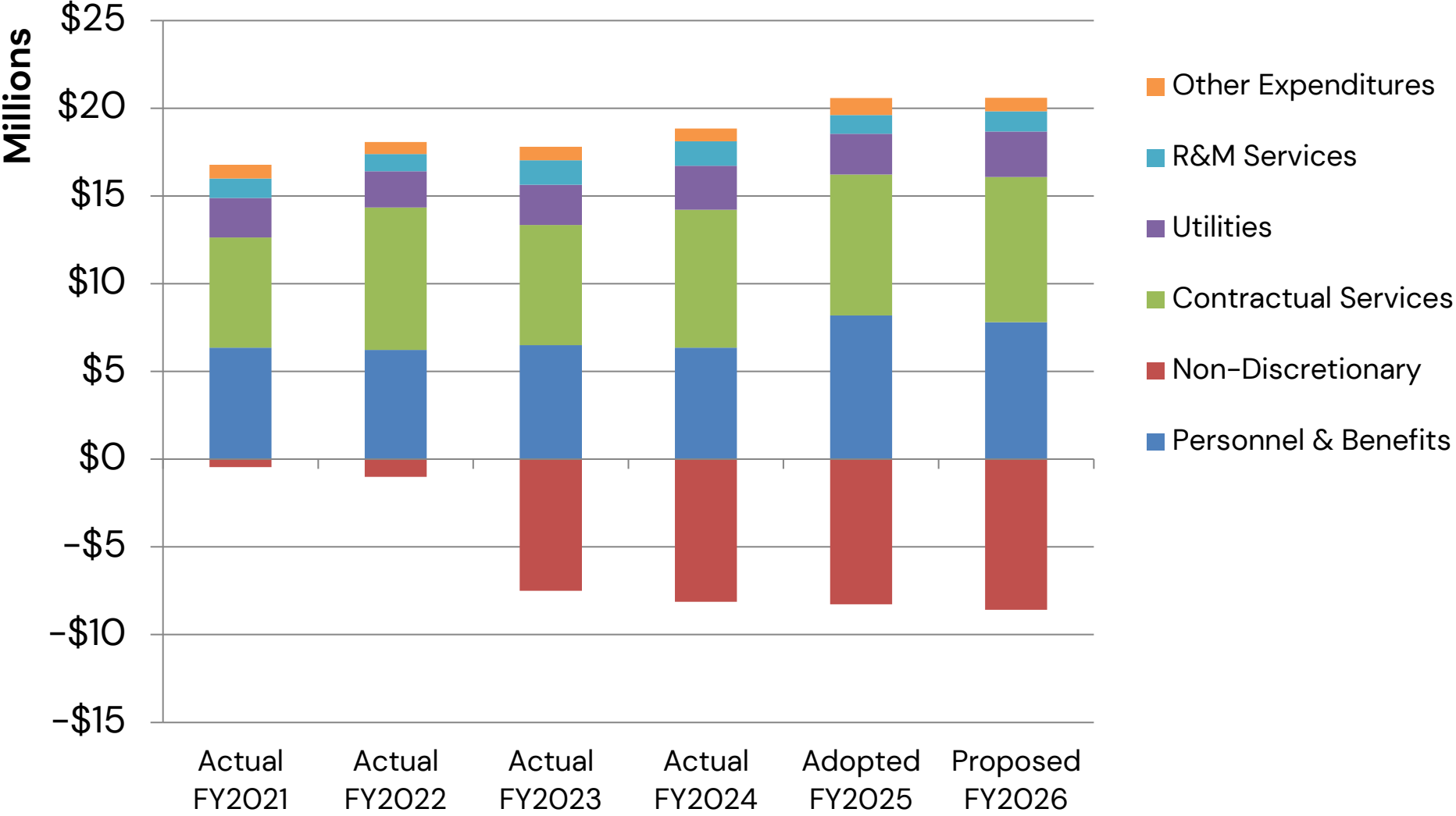
Line Crew Expenses Allocated In: Training, street lighting, sign crew (direct charge from the Facility Fund).

Public Works (GF) Financing Uses

FY2026 Proposed Budget

| Expenditure by Category | Line | | | Public | Central | Train | Sanitation | Total |
|--|------------------|------------------|------------------|--------------------|-------------------|------------------|------------------|---------------------|
| | Admin | Crew | Parking | Services | Garage | Station | PMDS | DPW |
| Discretionary | | | | | | | | |
| Salary, Wages, & Allowances | \$322,514 | \$13,639 | - | \$3,428,859 | \$805,532 | - | \$561,415 | \$5,131,959 |
| Personnel Services: Benefits | 60,865 | 1,054 | 17,900 | 2,220,700 | 166,987 | - | 202,017 | 2,669,523 |
| Personnel & Benefits Subtotal | 383,379 | 14,693 | 17,900 | 5,649,559 | 972,519 | - | 763,432 | 7,801,482 |
| Contractual Services | 12,500 | 15,000 | 300,225 | 1,614,800 | 173,108 | 373,500 | 5,787,572 | 8,276,705 |
| Utilities | - | - | 108,525 | 2,334,188 | 51,000 | 103,901 | - | 2,597,614 |
| Repair & Maintenance Services | 1,500 | 50,000 | 33,500 | 15,500 | 1,051,073 | - | - | 1,151,573 |
| Rentals | - | - | 6,750 | 8,000 | 3,000 | - | - | 17,750 |
| Printing & Publishing | 150 | - | - | 6,200 | 100 | - | - | 6,450 |
| Training & Transportation | 2,198 | - | - | 13,000 | 1,350 | - | - | 16,548 |
| Supplies & Materials | 31,125 | 1,550 | 12,250 | 608,200 | 30,650 | - | 4,750 | 688,525 |
| Other Expenses | 1,475 | 75 | 2,500 | 2,675 | 4,264 | 150 | - | 11,139 |
| Capital Outlay | - | 15,000 | - | - | - | - | - | 15,000 |
| Items for Resale | - | - | - | - | - | - | 10,000 | 10,000 |
| Other Expenditure Subtotal | 34,948 | 16,625 | 21,500 | 638,075 | 39,364 | 150 | 14,750 | 765,412 |
| Total Public Works Financing Uses | \$708,617 | \$516,622 | \$539,249 | \$8,868,043 | \$ (6,662) | \$512,755 | \$868,187 | \$12,006,811 |

Public Works (GF) Financing Uses



FY2023-2026: Non-Discretionary Includes allocation of Rubbish Millage directly to Sanitation \$6.3M in FY26.

Public Works (GF) Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | | |
|-------------------------------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------------|------------------|-----------|
| <u>Non-Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> | | |
| Postemployment Healthcare | \$758,269 | \$650,391 | \$164,330 | \$195,340 | \$178,169 | \$118,151 | A | \$(60,018) | -34% |
| Ch. 22 General Employee Revised | 525,642 | 650,629 | 533,719 | 514,650 | 569,619 | 595,801 | | 26,182 | 5% |
| Ch. 22 General Employee Operative | 102,263 | 102,530 | 97,159 | 47,746 | 38,082 | 25,906 | B | (12,176) | -32% |
| Innovation & Technology | 125,285 | 135,945 | 42,460 | 168,032 | 183,306 | 171,052 | | (12,254) | -7% |
| Central Garage Services | 780,309 | 769,230 | 751,454 | 779,953 | 850,000 | 802,200 | C | (47,800) | -6% |
| Fleet Replacement | 587,680 | 35,000 | 878,690 | 785,000 | 1,048,500 | 150,000 | D | (898,500) | -86% |
| Facility Lease | 85,978 | 109,727 | 136,890 | 155,529 | 195,574 | 198,303 | | 2,729 | 1% |
| Fleet & General Liability Insurance | 265,286 | 276,817 | 265,426 | 250,579 | 299,082 | 396,709 | E | 97,627 | 33% |
| Communications | 26,845 | 27,698 | 28,575 | 24,024 | 35,791 | 46,743 | | 10,952 | 31% |
| Central Garage Fuel | 117,485 | 192,364 | 253,214 | 180,081 | 221,100 | 204,900 | F | (16,200) | -7% |
| Debt Service | 579,645 | 579,591 | 579,424 | 578,865 | 578,596 | 579,028 | | 432 | 0% |
| Expenses Allocated In | 156,384 | 224,912 | 230,697 | 293,107 | 371,273 | 314,661 | G | (56,612) | -15% |
| Transfers Out | 203,175 | 188,169 | 201,781 | 221,252 | 655,617 | 1,514 | H | (654,103) | -100% |
| Expenses Allocated Out | (4,770,978) | (4,951,558) | (11,660,993) | (12,317,766) | (13,493,015) | (12,190,943) | I | 1,302,072 | -10% |
| Non-Discretionary Subtotal | (456,732) | (1,008,555) | (7,497,174) | (8,123,608) | (8,268,306) | (8,585,975) | | (317,669) | 4% |

A. PEHC: Funding at ADC level.

B. CH22: Funding at ADC level.

C. Central Garage: Decreased allocation to DPW based on prior years.

D. Fleet Replacement: Case Loader Bucket Funded in FY2026.

E. Insurance: Estimated premium increase.

F. Fuel: Decrease based on prior actuals and YTD.

G. Expenses Allocated In: Charges from Facilities for Line Crew expenses.

H. Transfers Out: Transfer of funds for Waste / Recycling carts (funded by Rubbish millage) in FY2025.

I. Expenses Allocated Out: Allocation to other divisions for public services allocation.

Public Works (GF) Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|------|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> | |
| Salary, Wages, & Allowances | \$3,972,539 | \$3,804,311 | \$3,583,095 | \$3,779,706 | \$5,006,046 | \$5,131,959 | \$125,913 | 3% |
| Personnel Services: Benefits | 2,382,773 | 2,419,777 | 2,908,559 | 2,571,147 | 3,181,253 | 2,669,523 | (511,730) | -16% |
| Personnel & Benefits Subtotal | 6,355,312 | 6,224,088 | 6,491,654 | 6,350,853 | 8,187,299 | 7,801,482 | A (385,817) | -5% |
| Contractual Services | 6,283,018 | 8,113,846 | 6,857,701 | 7,859,203 | 8,032,962 | 8,276,705 | B 243,743 | 3% |
| Utilities | 2,252,281 | 2,072,515 | 2,292,023 | 2,506,931 | 2,327,955 | 2,597,614 | C 269,659 | 12% |
| Repair & Maintenance Services | 1,109,770 | 981,412 | 1,398,962 | 1,402,417 | 1,065,847 | 1,151,573 | D 85,726 | 8% |

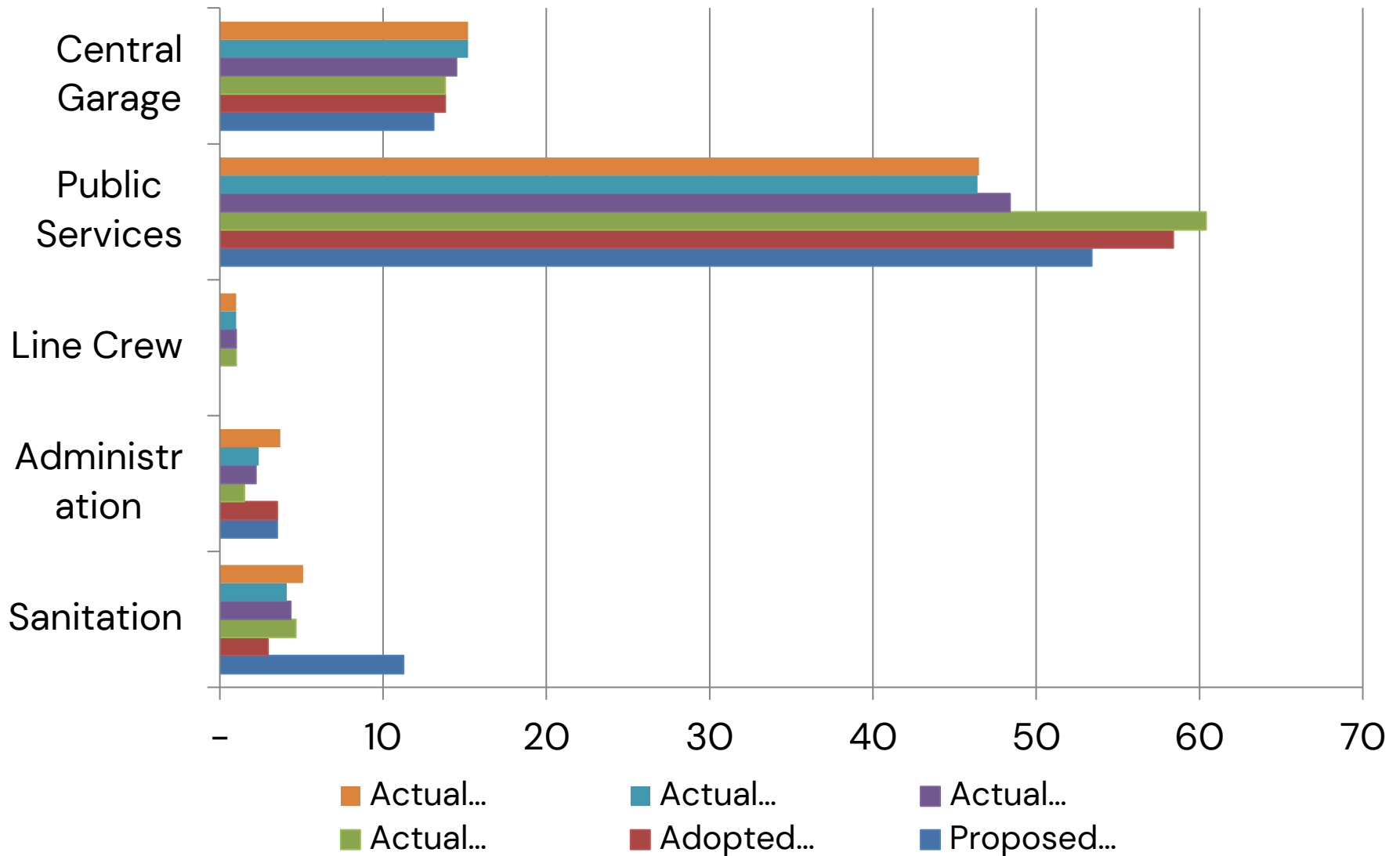
- A. Personnel & Benefits:** Contractual and step increases. See FTE slides for budgeted FTE changes. Decrease distributed personnel expense from Public Services to DPW Parks and Sanitation.
- B. Contractual Services:** Priority increase per contract (3.5%, \$194K), EKOS vehicle management software \$156K. Reduction to debris hauling to landfill.
- C. Utilities:** Street Lighting Electric: \$260K
- D. Repair & Maintenance:** Outsourcing of Fleet Maintenance \$50K.

Public Works (GF) Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> |
| Rentals | 14,473 | 13,209 | 24,557 | 62,180 | 26,500 | 17,750 | (8,750) -33% |
| Printing & Publishing | - | 394 | 1,345 | 229 | 2,750 | 6,450 | 3,700 135% |
| Training & Transportation | 9,600 | 9,151 | 13,741 | 6,105 | 22,600 | 16,548 | (6,052) -27% |
| Supplies & Materials | 662,573 | 615,175 | 614,305 | 572,042 | 789,000 | 688,525 A | (100,475) -13% |
| Other Expenses | 12,146 | 9,849 | 7,026 | 7,662 | 30,189 | 11,139 B | (19,050) -63% |
| Items for Resale | 65,402 | 22,647 | 71,325 | 61,425 | 80,000 | 10,000 C | (70,000) -88% |
| Capital Outlay | 15,215 | 7,156 | 37,040 | 12,766 | 18,000 | 15,000 | (3,000) -17% |
| Other Expenditure Subtotal | 779,409 | 677,581 | 769,339 | 722,409 | 969,039 | 765,412 | (203,627) -21% |
| Total Public Works Financing Uses | \$16,323,058 | \$17,060,887 | \$10,312,505 | \$10,718,205 | \$12,314,796 | \$12,006,811 | \$(307,985) -3% |

- A. Supplies and Materials:** Reduction in DPW upgrade projects (training room in FY2025). Small reductions in cold patch, and rock salt.
- B. Other Expenses:** Reduction in miscellaneous operating contingencies.
- C. Items for Resale:** Waste and recycling carts (sufficient inventory on hand).

Public Works (GF) Positions (Full-Time Equivalents)



Public Services includes the DPW Sanitation, Highways, and Parks divisions.

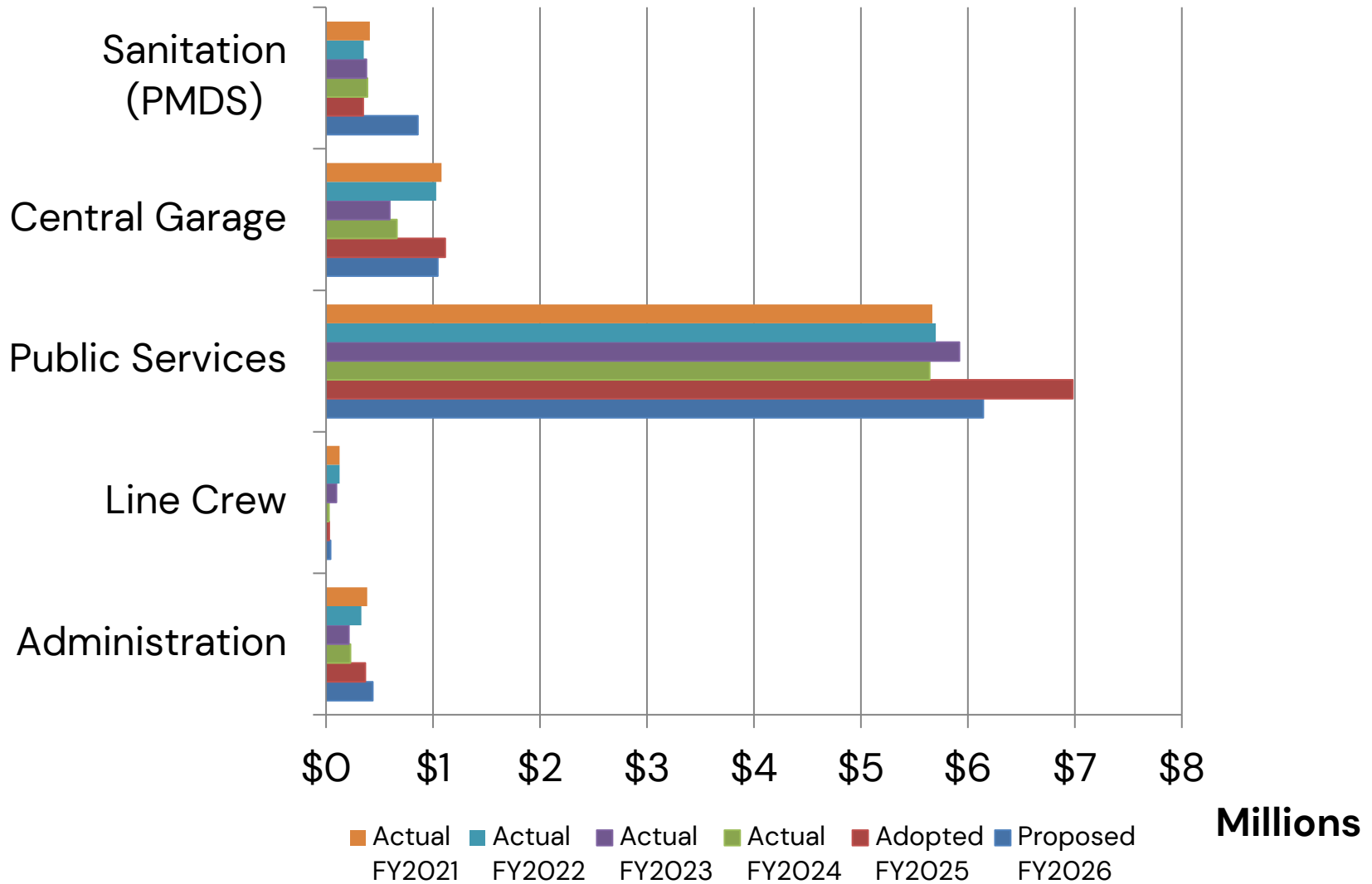
Public Works (GF) Positions (FTE)

| Positions by Division | FY2021 | | FY2022 | | FY2023 | | FY2024 | | FY2025 | | FY2026 | | FY2025 to FY2026 | |
|----------------------------|--------------|--------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|------------------|-------------|
| | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | | |
| Administration | 3.00 | 0.70 | 1.68 | 0.70 | 1.51 | 0.70 | 1.51 | - | 3.51 | - | 3.51 | - | - | 0% |
| Line Crew | 1.00 | - | 1.00 | - | 1.00 | - | 1.00 | - | - | - | - | - | - | 0% |
| Public Services | 43.00 | 3.50 | 45.00 | 1.40 | 47.00 | 1.40 | 59.00 | 1.40 | 42.00 | 1.40 | 52.00 | 1.40 | A 10.00 | 23% |
| Parks | - | - | - | - | - | - | - | - | 15.00 | - | - | - | B (15.00) | -100% |
| Central Garage | 11.00 | 4.20 | 11.00 | 4.20 | 11.00 | 3.50 | 11.00 | 2.80 | 11.00 | 2.80 | 11.00 | 2.10 | C (.70) | -5% |
| Sanitation (PMDS) | 3.00 | 2.10 | 2.00 | 2.10 | 2.25 | 2.10 | 3.25 | 1.40 | 2.25 | .70 | 11.25 | - | D 8.30 | 281% |
| DPW Positions (FTE) | 61.00 | 10.50 | 60.68 | 8.40 | 62.76 | 7.70 | 75.76 | 5.60 | 73.76 | 4.90 | 77.76 | 3.50 | 2.60 | 3.3% |

- A. Public Services:** 15 DPW Parks staff re-organized back into Public Services. 5 Clean Streets Crew moved to Sanitation division.
- B. Parks:** 15 DPW Parks re-organized back into Public Services.
- C. Sanitation:** 5 Clean streets crew moved from Public Services. Additional 4 Clean Streets Crew positions requested. 1 PT Field Inspector eliminated (.70 FTE).

*FTE totals include 4 Full Time unfunded positions (OAll, Tree Trimer, Process Improvement Manager, DPW Supervisor).

Public Works (GF) Payroll Expense



Public Services includes the DPW Sanitation, Public Services, and Parks divisions.

Public Works (GF) Payroll Expense

| Payroll by Division | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | FY2025 to FY2026 | | |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|--------------------|------------|
| Administration | \$384,568 | \$328,248 | \$212,871 | \$227,267 | \$366,222 | \$435,637 | A | \$69,415 | 19% |
| Line Crew | 125,217 | 125,873 | 94,874 | 25,613 | 27,998 | 41,078 | | 13,080 | 47% |
| Parking | 8,276 | 8,028 | 7,334 | 98,211 | 32,225 | 17,900 | | (14,325) | -44% |
| Public Services | 5,667,631 | 5,699,480 | 5,920,544 | 5,642,294 | 6,980,653 | 6,144,755 | B | (835,898) | -12% |
| Central Garage | 1,077,821 | 1,028,802 | 594,141 | 662,126 | 1,114,903 | 1,043,791 | | (71,112) | -6% |
| Sanitation (PMDS) | 409,823 | 351,065 | 376,887 | 386,369 | 347,498 | 858,179 | C | 510,681 | 147% |
| DPW Payroll Expense | \$7,673,336 | \$7,541,496 | \$7,206,651 | \$7,041,880 | \$8,869,499 | \$8,541,340 | | \$(328,159) | -5% |

A. Administration: Contractual and step increases. FICA and 401(a) increases.

B. Public Services: 5 Clean Streets Crew positions moved to Sanitation (PMDS). 4 FTE positions unbudgeted (Tree Trimer, OAllI, Process Improvement Manager, DPW Supervisor).

C. Sanitation: 5 Clean Streets Crew positions moved from Public Services. 4 additional positions requested for FY2026.

**Executive Summary
Variance Report**

| | FY2023 Two Years Ago Actuals | FY2024 Last Year Actuals | FY2022-24 Three Year Average | FY2025 Adopted Budget | FY2026 Proposed Budget | FY25 Adopted to FY26 Proposed Variance | FY25 to FY26 % Change | |
|-------------------------------------|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|-----------|
| Public Works | | | | | | | | |
| Revenue | 1,640,517 | 1,933,165 | 1,659,746 | 2,510,827 | 3,382,040 | 871,213 | 35% | 1 |
| <u>Expenditure</u> | | | | | | | | |
| Salary, Wages, & Allowances | 3,525,790 | 3,729,380 | 3,668,821 | 4,922,546 | 5,131,959 | 209,413 | 4% | |
| Personnel Services: Benefits | 3,680,861 | 3,312,500 | 3,594,522 | 3,946,953 | 3,409,381 | (537,572) | -14% | 2 |
| Professional & Contractual Services | 8,519,455 | 9,580,938 | 9,048,288 | 10,105,918 | 9,399,957 | (705,961) | -7% | 3 |
| Utilities | 2,292,023 | 2,506,931 | 2,290,489 | 2,327,955 | 2,597,614 | 269,659 | 12% | 4 |
| Repair & Maintenance Services | 1,398,962 | 1,402,417 | 1,260,930 | 1,065,847 | 1,151,573 | 85,726 | 8% | 5 |
| Rentals | 161,447 | 217,709 | 167,364 | 222,074 | 216,053 | (6,021) | -3% | |
| Community Promotion | - | - | - | - | - | - | 0% | |
| Insurance & Bonds | 265,426 | 250,579 | 264,274 | 299,082 | 396,709 | 97,627 | 33% | 6 |
| Communications | 28,507 | 23,475 | 26,560 | 35,067 | 46,743 | 11,676 | 33% | 7 |
| Printing & Publishing | 1,345 | 229 | 656 | 2,750 | 6,450 | 3,700 | 135% | 8 |
| Training & Transportation | 13,357 | 6,105 | 9,361 | 22,150 | 16,548 | (5,602) | -25% | 9 |
| Supplies & Materials | 823,779 | 749,062 | 792,200 | 1,002,300 | 893,425 | (108,875) | -11% | 10 |
| Items For Resale | 71,325 | 61,425 | 51,799 | 80,000 | 10,000 | (70,000) | -88% | 11 |
| Other Expenses | 6,481 | 7,662 | 7,998 | 17,114 | 11,139 | (5,975) | -35% | 12 |
| Capital Outlay | 37,040 | 12,766 | 18,987 | 18,000 | 15,000 | (3,000) | -17% | 13 |
| Debt Service | 579,424 | 578,865 | 579,293 | 578,596 | 579,028 | 432 | 0% | |
| Expenses Allocated In | 230,697 | 293,107 | 249,572 | 371,273 | 314,661 | (56,612) | -15% | 14 |
| Transfers Out | 201,781 | 221,252 | 203,734 | 655,617 | 1,514 | (654,103) | -100% | |
| Undistributed Appropriations | 270 | - | 90 | 13,000 | - | (13,000) | -100% | |
| Expenses Allocated Out | (11,660,993) | (12,317,766) | (9,643,439) | (13,493,015) | (12,190,943) | 1,302,072 | -10% | |
| Total Expenditures | 10,176,977 | 10,636,635 | 12,591,499 | 12,193,227 | 12,006,811 | (186,416) | -2% | |
| Public Works Subsidy | 8,536,460 | 8,703,470 | 10,931,753 | 9,682,400 | 8,624,771 | (1,057,629) | -11% | |

Public Works and Facilities - General Fund

April 1, 2025

Major Changes from Prior Yr. Bud

| Note | Category | Comment | Major Changes from Prior Yr. Bud | | |
|------|---|---|----------------------------------|----------|---------|
| | | | Ongoing | One-Time | Capital |
| D | Department: Public Works and Facilities | Divisions: Administration, Line Crew, Parking, Sanitation, Public Services , Central Garage, Train Station, Environmental Services. | | | |
| 1 | Revenue | Parking Lot Maintence: Increase in Costs for Wagner Place | 111,881 | | |
| | | Operating Equipment, Internal: Increase in Rental Revenue | 80,037 | | |
| | | Tree Planting Sales: Increase in Revenue | 2,500 | | |
| | | National Passenger Railroad: Increase in Costs (Reimbursed by Amtrak) | 116,013 | | |
| | | PMDS Sanitation, Other Reimbursements: Increase in Revenue from DDDA's & Corridors, Clean Streets Initiative and Rubbish Millage | 685,797 | | |
| | Other Revenue Adjustments | | (125,015) | | |
| | Total Revenue Noted Changes | | 871,213 | - | - |
| 2 | Personnel Services: Benefits | Post Employment Health Insurance: Decrease in Cost | (59,539) | | |
| | | Hospital/Med. Insurance: Decrease in Cost | (127,101) | | |
| | | FICA/Medicare, City Share: Decrease in Cost | (15,184) | | |
| | | 401A: Decrease in Cost | (12,041) | | |
| | | All Other Benefit Costs | 23,009 | | |
| | | Personnel Service Benefits Allocated In or Out | (370,798) | | |
| 3 | Professional & Contractual Services | Other Services, West Downtown Parking Decks: Decrease in Costs | (50,000) | | |
| | | Other Services, West Downtown Parking Lots: Decrease in Costs | (43,000) | | |
| | | Other Services, East Downtown Parking Lots: Decrease in Costs | (6,050) | | |
| | | Other Services, Sanitation: Increase in Costs | 194,633 | | |
| | | Fleet Replacemen: Decrease in Contribution | (898,500) | | |
| | | All Other Net Changes: | 96,956 | | |
| 4 | Utilities | Electric Street Lighting: Increase in Costs | 269,659 | | |
| 5 | Repair & Maintenance Services | Repair & Maintence, Buildings, Central Garage: Increase in Costs | 18,000 | | |
| | | Vehicle Repair & Maintenance, Central Garage: Increase in Costs | 50,000 | | |
| | | Machinery & Equipment R & M, Central Garage: Increase in Costs | 11,000 | | |
| 6 | Insurance & Bonds | General Insurance: Increase in Costs | 97,627 | | |
| 7 | Communications | Communications, Telephone Service: Increase in Costs | 11,676 | | |
| 8 | Printing & Publishing | Printing & Binding, Public Services: Increase in Costs | 3,700 | | |
| 9 | Training & Transportation | Staff Training & Training Expense, Parks: Decrease in Costs | (5,602) | | |
| 10 | Supplies & Materials | Operating Supplies, Public Service: Decrease in Costs | (10,000) | | |
| | | Fuel, Public Service: Decrease in Costs | (6,100) | | |
| | | Parts & Accessories, Public Service: Decrease in Costs | (7,500) | | |
| | | Rock Salt R&M: Decrease in Costs | (10,500) | | |
| | | Cold Patch Paving Mix R&M: Decrease in Costs | (10,000) | | |
| | | Planting Materials, Parks: Decrease in Costs | (7,500) | | |
| | | Shop Supplies, Central Garage: Decrease in Costs | (5,300) | | |
| 11 | Items for Resale | Trash & Recycling Carts: Sufficient Inventory | (70,000) | | |
| 12 | Other Expenses | Licenses, Fees & Permits, Building Services & Maintenance: Decrease in Costs | (4,500) | | |
| | | Reference Materials, Central Garage: Decrease in Costs | (950) | | |
| 13 | Capital Outlay | Op. Equip. Traffic Control, Building Services & Maintenance: Decrease in Costs | (3,000) | | |
| 14 | Expenses Allocated In | Charges In, Building Services & Maintenance: Decrease in Costs | (56,612) | | |
| | Other Expenditure Adjustments | | 817,101 | | |
| | Total Expenditure Noted Changes | | (186,416) | | |

**Executive Summary
Variance Report**

| | FY2023 Two Years Ago Actuals | FY2024 Last Year Actuals | FY2022-24 Three Year Average | FY2025 Adopted Budget | FY2026 Proposed Budget | FY25 Adopted to FY26 Proposed Variance | FY25 to FY26 % Change |
|--|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|
|--|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|

Public Works - Public Services

| | | | | | | | | |
|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------|-----------|
| Revenue | 1,128,352 | 1,145,294 | 1,049,500 | 1,376,399 | 1,458,936 | 82,537 | 6% | 1 |
| <u>Expenditure</u> | | | | | | | | |
| Salary, Wages, & Allowances | 2,700,158 | 2,863,042 | 2,725,060 | 3,656,445 | 3,428,859 | (227,586) | -6% | |
| Personnel Services: Benefits | 3,220,386 | 2,779,252 | 3,029,046 | 3,324,208 | 2,715,896 | (608,312) | -18% | 2 |
| Professional & Contractual Services | 3,141,055 | 3,569,923 | 3,006,273 | 3,598,618 | 2,600,061 | (998,557) | -28% | 3 |
| Utilities | 2,084,907 | 2,265,786 | 2,071,113 | 2,070,858 | 2,334,188 | 263,330 | 13% | 4 |
| Repair & Maintenance Services | 7,318 | 22,395 | 13,218 | 11,850 | 15,500 | 3,650 | 31% | 5 |
| Rentals | 74,434 | 69,461 | 66,740 | 95,270 | 47,997 | (47,273) | -50% | 6 |
| Community Promotion | - | - | - | - | - | - | 0% | |
| Insurance & Bonds | 116,465 | 97,003 | 115,960 | 117,281 | 151,276 | 33,995 | 29% | 7 |
| Communications | 3,934 | 2,793 | 3,328 | 3,684 | 3,684 | - | 0% | |
| Printing & Publishing | 1,259 | 169 | 491 | 2,100 | 6,200 | 4,100 | 195% | 8 |
| Training & Transportation | 12,959 | 4,880 | 7,668 | 18,000 | 13,000 | (5,000) | -28% | 9 |
| Supplies & Materials | 770,905 | 676,345 | 731,020 | 880,500 | 800,700 | (79,800) | -9% | 10 |
| Other Expenses | 2,175 | 2,177 | 2,113 | 2,925 | 2,675 | (250) | -9% | |
| Capital Outlay | 13,456 | - | 4,485 | - | - | - | 0% | |
| Debt Service | 403,700 | 403,313 | 403,610 | 403,126 | 403,425 | 299 | 0% | |
| Transfers Out | - | - | - | - | - | - | 0% | |
| Undistributed Appropriations | 270 | - | 90 | 8,000 | - | (8,000) | -100% | |
| Expenses Allocated Out | (3,730,880) | (3,132,247) | (3,202,534) | (4,230,643) | (3,655,418) | 575,225 | -14% | |
| Total Expenditures | 8,822,498 | 9,624,291 | 8,977,680 | 9,962,222 | 8,868,043 | (1,094,179) | -11% | |
| Public Services Subsidy | 7,694,147 | 8,478,997 | 7,928,180 | 8,585,823 | 7,409,107 | (1,176,716) | -14% | |

Public Works - General Fund

Public Service Divisions

April 1, 2025

Major Changes from Prior Yr. Bud

| Note | Category | Comment | Major Changes from Prior Yr. Bud | | |
|------|--|--|----------------------------------|----------|---------|
| | | | Ongoing | One-Time | Capital |
| 1 | Revenue | Operating Equipment, Internal: Increase in Rental Revenue | 80,037 | | |
| | | Tree Planting Sales: Increase in Revenue | 2,500 | | |
| | | | | | |
| | | | | | |
| | Other Revenue Adjustments | | | | |
| | Total Revenue Noted Changes | | 82,537 | | |
| 2 | Personnel Services: Benefits | Distrib Personnel Expense: Decrease in Costs | (94,361) | | |
| | | Post Employment Health Insurance: Decrease in Costs | (20,842) | | |
| | | Hospital/Medical Insurance: Decrease in Costs | (199,895) | | |
| | | FICA/Medicare, City Share: Decrease in Costs | (60,860) | | |
| | | 401A: Decrease in Costs | (42,775) | | |
| | | Workers Comp Contribution: Decrease in Costs | (24,520) | | |
| 3 | Professional & Contractual Services | Other Services: Decrease in Costs | (108,557) | | |
| | | Fleet Replacement, Public Services: Decrease in Contribution | (490,000) | | |
| | | Fleet Replacement, Parks: Decrease in Contribution | (400,000) | | |
| 4 | Utilities | Electric Street Lighting, Public Services: Increase in Costs | 260,352 | | |
| | | Electric Grade Separation | 1,025 | | |
| | | Fuel City Facilities, Public Services: Increase in Costs | 3,500 | | |
| | | Electric Traffic Signal | (1,547) | | |
| 5 | Repair & Maintenance Services | Operating Equipment R&M: Increase in Costs | 1,100 | | |
| 6 | Rentals | Facility Lease, Public Works: Decrease in Costs | (24,560) | | |
| | | Facility Lease, Parks: Decrease in Costs | (11,253) | | |
| 7 | Insurance & Bonds | General Insurance: Increase in Costs | 33,995 | | |
| 8 | Printing & Publishing | Printing & Binding, Public Services: Increase in Costs | 4,100 | | |
| 9 | Training & Transportation | Staff Training & Training Expense, Parks: Decrease in Cost | (5,000) | | |
| 10 | Supplies & Materials | Operating Supplies, Public Service: Decrease in Costs | (10,000) | | |
| | | Fuel, Public Service: Decrease in Costs | (6,100) | | |
| | | Parts & Accessories, Public Service: Decrease in Costs | (7,500) | | |
| | | Rock Salt R&M: Decrease in Costs | (10,500) | | |
| | | Cold Patch Paving Mix R&M: Decrease in Costs | (10,000) | | |
| | | Planting Materials, Parks: Decrease in Costs | (7,500) | | |
| | | Shop Supplies, Central Garage: Decrease in Costs | (5,300) | | |
| | | All Other Net Changes: | (22,900) | | |
| | | | | | |
| | | | | | |
| | Other Expenditure Adjustments | | 165,719 | | |
| | Total Expenditure Noted Changes | | (1,094,179) | - | - |

**Executive Summary
Variance Report**

| | FY2023 Two Years Ago Actuals | FY2024 Last Year Actuals | FY2022-24 Three Year Average | FY2025 Adopted Budget | FY2026 Proposed Budget | FY25 Adopted to FY26 Proposed Variance | FY25 to FY26 % Change | |
|--|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|----------|
| Public Works - Sanitation | | | | | | | | |
| Revenue | 42,225 | 62,480 | 54,033 | 182,390 | 868,187 | 685,797 | 376% | 1 |
| <u>Expenditure</u> | | | | | | | | |
| Salary, Wages, & Allowances | 241,034 | 238,527 | 213,651 | 183,961 | 561,415 | 377,454 | 205% | 2 |
| Personnel Services: Benefits | 135,853 | 147,842 | 157,789 | 163,537 | 296,764 | 133,227 | 81% | 3 |
| Professional & Contractual Services | 4,657,234 | 5,305,142 | 5,341,362 | 5,605,446 | 5,792,248 | 186,802 | 3% | 4 |
| Utilities | - | - | - | - | - | - | 0% | |
| Repair & Maintenance Services | - | - | - | - | - | - | 0% | |
| Rentals | 4,764 | - | 3,099 | - | 2,741 | 2,741 | 0% | |
| Community Promotion | - | - | - | - | - | - | 0% | |
| Insurance & Bonds | 58,651 | 65,766 | 55,912 | 58,729 | 81,990 | 23,261 | 40% | 5 |
| Communications | 1,128 | 347 | 823 | 1,888 | 1,888 | - | 0% | |
| Printing & Publishing | - | - | - | - | - | - | 0% | |
| Training & Transportation | - | - | - | - | - | - | 0% | |
| Supplies & Materials | 6,951 | 11,265 | 10,930 | 10,250 | 9,850 | (400) | -4% | |
| Items for Resale | 71,325 | 61,425 | 55,688 | 80,000 | 10,000 | (70,000) | -88% | 6 |
| Other Expenses | - | - | - | - | - | - | 0% | |
| Capital Outlay | - | - | - | - | - | - | 0% | |
| Debt Service | 56,823 | 56,769 | 56,810 | 56,742 | 56,784 | 42 | 0% | |
| Transfers Out | 198,291 | 217,736 | 200,239 | 652,100 | 647 | (651,453) | -100% | 7 |
| Expenses Allocated Out | (5,725,710) | (6,942,309) | (4,222,673) | (6,630,263) | (5,946,140) | 684,123 | -10% | |
| Undistributed Appropriations | - | - | - | - | - | - | 0% | |
| Total Expenditures | (293,655) | (837,491) | 1,873,630 | 182,390 | 868,187 | 685,797 | 376% | |
| Public Works - Sanitation Contribution | (335,880) | (899,971) | 1,819,598 | - | - | - | 0% | |

Public Works - General Fund

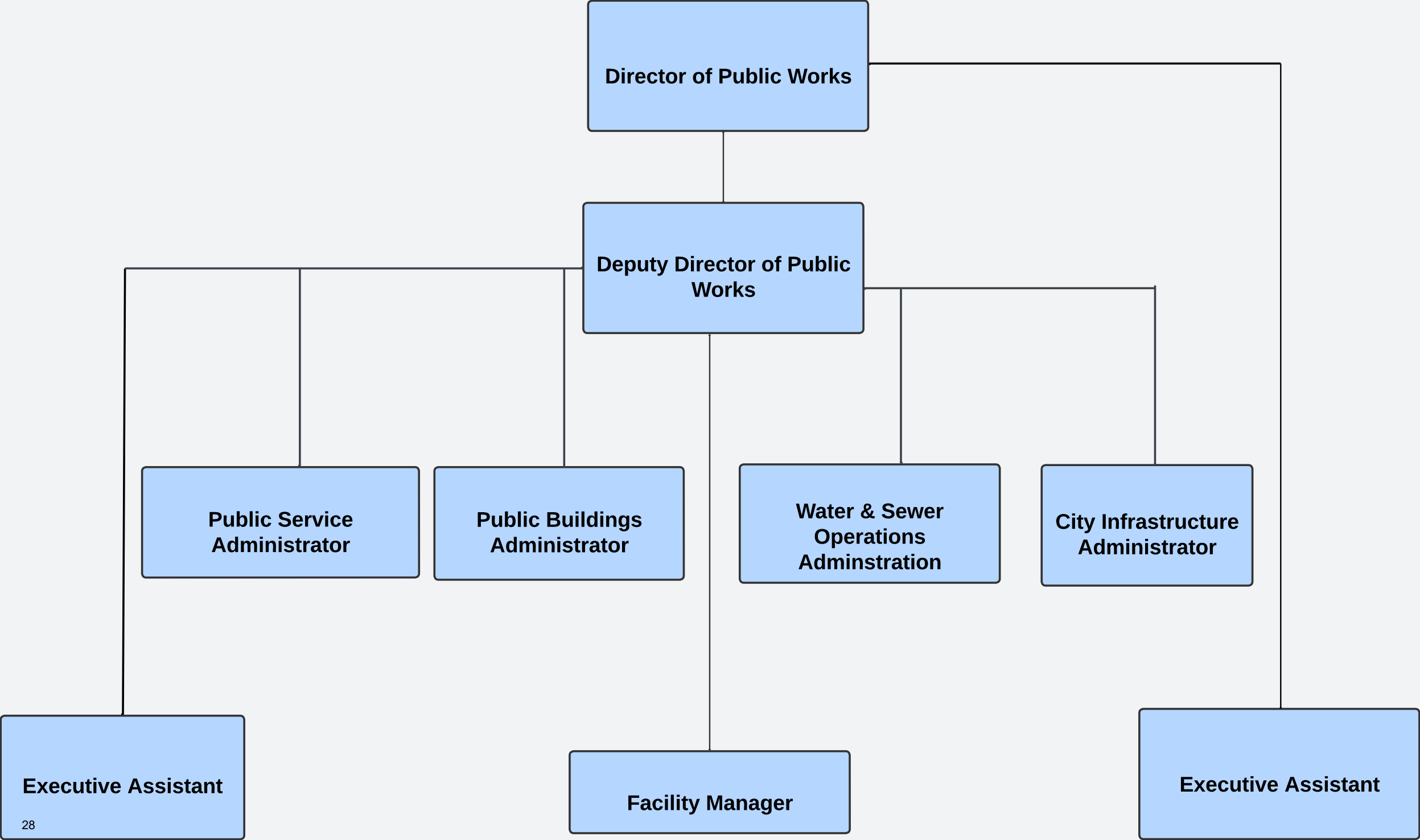
Sanitation Division - 2972

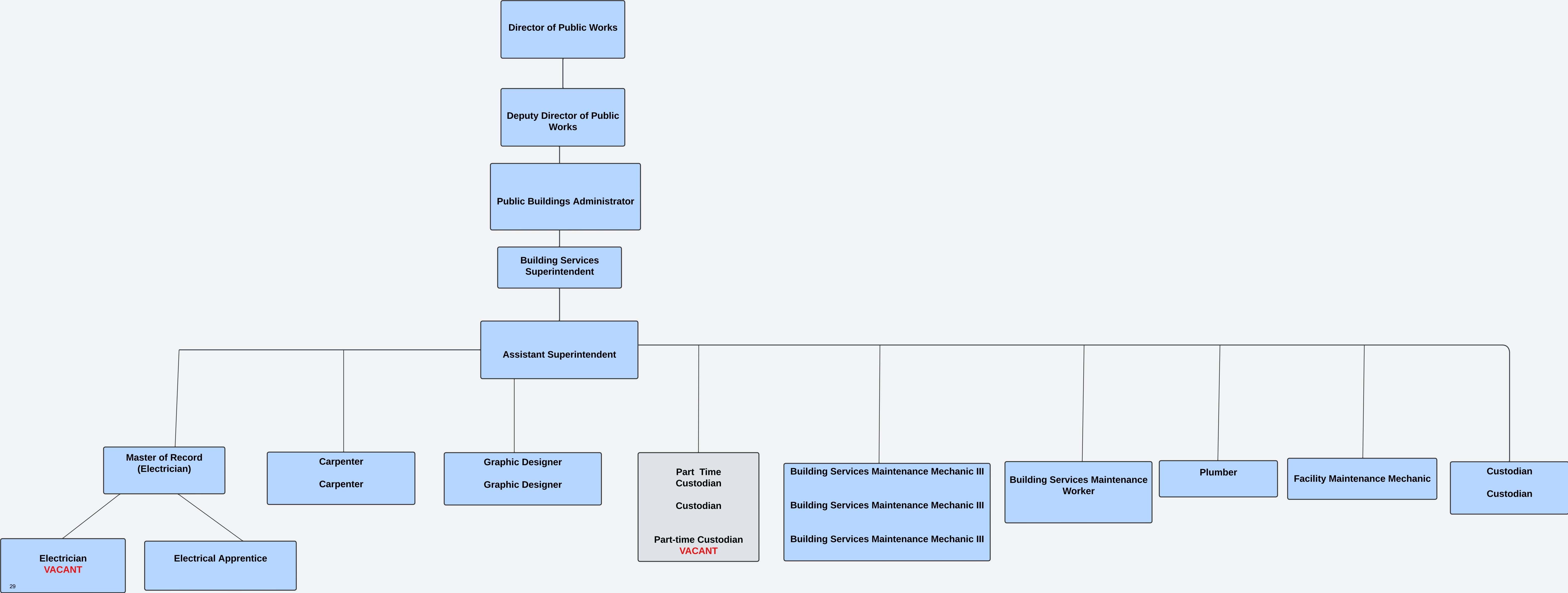
April 1, 2025

| | | |
|----------------------------------|-----------------|----------------|
| Major Changes from Prior Yr. Bud | | |
| Ongoing | One-Time | Capital |

| Note | Category | Comment | Ongoing | One-Time | Capital |
|------|------------------------------------|----------------------------------|----------------|----------|---------|
| 1 | Revenue | Reimbursements: Increase in Cost | 685,797 | | |
| | Total Revenue Noted Changes | | 685,797 | | |

| | | | | | |
|---|--|--|----------------|---|---|
| 2 | Salary, Wages & Allowances | Salaries & Wages, FT: Increase in Costs; Addition of FT Slots to <i>Clean Streets Crew</i> | 392,214 | | |
| 3 | Personnel Services: Benefits | Hospital/Medical Insurance: Increase in Costs | 73,968 | | |
| | | FICA/Medicare, City Share: Increase in Costs | 27,520 | | |
| | | 401A: Increase in Costs | 17,851 | | |
| | | HCSP: Increase in Costs | 7,545 | | |
| 4 | Professional & Contractual Services | Refuse Collection Service: Increase in Costs | 194,633 | | |
| 5 | Insurance & Bonds | General Insurance: Increase in Costs | 23,261 | | |
| 6 | Items for Resale | Trash & Recycling Carts: Sufficient Inventory | (70,000) | | |
| 7 | Transfers Out | No Transfers Out (Except for Facility Fund) | (651,453) | | |
| | Other Expenditure Adjustments | | 670,258 | | |
| | Total Expenditure Noted Changes | | 685,797 | - | - |





Director of Public Works

Deputy Director of Public Works

Public Buildings Administrator

Building Services Superintendent

Assistant Superintendent

Master of Record
(Electrician)

Carpenter
Carpenter

Graphic Designer
Graphic Designer

Part Time
Custodian

Custodian

Part-time Custodian
VACANT

Building Services Maintenance Mechanic III
Building Services Maintenance Mechanic III
Building Services Maintenance Mechanic III

Building Services Maintenance
Worker

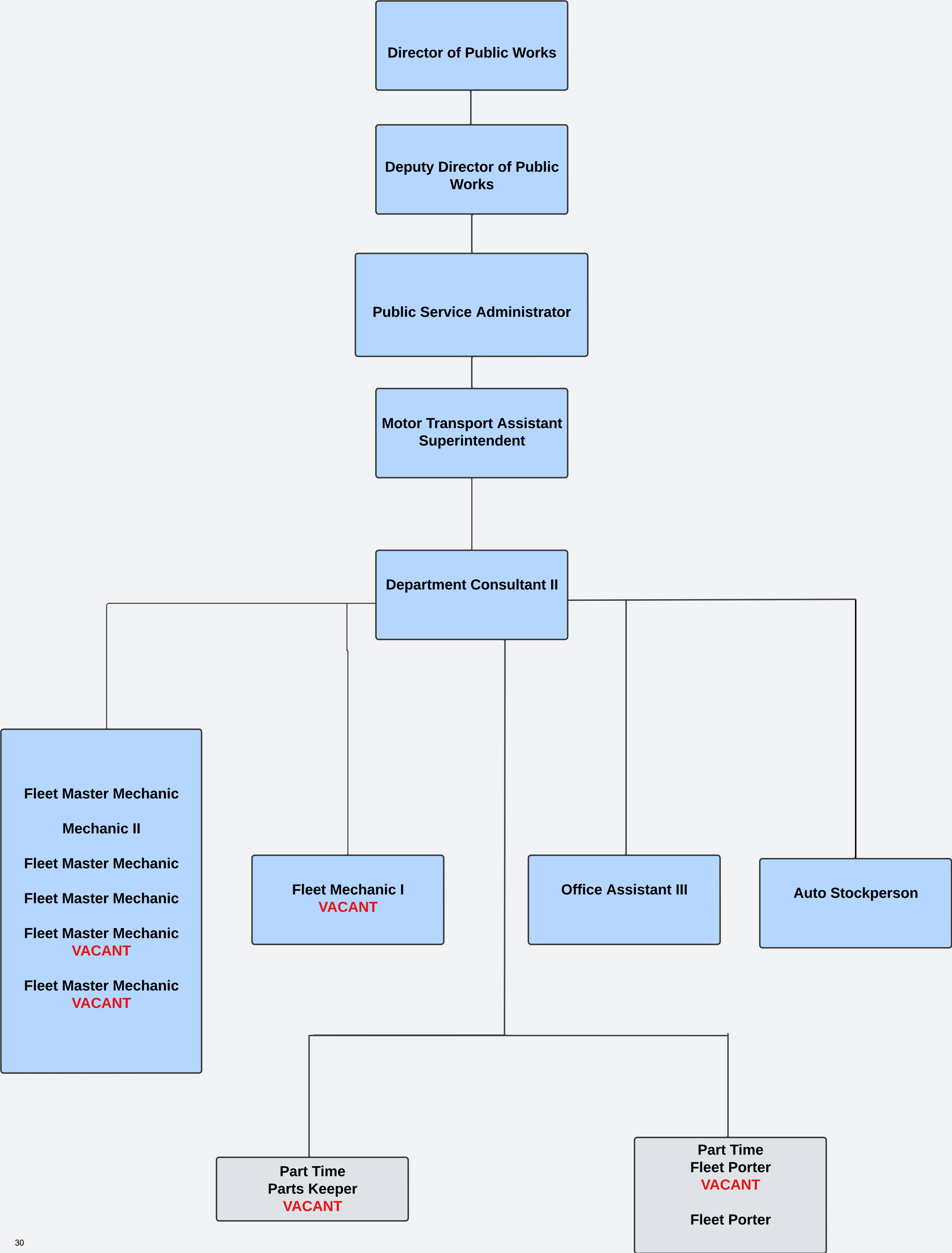
Plumber

Facility Maintenance Mechanic

Custodian
Custodian

Electrician
VACANT

Electrical Apprentice



Director of Public Works

Deputy Director of Public Works

Public Buildings Administrator

Assistant Superintendent

High Pressure Boiler Operator

High Pressure Boiler Operator

High Pressure Boiler Operator

High Pressure Boiler Operator

High Pressure Boiler Operator

VACANT

High Pressure Boiler Operator

VACANT

High Pressure Boiler Operator

VACANT

**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

| DEPARTMENT | POSITIONS | | | | | | Difference | |
|---|--------------|-------------|--------------|-------------|--------------|-------------|--------------|---------------|
| | 2024 | | 2025 | | 2026 | | 2025 to 2026 | |
| | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time |
| | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE |
| PUBLIC WORKS & FACILITIES ADMINISTRATION (2001) | 1.51 | - | 3.51 | - | 3.51 | - | - | - |
| BUILDING SERVICES/LINE (2007 875) | 1.00 | - | - | - | - | - | - | - |
| HIGHWAYS - PUBLIC SERVICE FY19 (2073) | 59.00 | 1.40 | 42.00 | 1.40 | 52.00 | 1.40 | 10.00 | - |
| PUBLIC WORKS PARKS DIVISION (2074) | - | - | 15.00 | - | - | - | (15.00) | - |
| MOTOR TRANSPORT (2085) | 11.00 | 3.50 | 11.00 | 2.80 | 11.00 | 2.10 | - | (0.70) |
| VECTOR CONTROL (2920) moved to ED in 2024 | - | - | - | - | - | - | - | - |
| SANITATION (2972) | 3.25 | 1.40 | 2.25 | 0.70 | 11.25 | - | 9.00 | (0.70) |
| TOTAL PUBLIC WORKS & FACILITIES | 75.76 | 4.90 | 73.76 | 4.90 | 77.76 | 3.50 | 4.00 | (1.40) |

**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

| DEPARTMENT | POSITIONS | | | | | | Difference | |
|---|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|
| | 2024 | | 2025 | | 2026 | | 2025 to 2026 | |
| | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time |
| | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE |
| SEWER (590-2006) | 19.37 | 0.70 | 15.37 | 0.70 | 13.37 | 0.70 | (2.00) | - |
| CSO (590-2016) | 6.00 | - | 11.00 | | 13.00 | | 2.00 | - |
| TOTAL DPW SEWERAGE FUND | 25.37 | 0.70 | 26.37 | 0.70 | 26.37 | 0.70 | - | 0.20 |
| ENGINEERING (591-2009) | 20.14 | - | 21.14 | - | 22.14 | 1.40 | 1.00 | 1.40 |
| WATER (591-2011) | 34.30 | - | 34.30 | | 34.30 | | - | - |
| CROSS CONNECTION - BACKFLOW (591-2015) | 4.00 | 0.70 | 4.00 | 0.70 | 4.00 | - | - | (0.70) |
| TOTAL PUBLIC WORKS & FACILITIES WATER FUND | 58.44 | 0.70 | 59.44 | 0.70 | 60.44 | 1.40 | 1.00 | 4.79 |
| POWERHOUSE (634-2005) | 9.06 | - | 9.06 | - | 9.06 | - | - | - |
| BUILDING SERVICES (634-2007-851) | 15.12 | 2.10 | 17.12 | 2.10 | 17.12 | 2.10 | - | - |
| TOTAL FACILITIES FUND | 24.18 | 2.10 | 26.18 | 2.10 | 26.18 | 2.10 | - | - |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | |
|---------------------------|---------------------------|---------------------|---------------------|-----------------------|-----------------------|--|-----------------------|---------------------|-----------------------|---------------------|
| | | Full Time FTE | Part Time FTE | Full Time Slots | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE |
| | | | | | | PUBLIC WORKS DEPARTMENT ADMINISTRATION 101 2001 431 | | | | |
| | | | | | | EXECUTIVE ASSISTANT | 2.00 | 2.00 | | |
| | | | | | | DEPUTY DIRECTOR OF PUBLIC WORKS | 0.34 | 0.34 | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | 0.17 | 0.17 | | |
| | | | | | | FACILITY MANAGER | 1.00 | 1.00 | | |
| | | | | | | OFFICE SUPPORT I | | | | |
| | | | | | | TOTAL ADMINISTRATION | 3.51 | 3.51 | | |
| | | | | | | PUBLIC WORKS DEPARTMENT BUILDING SERVICES/LINE 101 2007 875 | | | | |
| | | | | | | ELECTRICIAN | | | | |
| | | | | | | OFFICE SUPPORT I | | | | |
| | | | | | | TOTAL BUILDING SERVICES/LINE | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT PUBLIC SERVICE 101 2073 452 | | | | |
| | | | | | | OFFICE ASSISTANT II | 1.00 | 1.00 | | |
| | | | | | | OFFICE ASSISTANT III | | | | |
| | | | | | | PUBLIC WORKS TECHNICIAN | 14.00 | 14.00 | | |
| | | | | | | PUBLIC UTILITY WORKER I | 4.00 | 4.00 | | |
| | | | | | | MAINTENANCE OPERATOR | 8.00 | 8.00 | | |
| | | | | | | PUBLIC SERVICES ADMINISTRATOR | 1.00 | 1.00 | | |
| | | | | | | PROCESS IMPROVEMENT MANAGER (UNFUNDED) | 1.00 | 1.00 | | |
| | | | | | | MAINTENANCE OPERATOR I | 2.00 | 2.00 | | |
| | | | | | | MAINTENANCE OPERATOR II | 5.00 | 5.00 | | |
| | | | | | | EQUIPMENT OPERATOR II | 2.00 | 2.00 | | |
| | | | | | | LEAD TECHNICIAN | 4.00 | 4.00 | | |
| | | | | | | TREE TRIMMER | | | | |
| | | | | | | TREE TRIMMER (UNFUNDED) | | | | |
| | | | | | | DPW SUPERVISOR | 2.00 | 2.00 | | |
| | | | | | | DPW SUPERVISOR (UNFUNDED) | | | | |
| | | | | | | DPW SUPERINTENDENT | 1.00 | 1.00 | | |
| | | | | | | PUBLIC WORKS OPERATIONS MANAGER | 1.00 | 1.00 | | |
| | | | | | | FACILITIES MANAGER | | | | |
| | | | | | | GROUNDSKEEPER (PT) | | | 2.00 | 1.40 |
| | | | | | | TOTAL PUBLIC SERVICE | 42.00 | 42.00 | 2.00 | 1.40 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | |
|---------------------------|---------------------------|---------------------|-----------------------|---------------------|-----------------------|--------------------------------------|-----------------------|---------------------|-----------------------|---------------------|
| | | Full Time FTE | Part Time Slots | Full Time FTE | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | |
| | | | | | | PARKS | | | | |
| | | | | | | 101 2074 693 | | | | |
| | | | | | | OFFICE ASSISTANT II | | | | |
| -3.00 | | | | | | LABORER I | 3.00 | 3.00 | | |
| -3.00 | | | | | | MAINTENANCE OPERATOR | 3.00 | 3.00 | | |
| -8.00 | | | | | | TREE TRIMMER | 8.00 | 8.00 | | |
| -1.00 | | | | | | DPW SUPERVISOR | 1.00 | 1.00 | | |
| -15.00 | | | | | | TOTAL PUBLIC SERVICE | 15.00 | 15.00 | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | |
| | | | | | | MOTOR TRANSPORT | | | | |
| | | | | | | 101 2085 856 | | | | |
| | | | | | | OFFICE ASSISTANT II | 1.00 | 1.00 | | |
| -1.00 | | | | | | OFFICE ASSISTANT III | 1.00 | 1.00 | | |
| | | 1.00 | 1.00 | | | OFFICE ASSISTANT III (UNFUNDED) | | | | |
| 1.00 | | 1.00 | 1.00 | | | DPW SUPERVISOR | 1.00 | 1.00 | | |
| | | 1.00 | 1.00 | | | SUPERINTENDENT OF AUTO FLEET | 1.00 | 1.00 | | |
| | | 1.00 | 1.00 | | | AUTO STOCKPERSON | 1.00 | 1.00 | | |
| -1.00 | | | | | | FLEET MASTER MECHANIC I | 1.00 | 1.00 | | |
| 1.00 | | 1.00 | 1.00 | | | FLEET MECHANIC II | | | | |
| | | 5.00 | 5.00 | | | FLEET MASTER MECHANIC MECHANIC | 5.00 | 5.00 | | |
| | -0.70 | | | 1.00 | 1.40 | FLEET PORTER (PT) | | | 3.00 | 2.10 |
| | | | | 1.00 | 0.70 | PARTS STOCKER (PT) | | | 1.00 | 0.70 |
| | | | | | | OFFICE SUPPORT I | | | | |
| 1.00 | -0.70 | 11.00 | 11.00 | 2.00 | 2.10 | TOTAL MOTOR TRANSPORT | 11.00 | 11.00 | 4.00 | 2.80 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | |
|---------------------------|---------------------------|---------------------|-----------------------|---------------------|-----------------------|---|-----------------------|---------------------|-----------------------|---------------------|--------------|-------------|-------------|
| | | Full Time FTE | Part Time Slots | Full Time FTE | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | SANITATION | | | | | | | |
| | | | | | | 101 2972 463 | | | | | | | |
| | | | | | | OFFICE ASSISTANT II | | 1.00 | 1.00 | | | | |
| | | | | | | OFFICE ASSISTANT III | | | | | | | |
| | | | | | | PROCESS IMPROVEMENT MANAGER | | | | | | | |
| | | | | | | SANITATION SUPERVISOR | | | | | | | |
| 8.00 | | | | | | TECHNICIANS | | 9.00 | 9.00 | 1.00 | 1.00 | | |
| 1.00 | | | | | | ASST DIV SUPT SANITATION & NEIGHBORHOOD SVCS | | 1.00 | 1.00 | | | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | | 0.25 | 0.25 | 0.25 | 0.25 | | |
| | -0.70 | | | | | FIELD INSPECTOR (PT) | | | | | | 1.00 | 0.70 |
| | | | | | | LITTER CONTROL | | | | | | | |
| | | | | | | OFFICE SUPPORT I | | | | | | | |
| | | | | | | MANUAL HELPER (PT) | | | | | | | |
| 9.00 | -0.70 | | | | | TOTAL SANITATION | | 11.25 | 11.25 | 2.25 | 2.25 | 1.00 | 0.70 |
| 6.00 | -2.10 | | | | | GRAND TOTAL PUBLIC WORKS DEPT GEN'L FUND | | 77.76 | 77.76 | 73.76 | 73.76 | 5.00 | 4.90 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | |
|---------------------------|---------------------------|---------------------|---------------------|-----------------------|-----------------------|---|-----------------------|---------------------|-----------------------|---------------------|------|-------------|-------------|
| | | Full Time FTE | Part Time FTE | Full Time Slots | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | |
| | | | | | | SEWER FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | SEWERAGE | | | | | | | |
| | | | | | | 590 2006 472 | | | | | | | |
| | | | | | | WATER & SEWER TECH I | | | 3.00 | 3.00 | | | |
| | | | | | | WATER & SEWER TECH II | | | 3.00 | 3.00 | | | |
| -1.00 | | | | | | PUBLIC UTILITY WORKER I DRIVER | | | 4.00 | 4.00 | | | |
| | | | | | | DPW SUPERVISOR WATER & SEWER | | | 2.00 | 2.00 | | | |
| -1.00 | | | | | | CMMS PROGRAM MANAGER | | | 1.00 | 1.00 | | | |
| | | | | | | DEPUTY DIRECTOR OF PUBLIC WORKS | | | 0.25 | 0.25 | | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | | | 0.12 | 0.12 | | | |
| | | | | | | SUPERINTENDENT OF UTILITIES | | | 1.00 | 1.00 | | | |
| | | | | | | OFFICE SUPPORT I | | | | | | 1.00 | 0.70 |
| | | | | | | MANUAL HELPER (PT) | | | | | | | |
| -2.00 | | | | | | TOTAL PUBLIC WORKS DEPT SEWERAGE | | | 13.37 | 13.37 | | 1.00 | 0.70 |
| | | | | | | SEWER FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | CSO OPERATIONS | | | | | | | |
| | | | | | | 590 2016 472 | | | | | | | |
| -2.00 | | | | | | WATER & SEWER TECH I | | | | | 2.00 | 2.00 | |
| 2.00 | | | | | | LEAD TECHNICIAN | | | 2.00 | 2.00 | | | |
| | | | | | | WATER & SEWER TECH II | | | 6.00 | 6.00 | | | |
| 1.00 | | | | | | PUBLIC UTILITY WORKER I | | | 2.00 | 2.00 | | | |
| | | | | | | DPW SUPERVISOR WATER & SEWER | | | 2.00 | 2.00 | | | |
| 1.00 | | | | | | WATER & SEWER OPERATIONS ADMIN | | | 1.00 | 1.00 | | | |
| 4.00 | | | | | | TOTAL PUBLIC WORKS DEPT CSO OPERATIONS | | | 13.00 | 13.00 | | | |
| 2.00 | | | | | | GRAND TOTAL SEWER FUND | | | 26.37 | 26.37 | | 1.00 | 0.70 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | |
|---------------------------|---------------------------|---------------------|-----------------------|---------------------|-----------------------|--|-----------------------|---------------------|-----------------------|---------------------|
| | | Full Time FTE | Part Time Slots | Full Time FTE | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE |
| | | | | | | WATER FUND | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | |
| | | | | | | ENGINEERING | | | | |
| | | | | | | 591 2009 441 | | | | |
| | | | | | | OFFICE ASSISTANT I | | | | |
| | | 1.00 | | 1.00 | | OFFICE ASSISTANT II | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | OFFICE MANAGER | 1.00 | | 1.00 | |
| | | 4.00 | | 4.00 | | SR CAD DESIGNER | 4.00 | | 4.00 | |
| | | | | | | CAD DESIGNER | | | | |
| | | 1.00 | | 1.00 | | CAD SUPERVISOR | 1.00 | | 1.00 | |
| | | 3.00 | | 3.00 | | SENIOR SURVEYOR | 3.00 | | 3.00 | |
| | | 4.00 | | 4.00 | | SR CONSTRUCTION ENGINEERING TECHNICIAN | 4.00 | | 4.00 | |
| | | 2.00 | | 2.00 | | SR PROJECT ENGINEER | 2.00 | | 2.00 | |
| | | 1.00 | | 1.00 | | ASSISTANT CITY ENGINEER | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | CITY ENGINEER | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | PROJECT ENGINEER II | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | CITY INFRASTRUCTURE ADMINISTRATOR | 1.00 | | 1.00 | |
| | | 0.05 | | 0.05 | | DIRECTOR OF PUBLIC WORKS & FACILITIES | 0.05 | | 0.05 | |
| | | 0.09 | | 0.09 | | DEPUTY DIRECTOR OF PUBLIC WORKS | 0.09 | | 0.09 | |
| | | 1.00 | | 1.00 | | SURVEYOR | 1.00 | | 1.00 | |
| 1.00 | | 1.00 | | 1.00 | | GIS ADMINISTRATOR | | | | |
| | 1.40 | | | | 2.00 | CONSTRUCTION ENGINEER TECHNICIANS | | | | |
| 1.00 | 1.40 | 22.14 | | 22.14 | 2.00 | TOTAL PUBLIC WORKS ENGINEERING | 21.14 | | 21.14 | |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | |
|---------------------------|---------------------------|---------------------|---------------------|-----------------------|-----------------------|---|-----------------------|---------------------|-----------------------|---------------------|--|-------------|-------------|
| | | Full Time FTE | Part Time FTE | Full Time Slots | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | |
| | | | | | | WATER FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | WATER SUPPLY | | | | | | | |
| | | | | | | 591 2011 484 | | | | | | | |
| | | | | | | OFFICE ASSISTANT I | | | 2.00 | 2.00 | | | |
| | | | | | | OFFICE ASSISTANT II | | | 2.00 | 2.00 | | | |
| | | | | | | OFFICE MANAGER | | | 1.00 | 1.00 | | | |
| | | | | | | LABORER I | | | 3.00 | 3.00 | | | |
| | | | | | | PUBLIC UTILITY WORKER I | | | 5.00 | 5.00 | | | |
| | | | | | | WATER & SEWER TECH I | | | 6.00 | 6.00 | | | |
| | | | | | | WATER & SEWER TECH II | | | 6.00 | 6.00 | | | |
| | | | | | | GIS ANALYST | | | | | | | |
| | | | | | | GIS SPECIALIST | | | 1.00 | 1.00 | | | |
| | | | | | | LEAD METERING TECHNICIAN | | | 1.00 | 1.00 | | | |
| | | | | | | METER REPAIR TECHNICIAN I | | | 1.00 | 1.00 | | | |
| | | | | | | DPW SUPERVISOR WATER & SEWER | | | 3.00 | 3.00 | | | |
| | | | | | | WATER & SEWER OPERATIONS ADMINISTRATOR | | | 1.00 | 1.00 | | | |
| | | | | | | PUBLIC SERVICES ADMINISTRATOR | | | | | | | |
| | | | | | | CITY INFRASTRUCTURE ADMINISTRATOR | | | | | | | |
| | | | | | | PUBLIC BUILDINGS ADMINISTRATOR | | | | | | | |
| | | | | | | WATER & SEWER SUPERINTENDENT | | | 1.00 | 1.00 | | | |
| | | | | | | DEPUTY DIRECTOR OF PUBLIC WORKS | | | 0.20 | 0.20 | | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | | | 0.10 | 0.10 | | | |
| | | | | | | WATER AND SEWER ULITIY MANAGER | | | 1.00 | 1.00 | | | |
| | | | | | | TOTAL PUBLIC WORKS WATER SUPPLY | | | 34.30 | 34.30 | | | |
| | | | | | | WATER FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | BACKFLOW PREVENTION | | | | | | | |
| | | | | | | 591 2015 485 | | | | | | | |
| | | | | | | OFFICE ASSISTANT I | | | | | | | |
| | | | | | | OFFICE ASSISTANT II | | | 1.00 | 1.00 | | | |
| | | | | | | OFFICE ASSISTANT III | | | | | | | |
| | | | | | | BACKFLOW PREVENTION COORDINATOR | | | 1.00 | 1.00 | | | |
| | | | | | | PLUMBER | | | 2.00 | 2.00 | | | |
| | | | | | | PROGRAM COORDINATOR (PT/T) | | | | | | | |
| | | | | | | OFFICE SUPPORT I | | | | | | 1.00 | 0.70 |
| | | | | | | TOTAL PUBLIC WORKS BACKFLOW PREVENTION | | | 4.00 | 4.00 | | 1.00 | 0.70 |
| | | | | | | | | | | | | | |
| | | | | | | GRAND TOTAL WATER FUND | | | 59.44 | 59.44 | | 1.00 | 0.70 |

CITY OF DEARBORN

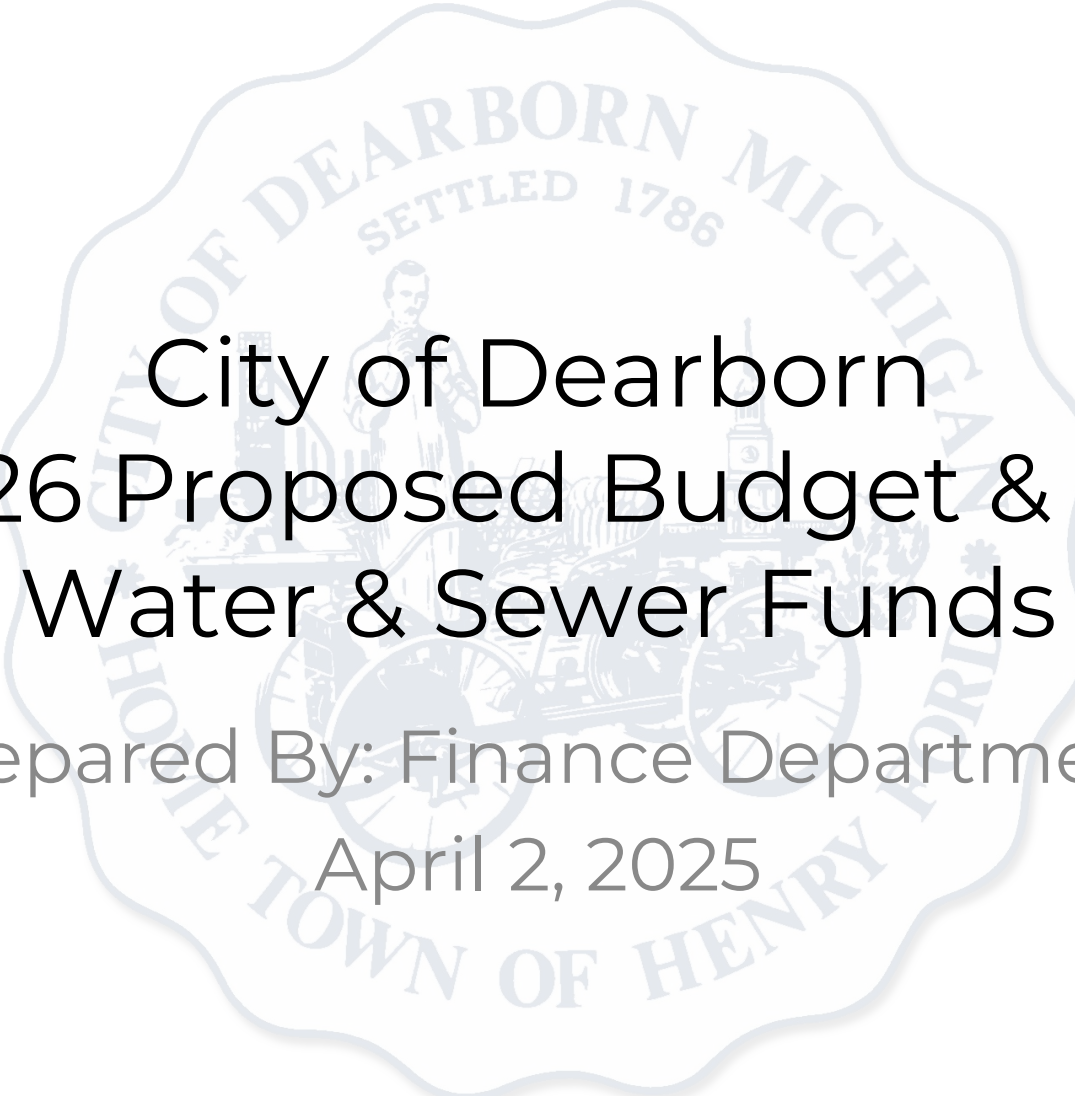
Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | |
|---------------------------|---------------------------|---------------------|---------------------|-----------------------|-----------------------|--|-----------------------|---------------------|-----------------------|---------------------|--|----------------|---------------|
| | | Full Time FTE | Part Time FTE | Full Time Slots | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | |
| | | | | | | FACILITIES FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | POWERHOUSE | | | | | | | |
| | | | | | | 634 2005 853 | | | | | | | |
| | | | | | | HIGH PRESSURE BOILER OPERATOR | | | 6.00 | 6.00 | | | |
| | | | | | | REFRIGERATION MECHANIC | | | 1.00 | 1.00 | | | |
| | | | | | | STATIONARY ENGINEER | | | 1.00 | 1.00 | | | |
| | | | | | | PUBLIC BUILDINGS ADMINISTRATOR | | | 1.00 | 1.00 | | | |
| | | | | | | DEPUTY DIRECTOR OF PUBLIC WORKS | | | 0.04 | 0.04 | | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | | | 0.02 | 0.02 | | | |
| | | | | | | SUPERINTENDENT OF POWERHOUSE | | | | | | | |
| | | | | | | TOTAL POWERHOUSE | | | 9.06 | 9.06 | | | |
| | | | | | | FACILITIES FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | BUILDING SERVICES AND MAINTENANCE | | | | | | | |
| | | | | | | 634 2007 851 | | | | | | | |
| | | | | | | CUSTODIAN | | | 2.00 | 2.00 | | | |
| | | | | | | BLDG SERV MAINTENANCE WORKER | | | 1.00 | 1.00 | | | |
| | | | | | | BLDG SERV MAINTENANCE MECHANIC | | | 3.00 | 3.00 | | | |
| | | | | | | CARPENTER | | | 2.00 | 2.00 | | | |
| | | | | | | ELECTRICAL APPRENTICE | | | 1.00 | 1.00 | | | |
| | | | | | | ELECTRICIAN | | | 1.00 | 1.00 | | | |
| -1.00 | | | | | | FACILITY MAINTENANCE MECHANIC | | | 2.00 | 2.00 | | | |
| 1.00 | | | | | | FACILITY MAINTENANCE MECHANIC (UNFUNDED) | | | 1.00 | 1.00 | | | |
| | | | | | | MASTER OF RECORD (ELECTRICIAN) | | | 1.00 | 1.00 | | | |
| | | | | | | GRAPHIC DESIGNER | | | 2.00 | 2.00 | | | |
| | | | | | | ASST DIV SUPT BLDG SERV / LINE | | | 1.00 | 1.00 | | | |
| | | | | | | SUPERINTENDENT OF FACILITIES (UNFUNDED) | | | 1.00 | 1.00 | | | |
| | | | | | | DEPUTY DIRECTOR OF PUBLIC WORKS | | | 0.08 | 0.08 | | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | | | 0.04 | 0.04 | | | |
| | | | | | | CUSTODIAN (PT) | | | | | | 3.00 | 2.10 |
| | | | | | | MANUAL HELPER (PT) | | | | | | | |
| | | | | | | TOTAL BUILDING SERVICES & MAINTENANCE | | | 17.12 | 17.12 | | 3.00 | 2.10 |
| | | | | | | GRAND TOTAL FACILITIES FUND | | | 26.18 | 26.18 | | 3.00 | 2.10 |
| | | | | | | GRAND TOTAL OTHER FUNDS | | | 193.44 | 193.44 | | 74.00 | 38.57 |
| | | | | | | GRAND TOTAL | | | 890.00 | 890.00 | | 1686.00 | 236.98 |

TAB 2

Water and Sewer Utility Rates

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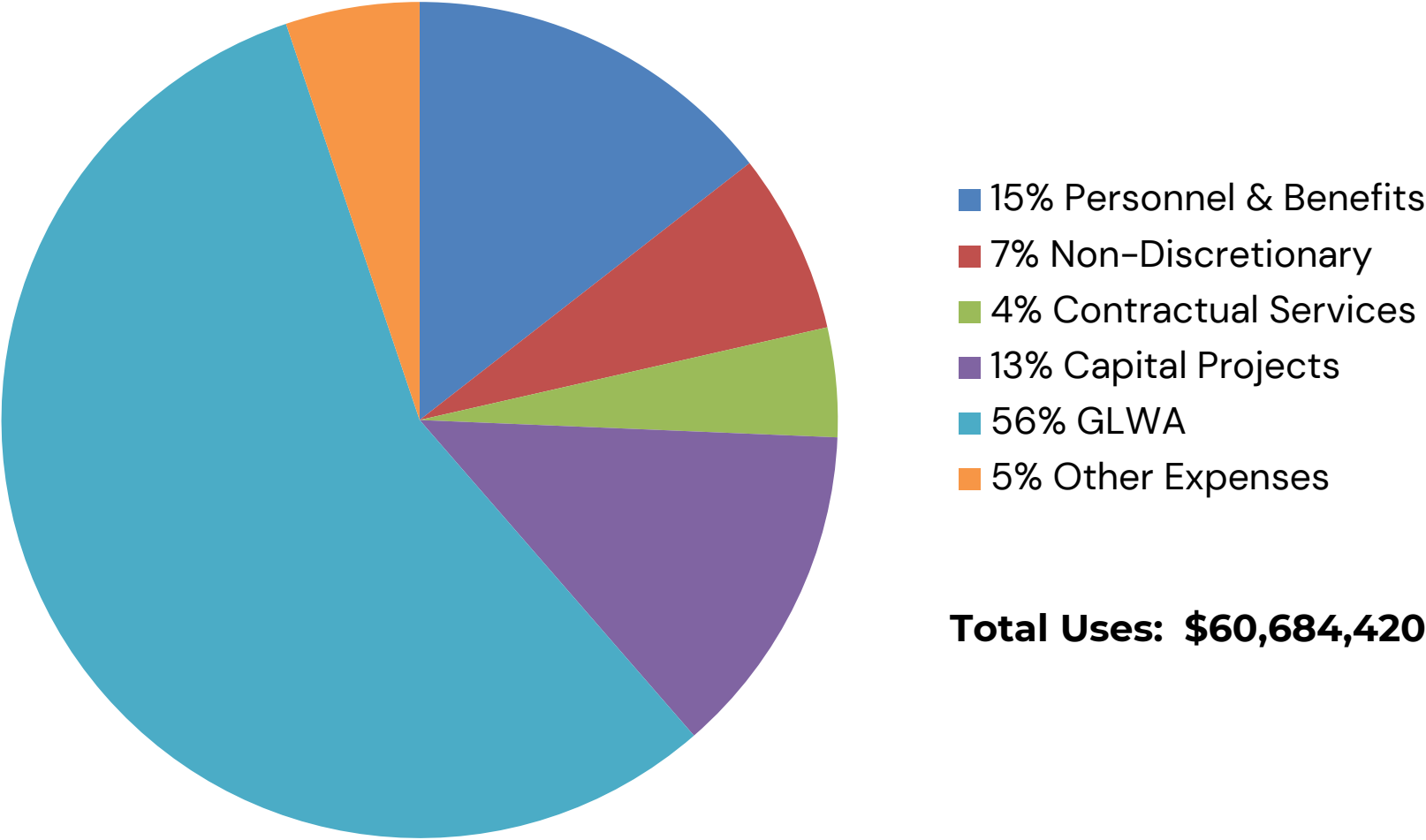


City of Dearborn FY2026 Proposed Budget & Rates Water & Sewer Funds

Prepared By: Finance Department

April 2, 2025

Water & Sewer Funds Financing Uses FY2026 Proposed Budget



Water & Sewer Funds Financing Uses FY2026 Proposed Budget

| Expenditure by Category | Sewer Fund | Water Fund (net) | A Engineering | Total W&S Funds |
|-------------------------------------|--------------------|-------------------------|----------------------|----------------------------|
| <u>Non-Discretionary</u> | | | | |
| Postemployment Healthcare | \$281,879 | \$658,874 | \$468,617 | \$1,409,370 |
| Ch. 22 General Employee Revised | 95,256 | 171,960 | 129,337 | 396,553 |
| Ch. 22 General Employee Operative | 28,878 | 38,782 | - | 67,660 |
| Innovation & Technology | 82,588 | 87,019 | 155,267 | 324,874 |
| Central Garage Services | 152,100 | 129,800 | 36,300 | 318,200 |
| Facility Lease | 56,815 | 144,081 | 82,444 | 283,340 |
| Fleet & General Liability Insurance | 600,091 | 285,235 | 76,502 | 961,828 |
| Communications | 50,774 | 15,252 | 10,428 | 76,454 |
| Central Garage Fuel | 42,700 | 60,800 | 14,900 | 118,400 |
| Debt Service | 116,772 | 520,825 | - | 637,597 |
| Transfers Out | 70,000 | 88,408 | 74,648 | 233,056 |
| Expenses Allocated Out | - | - | (596,561) | (596,561) |
| Non-Discretionary Subtotal | \$1,577,853 | \$2,201,036 | \$451,882 | \$4,230,771 |

B

C

A. The Engineering division is part of the Water Fund, but is budgeted to be break-even with charge-out to projects, and therefore is not included in the Water rates.

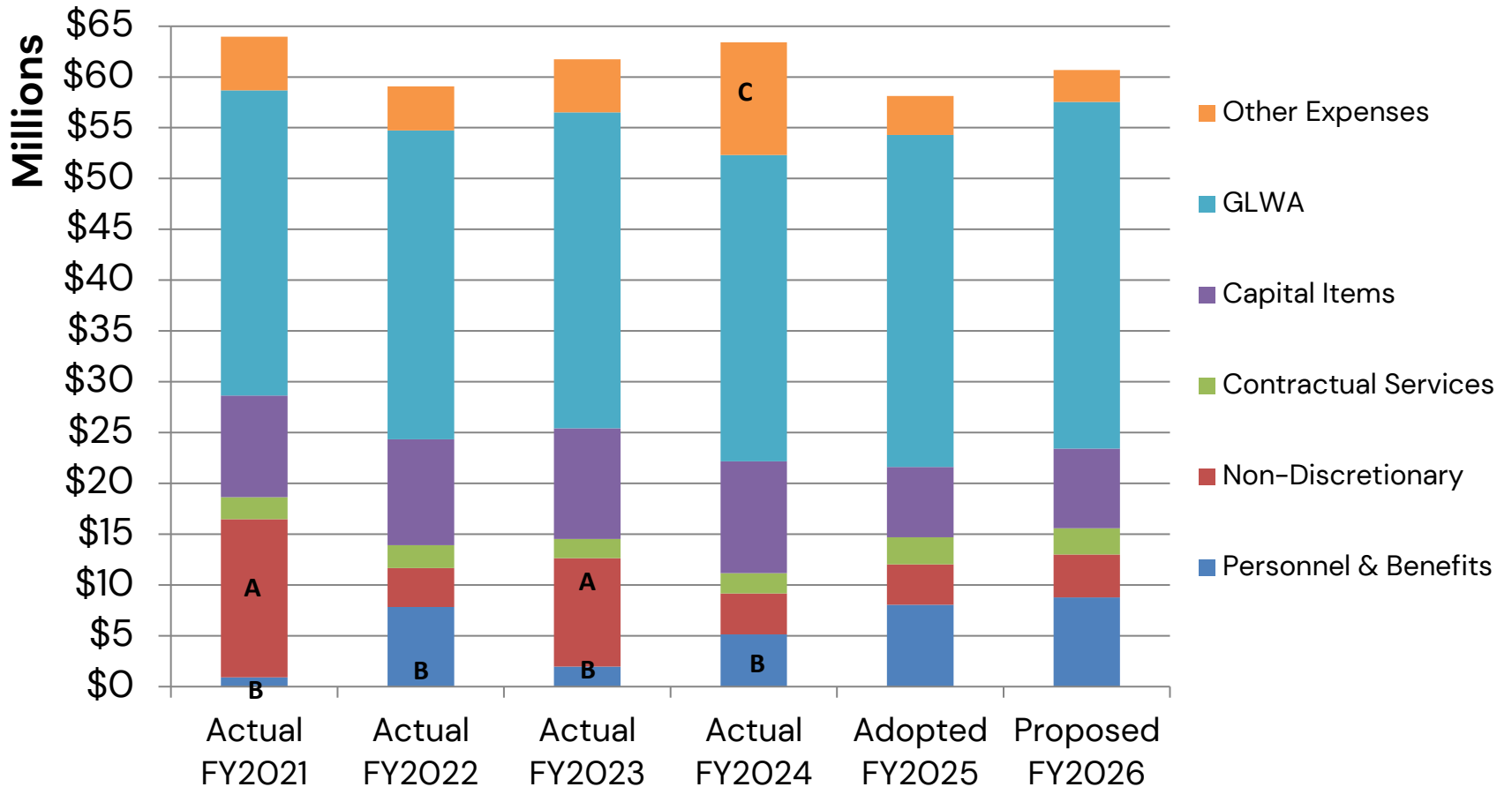
B. Debt Service includes repayment Ch. 22 Pension & OPEB debt.

C. Expenses Allocated Out – Engineering charges for water projects.

Water & Sewer Funds Financing Uses FY2026 Proposed Budget

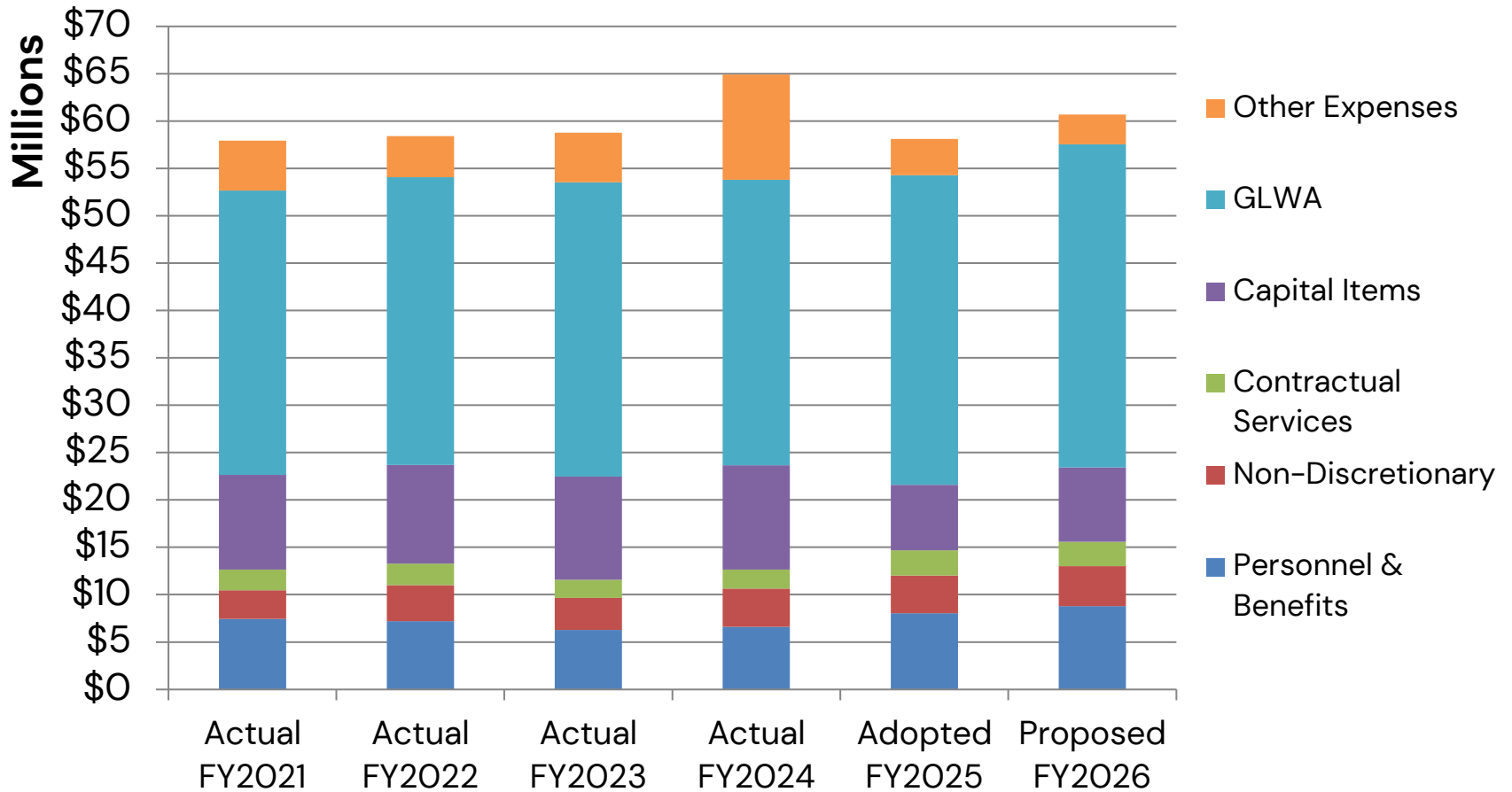
| Expenditure by Category | Sewer Fund | Water Fund (net) | Engineering | Total W&S Funds |
|---|---------------|---------------------|-------------|--------------------|
| Discretionary | | | | |
| Salary, Wages, & Allowances | 2,154,856 | 2,839,151 | 2,025,934 | 7,019,941 |
| Personnel Services: Benefits | 542,172 | 713,396 | 503,821 | 1,759,389 |
| Personnel & Benefits Subtotal | 2,697,028 | 3,552,547 | 2,529,755 | 8,779,330 |
| Contractual Services | 1,508,695 | 955,740 | 98,000 | 2,562,435 |
| Capital Projects | 3,046,175 | 4,812,450 | 500 | 7,859,125 |
| Items for Resale (GLWA) | 22,430,400 | 11,681,000 | - | 34,111,400 |
| Utilities | 443,000 | 116 | - | 443,116 |
| Repair & Maintenance Services | 801,400 | 71,682 | 9,800 | 882,882 |
| Rentals | 9,200 | 4,800 | - | 14,000 |
| Construction Expenses | 304,000 | - | - | 304,000 |
| Printing & Publishing | - | - | 750 | 750 |
| Training & Transportation | 32,000 | 35,000 | 4,500 | 71,500 |
| Supplies & Materials | 214,500 | 786,610 | 15,800 | 1,016,910 |
| Other Expenses | 18,775 | 33,970 | 850 | 53,595 |
| Capital Outlay | - | 219,606 | 135,000 | 354,606 |
| Other Expenditure Subtotal | 1,822,875 | 1,151,784 | 166,700 | 3,141,359 |
| Total W&S Funds Financing Uses | \$33,083,026 | \$24,354,557 | \$3,246,837 | \$60,684,420 |

Water & Sewer Funds Financing Uses



- A. 2021 and 2023 Non-Discretionary includes \$12.5M, and \$7.3M respectively of water assets constructed in coordination with CSO projects, and contributed to the Water Fund.
- B. Personnel & Benefits in FY2021 through FY2024 include accounting adjustments for GASB 68 & 75 compliance. This decreased actual expenditures from \$7.4M to \$915K in FY21, increased from \$7.2M to \$7.8M in FY2022, decreased from \$6.3M to \$1.9M in FY2023, and decreased from \$6.6M to \$5.1M in FY2024.
- C. Other Expenses in FY2024 includes \$5.25M for C2 caisson site rehabilitation, and \$1.8M for contractual Lead Service Line replacements.

Water & Sewer Funds Financing Uses – Normalized*



*Normalized graph removes entries for GASB 68 & 75, Pension and OPEB bond funded expenditures, and water asset contributions (noted on previous slide).

Water & Sewer Funds Financing Uses

| Expenditure by Category | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | Variance FY2025 to FY2026 | |
|-------------------------------------|-------------------|------------------|-------------------|------------------|-------------------|--------------------|------------------------------|-------------------|
| Non-Discretionary | | | | | | | | |
| Postemployment Healthcare | \$1,474,298 | \$1,637,023 | \$1,116,081 | \$987,713 | \$1,124,369 | \$1,409,370 | A | \$285,001 25% |
| Ch. 22 General Employee Revised | 446,753 | 521,800 | 414,713 | 355,005 | 366,353 | 396,553 | B | 30,200 8% |
| Ch. 22 General Employee Operative | 166,708 | 158,714 | 143,875 | 86,672 | 68,916 | 67,660 | | (1,256) -2% |
| Innovation & Technology | 287,177 | 307,091 | 198,197 | 300,230 | 346,431 | 324,874 | C | (21,557) -6% |
| Central Garage Services | 217,562 | 212,716 | 239,546 | 259,852 | 336,400 | 318,200 | D | (18,200) -5% |
| Facility Lease | 202,101 | 282,940 | 281,214 | 334,116 | 337,801 | 283,340 | E | (54,461) -16% |
| Fleet & General Liability Insurance | 411,110 | 563,850 | 642,833 | 766,700 | 859,236 | 961,828 | F | 102,592 12% |
| Communications | 59,692 | 55,797 | 60,471 | 50,255 | 57,659 | 76,454 | G | 18,795 33% |
| Central Garage Fuel | 73,918 | 133,924 | 149,026 | 109,297 | 137,100 | 118,400 | H | (18,700) -14% |
| Debt Service | 243,453 | 220,511 | 196,498 | 173,838 | 637,294 | 637,597 | | 303 0% |
| Transfers Out | 12,561,401 | 39,990 | 7,464,575 | 1,200,404 | 131,951 | 233,056 | I | 101,105 77% |
| Expenses Allocated Out | (572,776) | (314,593) | (241,053) | (591,644) | (422,811) | (596,561) | | (173,750) 41% |
| Non-Discretionary Subtotal | 15,571,397 | 3,819,763 | 10,665,976 | 4,032,438 | 3,980,699 | 4,230,771 | | 250,072 6% |

A. OPEB: Funding at ADC level.

B. CH22: Funding at ADC level.

C. Innovation & Technology: Allocation credit applied in FY2026, equipment replacement plan not funded in FY2026 (sufficient funding on hand).

D. Central Garage: Decrease in percentage allocated to sewer based on prior year actuals.

E. Facility Lease: Allocation methodology updated to percentage of workorders. Allocation credit applied in FY2026.

F. General Insurance: Increase in estimated premiums and allocation for Sewer.

G. Communications: Allocation of Comcast Fiber costs.

H. Fuel: Reduction based on prior year department consumption.

I. Transfers Out: Employee HSA funding 100% per contracts.

J. Expenses Allocated Out: Engineering allocation to Water projects (GIS position moved from IT)

Water & Sewer Funds Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | | |
|--|---------------|---------------|---------------|---------------|---------------|--------------------|------------------|---------------|-----|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to</u> | <u>FY2026</u> | |
| Salary, Wages, & Allowances | \$5,948,001 | \$5,683,967 | \$4,887,307 | \$5,108,875 | \$6,202,307 | \$7,019,941 | A | \$817,634 | 13% |
| Personnel Services: Benefits | (5,033,534) | 2,154,720 | (2,920,192) | 17,193 | 1,848,769 | 1,759,389 | | (89,380) | -5% |
| Personnel & Benefits Subtotal | 914,467 | 7,838,687 | 1,967,115 | 5,126,068 | 8,051,076 | 8,779,330 | | 728,254 | 9% |
| Contractual Services | 2,168,428 | 2,258,544 | 1,889,157 | 1,999,339 | 2,659,455 | 2,562,435 | B | (97,020) | -4% |
| Capital Items | 10,002,542 | 10,431,057 | 10,899,047 | 11,010,391 | 6,913,400 | 7,859,125 | C | 945,725 | 14% |
| Items for Resale (GLWA) | 30,017,172 | 30,383,573 | 31,082,850 | 30,140,038 | 32,687,700 | 34,111,400 | D | 1,423,700 | 4% |

- A. Personnel & Benefits:** Compensation study increases, contractual step increases. 1 PT Office Support position eliminated (.70 FTE). 2 PT Construction Engineering Technicians requested (1.40 FTE).
- B. Contractual Services:** Sewer and CSO contractual R&M for facilities (mechanical, heating / cooling, etc.).
- C. Capital Items:** Capital Project Funding Water and Sewer system repairs and maintenance (detail listing on later slide).
- D. Items for Resale:** Budgetary increase in charges from GLWA: Sewer \$933,200, Water \$490,500.
- \$29.4M of \$34.1M is a fixed charge (100% Sewer, 60% Water).
 - Assumes \$770,000 additional non-contract buffer built into overall water charge.
 - Current GLWA withholdings total \$8,766,434 as of March 31st.

Water & Sewer Funds Financing Uses

| Expenditure by Category | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | Variance FY2025 to FY2026 | |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------------------------|-----------------------|
| Discretionary | | | | | | | | |
| Utilities | 373,130 | 389,588 | 362,509 | 470,410 | 394,116 | 443,116 | A | 49,000 12% |
| Repair & Maintenance Services | 1,051,245 | 1,294,097 | 810,120 | 686,040 | 1,353,382 | 882,882 | B | (470,500) -35% |
| Rentals | 11,044 | 10,054 | 9,664 | 9,114 | 17,840 | 14,000 | | (3,840) -22% |
| Construction Expenses | 3,037,931 | 1,880,252 | 3,104,691 | 8,983,351 | 242,500 | 304,000 | C | 61,500 25% |
| Printing & Publishing | 467 | 1,250 | 835 | 115 | 1,250 | 750 | | (500) -40% |
| Training & Transportation | 13,700 | 31,921 | 47,464 | 54,184 | 60,200 | 71,500 | | 11,300 19% |
| Supplies & Materials | 746,029 | 665,801 | 845,920 | 837,740 | 961,780 | 1,016,910 | D | 55,130 6% |
| Other Expenses | 32,690 | 31,487 | 52,830 | 43,526 | 60,255 | 53,595 | | (6,660) -11% |
| Capital Outlay | 18,858 | 19,991 | - | 24,253 | 729,065 | 354,606 | E | (374,459) -51% |
| Other Expenditure Subtotal | 5,285,094 | 4,324,441 | 5,234,033 | 11,108,733 | 3,820,388 | 3,141,359 | | (679,029) -18% |
| Total W&S Funds Financing Uses | \$63,959,100 | \$59,056,065 | \$61,738,178 | \$63,417,007 | \$58,112,718 | \$60,684,420 | | \$2,571,702 4% |

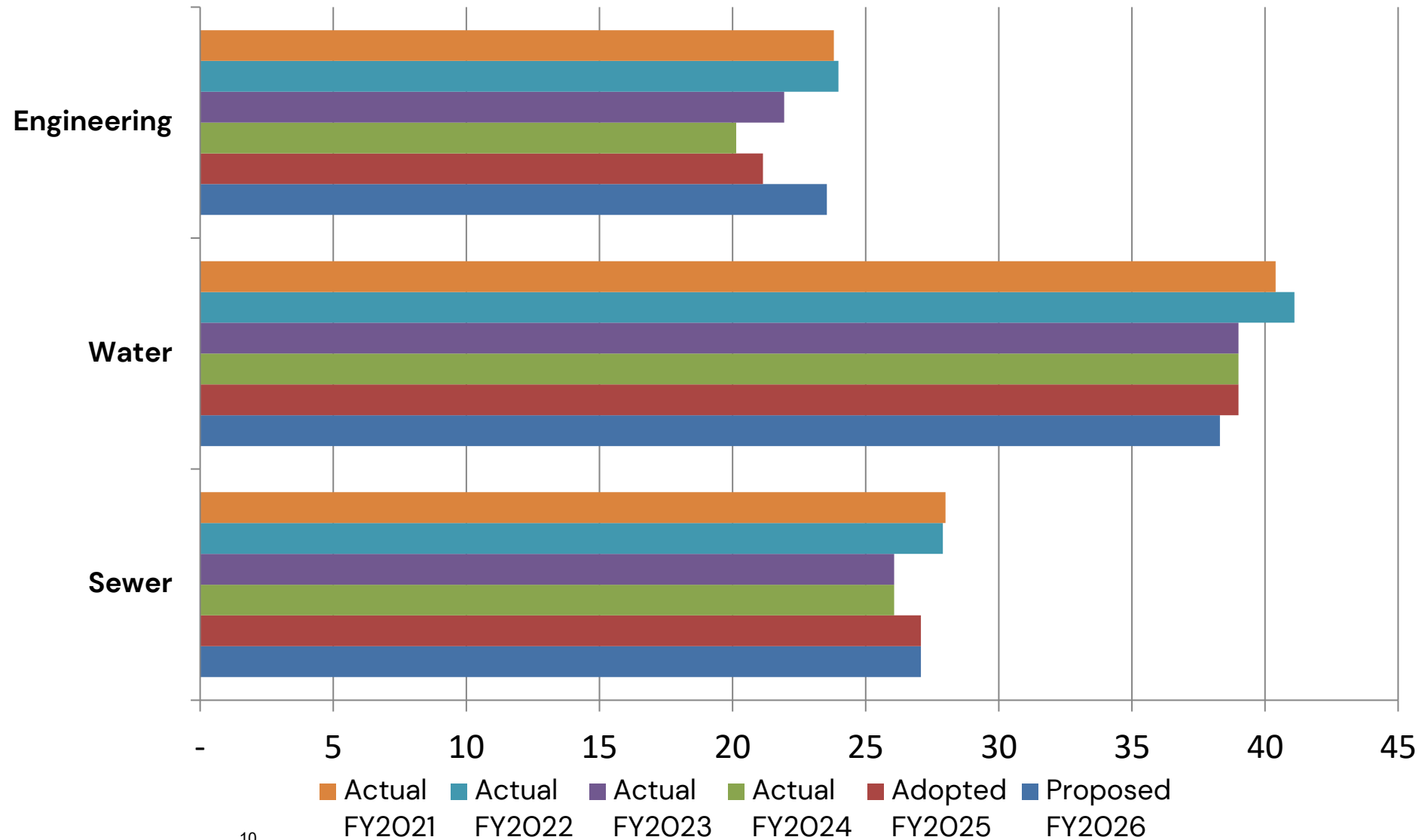
- A. Utilities:** Increase electric and water costs.
- B. Repair and Maintenance:** Reduction in repair and maintenance, based on prior trends (grout injections, concrete, sewer connections, etc.)
- C. Construction Expenses:** City portion of sewer repair costs and associated engineering costs.
- D. Supplies and Materials:** Water meters increase of \$30K (in association with lead line replacements). CSO chemicals, \$13.5K increase.
- E. Capital Outlay:**
 - Engineering: 3 vehicle replacements (2 pickups, 1 van): \$135,000
 - Water Operating: 1 Freightliner Dump: \$219,606

Capital Projects – Proposed

| Sewer Fund Capital Projects | | FY2026 Proposed Budget | Percent of Combined Rate |
|---------------------------------|-----------|---------------------------|-----------------------------|
| Storm Sewer Separation Phase 3 | \$ | 1,945,725 | 4.0% |
| Sewer Rehab & Joint Grouting | | 800,000 | 1.7% |
| Street, Alley & Sidewalk Repair | | 280,450 | 0.5% |
| Total Capital Projects | \$ | 3,026,175 | 6.2% |

| Water Fund Capital Projects | | FY2026 Proposed Budget | Percent of Combined Rate |
|---------------------------------|-----------|---------------------------|-----------------------------|
| Water Main & Asphalt | \$ | 2,520,000 | 5.0% |
| Lead Line Replacements | | 2,000,000 | 4.0% |
| Street, Alley & Sidewalk Repair | | 280,450 | 0.6% |
| Total Capital Projects | \$ | 4,800,450 | 9.6% |

Water & Sewer Positions (Full-Time Equivalents)

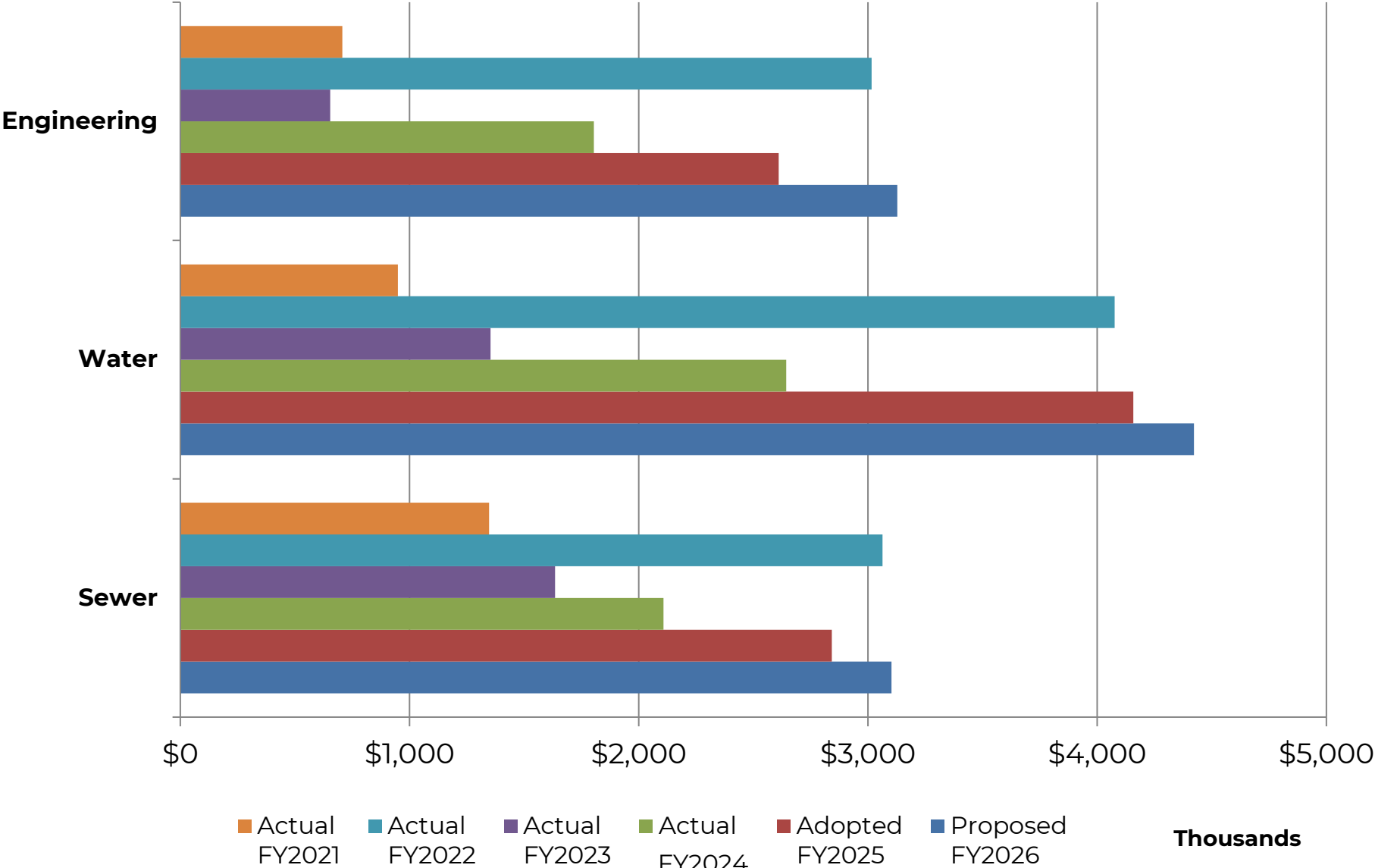


Water & Sewer Positions (FTE)

| Positions by Division | FY2021 | | FY2022 | | FY2023 | | FY2024 | | FY2025 | | FY2026 | | FY2025 to FY2026 | | |
|--------------------------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|------------------|---------------|-------------|
| | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | FT | PT | | | |
| Sewer | 20.00 | 2.00 | 20.50 | 1.40 | 19.37 | 0.70 | 19.37 | 0.70 | 15.37 | 0.70 | 13.37 | 0.70 | A | <i>(2.00)</i> | <i>-12%</i> |
| CSO | 6.00 | - | 6.00 | - | 6.00 | - | 6.00 | - | 11.00 | - | 13.00 | - | B | <i>2.00</i> | <i>18%</i> |
| Water | 34.00 | - | 34.40 | - | 34.30 | - | 34.30 | - | 34.30 | - | 34.30 | - | | <i>-</i> | <i>0%</i> |
| Backflow | 5.00 | 1.40 | 6.00 | 0.70 | 4.00 | 0.70 | 4.00 | 0.70 | 4.00 | 0.70 | 4.00 | - | C | <i>(0.70)</i> | <i>-15%</i> |
| Engineering | 21.00 | 2.80 | 21.18 | 2.80 | 19.14 | 2.80 | 20.14 | - | 21.14 | - | 22.14 | 1.40 | D | <i>2.40</i> | <i>10%</i> |
| W&S Positions (FTE) | 86.00 | 6.20 | 88.08 | 4.90 | 82.81 | 4.20 | 83.81 | 1.40 | 85.81 | 1.40 | 86.81 | 2.10 | | <i>1.70</i> | <i>2%</i> |

- A. Sewer:** 2 FT positions moved from sewerage to CSO to properly align with work assignments.
- B. CSO:** 2 FT positions moved from sewerage to CSO to properly align with work assignments.
- C. Back Flow:** 1 PT Office Support (0.70 FTE) eliminated for FY2026.
- D. Engineering:** 2 PT Construction Engineering Technicians requested for FY2026 (1.40 FTE). GIS Administrator moved from IT.

Water & Sewer Payroll Expense

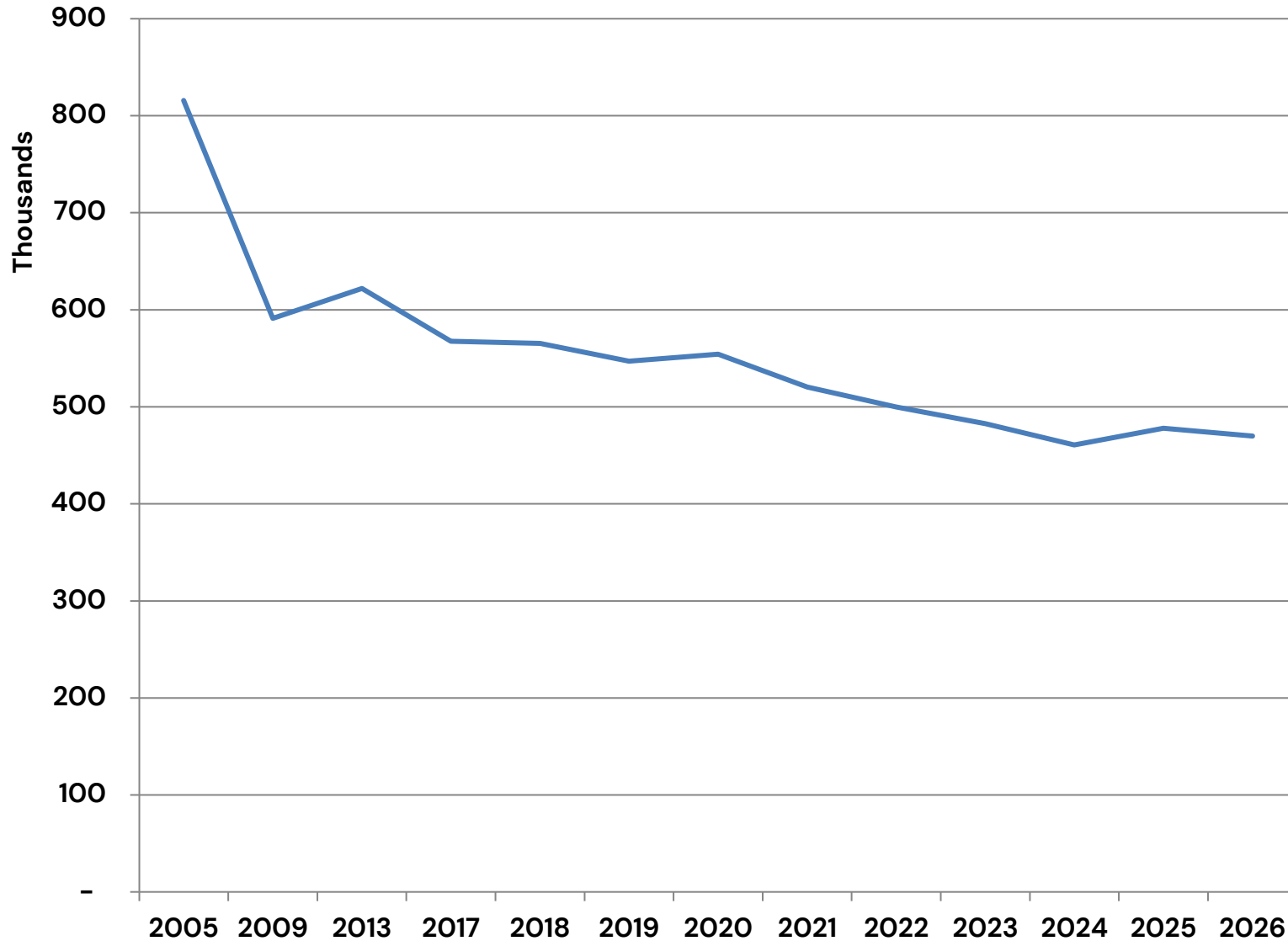


Water & Sewer Payroll Expense

| | A | A | A | A | | | | |
|---|--------------------|---------------------|--------------------|--------------------|--------------------|---------------------|---------------------|------------|
| Payroll by Division | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | FY2025 to FY2026 | |
| Sewer | \$956,718 | \$2,176,808 | \$1,182,724 | \$1,208,836 | \$1,655,656 | \$1,559,736 | \$(95,920) | -6% |
| CSO | 390,108 | 886,679 | 451,706 | 898,762 | 1,186,898 | 1,543,305 | 356,407 | 30% |
| Water | 716,607 | 3,757,841 | 1,152,650 | 2,391,613 | 3,727,746 | 3,962,055 | 234,309 | 6% |
| Backflow | 232,174 | 318,629 | 200,552 | 251,710 | 429,396 | 460,108 | 30,712 | 7% |
| Engineering | 706,619 | 3,016,267 | 654,152 | 1,804,537 | 2,611,018 | 3,127,709 | 516,691 | 20% |
| W&S Payroll Expense | \$3,002,226 | \$10,156,224 | \$3,641,784 | \$6,555,458 | \$9,610,714 | \$10,652,913 | \$1,042,199 | 11% |
| W&S Payroll Expense (Normalized) | B | \$9,534,627 | \$9,504,090 | \$7,935,736 | \$8,044,608 | - | - | - |

- A. FY2021 through 2024 included accounting adjustments for GASB 68 & 75 compliance. These adjustments reduced the total actual payroll expenses in FY21 by \$6.5M, increased FY22 by \$652K, decreased FY23 by \$4.3M, and decreases FY24 by \$1.5M.
- B. W&S Payroll Expense Normalized removes GASB 68 & 75 entries.

Water Usage History (Mcf)



| Fiscal Year | Usage |
|-------------|---------|
| 2005 | 815,641 |
| 2006 | 781,310 |
| 2007 | 668,825 |
| 2008 | 742,697 |
| 2009 | 591,086 |
| 2010 | 703,350 |
| 2011 | 642,379 |
| 2012 | 629,504 |
| 2013 | 622,108 |
| 2014 | 585,935 |
| 2015 | 537,534 |
| 2016 | 573,804 |
| 2017 | 567,448 |
| 2018 | 565,392 |
| 2019 | 546,973 |
| 2020 | 554,120 |
| 2021 | 520,447 |
| 2022 | 499,926 |
| 2023 | 482,604 |
| 2024 | 460,646 |
| 2025 | 478,020 |
| 2026 | 470,000 |

Sewer Utility Rates – Proposed

| | | 590 Sewer Fund | | |
|-----------------------|----------|-----------------|-----------------|-----------------|
| Utility Rates | | <u>FY2025</u> | <u>FY2026</u> | <u>Variance</u> |
| Expense | A | \$31,910,110 | \$33,083,026 | 3.7% |
| Non-Rate Revenue | B | 1,901,450 | 2,040,842 | 7.3% |
| Required Revenue | | \$ 30,008,660 | \$ 31,042,184 | 3.4% |
| Capacity at 28% | | \$ 8,402,425 | \$ 8,691,812 | 3.4% |
| Equivalent Accounts | | 48,869 | 48,869 | 0.0% |
| Capacity Rate | | \$ 42.98 | \$ 44.46 | 3.44% |
| Commodity at 72% | | \$ 21,606,235 | \$ 22,350,372 | 3.4% |
| Usage (Mcf) | C | 445,000 | 445,000 | 0% |
| Commodity Rate | | \$ 48.60 | \$ 50.20 | 3.29% |

- A. FY26 Expense change related to Capital Project funding, GLWA charges, Personnel, and Insurance.
- B. Non-rate revenue includes collection penalties, delinquent transfer fees, sewer repairs, interest, etc.
- C. System-wide estimated usage remains flat from FY25 estimate (470,000 MCF). Sewer usage includes AK Steel concession (per agreement) of 50% sewer usage (25,000 MCF).

Water Utility Rates – Proposed

| | | 591 Water Fund | | |
|-------------------------------|----------|-----------------|-----------------|-----------------|
| Utility Rates | | <u>FY2025</u> | <u>FY2026</u> | <u>Variance</u> |
| Expense | A | \$23,498,386 | \$24,354,557 | 3.6% |
| Non-Rate Revenue | B | 1,255,901 | 1,396,514 | 11.2% |
| Required Revenue | | \$ 22,242,485 | \$ 22,958,043 | 3.2% |
| Capacity at 28% | | \$ 6,227,896 | \$ 6,428,252 | 3.2% |
| Equivalent Accounts | | 48,869 | 48,869 | 0.0% |
| Fireline Equivalent Accounts | | 24,283 | 24,283 | 0.0% |
| Capacity Rate | | \$ 18.17 | \$ 18.75 | 3.20% |
| Fireline Capacity Rate | | \$ 27.56 | \$ 28.44 | 3.20% |
| Commodity at 72% | | \$ 16,014,589 | \$ 16,529,791 | 3.2% |
| Usage (Mcf) | | 470,000 | 470,000 | 0.0% |
| Commodity Rate | | \$ 34.10 | \$ 35.20 | 3.22% |
| D | | | | |

- A. FY26 expense increase related to funding for GLWA, Vehicles, and Personnel.
- B. Non-Rate Revenue includes collection penalties, delinquent transfer fees, and interest.
- C. Fireline Capacity rate increased 3.2% to match Water Capacity rate for system users.
- D. Estimated system-water usage remains flat from FY2025 estimate.

Water & Sewer Sample Bills – Proposed

| Sewer Quarterly Billing | | | | | |
|-------------------------|------------|-------|-----------|------------------|------|
| Example | Meter Size | Usage | FY2025 | FY2026 | |
| Minimum | 5/8" | - | \$ 42.98 | \$ 44.46 | 3.4% |
| Residential | 5/8" | 2.0 | 140.18 | 144.86 | 3.3% |
| Commercial | 1" | 5.0 | 328.96 | 339.92 | 3.3% |
| Multi-Dwelling | 1.5" | 10.0 | 657.92 | 679.84 | 3.3% |
| Fireline | 6" | - | - | - | 0.0% |
| Large Industrial | 6" | 125.0 | 8,224.00 | 8,498.00 | 3.3% |
| Manufacturing | 8" | 200.0 | 13,158.40 | 13,596.80 | 3.3% |

| Water Quarterly Billing | | | | | |
|-------------------------|------------|-------|----------|-----------------|------|
| Example | Meter Size | Usage | FY2025 | FY2026 | |
| Minimum | 5/8" | - | \$ 18.17 | \$ 18.75 | 3.2% |
| Residential | 5/8" | 2.0 | 86.37 | 89.15 | 3.2% |
| Commercial | 1" | 5.0 | 206.84 | 213.50 | 3.2% |
| Multi-Dwelling | 1.5" | 10.0 | 413.68 | 427.01 | 3.2% |
| Fireline | 6" | - | 1,378.00 | 1,422.10 | 3.2% |
| Large Industrial | 6" | 125.0 | 5,171.00 | 5,337.62 | 3.2% |
| Manufacturing | 8" | 200.0 | 8,273.60 | 8,540.19 | 3.2% |

Water & Sewer Sample Bills – Proposed

| Total Quarterly Billing | | | | | |
|-------------------------|------------|--------|-----------|-----------|------|
| Example | Meter Size | Usage | FY2025 | FY2026 | |
| Minimum | 5/8" | - | \$ 61.15 | \$ 63.21 | 3.4% |
| Residential | 5/8" | 2.0 | 226.55 | 234.01 | 3.3% |
| Commercial | 1" | 5.00 | 535.80 | 553.42 | 3.3% |
| Multi-Dwelling | 1.5" | 10.00 | 1,071.60 | 1,106.85 | 3.3% |
| Fireline | 6" | - | 1,378.00 | 1,422.10 | 3.2% |
| Large Industrial | 6" | 125.00 | 13,395.00 | 13,835.62 | 3.3% |
| Manufacturing | 8" | 200.00 | 21,432.00 | 22,136.99 | 3.3% |

| Total Annual Billing | | | | | |
|----------------------|------------|-------|-----------|-----------|------|
| Example | Meter Size | Usage | FY2025 | FY2026 | |
| Minimum | 5/8" | - | \$ 244.60 | \$ 252.84 | 3.4% |
| Residential | 5/8" | 8.0 | 906.20 | 936.04 | 3.3% |
| Commercial | 1" | 20.0 | 2,143.20 | 2,213.68 | 3.3% |
| Multi-Dwelling | 1.5" | 40.0 | 4,286.40 | 4,427.40 | 3.3% |
| Fireline | 6" | - | 5,512.00 | 5,688.40 | 3.2% |
| Large Industrial | 6" | 500.0 | 53,580.00 | 55,342.48 | 3.3% |
| Manufacturing | 8" | 800.0 | 85,728.00 | 88,547.96 | 3.3% |

Municipal Water Bill Comparison

Residential at 8.0 MCF / Year

| Municipality | Effective Date | Fixed Charges | Variable Charges | Other Charges | Total Annual Cost | Billed Variable Percent | Billed Fixed Percent |
|--|----------------------------|----------------------|----------------------|-----------------|------------------------|-------------------------|----------------------|
| Royal Oak | July 1, 2024 | \$ - | \$1,132.00 | \$64.00 | \$1,196.00 | 95% | 5% |
| Northville Township | July 1, 2022 | 365.04 | 674.40 | - | 1,039.44 | 65% | 35% |
| Sterling Heights | July 1, 2024 | 200.40 | 891.20 | - | 1,091.60 | 82% | 18% |
| Westland | January 1, 2020 | 300.00 | 689.36 | - | 989.36 | 70% | 30% |
| Detroit | July 1, 2024 | 141.72 | 685.20 | 27.04 | 853.96 | 80% | 20% |
| Livonia | July 1, 2024 | 293.00 | 553.60 | - | 846.60 | 65% | 35% |
| Warren | July 1, 2024 | 34.44 | 754.56 | - | 789.00 | 95% | 5% |
| <i>Dearborn FY25 Adopted</i> | <i>July 1, 2024</i> | <i>244.60</i> | <i>661.60</i> | <i>-</i> | <i>\$906.20</i> | <i>72%</i> | <i>28%</i> |
| <i>Dearborn FY26 Proposed</i> | <i>July 1, 2025</i> | <i>252.84</i> | <i>683.20</i> | <i>-</i> | <i>\$936.04</i> | <i>72%</i> | <i>28%</i> |

Other Charges:

- Royal Oak: Billing Admin Fee of \$16 / quarter
- Detroit: Add Sewer Service Charge of \$6.76 / quarter

Variable / Fixed Percent:

- Percentages subject to change with usage.

Water & Sewer Rates - Bill Breakdown

| | Budget Item | Total Cost | Percentage | Quarterly Cost | Yearly Cost |
|---|--------------------------------------|---------------------|-------------|-----------------|-----------------|
| A | GLWA – Operating Budget | \$34,111,400 | 63.2% | \$147.90 | \$591.58 |
| | Capital Project Funding | \$7,826,625 | 14.5% | \$33.93 | \$135.73 |
| | Dearborn Active Personnel & Benefits | \$5,949,534 | 11.0% | \$25.74 | \$102.96 |
| B | Dearborn Water / Sewer – Operating | \$3,129,401 | 5.8% | \$13.57 | \$54.29 |
| C | Dearborn Legacy Costs (Retirees) | \$2,213,267 | 4.1% | \$9.59 | \$38.38 |
| D | GLWA – Non Contract Buffer | \$770,000 | 1.4% | \$3.28 | \$13.10 |
| | Total: | \$54,000,227 | 100% | \$234.01 | \$936.04 |

Residential customer with 5/8” or 3/4” meter size, and quarterly usage of 2.0 MCF

- A. GLWA Operating** – Accounts for cost of Water supply, and Sewage treatment.
- B. Dearborn Operating** – Includes Contractual Services, Supplies, Utilities, Insurance, Fuel, R&M, Capital Equipment, etc.
- C. Legacy Costs** – Includes funding for CH22, OPEB, and Pension & OPEB Debt Service.
- D. GLWA Non-Contract Buffer** – Estimated amount built into GLWA water charge due to Dearborn not having a model contract. (Amounts are withheld from GLWA payments and escrowed).

City of Dearborn
Consolidated Sewer Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|---------------------------------|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Revenue | | | | | | | |
| Property Taxes & Penalties | \$ 15,562,368 | \$ 16,228,408 | \$ 17,364,000 | \$ 17,211,632 | \$ 17,846,000 | \$ 18,290,000 | \$ 18,746,000 |
| Intergovernmental Revenue | | | | | | | |
| Federal Sources | 1,429,020 | 16,771 | - | - | - | - | - |
| Federal Sources, CDBG | - | 3,791 | 18,953,619 | 18,953,619 | - | - | - |
| State Sources | 7,427,548 | 3,252,905 | 2,000,000 | 1,923,109 | 1,961,571 | 2,000,802 | 2,040,818 |
| Delinquent Transfer & Penalties | 1,130,256 | 1,243,332 | 975,000 | 1,150,000 | 1,140,000 | 1,140,000 | 1,140,000 |
| Charges for Services | | | | | | | |
| Capacity Charges | 7,832,456 | 8,587,581 | 8,401,558 | 8,401,558 | 8,690,863 | 9,141,460 | 9,544,898 |
| Commodity Charges | 20,828,531 | 20,764,205 | 21,607,102 | 21,607,102 | 22,351,321 | 23,506,700 | 24,544,000 |
| Other Charges for Services | 181,204 | 157,330 | 200,000 | 170,000 | 200,000 | 200,000 | 200,000 |
| Interest on Investments | 879,095 | 1,938,896 | 1,129,529 | 1,331,278 | 1,076,621 | 905,872 | 820,338 |
| Rent, Office Space | 27,400 | 31,700 | 33,400 | 33,400 | 24,600 | 25,900 | 26,100 |
| Private Source Contributions | - | - | - | - | - | - | - |
| Miscellaneous Revenue | 133,320 | 220,336 | 202,578 | 355,578 | 229,605 | 235,870 | 241,494 |
| Proceeds from Long-Term Debt | - | - | 36,568,750 | - | - | - | - |
| Transfers In | | | | | | | |
| General Fund | 5,545,440 | - | - | - | - | - | - |
| Water | - | - | - | - | - | - | - |
| Facilities | - | - | - | - | - | - | - |
| Workers' Compensation | - | - | - | - | - | - | - |
| Total financing sources | 60,976,638 | 52,445,255 | 107,435,536 | 71,137,276 | 53,520,581 | 55,446,604 | 57,303,648 |

City of Dearborn
Consolidated Sewer Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|--|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Total financing sources (from page 1) | \$ 60,976,638 | \$ 52,445,255 | \$ 107,435,536 | \$ 71,137,276 | \$ 53,520,581 | \$ 55,446,604 | \$ 57,303,648 |
| <u>Expenditures</u> | | | | | | | |
| Personnel Services | 1,634,433 | 2,107,598 | 2,842,554 | 2,837,692 | 3,103,041 | 3,216,964 | 3,286,888 |
| Professional & Contractual Services | 1,222,377 | 1,339,147 | 2,399,002 | 1,568,020 | 1,743,383 | 1,746,329 | 1,755,099 |
| Utilities | 397,258 | 500,084 | 426,536 | 580,012 | 493,774 | 493,774 | 493,774 |
| Repair & Maintenance Services | 1,043,780 | 944,651 | 1,473,700 | 1,138,500 | 1,105,400 | 1,105,400 | 1,105,400 |
| Rentals | 100,422 | 122,932 | 168,414 | 167,812 | 66,015 | 74,711 | 75,825 |
| Insurance & Bonds | 423,461 | 404,742 | 516,700 | 516,700 | 600,091 | 660,099 | 726,109 |
| Supplies | 245,702 | 260,945 | 261,544 | 238,300 | 257,200 | 258,400 | 259,700 |
| Cost of Sales | 20,299,200 | 19,625,600 | 21,497,200 | 21,497,200 | 22,430,400 | 23,807,277 | 25,069,063 |
| Other Operating Expenses | 34,916 | 33,802 | 66,566 | 51,800 | 70,775 | 70,775 | 70,775 |
| Refund of Property Taxes | 59,586 | 116,478 | 78,000 | 78,000 | 80,000 | 80,000 | 80,000 |
| Capital Outlay | - | - | 571,140 | 571,140 | - | - | - |
| Capital Improvements & Infrastructure (projects) | 2,637,647 | 6,452,503 | 65,960,033 | 31,522,392 | 3,026,175 | 3,000,000 | 3,000,000 |
| Debt Service | | | | | | | |
| Principal | - | - | 14,457,320 | 14,457,320 | 14,719,988 | 15,175,403 | 13,862,006 |
| Interest and Fees | 4,250,968 | 3,963,580 | 3,765,948 | 3,765,948 | 3,476,096 | 3,178,813 | 2,870,841 |
| Depreciation | 8,331,751 | 8,363,176 | - | - | - | - | - |
| Transfers Out | | | | | | | |
| General Fund | - | 768,455 | - | - | - | - | - |
| General Capital Improvement | - | 300,000 | - | - | - | - | - |
| Water | 7,259,165 | - | - | - | - | - | - |
| Facilities | - | - | - | - | - | - | - |
| Workers' Compensation | - | - | - | - | - | - | - |
| Employee Insurance | 58,010 | 43,400 | 43,400 | 70,400 | 70,000 | 70,000 | 70,000 |
| Total financing uses | 47,998,676 | 45,347,093 | 114,528,057 | 79,061,236 | 51,242,338 | 52,937,945 | 52,725,480 |
| Estimated Financing Sources Over (Under) Uses | 12,977,962 | 7,098,162 | (7,092,521) | (7,923,960) | 2,278,243 | 2,508,659 | 4,578,168 |
| <u>Retained Earnings</u> | | | | | | | |
| Beginning Balance | 203,756,707 | 216,734,669 | 223,832,831 | 223,832,831 | 254,096,547 | 265,757,777 | 278,078,663 |
| Prior Period Adjustment | - | - | - | - | - | - | - |
| Debt Principal | - | - | 14,457,320 | 14,457,320 | 14,719,988 | 15,175,403 | 13,862,006 |
| Capitalization of Fixed Assets | - | - | 66,531,173 | 32,093,532 | 3,026,175 | 3,000,000 | 3,000,000 |
| Depreciation | - | - | (8,363,176) | (8,363,176) | (8,363,176) | (8,363,176) | (8,363,176) |
| Ending Retained Earnings | \$ 216,734,669 | \$ 223,832,831 | \$ 289,365,627 | \$ 254,096,547 | \$ 265,757,777 | \$ 278,078,663 | \$ 291,155,661 |

**City of Dearborn
Sewer Fund Assumptions
Proposed FY2026-28 Budget**

General Comments

- This REFB represents the combination of 3 internal funds:
 - The Sewer Fund accounts for the operation of the City's sewage disposal system collecting and transporting sanitary sewerage from Dearborn to the Great Lakes Water Authority (GLWA) for final treatment.
 - The CSO Fund accounts for the construction costs of the federally mandated Combined Sewer Overflow
 - The CSO Debt Service Fund was established to collect and disburse taxes collected for the repayment of voter approved debt issued to construct the CSO project.

Sewage Treatment Fund

- The City's required revenue from sewer rates increased from FY2025 to FY2026 by \$1,033,524, with estimated system usage remaining unchanged. The rate incorporates the GLWA rate increase of 4.3%, and an infrastructure budget of \$3.03M.

CSO Projects Fund

- The full amount of the tax authority was issued in FY2017. The project requires an additional \$60M from the new tax authority voted in 2018. The project expense and debt revenue was budgeted in FY2019, with \$23.4M in debt issued in FY2019. \$36.6M remains, and may be issued in the future. Additional funding sources are being explored. The debt service payments are budgeted in the CSO Debt Service Fund.

CSO Debt Service Fund

- Taxes levied to pay 2004 voted CSO tax authority debt will be 3.82 mills in FY2024, and the 2018 tax authority will be 0.43 mills.

City of Dearborn
Sewer Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|---------------------------------|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <u>Revenue</u> | | | | | | | |
| Intergovernmental Revenue | | | | | | | |
| Federal Sources | \$ 911,660 | \$ 16,771 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Federal Sources, CDBG | - | 3,791 | 18,953,619 | 18,953,619 | - | - | - |
| Delinquent Transfer & Penalties | 1,130,256 | 1,243,332 | 975,000 | 1,150,000 | 1,140,000 | 1,140,000 | 1,140,000 |
| Charges for Services | | | | | | | |
| Capacity Charges | 7,832,456 | 8,587,581 | 8,401,558 | 8,401,558 | 8,690,863 | 9,141,460 | 9,544,898 |
| Commodity Charges | 20,828,531 | 20,764,205 | 21,607,102 | 21,607,102 | 22,351,321 | 23,506,700 | 24,544,000 |
| Other Charges for Services | 181,204 | 157,330 | 200,000 | 170,000 | 200,000 | 200,000 | 200,000 |
| Interest on Investments | 342,834 | 939,180 | 523,872 | 575,290 | 471,237 | 396,500 | 359,062 |
| Rent, Office Space | 27,400 | 31,700 | 33,400 | 33,400 | 24,600 | 25,900 | 26,100 |
| Private Source Contributions | - | - | - | - | - | - | - |
| Miscellaneous Revenue | 133,320 | 220,336 | 202,578 | 355,578 | 229,605 | 235,870 | 241,494 |
| Proceeds from Long-Term Debt | - | - | - | - | - | - | - |
| Transfers In | | | | | | | |
| General Fund | 5,545,440 | - | - | - | - | - | - |
| Water | - | - | - | - | - | - | - |
| Facilities | - | - | - | - | - | - | - |
| Workers' Compensation | - | - | - | - | - | - | - |
| Total financing sources | 36,933,101 | 31,964,226 | 50,897,129 | 51,246,547 | 33,107,626 | 34,646,430 | 36,055,554 |

City of Dearborn
Sewer Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|--|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Total financing sources (from page 1) | \$ 36,933,101 | \$ 31,964,226 | \$ 50,897,129 | \$ 51,246,547 | \$ 33,107,626 | \$ 34,646,430 | \$ 36,055,554 |
| <u>Expenditures</u> | | | | | | | |
| Personnel Services | 1,634,433 | 2,107,598 | 2,842,554 | 2,837,692 | 3,103,041 | 3,216,964 | 3,286,888 |
| Professional & Contractual Services | 1,222,377 | 1,339,147 | 2,399,002 | 1,568,020 | 1,743,383 | 1,746,329 | 1,755,099 |
| Utilities | 397,258 | 500,084 | 426,536 | 580,012 | 493,774 | 493,774 | 493,774 |
| Repair & Maintenance Services | 1,043,780 | 944,651 | 1,473,700 | 1,138,500 | 1,105,400 | 1,105,400 | 1,105,400 |
| Rentals | 100,422 | 122,932 | 168,414 | 167,812 | 66,015 | 74,711 | 75,825 |
| Insurance & Bonds | 423,461 | 404,742 | 516,700 | 516,700 | 600,091 | 660,099 | 726,109 |
| Supplies | 245,702 | 260,945 | 261,544 | 238,300 | 257,200 | 258,400 | 259,700 |
| Cost of Sales | 20,299,200 | 19,625,600 | 21,497,200 | 21,497,200 | 22,430,400 | 23,807,277 | 25,069,063 |
| Other Operating Expenses | 34,916 | 33,802 | 66,566 | 51,800 | 70,775 | 70,775 | 70,775 |
| Capital Outlay | - | - | 571,140 | 571,140 | - | - | - |
| Capital Improvements & Infrastructure (projects) | 2,456,979 | 6,108,959 | 32,063,438 | 31,272,392 | 3,026,175 | 3,000,000 | 3,000,000 |
| Debt Service | | | | | | | |
| Principal | - | - | 72,320 | 72,320 | 74,988 | 77,756 | 80,707 |
| Interest and Fees | (29,181) | (39,825) | 44,380 | 44,380 | 41,784 | 39,045 | 36,114 |
| Depreciation | 8,331,751 | 8,363,176 | - | - | - | - | - |
| Transfers Out | | | | | | | |
| General Fund | - | 768,455 | - | - | - | - | - |
| General Capital Improvement | - | 300,000 | - | - | - | - | - |
| Water | 7,259,165 | - | - | - | - | - | - |
| Facilities | - | - | - | - | - | - | - |
| Workers' Compensation | - | - | - | - | - | - | - |
| Employee Insurance | 58,010 | 43,400 | 43,400 | 70,400 | 70,000 | 70,000 | 70,000 |
| Total financing uses | 43,478,273 | 40,883,666 | 62,446,894 | 60,626,668 | 33,083,026 | 34,620,530 | 36,029,454 |
| Estimated Financing Sources Over (Under) Uses | (6,545,172) | (8,919,440) | (11,549,765) | (9,380,121) | 24,600 | 25,900 | 26,100 |
| <u>Retained Earnings</u> | | | | | | | |
| Beginning Balance | 190,472,019 | 198,559,959 | 203,788,723 | 203,788,723 | 232,596,278 | 242,003,865 | 251,841,992 |
| Prior Period Adjustment | - | - | - | - | - | - | - |
| Debt Principal | - | - | 72,320 | 72,320 | 74,988 | 77,756 | 80,707 |
| Move Debt Principal from Fund 599 | 13,915,000 | 14,145,000 | 14,385,000 | 14,385,000 | 14,645,000 | 15,097,647 | 13,781,299 |
| Capitalization of Fixed Assets | - | - | 32,634,578 | 31,843,532 | 3,026,175 | 3,000,000 | 3,000,000 |
| Move Fixed Assets from Fund 598 & 599 | 718,112 | 3,204 | 33,896,595 | 250,000 | - | - | - |
| Move Bond Proceeds from Fund 598 | - | - | - | - | - | - | - |
| Depreciation | - | - | (8,363,176) | (8,363,176) | (8,363,176) | (8,363,176) | (8,363,176) |
| Ending Retained Earnings | \$ 198,559,959 | \$ 203,788,723 | \$ 264,864,275 | \$ 232,596,278 | \$ 242,003,865 | \$ 251,841,992 | \$ 260,366,922 |

**City of Dearborn
Sewer Fund Assumptions
Proposed FY2026-28 Budget**

| | FY2024 Budget | FY2025 Projected | FY2026 Budget | FY2027 Budget | FY2028 Budget | FY2026 v FY2025 | FY2027 v FY2026 | FY2028 v FY2027 |
|------------------------------------|------------------|---------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|
| Sewer Rates Revenue | | | | | | | | |
| Accounts, at equivalents | 195,476 | 195,476 | 195,476 | | | 0.0% | | |
| Capacity Charge | \$ 44.46 | \$ 42.98 | \$ 44.46 | | | 3.4% | | |
| Capacity Revenue | \$ 8,690,863 | \$ 8,401,558 | \$ 8,690,863 | \$ 9,141,460 | \$ 9,544,898 | 3.4% | 5.2% | 4.4% |
| Estimated Usage | 490,000 | 470,000 | 470,000 | | | 0.0% | | |
| Concession for AK Steel (50%) | (25,000) | (25,000) | (25,000) | | | 0.0% | | |
| | 465,000 | 445,000 | 445,000 | | | 0.0% | | |
| Commodity Charge | \$ 48.10 | \$ 48.60 | \$ 50.20 | | | 3.3% | | |
| Commodity Revenue | \$22,349,731 | \$21,607,102 | \$ 22,351,321 | \$ 23,506,700 | \$ 24,544,000 | 3.4% | 5.2% | 4.4% |
| Total Sewer Treatment Revenue | \$31,057,363 | \$30,008,660 | \$ 31,042,184 | \$ 32,648,160 | \$ 34,088,898 | 3.4% | 5.2% | 4.4% |
| Great Lakes Water Authority | | | | | | | | |
| Fixed Monthly Charge | \$ 1,738,200 | \$ 1,791,400 | \$ 1,869,200 | \$ 1,983,900 | \$ 2,089,100 | 4.3% | 6.1% | 5.3% |
| Sewage Division | \$19,815,005 | \$20,852,296 | \$ 21,757,488 | \$ 23,093,059 | \$ 24,316,991 | 4.3% | 6.1% | 5.3% |
| CSO Division | 1,042,895 | 644,904 | 672,912 | 714,218 | 752,072 | 4.3% | 6.1% | 5.3% |
| Total Cost of Sewer | \$20,857,900 | \$21,497,200 | \$ 22,430,400 | \$ 23,807,277 | \$ 25,069,063 | 4.3% | 6.1% | 5.3% |
| Debt Service | | | | | | | | |
| Principal | \$ 69,935 | \$ 72,320 | \$ 74,988 | \$ 77,756 | \$ 80,707 | 3.7% | 3.7% | 3.8% |
| Interest | 46,820 | 44,380 | 41,784 | 39,045 | 36,114 | -5.8% | -6.6% | -7.5% |
| Pension & OPEB Bonds | \$ 116,755 | \$ 116,700 | \$ 116,772 | \$ 116,801 | \$ 116,821 | 0.1% | 0.0% | 0.0% |

**City of Dearborn
Sewer Fund Assumptions
Proposed FY2026-28 Budget**

General Comments

- Dearborn proposed capacity and commodity charges for the budgeted years are based on budgeted expenditures offset by non-rate revenues. The required revenue is distributed at 28% fixed and 72% variable.
- The capacity rate is based on the number of customer accounts and associated meter sizes. A customer's capacity rate is equal to the minimum rate times the appropriate equivalency factor for that meter size. Each account is billed quarterly. The annual equivalent accounts for FY2026 is 195,476.
- Sewer accounts are estimated to be the same as water accounts, except firelines, which only use water services.
- The commodity rate is based on the estimated water usage for the year. Water usage for FY2026 is estimated at 445,000 Mcf, which is flat compared to the estimate for FY2025.
- Since sewer units are billed based on metered water consumption, the estimated sewer usage is equal to the estimated water usage. The only difference in estimated water usage is a concession granted to AK Steel to bill their sewer at half of their water usage based on their business practices.
- The City's sewer rates for FY2026 reflects an increase from FY2025. The capacity rate increased 3.44% to \$44.46, and the commodity rate increased 3.29% to \$50.20.
- The Great Lakes Water Authority Wholesale Wastewater Service Charge uses a 100% fixed rate model, with the City's share of GLWA sewer expenses updated about every four years. The SHARES were recalculated for FY2025.
- The GLWA sewer rates for FY2026 reflects a 4.3% increase over budget FY2025. The fixed rate increased from \$1,791,400 to \$1,869,200 per month.
- Unexpended infrastructure budget is brought forward each year until the project is complete. The contribution to infrastructure budget in FY2026 is \$3.03M.
- The CSO division net operating cost for FY2026 is budgeted at \$2.98M. Net cost includes third-party reimbursement from MDOT and Wayne County agreements.

City of Dearborn
Water Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|---------------------------------|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <u>Revenue</u> | | | | | | | |
| Intergovernmental Revenue | | | | | | | |
| Federal Sources | \$ - | \$ 132,836 | \$ - | \$ 334,698 | \$ - | \$ - | \$ - |
| Federal Sources, CDBG | - | 1,052,256 | 147,744 | 147,744 | - | - | - |
| State Sources | - | 9,358 | 729,066 | 729,066 | - | - | - |
| Delinquent Transfer & Penalties | 1,032,661 | 1,118,189 | 895,000 | 1,165,000 | 1,012,000 | 1,012,000 | 1,007,000 |
| Charges for Services | | | | | | | |
| Capacity Charges | 6,135,774 | 5,939,251 | 6,227,896 | 6,227,896 | 6,428,252 | 7,290,721 | 7,116,807 |
| Commodity Charges | 16,057,711 | 14,402,660 | 16,014,589 | 16,014,589 | 16,529,791 | 18,747,600 | 18,300,500 |
| Other Charges for Services | 239,901 | 199,115 | 230,500 | 217,500 | 201,700 | 201,700 | 201,700 |
| Engineering Services | 1,708,959 | 2,212,644 | 2,704,222 | 2,936,835 | 3,246,837 | 3,324,374 | 3,341,072 |
| Interest on Investments | 201,843 | 310,304 | 129,201 | 220,739 | 180,814 | 152,137 | 137,772 |
| Private Source Contributions | - | - | - | - | - | - | - |
| Miscellaneous Revenue | 49,116 | 840 | 91,200 | 124,700 | 22,000 | 22,000 | 22,000 |
| Proceeds from Long-Term Debt | - | - | - | - | - | - | - |
| Transfers In | | | | | | | |
| General Fund | 556,838 | - | - | - | - | - | - |
| Sewer | 7,259,165 | - | - | - | - | - | - |
| Facilities | - | - | - | - | - | - | - |
| Workers' Compensation | - | - | - | - | - | - | - |
| Total financing sources | 33,241,968 | 25,377,453 | 27,169,418 | 28,118,767 | 27,621,394 | 30,750,532 | 30,126,851 |

City of Dearborn
Water Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|--|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Total financing sources (from page 1) | \$ 33,241,968 | \$ 25,377,453 | \$ 27,169,418 | \$ 28,118,767 | \$ 27,621,394 | \$ 30,750,532 | \$ 30,126,851 |
| <u>Expenditures</u> | | | | | | | |
| Personnel Services | 2,007,356 | 4,447,862 | 6,755,516 | 7,509,834 | 7,549,872 | 7,925,672 | 8,072,896 |
| Professional & Contractual Services | 1,104,388 | 1,220,254 | 1,490,957 | 1,391,983 | 1,462,126 | 1,513,919 | 1,518,042 |
| Utilities, Communications | 25,722 | 20,581 | 26,239 | 26,239 | 25,796 | 25,796 | 25,796 |
| Repair & Maintenance Services | 63,753 | 40,002 | 108,682 | 61,800 | 81,482 | 81,482 | 81,482 |
| Rentals | 190,456 | 220,298 | 187,229 | 184,289 | 231,325 | 246,253 | 254,337 |
| Insurance & Bonds | 219,372 | 361,958 | 342,536 | 342,536 | 361,737 | 397,911 | 437,702 |
| Supplies | 749,244 | 686,091 | 828,350 | 729,000 | 878,110 | 880,310 | 882,710 |
| Cost of Sales | 10,783,650 | 10,514,438 | 11,190,500 | 11,190,500 | 11,681,000 | 12,761,433 | 13,718,541 |
| Other Operating Expenses | 66,213 | 63,514 | 94,033 | 83,590 | 87,570 | 87,570 | 87,570 |
| Capital Outlay | - | 24,253 | 259,725 | 273,797 | 354,606 | 45,000 | 457,956 |
| Capital Improvements & Infrastructure (projects) | 350,434 | 2,576,308 | 8,403,490 | 907,274 | 4,800,450 | 6,692,187 | 4,500,000 |
| Debt Service | | | | | | | |
| Principal | - | - | 317,403 | 317,403 | 329,115 | 341,397 | 354,288 |
| Interest | 225,678 | 213,663 | 203,191 | 203,191 | 191,710 | 179,586 | 166,626 |
| Expenses Allocated Out, Engineering | (241,053) | (591,644) | (422,811) | (535,987) | (596,561) | (611,052) | (614,172) |
| Depreciation | 2,567,296 | 2,647,215 | - | - | - | - | - |
| Transfers Out | | | | | | | |
| General Capital Improvement | - | - | - | - | - | - | - |
| Sewer | - | - | - | - | - | - | - |
| Information Systems | - | - | - | - | - | - | - |
| Facilities | 8,515 | 7,949 | 7,951 | 7,951 | 3,056 | 3,068 | 3,077 |
| Workers' Compensation | - | - | - | - | - | - | - |
| Employee Insurance | 138,885 | 80,600 | 80,600 | 121,000 | 160,000 | 160,000 | 160,000 |
| Total financing uses | 18,259,909 | 22,533,342 | 29,873,591 | 22,814,400 | 27,601,394 | 30,730,532 | 30,106,851 |
| Estimated Financing Sources Over (Under) Uses | 14,982,059 | 2,844,111 | (2,704,173) | 5,304,367 | 20,000 | 20,000 | 20,000 |
| <u>Retained Earnings</u> | | | | | | | |
| Beginning Balance | 104,888,966 | 119,871,025 | 122,715,136 | 122,715,136 | 126,870,762 | 129,727,718 | 134,179,087 |
| Prior Period Adjustment | - | - | - | - | - | - | - |
| Debt Principal | - | - | 317,403 | 317,403 | 329,115 | 341,397 | 354,288 |
| Capitalization of Fixed Assets | - | - | 8,663,215 | 1,181,071 | 5,155,056 | 6,737,187 | 4,957,956 |
| Depreciation | - | - | (2,647,215) | (2,647,215) | (2,647,215) | (2,647,215) | (2,647,215) |
| Ending Retained Earnings | \$ 119,871,025 | \$ 122,715,136 | \$ 126,344,366 | \$ 126,870,762 | \$ 129,727,718 | \$ 134,179,087 | \$ 136,864,116 |

**City of Dearborn
Water Fund Assumptions
Adopted FY2026-28 Budget**

| | FY24 Budget | FY2025 Projected | FY2026 Budget | FY2027 Budget | FY2028 Budget | FY2026 v FY2025 | FY2027 v FY2026 | FY2028 v FY2027 |
|------------------------------------|----------------|---------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|
| Water Rates Revenue | | | | | | | | |
| Capacity Charge | \$ 17.32 | \$ 18.17 | \$ 18.75 | | | 3.2% | | |
| Accounts, at equivalents | 195,476 | 195,476 | 195,476 | | | 0.0% | | |
| Capacity Revenue | \$ 3,385,644 | \$ 3,551,799 | \$ 3,665,175 | \$ 4,424,029 | \$ 4,171,280 | 3.2% | 20.7% | -5.7% |
| | | | | | | | | |
| Fireline Capacity Charge | \$ 26.27 | \$ 27.56 | \$ 28.44 | | | 3.2% | | |
| Fireline Accounts, at equivalents | 97,132 | 97,132 | 97,132 | | | 0.0% | | |
| Fireline Capacity Revenue | \$ 2,551,064 | \$ 2,676,097 | \$ 2,763,077 | \$ 2,866,692 | \$ 2,945,527 | 3.3% | 3.8% | 2.8% |
| | | | | | | | | |
| Commodity Charge | \$ 31.20 | \$ 34.10 | \$ 35.20 | | | 3.2% | | |
| Estimated Usage | 490,000 | 470,000 | 470,000 | | | 0.0% | | |
| Commodity Revenue | \$ 15,265,819 | \$ 16,014,589 | \$ 16,529,791 | \$ 18,747,600 | \$ 18,300,500 | 3.2% | 13.4% | -2.4% |
| Total Water Sales Revenue | \$ 21,202,527 | \$ 22,242,485 | \$ 22,958,043 | \$ 26,038,321 | \$ 25,417,307 | 3.2% | 13.4% | -2.4% |
| | | | | | | | | |
| Great Lakes Water Authority | | | | | | | | |
| Fixed Monthly Charge | \$ 551,000 | \$ 559,500 | \$ 584,200 | \$ 638,071 | \$ 685,927 | 4.4% | 9.2% | 7.5% |
| | | | | | | | | |
| Unit Cost | \$ 7.85 | \$ 8.28 | \$ 8.91 | \$ 9.74 | \$ 10.47 | 7.6% | 9.3% | 7.5% |
| Estimated Usage | 561,600 | 540,800 | 524,200 | 524,200 | 524,200 | -3.1% | 0.0% | 0.0% |
| Total Cost of Water | \$ 11,022,100 | \$ 11,190,500 | \$ 11,681,000 | \$ 12,761,433 | \$ 13,718,541 | 4.4% | 9.2% | 7.5% |
| | | | | | | | | |
| Debt Service | | | | | | | | |
| Current Revenue Bonds | | | | | | | | |
| Principal | \$ 78,812 | \$ - | \$ - | \$ - | \$ - | Not Applicable | Not Applicable | Not Applicable |
| Interest | 1,970 | - | - | - | - | Not Applicable | Not Applicable | Not Applicable |
| DWRF 7259-01 | \$ 80,782 | \$ - | \$ - | \$ - | \$ - | Not Applicable | Not Applicable | Not Applicable |
| | | | | | | | | |
| Principal | \$ 306,870 | \$ 317,403 | \$ 329,115 | \$ 341,397 | \$ 354,288 | 3.7% | 3.7% | 3.8% |
| Interest | 213,984 | 203,191 | 191,710 | 179,586 | 166,626 | -5.7% | -6.3% | -7.2% |
| Pension & OPEB Bonds | \$ 520,854 | \$ 520,594 | \$ 520,825 | \$ 520,983 | \$ 520,914 | 0.0% | 0.0% | 0.0% |

**City of Dearborn
Water Fund Assumptions
Adopted FY2026-28 Budget**

General Comments

- Dearborn proposed capacity and commodity charges for the budgeted years are based on budgeted expenditures offset by non-rate revenues. The required revenue is distributed at 28% fixed and 72% variable.
- The capacity rate is based on the number of customer accounts and associated meter sizes. A customer's capacity rate is equal to the minimum rate times the appropriate equivalency factor for that meter size. Each account is billed quarterly. The annual equivalent accounts for FY2026 is 292,608.
- The commodity rate is based on the estimated water usage for the year. Water usage has been decreasing since the early 2000s. Water usage for FY2026 is estimated at 470,000 Mcf. This estimate is flat with the estimate for FY2025.
- The City's water rates for FY2026 reflects an increase over FY2025. The capacity rate increased 3.2%, and the commodity rate increased 3.2% versus FY2025.
- The Great Lakes Water Authority Wholesale Water Service Charge uses a 60% fixed and 40% variable rate model. Since the City's water use is not metered by GLWA, the City is charged based on its customers' usage and the assumed water loss rate.
- The GLWA water rates for FY2026 reflects an overall increase of 4.4% over FY2025. The fixed rate increased to \$584,200 per month, and the commodity rate increased to \$8.91 per unit.
- Unexpended infrastructure budget is brought forward each year until the project is complete. The contribution to infrastructure budget in FY2026 is \$4.8M, funded by rates.

City of Dearborn
CSO Projects Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|--|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <u>Revenue</u> | | | | | | | |
| Intergovernmental Revenue | | | | | | | |
| Federal Sources | \$ 517,360 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| State Sources | 1,023,681 | - | - | - | - | - | - |
| Interest on Investments | 28,946 | 42,227 | 22,799 | 16,930 | - | - | - |
| Miscellaneous Revenue | - | - | - | - | - | - | - |
| Proceeds from Long-Term Debt | - | - | 36,568,750 | - | - | - | - |
| Total financing sources | 1,569,987 | 42,227 | 36,591,549 | 16,930 | - | - | - |
| <u>Expenditures</u> | | | | | | | |
| Capital Improvements & Infrastructure (projects) | 180,668 | 343,544 | 33,896,595 | 250,000 | - | - | - |
| Total financing uses | 180,668 | 343,544 | 33,896,595 | 250,000 | - | - | - |
| Estimated Financing Sources Over (Under) Uses | 1,389,319 | (301,317) | 2,694,954 | (233,070) | - | - | - |
| <u>Retained Earnings</u> | | | | | | | |
| Beginning Balance | 222,977 | 894,184 | 589,663 | 589,663 | 356,593 | 356,593 | 356,593 |
| Prior Period Adjustment | - | - | - | - | - | - | - |
| Capitalization of Fixed Assets | - | - | 33,896,595 | 250,000 | - | - | - |
| Move Fixed Assets to Fund 590 | (718,112) | (3,204) | (33,896,595) | (250,000) | - | - | - |
| Move Bond Proceeds to Fund 590 | - | - | - | - | - | - | - |
| Ending Retained Earnings | \$ 894,184 | \$ 589,663 | \$ 3,284,617 | \$ 356,593 | \$ 356,593 | \$ 356,593 | \$ 356,593 |

General Comments

- This fund is combined with the Sewer Fund for financial reporting purposes.
- The CSO project budgets for FY2019 were increased for the \$60M from a new tax authority, with \$23.4M issued in FY2019 and \$36.6M remaining to be issued.
- The majority of funding so far has come from State Revolving Fund bonds, but the remaining balance is reflected as open market bonds. The City has also applied for State SRF Loan / Grants.

City of Dearborn
CSO Debt Service Fund
Revenue and Fund Balance Trend

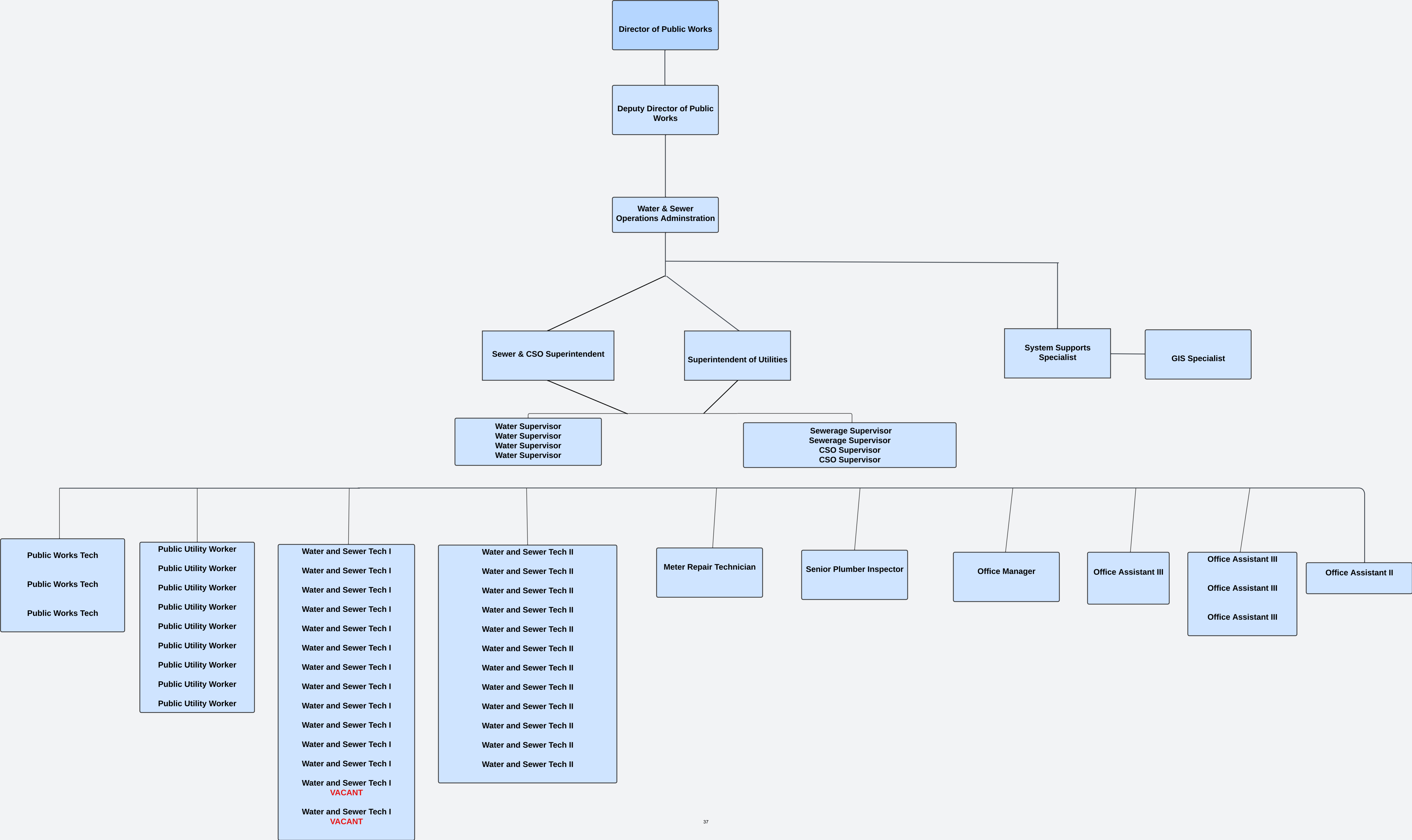
Prepared by Finance Department
As of April 01, 2025

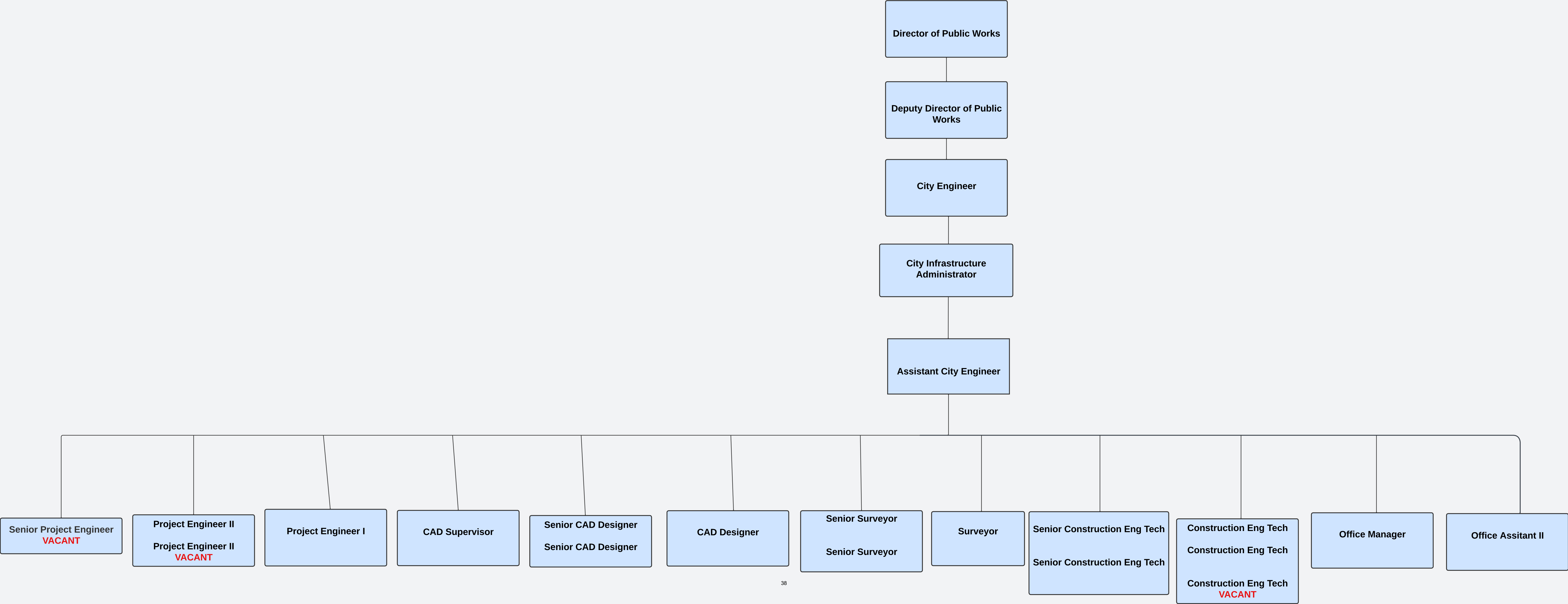
| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|---|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <u>Revenue</u> | | | | | | | |
| Property Taxes & Penalties | \$ 15,562,368 | \$ 16,228,408 | \$ 17,364,000 | \$ 17,211,632 | \$ 17,846,000 | \$ 18,290,000 | \$ 18,746,000 |
| Intergovernmental Revenue | | | | | | | |
| State Sources | 6,403,867 | 3,252,905 | 2,000,000 | 1,923,109 | 1,961,571 | 2,000,802 | 2,040,818 |
| Interest on Investments | 507,315 | 957,489 | 582,858 | 739,058 | 605,384 | 509,372 | 461,276 |
| Total financing sources | 22,473,550 | 20,438,802 | 19,946,858 | 19,873,799 | 20,412,955 | 20,800,174 | 21,248,094 |
| <u>Expenditures</u> | | | | | | | |
| Refund of Property Taxes | 59,586 | 116,478 | 78,000 | 78,000 | 80,000 | 80,000 | 80,000 |
| Debt Service | | | | | | | |
| Principal | - | - | 14,385,000 | 14,385,000 | 14,645,000 | 15,097,647 | 13,781,299 |
| Interest and Fees | 4,280,149 | 4,003,405 | 3,721,568 | 3,721,568 | 3,434,312 | 3,139,768 | 2,834,727 |
| Total financing uses | 4,339,735 | 4,119,883 | 18,184,568 | 18,184,568 | 18,159,312 | 18,317,415 | 16,696,026 |
| Estimated Financing Sources Over (Under) Uses | 18,133,815 | 16,318,919 | 1,762,290 | 1,689,231 | 2,253,643 | 2,482,759 | 4,552,068 |
| <u>Retained Earnings</u> | | | | | | | |
| Beginning Balance | 13,061,710 | 17,280,525 | 19,454,444 | 19,454,444 | 21,143,675 | 23,397,318 | 25,880,077 |
| Prior Period Adjustment | - | - | - | - | - | - | - |
| Debt Principal | - | - | 14,385,000 | 14,385,000 | 14,645,000 | 15,097,647 | 13,781,299 |
| Move Debt Principal to Fund 590 | (13,915,000) | (14,145,000) | (14,385,000) | (14,385,000) | (14,645,000) | (15,097,647) | (13,781,299) |
| Move Capitalized Interest to Fund 590 | - | - | - | - | - | - | - |
| Ending Retained Earnings | \$ 17,280,525 | \$ 19,454,444 | \$ 21,216,734 | \$ 21,143,675 | \$ 23,397,318 | \$ 25,880,077 | \$ 30,432,145 |

| | | FY2023 | FY2024 | FY2025 | FY2026 | FY2027 | FY2028 |
|-------------------------|----|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Actual | Actual | Projected | Budget | Budget | Budget |
| Debt Service | | | | | | | |
| Principal | \$ | 13,915,000 | \$ 14,145,000 | \$ 14,385,000 | \$ 14,645,000 | \$ 15,097,647 | \$ 13,781,299 |
| Interest | | 4,279,025 | 4,002,280 | 3,720,368 | 3,432,812 | 3,138,270 | 2,833,227 |
| Current Millage Bonds | \$ | 18,194,025 | \$ 18,147,280 | \$ 18,105,368 | \$ 18,077,812 | \$ 18,235,917 | \$ 16,614,526 |
| Revenue Required | | | | | | | |
| Debt Service Payments | \$ | 18,194,025 | \$ 18,147,280 | \$ 18,105,368 | \$ 18,077,812 | \$ 18,235,917 | \$ 16,614,526 |
| Fiscal Charges | | 1,125 | 1,125 | 1,200 | 1,500 | 1,500 | 1,500 |
| Tax Refunds (personal) | | 10,872 | 33,626 | 4,000 | 10,000 | 10,000 | 10,000 |
| Tax Refunds (real) | | 48,714 | 82,852 | 74,000 | 70,000 | 70,000 | 70,000 |
| Interest Revenue | | (507,315) | (957,489) | (739,058) | (605,384) | (509,372) | (461,276) |
| Total Taxes Required | \$ | 17,747,421 | \$ 17,307,394 | \$ 17,445,510 | \$ 17,553,928 | \$ 17,808,045 | \$ 16,234,750 |
| CSO Debt Millage | | | | | | | |
| Taxable Values | | 3,734,554,358 | 3,893,071,801 | 4,078,535,730 | 4,204,355,060 | 4,308,967,745 | 4,416,195,747 |
| Millage per \$1,000 TV | | 4.25 | 4.25 | 4.25 | 4.25 | 4.25 | 4.25 |
| Total Property Taxes | \$ | 21,966,235 | \$ 19,481,312 | \$ 19,134,741 | \$ 19,807,571 | \$ 20,290,802 | \$ 20,786,818 |
| Revenues Over Expenses | | 4,218,814 | 2,173,918 | 1,689,231 | 2,253,643 | 2,482,757 | 4,552,068 |

General Comments

- This fund is combined with the Sewer Fund for financial reporting purposes.
- Debt service payments will be made in accordance with the obligations incurred to construct the CSO projects.
- Efforts have been underway to bring the project to substantial completion providing significant reduction of Combined Sewer Overflows to the Rouge River, and this has resulted in negotiations with the State of Michigan for a new NPDES permit to achieve these goals.
- Expenditures are financed by both tax revenue and cash of the fund.
- The full amount of the tax authority was issued in FY2017. An additional \$60M in tax authority was approved in FY2019, with a portion issued in FY2019. The remaining authority has yet to be issued.
- The millage rate for the 2004 voted tax authority is proposed to be 3.82 mills, with the 2018 voted tax authority at 0.43 mills.





**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

| DEPARTMENT | POSITIONS | | | | Difference | | | | Difference | |
|--|-----------|-----------|-----------|-----------|--------------|-----------|-----------|-----------|--------------|-----------|
| | 2024 | | 2025 | | 2024 to 2025 | | 2026 | | 2025 to 2026 | |
| | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time |
| | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE |
| SEWER (590-2006) | 19.37 | 0.70 | 15.37 | 0.70 | (4.00) | - | 13.37 | 0.70 | (2.00) | - |
| CSO (590-2016) | 6.00 | - | 11.00 | | 5.00 | - | 13.00 | | 2.00 | - |
| TOTAL DPW SEWERAGE FUND | 25.37 | 0.70 | 26.37 | 0.70 | 1.00 | - | 26.37 | 0.70 | - | 0.20 |
| ENGINEERING (591-2009) | 20.14 | - | 21.14 | - | 1.00 | - | 22.14 | 1.40 | 1.00 | 1.40 |
| WATER (591-2011) | 34.30 | - | 34.30 | | - | - | 34.30 | | - | - |
| CROSS CONNECTION - BACKFLOW (591-2015) | 4.00 | 0.70 | 4.00 | 0.70 | - | - | 4.00 | - | - | (0.70) |
| TOTAL PUBLIC WORKS & FACILITIES WATER FUND | 58.44 | 0.70 | 59.44 | 0.70 | 1.00 | - | 60.44 | 1.40 | 1.00 | 4.79 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | |
|---------------------------|---------------------------|---------------------|---------------------|-----------------------|-----------------------|---|-----------------------|---------------------|-----------------------|---------------------|------|-------------|-------------|
| | | Full Time FTE | Part Time FTE | Full Time Slots | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | |
| | | | | | | SEWER FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | SEWERAGE | | | | | | | |
| | | | | | | 590 2006 472 | | | | | | | |
| | | | | | | WATER & SEWER TECH I | | | 3.00 | 3.00 | | | |
| | | | | | | WATER & SEWER TECH II | | | 3.00 | 3.00 | | | |
| -1.00 | | | | | | PUBLIC UTILITY WORKER I DRIVER | | | 4.00 | 4.00 | | | |
| | | | | | | DPW SUPERVISOR WATER & SEWER | | | 2.00 | 2.00 | | | |
| -1.00 | | | | | | CMMS PROGRAM MANAGER | | | 1.00 | 1.00 | | | |
| | | | | | | DEPUTY DIRECTOR OF PUBLIC WORKS | | | 0.25 | 0.25 | | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | | | 0.12 | 0.12 | | | |
| | | | | | | SUPERINTENDENT OF UTILITIES | | | 1.00 | 1.00 | | | |
| | | | | | | OFFICE SUPPORT I MANUAL HELPER (PT) | | | | | | 1.00 | 0.70 |
| -2.00 | | | | | | TOTAL PUBLIC WORKS DEPT SEWERAGE | | | 13.37 | 13.37 | | 1.00 | 0.70 |
| | | | | | | SEWER FUND | | | | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | | | | |
| | | | | | | CSO OPERATIONS | | | | | | | |
| | | | | | | 590 2016 472 | | | | | | | |
| -2.00 | | | | | | WATER & SEWER TECH I | | | | | 2.00 | 2.00 | |
| 2.00 | | | | | | LEAD TECHNICIAN | | | 2.00 | 2.00 | | | |
| | | | | | | WATER & SEWER TECH II | | | 6.00 | 6.00 | | | |
| 1.00 | | | | | | PUBLIC UTILITY WORKER I | | | 2.00 | 2.00 | | | |
| | | | | | | DPW SUPERVISOR WATER & SEWER | | | 2.00 | 2.00 | | | |
| 1.00 | | | | | | WATER & SEWER OPERATIONS ADMIN | | | 1.00 | 1.00 | | | |
| 4.00 | | | | | | TOTAL PUBLIC WORKS DEPT CSO OPERATIONS | | | 13.00 | 13.00 | | | |
| 2.00 | | | | | | GRAND TOTAL SEWER FUND | | | 26.37 | 26.37 | | 1.00 | 0.70 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | |
|---------------------------|---------------------------|---------------------|---------------------|-----------------------|-----------------------|--|-----------------------|---------------------|-----------------------|---------------------|
| | | Full Time FTE | Part Time FTE | Full Time Slots | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE |
| | | | | | | WATER FUND | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | |
| | | | | | | ENGINEERING | | | | |
| | | | | | | 591 2009 441 | | | | |
| | | | | | | OFFICE ASSISTANT I | | | | |
| | | 1.00 | | 1.00 | | OFFICE ASSISTANT II | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | OFFICE MANAGER | 1.00 | | 1.00 | |
| | | 4.00 | | 4.00 | | SR CAD DESIGNER | 4.00 | | 4.00 | |
| | | | | | | CAD DESIGNER | | | | |
| | | 1.00 | | 1.00 | | CAD SUPERVISOR | 1.00 | | 1.00 | |
| | | 3.00 | | 3.00 | | SENIOR SURVEYOR | 3.00 | | 3.00 | |
| | | 4.00 | | 4.00 | | SR CONSTRUCTION ENGINEERING TECHNICIAN | 4.00 | | 4.00 | |
| | | 2.00 | | 2.00 | | SR PROJECT ENGINEER | 2.00 | | 2.00 | |
| | | 1.00 | | 1.00 | | ASSISTANT CITY ENGINEER | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | CITY ENGINEER | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | PROJECT ENGINEER II | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | CITY INFRASTRUCTURE ADMINISTRATOR | 1.00 | | 1.00 | |
| | | 0.05 | | 0.05 | | DIRECTOR OF PUBLIC WORKS & FACILITIES | 0.05 | | 0.05 | |
| | | 0.09 | | 0.09 | | DEPUTY DIRECTOR OF PUBLIC WORKS | 0.09 | | 0.09 | |
| | | 1.00 | | 1.00 | | SURVEYOR | 1.00 | | 1.00 | |
| 1.00 | | 1.00 | | 1.00 | | GIS ADMINISTRATOR | | | | |
| | 1.40 | | | | 2.00 | CONSTRUCTION ENGINEER TECHNICIANS | | | | |
| 1.00 | 1.40 | 22.14 | | 22.14 | 2.00 | TOTAL PUBLIC WORKS ENGINEERING | 21.14 | | 21.14 | |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | |
|---------------------------|---------------------------|---------------------|-----------------------|---------------------|-----------------------|---|-----------------------|---------------------|-----------------------|---------------------|
| | | Full Time FTE | Part Time Slots | Full Time FTE | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE |
| | | | | | | WATER FUND | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | |
| | | | | | | WATER SUPPLY | | | | |
| | | | | | | 591 2011 484 | | | | |
| | | 2.00 | | 2.00 | | OFFICE ASSISTANT I | 2.00 | | 2.00 | |
| | | 2.00 | | 2.00 | | OFFICE ASSISTANT II | 2.00 | | 2.00 | |
| | | 1.00 | | 1.00 | | OFFICE MANAGER | 1.00 | | 1.00 | |
| | | 3.00 | | 3.00 | | LABORER I | 3.00 | | 3.00 | |
| | | 5.00 | | 5.00 | | PUBLIC UTILITY WORKER I | 5.00 | | 5.00 | |
| | | 6.00 | | 6.00 | | WATER & SEWER TECH I | 6.00 | | 6.00 | |
| | | 6.00 | | 6.00 | | WATER & SEWER TECH II | 6.00 | | 6.00 | |
| | | | | | | GIS ANALYST | | | | |
| | | 1.00 | | 1.00 | | GIS SPECIALIST | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | LEAD METERING TECHNICIAN | 1.00 | | 1.00 | |
| | | 1.00 | | 1.00 | | METER REPAIR TECHNICIAN I | 1.00 | | 1.00 | |
| | | 3.00 | | 3.00 | | DPW SUPERVISOR WATER & SEWER | 3.00 | | 3.00 | |
| | | 1.00 | | 1.00 | | WATER & SEWER OPERATIONS ADMINISTRATOR | 1.00 | | 1.00 | |
| | | | | | | PUBLIC SERVICES ADMINISTRATOR | | | | |
| | | | | | | CITY INFRASTRUCTURE ADMINISTRATOR | | | | |
| | | | | | | PUBLIC BUILDINGS ADMINISTRATOR | | | | |
| | | 1.00 | | 1.00 | | WATER & SEWER SUPERINTENDENT | 1.00 | | 1.00 | |
| | | 0.20 | | 0.20 | | DEPUTY DIRECTOR OF PUBLIC WORKS | 0.20 | | 0.20 | |
| | | 0.10 | | 0.10 | | DIRECTOR OF PUBLIC WORKS & FACILITIES | 0.10 | | 0.10 | |
| | | 1.00 | | 1.00 | | WATER AND SEWER ULITIY MANAGER | 1.00 | | 1.00 | |
| | | 34.30 | | 34.30 | | TOTAL PUBLIC WORKS WATER SUPPLY | 34.30 | | 34.30 | |
| | | | | | | WATER FUND | | | | |
| | | | | | | PUBLIC WORKS DEPARTMENT | | | | |
| | | | | | | BACKFLOW PREVENTION | | | | |
| | | | | | | 591 2015 485 | | | | |
| | | 1.00 | | 1.00 | | OFFICE ASSISTANT I | | | | |
| | | | | | | OFFICE ASSISTANT II | 1.00 | | 1.00 | |
| | | | | | | OFFICE ASSISTANT III | | | | |
| | | 1.00 | | 1.00 | | BACKFLOW PREVENTION COORDINATOR | 1.00 | | 1.00 | |
| | | 2.00 | | 2.00 | | PLUMBER | 2.00 | | 2.00 | |
| | | | | | | PROGRAM COORDINATOR (PT/T) | | | | |
| | | -0.70 | | | | OFFICE SUPPORT I | | | 1.00 | 0.70 |
| | | -0.70 | | 4.00 | | TOTAL PUBLIC WORKS BACKFLOW PREVENTION | 4.00 | | 4.00 | 1.00 0.70 |
| | | 1.00 | | 60.44 | | GRAND TOTAL WATER FUND | 59.44 | | 59.44 | 1.00 0.70 |

TAB 3

Senior Apartments

[Back to Table of Contents](#)

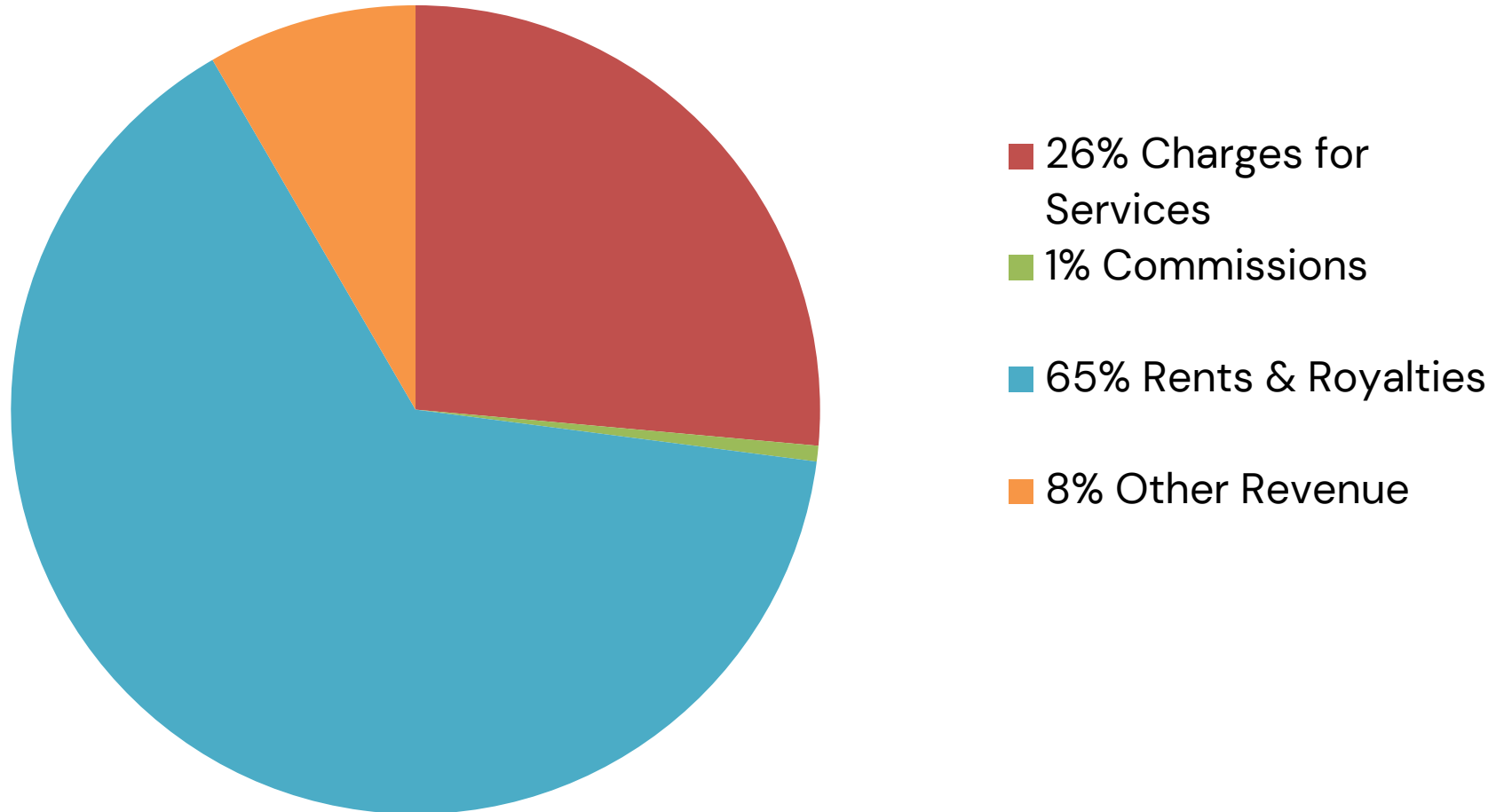


City of Dearborn FY2026 Proposed Budget Senior Apartments Housing

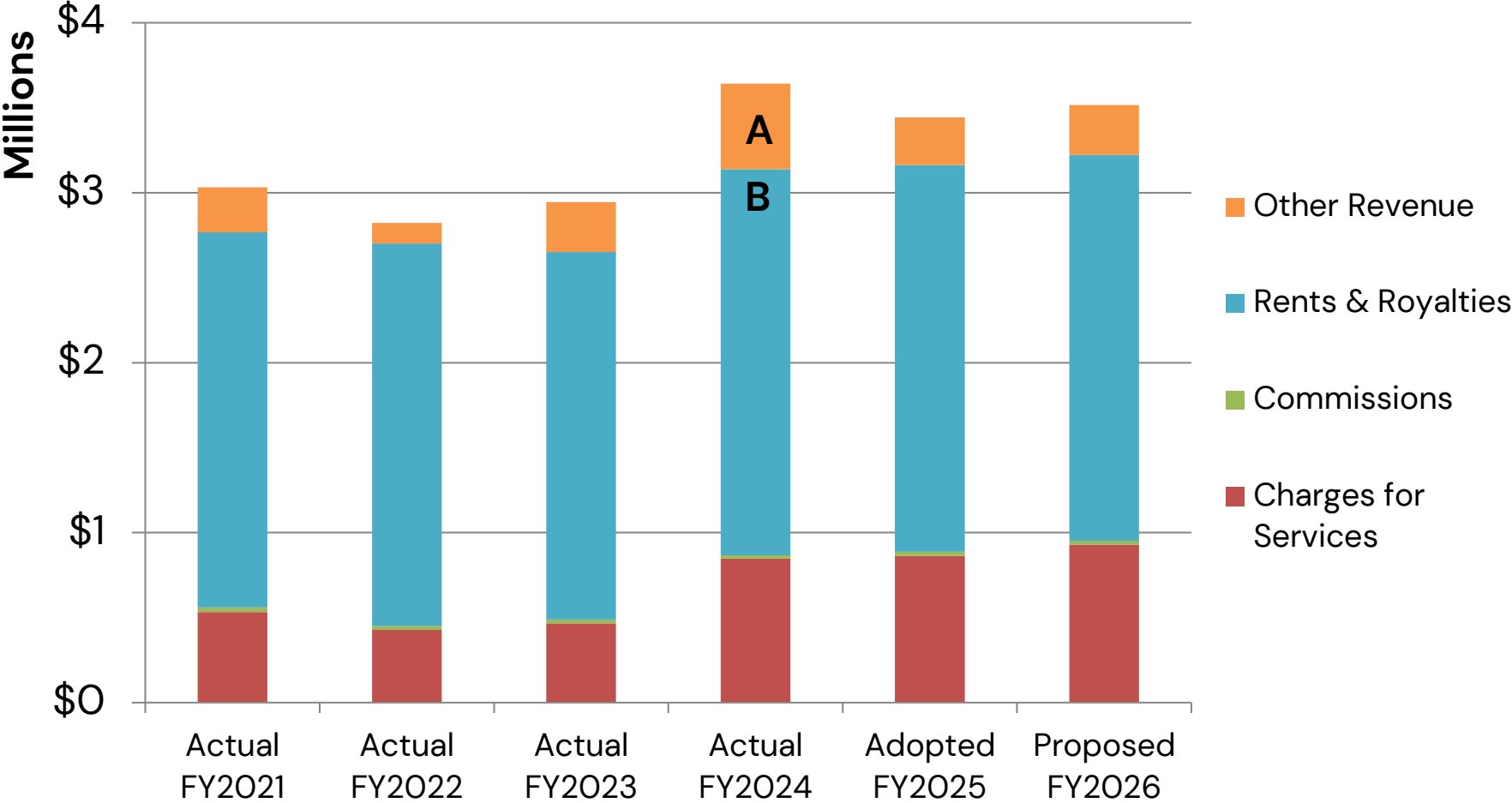
Prepared By: Finance Department

April 02, 2025

Senior Apartments Financing Sources FY2026 Proposed Budget



Senior Apartments Financing Sources



- A. FY2024: Increase in other revenue from payment for the bus property damage accident.
- B. FY2024: Increased reimbursement from the Housing Commission for additional positions added for federal buildings (6 FTE, CR12-585-23).

Senior Apartments Financing Sources

| Revenue by Category | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | Variance FY2025 to FY2026 | |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------------|-----------|
| Charges for Services | \$532,097 | \$427,768 | \$465,839 | \$847,673 | \$862,783 | \$929,402 | \$66,619 | 8% |
| Commissions | 27,241 | 21,764 | 23,072 | 17,957 | 24,000 | 22,000 | A (2,000) | -8% |
| Rents & Royalties | 2,208,121 | 2,252,406 | 2,161,994 | 2,273,015 | 2,276,547 | 2,271,099 | B (5,448) | 0% |
| Investment Revenue | 995 | (40,519) | 243,015 | 349,120 | 154,780 | 149,341 | C (5,439) | -4% |
| Reimbursements | 160,441 | 150,000 | 40,180 | 125,613 | 120,000 | 138,956 | D 18,956 | 16% |
| Other Revenue | 1,249 | 10,075 | 5,722 | 27,944 | 6,000 | 6,000 | - | 0% |
| Sale of Fixed Assets | - | - | 4,454 | - | - | - | - | 0% |
| Transfers In | 101,831 | - | - | - | - | - | - | 0% |
| Other Revenue Subtotal | 264,516 | 119,556 | 293,371 | 502,677 | 280,780 | 294,297 | 13,517 | 5% |
| Total Housing Financing Sources | \$3,031,975 | \$2,821,494 | \$2,944,276 | \$3,641,322 | \$3,444,110 | \$3,516,798 | \$72,688 | 2% |

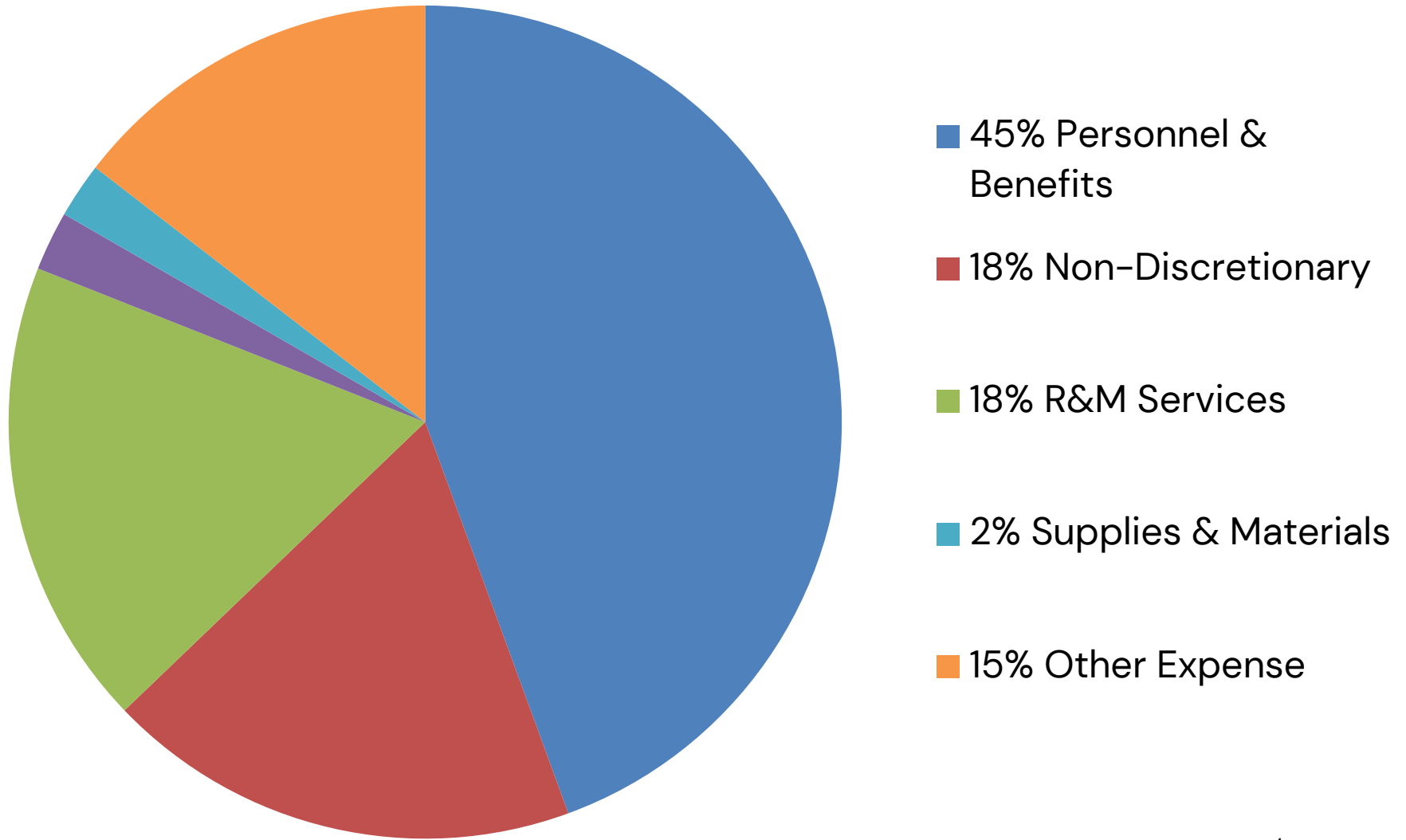
A. Commissions: Laundry machine commissions.

B. Rents & Royalties: Tenant rental revenue.

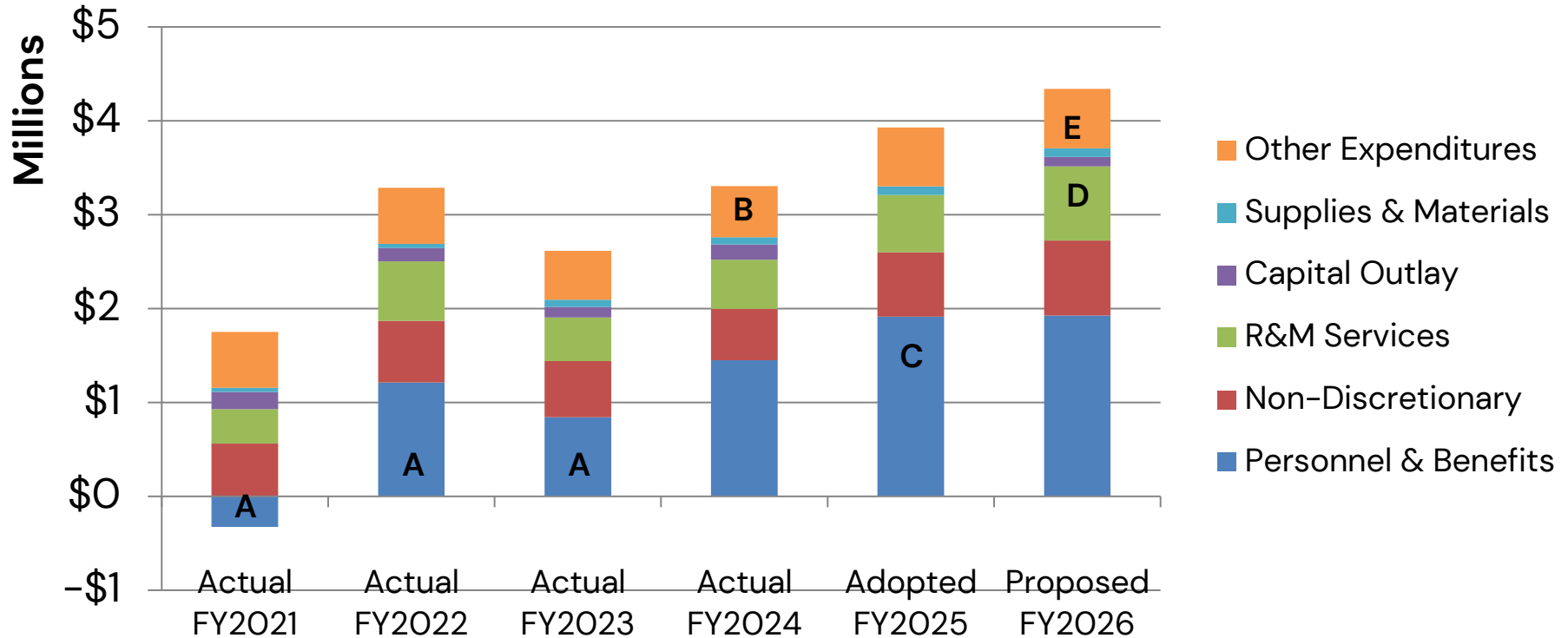
C. Investment Revenue: Pooled cash investment returns..

D. Reimbursements: Increase in indirect costs reimbursement (non-housing personnel operating expenditures). New calculation was effective June 2024 based on HUD management and bookkeeping fees published annually.

Senior Apartments Financing Uses FY2026 Proposed Budget

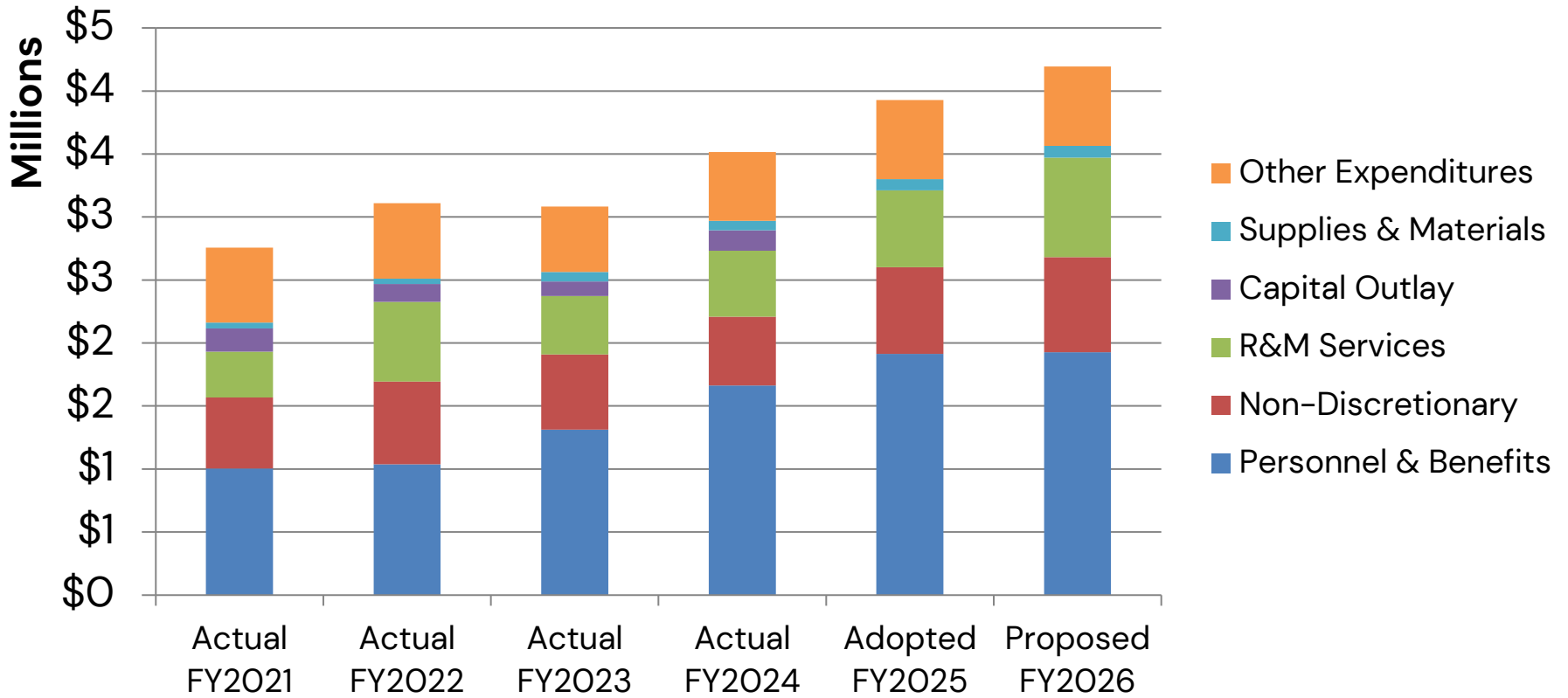


Senior Apartments Financing Uses



- A. **Personnel & Benefits:** FY20 through FY23 included accounting adjustments for GASB 68 & 75 compliance. This reduced actual expenditures by \$1.3M in FY21, increased by \$177K in FY22, and reduced by \$468K in FY23.
- B. **Capital Outlay:** FY24 Capital Outlay included \$2.4M in project funding (Window / Patio Doors, HVAC Replacements, Parking Lot Renovations, Security Cameras, etc.).
- C. **Personnel & Benefits:** FY25 includes 6 FT positions added during FY24 for Federal Buildings, and 1 additional Facility Manager requested.
- D. **Repair & Maintenance:** increased cost of repair and maintenance contracts.
- E. **Capital Outlay:** FY26 capital outlay \$100K in project funding for elevator maintenance.

Senior Apartments Financing Uses - Normalized



*Normalized graph removes entries for GASB 68 & 75 compliance.

Senior Apartments Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | | |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|------------------|-------------------------|----------------|------------|
| <u>Non-Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> | | |
| Postemployment Healthcare | \$253,075 | \$289,600 | \$228,038 | \$202,530 | \$231,746 | \$287,959 | A | \$56,213 | 24% |
| Ch 22 General Emp Revised | 75,068 | 86,958 | 79,241 | 68,116 | 75,719 | 77,615 | B | 1,896 | 3% |
| Ch 22 General Emp Operative | 10,905 | 9,371 | 10,743 | 10,769 | 9,257 | 8,821 | | (436) | -5% |
| Innovation & Technology | 22,537 | 19,476 | 6,147 | 22,687 | 31,281 | 27,658 | C | (3,623) | -12% |
| Central Garage Services | 7,375 | 6,334 | 6,339 | 6,265 | 7,200 | 5,900 | D | (1,300) | -18% |
| Facility Lease | 31,142 | 44,654 | 31,074 | - | - | - | | - | - |
| Insurance & Bonds | 72,470 | 105,459 | 109,170 | 132,511 | 149,714 | 160,343 | E | 10,629 | 7% |
| Communications | 14,514 | 17,234 | 17,857 | 20,013 | 17,652 | 27,518 | F | 9,866 | 56% |
| Central Garage Fuel | 2,344 | 3,206 | 3,405 | 3,193 | 3,200 | 3,100 | | (100) | -3% |
| Debt service | 62,615 | 60,270 | 57,796 | 55,147 | 135,092 | 135,150 | | 58 | 0% |
| Transfers Out | 10,655 | 14,139 | 48,322 | 25,633 | 25,634 | 65,031 | G | 39,397 | 154% |
| Non-Discretionary Subtotal | 562,700 | 656,701 | 598,132 | 546,864 | 686,495 | 799,095 | | 112,600 | 16% |

- A. OPEB:** Increase funding to ADC level.
- B. CH22:** Increase funding to ADC level.
- C. Innovation & Technology:** Decrease due to funding reduction of equipment replacement reserve in FY26 and operating credit to departments.
- D. Central Garage Services:** Reduced to align with actual historical expenditures.
- E. Insurance & Bonds:** Increase in premiums.
- F. Communication:** Increased due to Comcast fiber upgrades across city buildings.
- G. Transfers Out:** Increase in Employer HSA contribution. 100% of deductible per union contract renewal.

Senior Apartments Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | |
|--|---------------|---------------|---------------|---------------|---------------|------------------|-------------------------|------|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> | |
| Salary, Wages, & Allowances | 793,897 | 822,172 | 1,066,434 | 1,294,172 | 1,473,184 | 1,523,825 | 50,641 | 3% |
| Personnel Services: Benefits | (1,118,258) | 393,028 | (222,395) | 156,848 | 441,251 | 403,412 | (37,839) | -9% |
| Personnel & Benefits Subtotal | (324,361) | 1,215,200 | 844,039 | 1,451,020 | 1,914,435 | 1,927,237 | A 12,802 | 1% |
| Repair & Maintenance Services | 365,858 | 631,975 | 462,951 | 522,775 | 610,656 | 788,697 | B 178,041 | 29% |
| Capital Outlay | 184,174 | 141,492 | 114,399 | 162,280 | - | 100,000 | C 100,000 | 100% |
| Supplies & Materials | 44,606 | 43,171 | 76,029 | 76,555 | 89,200 | 93,200 | D 4,000 | 4% |

- A. Personnel & Benefits:** Full-time increases due to union contract renewals and contractual step increases. 1 Facility Manager position unfunded.
- B. Repair & Maintenance Services:** Increase in contract costs for building repair and maintenance.
- C. Capital Outlay:** funding year 1 of 4 for elevator maintenance funding.
- D. Supplies & Materials:** Increase in repair and maintenance supplies and increase in office supplies.

Senior Apartments Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | | |
|-------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------|------------------|------------|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to</u> | <u>FY2026</u> | |
| Rentals | 1,381 | 1,422 | 1,207 | 2,063 | 5,400 | 2,400 | A | (3,000) | -56% |
| Construction Expenses | 1,520 | 57,280 | - | 1,853 | - | - | | - | 0% |
| Community Promotion | - | - | 274 | 1,405 | 5,000 | 3,000 | B | (2,000) | -40% |
| Printing & Publishing | 406 | 1,145 | 1,096 | 1,300 | 1,300 | 1,300 | | - | 0% |
| Training & Transportation | 144 | 1,099 | 2,600 | 1,782 | 8,500 | 3,500 | C | (5,000) | -59% |
| Professional & Contractual | 117,893 | 74,624 | 80,359 | 85,250 | 93,424 | 106,840 | D | 13,416 | 14% |
| Other Expenses | 1,160 | 1,996 | 2,642 | 2,917 | 5,900 | 5,325 | | (575) | -10% |
| Utilities | 472,395 | 460,415 | 431,531 | 448,742 | 508,355 | 508,355 | | - | 0% |
| Other Expenditures | 594,899 | 597,981 | 519,709 | 545,085 | 627,879 | 630,720 | | 2,841 | 0% |
| Total Housing Financing Uses | \$1,427,876 | \$3,286,520 | \$2,615,259 | \$3,304,579 | \$3,928,665 | \$4,338,949 | | \$410,284 | 10% |

A. Rentals: Uniform rental & cleaning for maintenance staff.

B. Community Promotion: Community promotional items and water and supplies for residents during utility outages.

C. Training & Transportation: Staff training and software training.

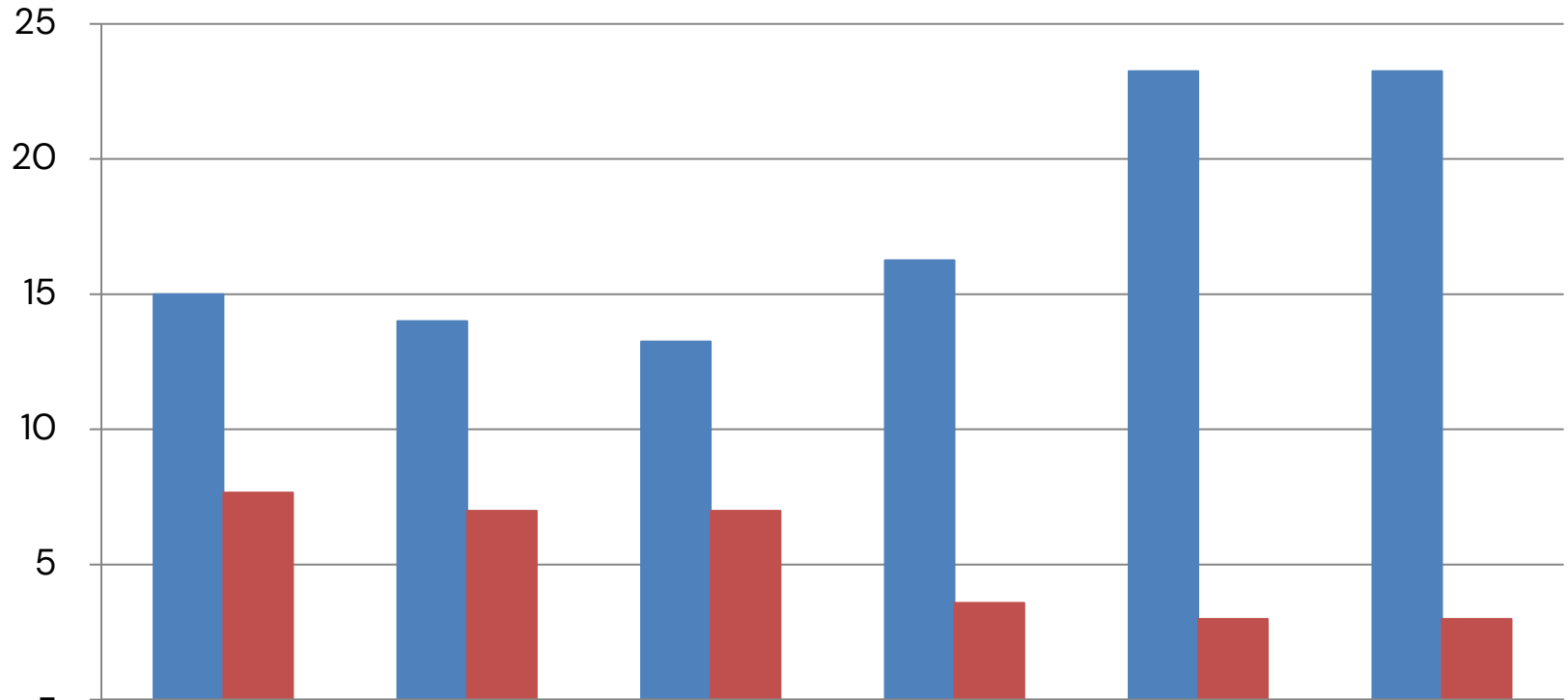
D. Professional & Contractual: Grounds maintenance and city service fees for indirect costs.

Senior Apartments Payroll Expenditures - Normalized

| Category | Actual FY21 | Actual FY22 | Actual FY23 | Actual FY24 | Adopted FY25 | Proposed FY26 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Salaries, Wages & Allowance | \$793,897 | \$822,172 | \$1,066,434 | \$1,294,172 | \$1,473,184 | \$1,523,825 |
| Benefits | (779,210) | 778,957 | 95,627 | 438,263 | 757,973 | 777,807 |
| Housing Payroll Expense | 14,687 | 1,601,129 | 1,162,061 | 1,732,435 | 2,231,157 | 2,301,632 |
| GASB 68 (Pensions) & 75 (OPEB) | 1,328,248 | (177,323) | 468,017 | 210,882 | - | - |
| Housing Payroll Expenses Normalized | \$1,342,935 | \$1,423,806 | \$1,630,078 | \$1,943,317 | \$2,231,157 | \$2,301,632 |
| Housing Positions | FY21 | FY22 | FY23 | FY24 | FY25 | FY26 |
| Full-Time | 15.00 | 14.00 | 13.25 | 16.25 | 23.25 | 22.25 |
| Part-Time (FTE) | 7.66 | 6.99 | 6.99 | 3.58 | 2.99 | 2.99 |
| Totals | 22.66 | 20.99 | 20.24 | 19.83 | 26.24 | 25.24 |

- FY2020 through FY2023 includes accounting adjustments for GASB 68 & 75 compliance. These adjustments decreased actual expenditures in each Fiscal Year.
- Addition of six full-time employees within the federal building operated and maintained by the City in FY24 (CR12-585-23). One full-time Facilities Manager added for FY25. 1 PT Accountant position eliminated (.59 FTE). 1 Full Time Facility Manager position unfunded for FY2026.

Senior Apartments Positions (Full-Time Equivalents)



| | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 |
|-----------|---------------|---------------|---------------|---------------|----------------|-----------------|
| Full-time | 15.00 | 14.00 | 13.25 | 16.25 | 23.25 | 23.25 |
| Part-time | 7.66 | 6.99 | 6.99 | 3.58 | 2.99 | 2.99 |

■ Full-time

■ Part-time

*Full Time includes 1 Facility Manger unfunded.

City of Dearborn
Seniors Apartment Operating Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

| | Actual 2022-2023 | Actual 2023-2024 | Amended Budget 2024-2025 | Projected Budget 2024-2025 | Proposed Budget 2025-2026 | Proposed Budget 2026-2027 | Proposed Budget 2027-2028 |
|--|---------------------|---------------------|--------------------------------|----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| <u>Revenue</u> | | | | | | | |
| Dearborn Housing Commission Administrative Fees | \$ 465,839 | \$ 847,673 | \$ 862,783 | \$ 862,783 | \$ 929,402 | \$ 975,873 | \$ 1,024,666 |
| Section 8 Housing Administrative Fees | - | - | - | - | - | - | - |
| Interest on Investments | 240,779 | 325,537 | 154,780 | 182,317 | 149,341 | 125,656 | 113,791 |
| John B. O'Reilly Jr West Rental Income | 1,373,302 | 1,410,433 | 1,390,322 | 1,390,322 | 1,413,323 | 1,415,000 | 1,415,000 |
| Suzanne Sareini East Rental Income | 815,588 | 831,183 | 850,000 | 850,000 | 821,496 | 827,000 | 827,000 |
| Housing Commission Reimbursement of Operating Expenses | 40,180 | 125,613 | 120,000 | 120,000 | 138,956 | 143,125 | 147,419 |
| Miscellaneous Revenue | 8,587 | 100,883 | 66,225 | 64,389 | 64,280 | 65,315 | 66,381 |
| Proceeds from Long-Term Debt | - | - | - | - | - | - | - |
| Transfers In | | | | | | | |
| Facilities | - | - | - | - | - | - | - |
| Workers' Compensation | - | - | - | - | - | - | - |
| Total financing sources | 2,944,275 | 3,641,322 | 3,444,110 | 3,469,811 | 3,516,798 | 3,551,969 | 3,594,257 |
| <u>Expenditures</u> | | | | | | | |
| Personnel Services | 1,162,061 | 1,732,436 | 2,231,157 | 2,384,326 | 2,301,632 | 2,407,165 | 2,456,382 |
| Professional & Contractual Services | 92,842 | 114,202 | 143,719 | 142,345 | 140,398 | 144,348 | 144,210 |
| Utilities | 449,389 | 468,755 | 529,063 | 452,320 | 535,873 | 535,873 | 535,873 |
| Repair & Maintenance Services | 462,951 | 522,775 | 1,006,305 | 771,521 | 788,697 | 788,217 | 788,217 |
| Rentals | 32,281 | 2,063 | 5,400 | 5,400 | 2,400 | 2,400 | 2,400 |
| Insurance & Bonds | 109,170 | 132,511 | 143,268 | 149,714 | 160,343 | 160,343 | 160,343 |
| Supplies | 79,434 | 79,748 | 84,583 | 88,909 | 96,300 | 96,400 | 96,500 |
| Other Operating Expenses | 6,613 | 7,177 | 20,576 | 12,800 | 13,125 | 13,125 | 13,125 |
| Capital Outlay | - | 340 | 984,037 | 984,037 | - | - | - |
| Capital Improvements & Infrastructure (projects) | - | 5,133 | 2,480,713 | 2,699,971 | 100,000 | 100,000 | 100,000 |
| Debt Service | | | | | | | |
| Principal | - | - | 82,277 | 82,277 | 85,313 | 88,499 | 91,839 |
| Interest | 57,796 | 55,147 | 52,815 | 52,815 | 49,837 | 46,693 | 43,332 |
| Depreciation | 114,399 | 158,660 | - | - | - | - | - |
| Transfers | - | - | - | - | - | - | - |
| Facilities Fund | 10,672 | 7,033 | 7,034 | 7,034 | 7,031 | 7,057 | 7,078 |
| Workers' Compensation | - | - | - | - | - | - | - |
| Employee Insurance | 37,650 | 18,600 | 52,800 | 52,800 | 58,000 | 58,000 | 58,000 |
| Total financing uses | 2,615,258 | 3,304,580 | 7,823,747 | 7,886,269 | 4,338,949 | 4,448,120 | 4,497,299 |
| Estimated Financing Sources Over (Under) Uses | 329,017 | 336,742 | (4,379,637) | (4,416,458) | (822,151) | (896,151) | (903,042) |
| <u>Retained Earnings</u> | | | | | | | |
| Beginning Balance | 6,147,998 | 6,477,015 | 6,813,757 | 6,813,757 | 6,004,924 | 5,209,426 | 4,343,114 |
| Prior Period Adjustment | - | - | - | - | - | - | - |
| Debt Principal | - | - | 82,277 | 82,277 | 85,313 | 88,499 | 91,839 |
| Capitalization of Fixed Assets | - | - | 3,464,750 | 3,684,008 | 100,000 | 100,000 | 100,000 |
| Depreciation | - | - | (158,660) | (158,660) | (158,660) | (158,660) | (158,660) |
| Ending Retained Earnings | \$ 6,477,015 | \$ 6,813,757 | \$ 5,822,487 | \$ 6,004,924 | \$ 5,209,426 | \$ 4,343,114 | \$ 3,473,251 |

**City of Dearborn
Seniors Apartment Operating Fund
Proposed FY2026 Budget**

This fund accounts for the operating revenue and expenses of Suzanne Sareini Manor and John B. O'Reilly Jr. Manor.

General Comments:

- The Seniors Apartment Operating Fund contains the personnel expenses for the entire Housing Department.
- The fund's personnel expenses are shared with the Dearborn Housing Commission.
- The Dearborn Housing Commission reimburses the City of Dearborn for the personnel expenses it consumes.
- The Charges for Services includes reimbursement for Housing Commission direct salary and benefit reimbursement costs. Section 8 was transferred out January 2019.
- Starting in 2024, Indirect costs are reimbursed by the Housing Commission as jointly agreed upon with the City according to the allocation of the Management and Bookkeeping fees which are published annually by HUD. Fees are earned monthly for each occupied unit and HUD approved vacancy

Revenue:

- Rents rates remain unchanged from adopted FY25 budget. The rent price was set at \$592 in 2019 by Council. Current and previous year occupancy rates are listed below:

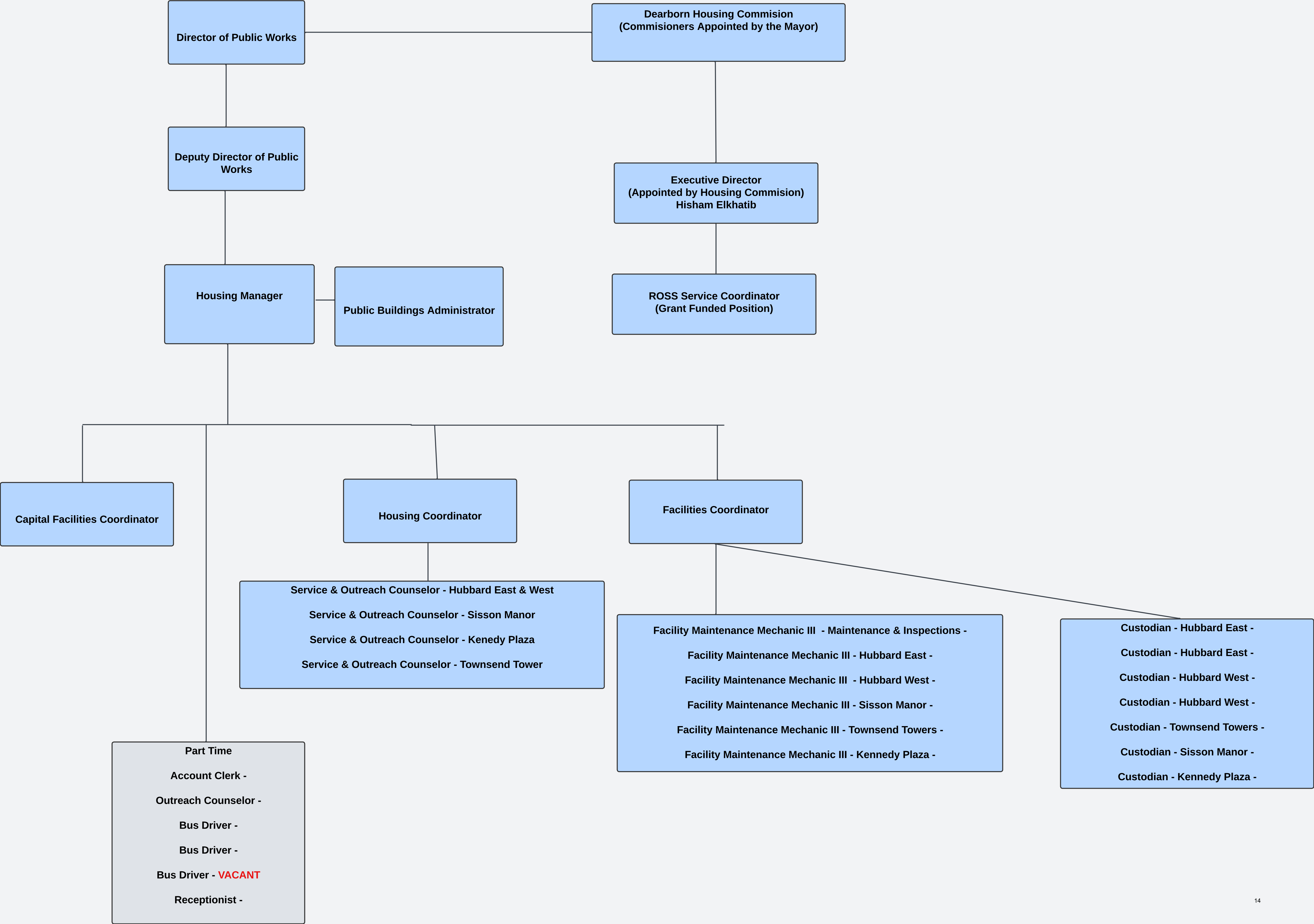
| | Total Units | Units not in Service | Units Net Available | Occupied as of 03/19/2025 | Current Occupancy % | Occupied as of 03/19/24 | Prior Occupancy % |
|---------------------------------|-------------|----------------------|---------------------|---------------------------|---------------------|-------------------------|-------------------|
| John B O'Reilly Jr Manor (West) | 214 | 7 | 207 | 199 | 96.1% | 200 | 96.6% |
| Suzanne Sareini Manor (East) | 137 | 5 | 132 | 124 | 93.9% | 120 | 90.9% |
| Total | 351 | 12 | 339 | 323 | 95.3% | 320 | 94.4% |

Expenditures:

- The Seniors Apartment buildings have several large repair and capital items needed to bring the facilities up to date and allow for maximization of occupancy. Due to decreasing retained earnings as a result of increased operating costs and fixed rental income, only one capital project was deemed a priority and is being budgeted for FY 26-28.

| | Project Number | FY2026 | FY2027 | FY2028 | Total |
|----------------------------------|----------------|----------------|----------------|----------------|----------------|
| Elevator Maintenance - SSE & JOW | H45818 | 100,000 | 100,000 | 100,000 | 300,000 |
| Total: | | 100,000 | 100,000 | 100,000 | 300,000 |

- The Housing Commission is charging the City for the usage of Emphasys Property Management Software at cost of \$2,000 per year (approx. 25%)



**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

| | POSITIONS | | | | | | Difference | |
|--------------------|-----------|------|-------|------|-------|------|--------------|------|
| | 2024 | | 2025 | | 2026 | | 2025 to 2026 | |
| | Full | Part | Full | Part | Full | Part | Full | Part |
| | Time | Time | Time | Time | Time | Time | Time | Time |
| DEPARTMENT | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE |
| HOUSING (535-5500) | 22.25 | 3.58 | 23.25 | 2.99 | 23.25 | 2.99 | - | - |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | | |
|------------------------|------------------------|------------------|-----------------|---------------|-----------------|---|------------------|---------------|-----------------|---------------|--------------|--------------|-------------|-------------|
| | | Full Time FTE | Part Time Slots | Full Time FTE | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | | |
| | | | | | | SENIORS APARTMENT OPERATING FUND | | | | | | | | |
| | | | | | | HOUSING DEPARTMENT | | | | | | | | |
| | | | | | | 535 5500 901 | | | | | | | | |
| | | | | | | CUSTODIAN | 7.00 | 7.00 | | | 7.00 | 7.00 | | |
| | | | | | | OFFICE ASSISTANT II | 4.00 | 4.00 | | | 4.00 | 4.00 | | |
| | | | | | | OFFICE ASSISTANT III | 1.00 | 1.00 | | | 1.00 | 1.00 | | |
| | | | | | | SR FACILITY MAINTENANCE WORKER | 6.00 | 6.00 | | | 6.00 | 6.00 | | |
| | | | | | | FACILITIES SUPERVISOR | 1.00 | 1.00 | | | 1.00 | 1.00 | | |
| | | | | | | FACILITIES MANAGER (UNFUNDED) | 1.00 | 1.00 | | | 1.00 | 1.00 | | |
| | | | | | | PUBLIC HOUSING COORDINATOR | 1.00 | 1.00 | | | 1.00 | 1.00 | | |
| | | | | | | CAPITAL FACILITIES COORDINATOR | 1.00 | 1.00 | | | 1.00 | 1.00 | | |
| | | | | | | HOUSING MANAGER | 1.00 | 1.00 | | | 1.00 | 1.00 | | |
| | | | | | | DIRECTOR OF PUBLIC WORKS & FACILITIES | 0.25 | 0.25 | | | 0.25 | 0.25 | | |
| | | | | | | DEPARTMENT SPECIALIST | | | | | | | | |
| | | | | | | CUSTODIAN (PT) | | | | | | | | |
| | | | | | | BUS DRIVER | | | 2.00 | | | | 2.00 | 1.15 |
| | | | | | | OFFICE SUPPORT I | | | 2.00 | | | | 2.00 | 1.14 |
| | | | | | | OFFICE SUPPORT III | | | | | | | | |
| | | | | | | ACCOUNTANT (PT) | | | | | | | | |
| | | | | | | OUTREACH COUNSELOR (PT) | | | 1.00 | | | | 1.00 | 0.70 |
| | | | | | | TOTAL SENIORS APARTMENT OPERATING FUND | 23.25 | 23.25 | 5.00 | 2.99 | 23.25 | 23.25 | 5.00 | 2.99 |

TAB 4

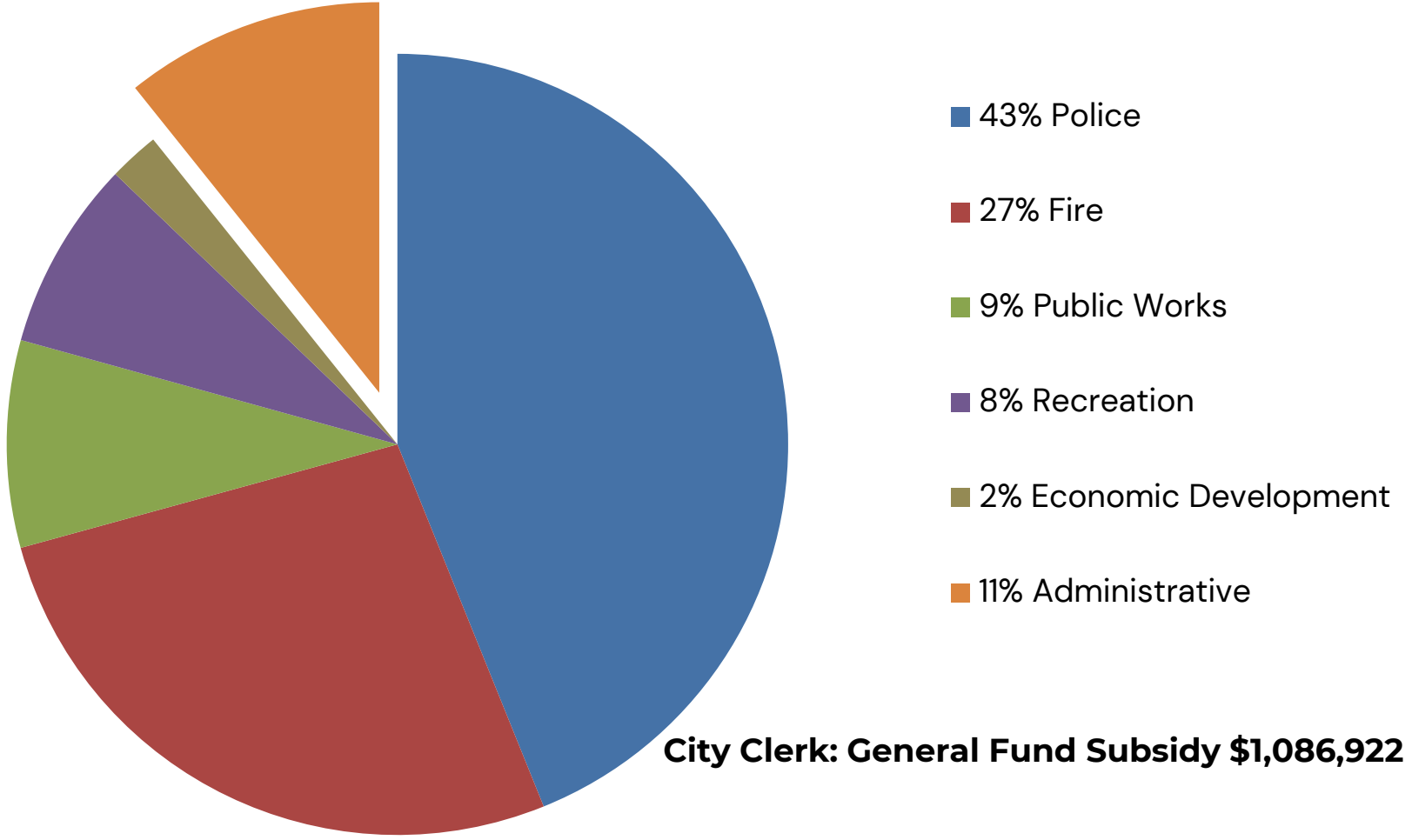
City Clerk

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City of Dearborn
FY2026 Proposed Budget
City Clerk

Prepared By: Finance
Department
April 2, 2025

General Fund Subsidy by Department FY2026 Proposed Budget

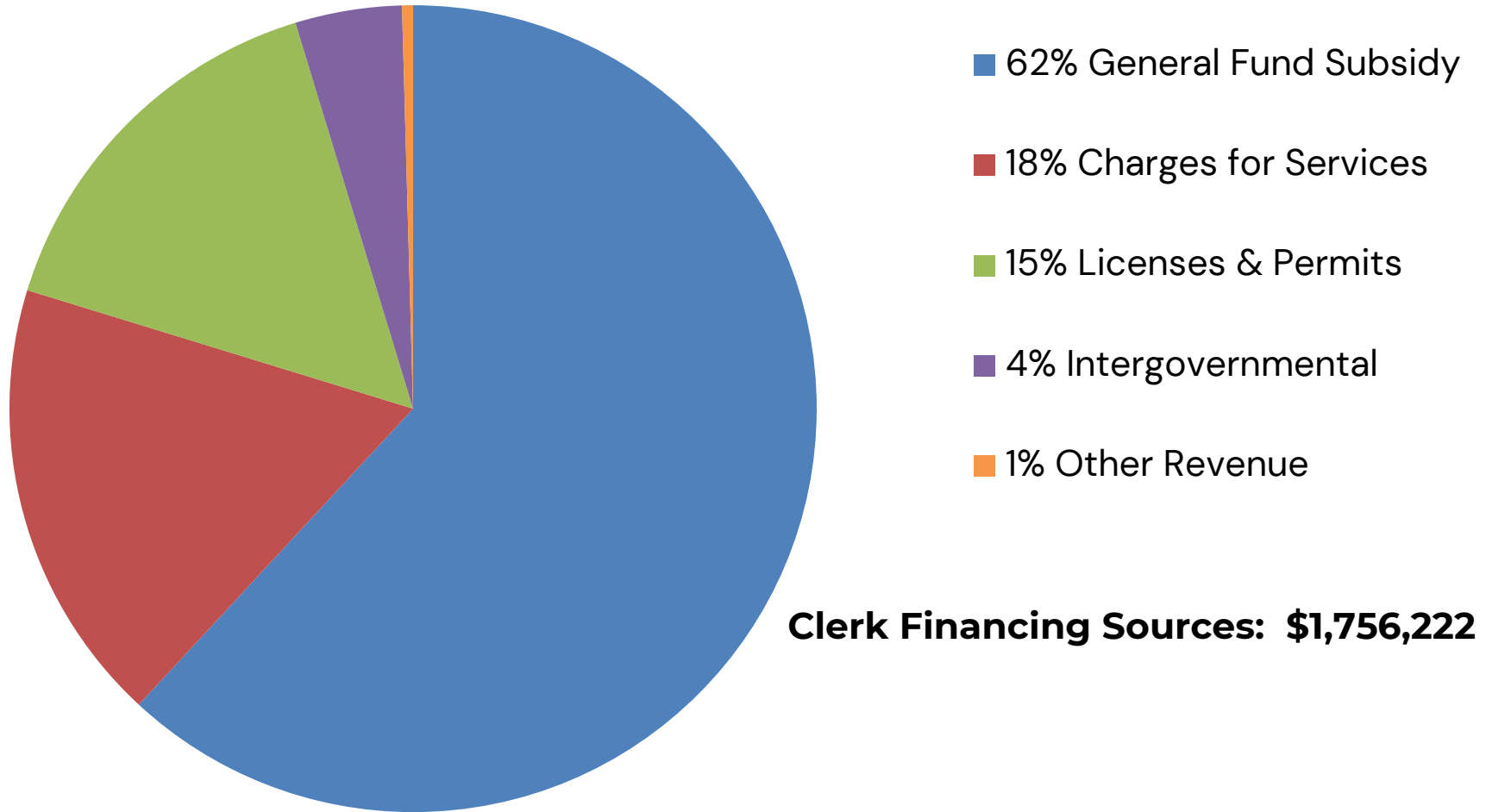


General Fund Subsidy by Department FY2026 Proposed Budget

| By Department | Revenue | Expenditure | Subsidy |
|--------------------------------|--------------------|---------------------|---------------------|
| Police | 6,790,515 | 50,941,523 | 44,151,008 |
| Fire | 7,782,308 | 34,779,666 | 26,997,358 |
| Public Works | 3,382,040 | 12,006,811 | 8,624,771 |
| Recreation | 9,902,320 | 17,809,882 | 7,907,562 |
| Economic Development | 5,622,446 | 7,724,816 | 2,102,370 |
| City Council | - | 607,911 | 607,911 |
| 19th District Court | 5,732,516 | 4,971,475 | (761,041) |
| Mayor | - | 1,487,155 | 1,487,155 |
| City Clerk | 669,300 | 1,756,222 | 1,086,922 |
| Assessor | 1,070,825 | 1,070,825 | - |
| Law | 200,500 | 1,815,411 | 1,614,911 |
| Finance | 802,219 | 3,086,442 | 2,284,223 |
| Philanthropy & Grants | - | 317,936 | 317,936 |
| Human Resources | - | 1,038,180 | 1,038,180 |
| Communications | 841,000 | 1,629,771 | 788,771 |
| Community Relations | 102,000 | 1,802,025 | 1,700,025 |
| Public Health | - | 644,574 | 644,574 |
| Administrative Subtotal | \$9,418,360 | \$20,227,927 | \$10,809,567 |

* City Clerk Department revenue makes up 7.1% of the Administrative department total of \$9.3M, 8.7% of the total Administrative Expenditures, and 10.1% of the total Administrative department General Fund Subsidy of \$11.2M.

City Clerk Financing Sources FY2026 Proposed Budget



City Clerk Financing Sources

FY2026 Proposed Budget

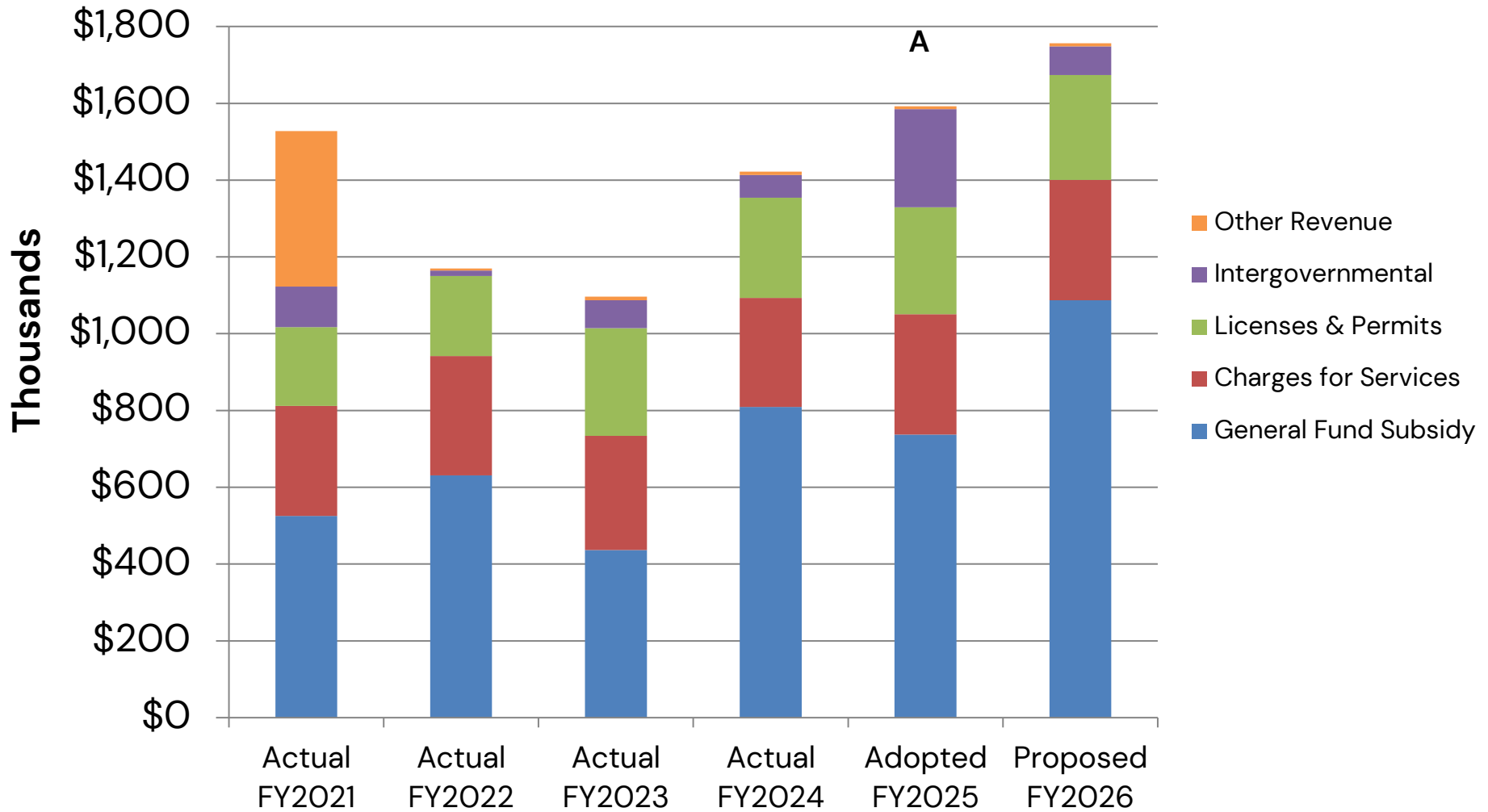
| Revenue by Category | | <u>City Clerk</u> | <u>Elections</u> | <u>Total Clerk</u> |
|-------------------------------|----------|-------------------|------------------|--------------------|
| General Fund Subsidy | | \$386,593 | \$700,329 | \$1,086,922 |
| Charges for Services | A | 313,600 | - | 313,600 |
| Licenses & Permits | B | 273,000 | - | 273,000 |
| Intergovernmental | C | - | 75,000 | 75,000 |
| Other Revenue | | 7,700 | - | 7,700 |
| <hr/> | | | | |
| Total City Clerk | | | | |
| Financing Sources | | \$980,893 | \$775,329 | \$1,756,222 |

A. Charges for Services: Includes \$295K for Birth and Death Certificates, \$17.5K for Registrations, and Exams (Heating & cooling, Commercial, Residential and Electrical).

B. Licenses & Permits: Includes \$171K Business Licenses (Restaurants, Smoking Lounges, Vending, etc.), \$85K Trade Licenses (Boiler Operators, Refrigeration, Building Trades, etc.), and \$17K for Dog Licenses.

C. Intergovernmental: Reimbursement for election expenses.

City Clerk Financing Sources FY2026 Proposed Budget



A. FY2025: Intergovernmental includes election expense reimbursements of \$256K for presidential elections

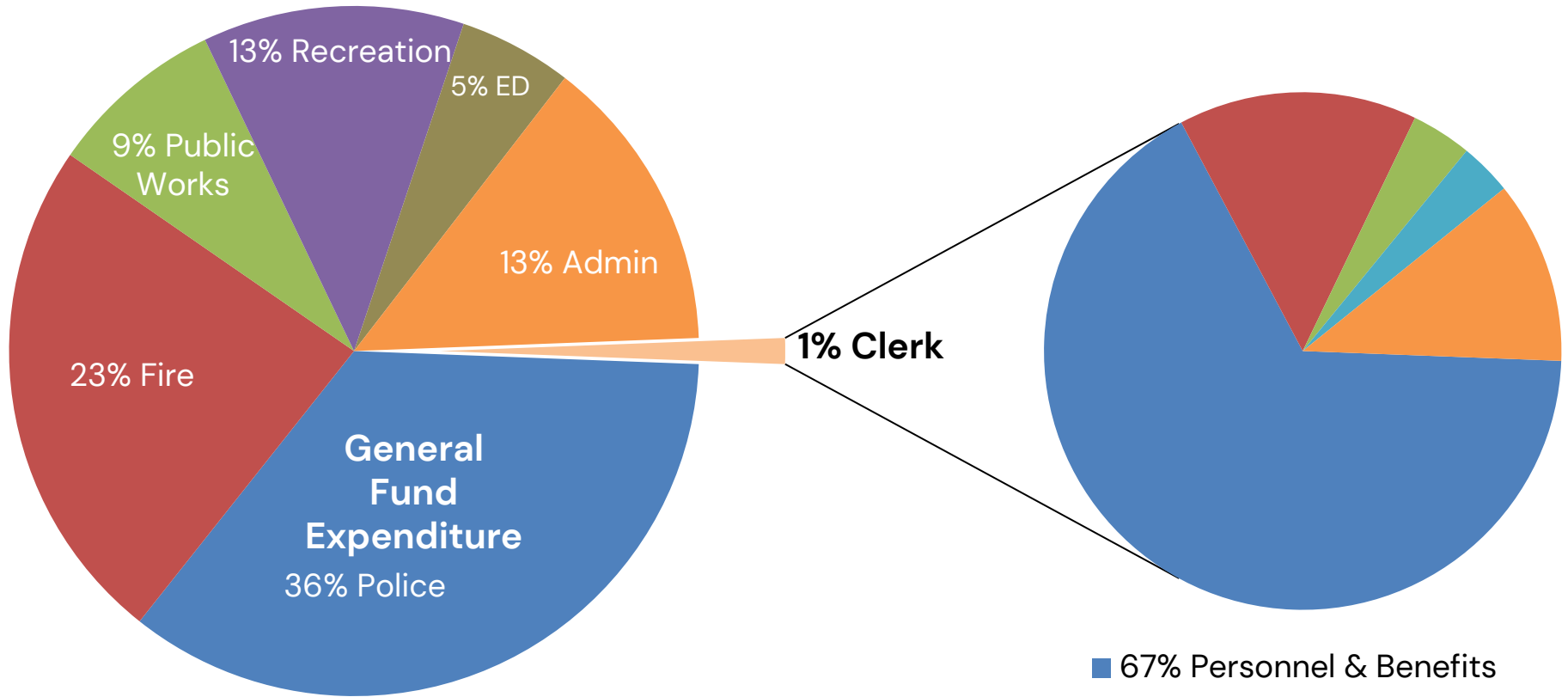
City Clerk Financing Sources FY2026 Proposed Budget

| Revenue by Category | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 | Variance FY2024 to FY2025 |
|---|------------------|------------------|------------------|------------------|-------------------|--------------------|------------------------------|
| General Fund Subsidy | \$525,014 | \$630,605 | \$436,371 | \$809,425 | \$737,337 | \$1,086,922 | A \$349,585 47% |
| Charges for Services | 286,680 | 311,240 | 297,643 | 283,357 | 313,600 | 313,600 | - 0% |
| Licenses & Permits | 205,700 | 208,534 | 280,389 | 261,542 | 278,000 | 273,000 | (5,000) -2% |
| Intergovernmental | 105,613 | 14,000 | 72,879 | 59,190 | 256,000 | 75,000 | B (181,000) -71% |
| Other Revenue | 404,795 | 5,640 | 9,062 | 8,671 | 7,300 | 7,700 | 400 5% |
| Total City Clerk Financing Sources | \$1,527,802 | \$1,170,019 | \$1,096,344 | \$1,422,185 | \$1,592,237 | \$1,756,222 | \$163,985 10% |

A. General Fund Subsidy: Decrease in expected elections reimbursements from the State totaling \$181K. Increase in Contractual Services of \$95K.

B. Intergovernmental: State no longer reimbursing election expenses.

City Clerk Financing Uses FY2026 Proposed Budget



Clerk Financing Uses: \$1,756,222

General Fund Financing Uses: \$151,279,028

- 67% Personnel & Benefits
- 15% Non-Discretionary
- 4% Printing & Publishing
- 3% Supplies & Materials
- 11% Other Expenditures

City Clerk Financing Uses FY2026 Proposed Budget

Expenditure by Category

| <u>Non-Discretionary</u> | <u>City Clerk</u> | <u>Elections</u> | <u>Total Clerk</u> |
|-------------------------------------|-------------------|------------------|--------------------|
| Postemployment Healthcare | \$5,257 | \$ - | \$5,257 |
| Ch. 22 General Employee Revised | 43,915 | - | 43,915 |
| Innovation & Technology | 101,473 | - | 101,473 |
| Central Garage Services | 2,000 | 1,600 | 3,600 |
| Facility Lease | 50,103 | - | 50,103 |
| Fleet & General Liability Insurance | 12,952 | - | 12,952 |
| Communications | 1,428 | - | 1,428 |
| Central Garage Fuel | - | 300 | 300 |
| Debt Service A | 39,454 | - | 39,454 |
| Transfers Out B | 3,641 | - | 3,641 |
| Non-Discretionary Subtotal | 260,223 | 1,900 | 262,123 |

A. Debt Service: Pension and OPEB bonds.

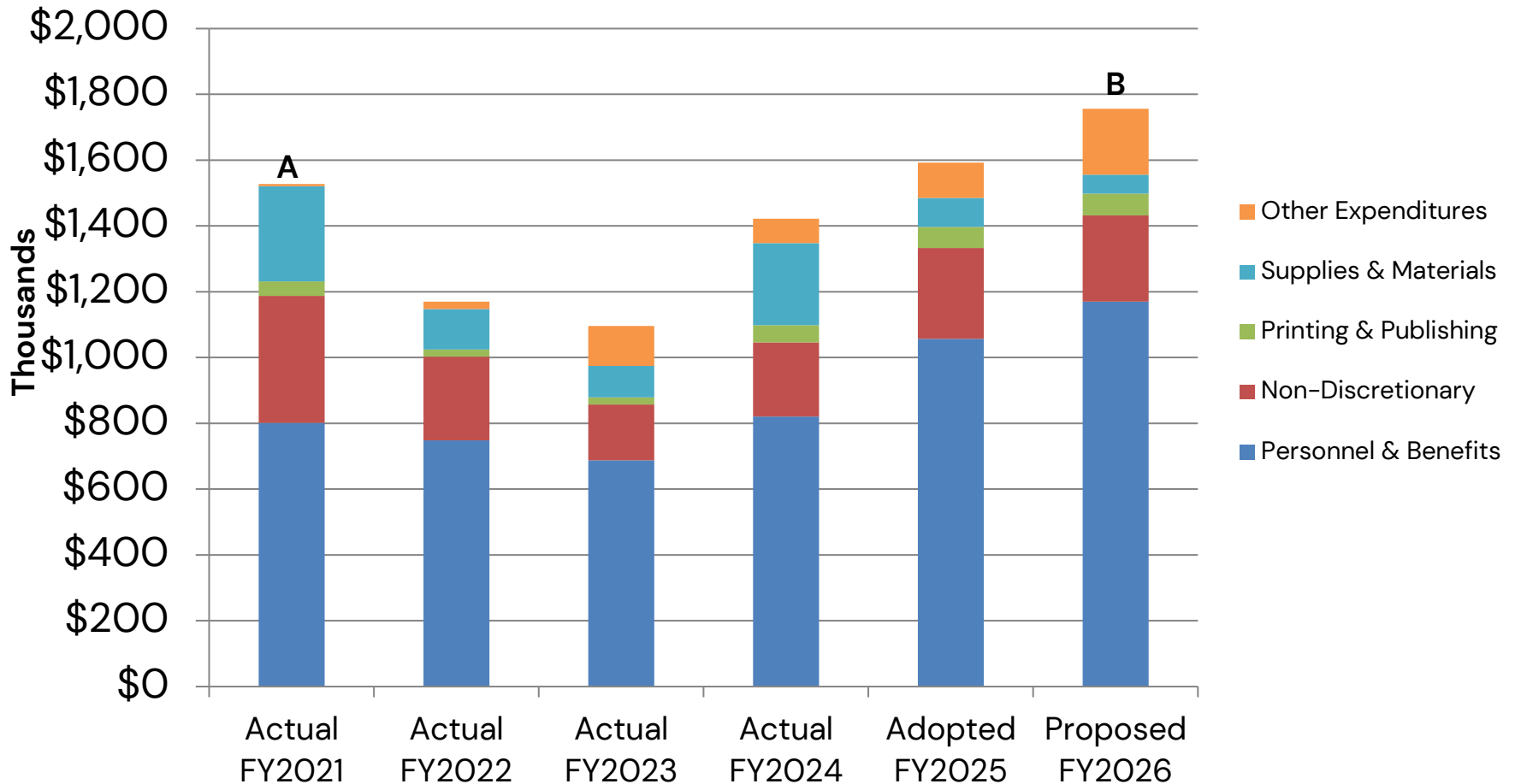
B. Transfers Out: Clerk allocation of HVAC bonds (bond liability in Facility Fund).

City Clerk Financing Uses FY2026 Proposed Budget

Expenditure by Category

| <u>Discretionary</u> | <u>City Clerk</u> | <u>Election</u> | <u>Total Clerk</u> |
|--|-------------------|-------------------|---------------------|
| Salary, Wages, & Allowances | 498,083 | 484,987 | 983,070 |
| Personnel Services: Benefits | 144,387 | 42,492 | 186,879 |
| Personnel & Benefits Subtotal | 642,470 | 527,479 | 1,169,949 |
| Printing & Publishing | 47,500 | 18,750 | 66,250 |
| Supplies & Materials | 22,500 | 35,000 | 57,500 |
| Contractual Services | 1,000 | 189,000 | 190,000 |
| Repair & Maintenance Services | 2,750 | - | 2,750 |
| Rentals | - | 3,200 | 3,200 |
| Training & Transportation | 3,500 | - | 3,500 |
| Other Expenses | 950 | - | 950 |
| Other Expenditure Subtotal | 8,200 | 192,200 | 200,400 |
| Total City Clerk Financing Uses | \$ 980,893 | \$ 775,329 | \$ 1,756,222 |

City Clerk Financing Uses



A. FY2021: Includes additional election expenses (personnel, election equipment, etc.).

B. FY2026: Includes ElectionSource increase of \$60k (related to Arabic ballots) and Dominion Voting increase of \$35k due to increase in maintenance costs.

City Clerk Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------------------|
| <u>Non-Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> |
| Postemployment Healthcare | \$48,157 | \$33,425 | \$6,181 | \$11,304 | \$9,812 | \$ 5,257 | \$(4,555) -46% |
| Ch. 22 General Employee Revised | 44,278 | 43,029 | 37,714 | 37,540 | 42,365 | 43,915 | 1,550 4% |
| Innovation & Technology | 86,216 | 91,080 | 34,048 | 82,528 | 112,672 | 101,473 | A (11,199) -10% |
| Central Garage Services | 540 | 1,232 | 1,233 | 2,000 | 2,000 | 3,600 | 1,600 80% |
| Facility Lease | 25,343 | 33,102 | 33,622 | 40,542 | 54,661 | 50,103 | B(4,558) -8% |
| Fleet & General Liability Insurance | 10,992 | 8,860 | 12,346 | 8,901 | 9,328 | 12,952 | 3,624 39% |
| Communications | 1,237 | 966 | 1,029 | 1,428 | 2,388 | 1,428 | (960) -40% |
| Central Garage Fuel | - | - | 304 | 300 | 300 | 300 | 0 0% |
| Debt Service | 39,497 | 39,494 | 39,482 | 39,442 | 39,423 | 39,454 | 31 0% |
| Transfers Out | 129,690 | 3,158 | 3,168 | 3,344 | 3,345 | 3,641 | 296 9% |
| Non-Discretionary Subtotal | 385,950 | 254,346 | 169,127 | 227,329 | 276,294 | 262,123 | (14,171) -5% |

A. Innovation & Technology: Allocation credit applied (\$300K). Equipment replacement project not funded for FY2026.

B. Facility Lease: Allocation credit applied (\$430K) in FY2026. Updated DAC square footage allocation.

City Clerk Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | | |
|--|---------------|---------------|---------------|---------------|---------------|------------------|------------------|---------------|------|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to</u> | <u>FY2026</u> | |
| Salary, Wages, & Allowances | 664,638 | 618,077 | 567,932 | 676,881 | 886,205 | 983,070 | A | 96,865 | 11% |
| Personnel Services: Benefits | 136,766 | 130,647 | 119,976 | 143,861 | 170,848 | 186,879 | B | 16,031 | 9% |
| Personnel & Benefits Subtotal | 801,404 | 748,724 | 687,908 | 820,742 | 1,057,053 | 1,169,949 | | 112,896 | 11% |
| Printing & Publishing | 44,086 | 21,226 | 22,186 | 52,976 | 63,250 | 66,250 | | 3,000 | 5% |
| Supplies & Materials | 289,264 | 123,104 | 95,264 | 249,284 | 88,500 | 57,500 | C | (31,000) | -31% |

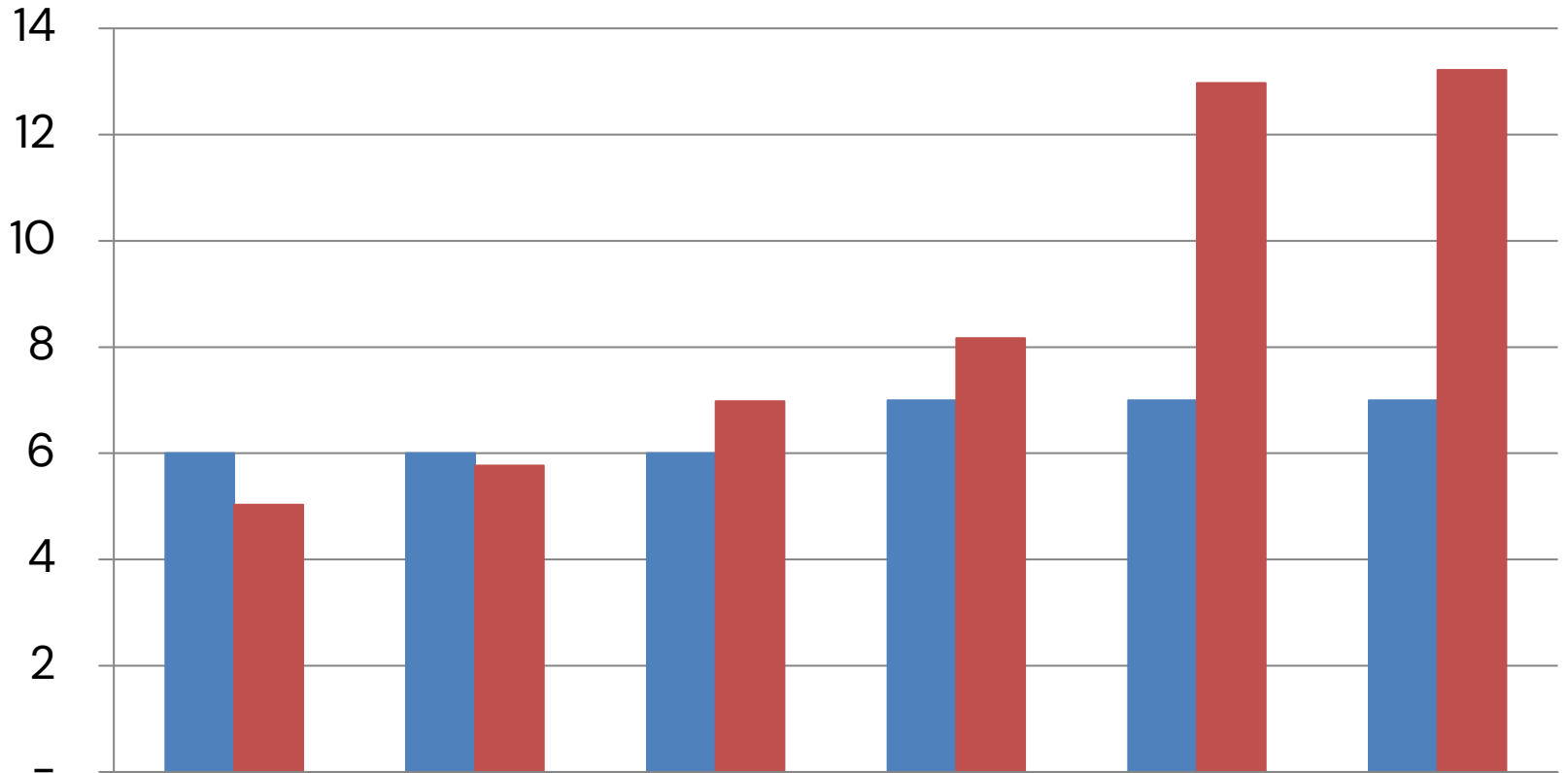
- A. Salary & Wages:** Clerk FT wages increase of \$52K due to contractual step increases. Elections PT wages increase of \$44K for Election Workers pay increases and hours increases.
- B. Personnel Benefits:** Hospital/ Med Insurance increases of \$4K, FICA increases of \$7K, and 401(a) increases of \$5.1K.
- C. Supplies & Materials:** Operating Supplies decreased \$30k to help offset increases in Contractual Services

City Clerk Financing Uses

| Expenditure by Category | Actual | Actual | Actual | Actual | Adopted | Proposed | Variance | |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|-------------------------|------------|
| <u>Discretionary</u> | <u>FY2021</u> | <u>FY2022</u> | <u>FY2023</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2025 to FY2026</u> | |
| Contractual Services | 2,340 | 13,963 | 96,371 | 63,474 | 97,970 | 190,000 | ^A 92,030 | 94% |
| R&M Services | 1,757 | 3,677 | 2,661 | 4,031 | 2,400 | 2,750 | 350 | 15% |
| Rentals | 1,400 | 3,200 | 2,221 | 1,050 | 2,800 | 3,200 | 400 | 14% |
| Training & Transportation | 838 | 940 | 1,595 | 4,828 | 3,000 | 3,500 | 500 | 17% |
| Capital Outlay | - | - | 18,351 | - | - | - | - | 0% |
| Other Expenses | 763 | 839 | 660 | 756 | 970 | 950 | (20) | -2% |
| Other Expenditure Subtotal | 7,098 | 22,619 | 121,859 | 74,139 | 107,140 | 200,400 | 93,260 | 87% |
| Total City Clerk Financing Uses | \$1,527,802 | \$1,170,019 | \$1,096,344 | \$1,422,184 | \$1,592,237 | \$ 1,756,222 | \$ 163,985 | 10% |

A. Contractual Services: Includes ElectionSource increase of \$60k related to Arabic ballots and Dominion Voting increase of \$35k due to increase in maintenance costs.

City Clerk Positions (Full-Time Equivalents)

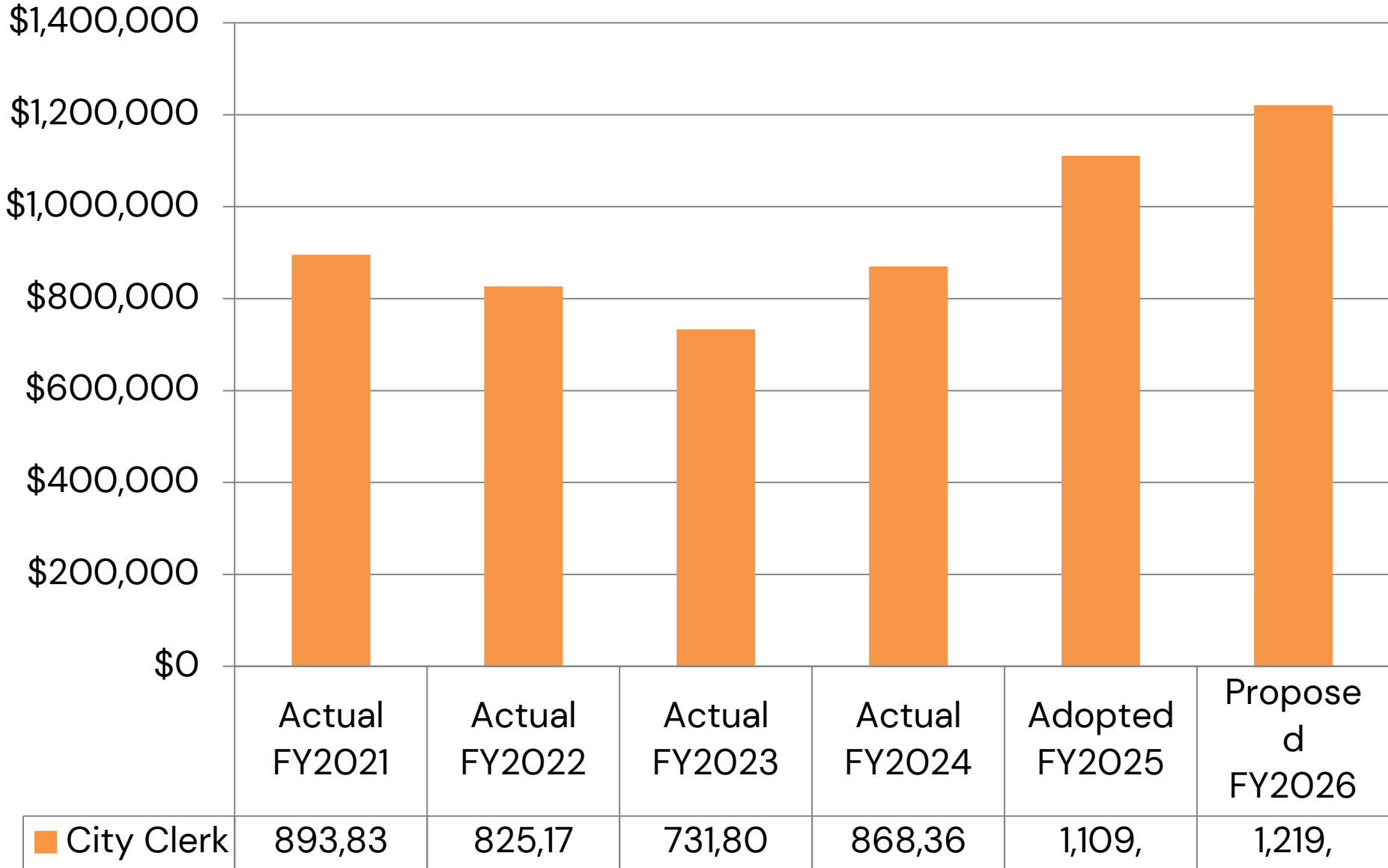


| | Actual FY2021 | Actual FY2022 | Actual FY2023 | Actual FY2024 | Adopted FY2025 | Proposed FY2026 |
|-----------|---------------|---------------|---------------|---------------|----------------|-----------------|
| Full-time | 6.00 | 6.00 | 6.00 | 7.00 | 7.00 | 7.00 |
| Part-time | 5.03 | 5.77 | 6.98 | 8.17 | 12.97 | 13.22 |

■ Full-time

■ Part-time

City Clerk Payroll Expense



**Executive Summary
Variance Report**

| | FY2023 Two Years Ago Actuals | FY2024 Last Year Actuals | FY2022-24 Three Year Average | FY2025 Adopted Budget | FY2026 Proposed Budget | FY25 Adopted to FY26 Proposed Variance | FY25 to FY26 % Change | |
|-------------------------------------|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|----------|
| City Clerk - All Divisions | | | | | | | | |
| Revenue | 659,973 | 612,759 | 604,049 | 854,900 | 669,300 | (185,600) | -22% | 1 |
| <u>Expenditure</u> | | | | | | | | |
| Salary, Wages, & Allowances | 567,933 | 676,882 | 620,964 | 886,205 | 983,070 | 96,865 | 11% | 2 |
| Personnel Services: Benefits | 163,871 | 191,486 | 187,486 | 223,025 | 236,051 | 13,026 | 6% | 3 |
| Professional & Contractual Services | 131,652 | 147,767 | 128,565 | 212,642 | 295,073 | 82,431 | 39% | 4 |
| Repair & Maintenance Services | 2,661 | 4,031 | 3,456 | 2,400 | 2,750 | 350 | 15% | |
| Rentals | 35,843 | 41,592 | 37,912 | 57,461 | 53,303 | (4,158) | -7% | 5 |
| Insurance & Bonds | 12,346 | 8,901 | 10,036 | 9,328 | 12,952 | 3,624 | 39% | 6 |
| Communications | 1,029 | 867 | 954 | 2,388 | 1,428 | (960) | -40% | 7 |
| Printing & Publishing | 22,186 | 52,976 | 32,129 | 63,250 | 66,250 | 3,000 | 5% | 8 |
| Training & Transportation | 1,595 | 4,828 | 2,454 | 3,000 | 3,500 | 500 | 17% | |
| Supplies & Materials | 95,568 | 249,313 | 155,995 | 88,800 | 57,800 | (31,000) | -35% | 9 |
| Other Expenses | 660 | 756 | 751 | 970 | 950 | (20) | -2% | |
| Debt Service | 39,482 | 39,442 | 39,472 | 39,423 | 39,454 | 31 | 0% | |
| Capital Outlay | 18,351 | - | 6,117 | - | - | - | 0% | |
| Transfers Out | 3,168 | 3,344 | 3,223 | 3,345 | 3,641 | 296 | 9% | |
| Undistributed Appropriations | - | - | - | - | - | - | 0% | |
| Total Expenditures | 1,096,344 | 1,422,184 | 1,229,516 | 1,592,237 | 1,756,222 | 163,985 | 10% | |
| City Clerk - All Divisions Subsidy | 436,371 | 809,425 | 625,467 | 737,337 | 1,086,922 | 349,585 | 47% | |
| | - | - | - | - | - | - | | |

City of Dearborn
2025-2026
Proposed Budget

City Clerk

April 1, 2025

| Major Changes from Prior Yr. Bud | | |
|----------------------------------|----------|---------|
| Ongoing | One-Time | Capital |

Note: Category

Comment

| D | Department: City Clerk - All Divisions | | | | |
|---|--|--|---------|-----------|--|
| 1 | Revenue | Decrease dog licenses revenue | (5,000) | | |
| | | Increase in Misc Revenue | 400 | | |
| | | Reimbursable Election Expense from FY25 not expected in FY26 | | (256,000) | |
| | | Estimated to be received for reimburseable election expenses | | 75,000 | |
| | Total Revenue Notable Changes | | (4,600) | (181,000) | |

| | | | | | |
|---|-------------------------------------|--|----------|---|---|
| 2 | Salaries | Clerk full-time wages increase - contractual step increases | 52,419 | | |
| | | Increase in pay for part time election workers and increase in number of workers due to legislation | 43,728 | | |
| | | All other changes | 718 | | |
| 3 | Benefits | Hospital / Med Insurance increase | 4,089 | | |
| | | Post Employment Health Insurance decrease | (4,555) | | |
| | | FICA increase | 6,950 | | |
| | | General Employee Revised CH.22 increase | 1,550 | | |
| | | 401 retirement increase | 5,092 | | |
| | | All other changes | (100) | | |
| 4 | Professional & Contractual Services | Innovation and Technology decrease | (11,199) | | |
| | | ElectionSource ballot testing increase due to Arabic ballots | 60,000 | | |
| | | Dominion Voting increase in maintenance fee prices and frequency of maintenance | 32,000 | | |
| | | All other changes | 1,630 | | |
| 5 | Rentals | Facility Lease allocation decrease due to Engineering moving out of the DAC, departments relocating within the DAC, and switch to work order allocation methodology. | (4,558) | | |
| | | All other changes | 400 | | |
| 6 | Insurance and Bonds | Increase in General Insurance | 3,624 | | |
| 7 | Communications | Reduction to telephone budget to better reflect previous bills | (960) | | |
| 8 | Printing and Publishing | Increase in newspaper costs due to switch to Arab American news | 5,000 | | |
| | | Decrease in publishing, printing and binding services for Clerk division | (2,000) | | |
| 9 | Supplies and Materials | Reduction in operating supplies budget to help offset professional and contractual services increase | (30,000) | | |
| | | Decrease in business forms | (1,000) | | |
| | Other Net Adjustments: | All other changes in various accounts within the division | 1,157 | | |
| | Total Expenditure Noted Changes | | 163,985 | - | - |

**Executive Summary
Variance Report**

| | FY2023 Two Years Ago Actuals | FY2024 Last Year Actuals | FY2022-24 Three Year Average | FY2025 Adopted Budget | FY2026 Proposed Budget | FY25 Adopted to FY26 Proposed Variance | FY25 to FY26 % Change | |
|-------------------------------------|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|----------|
| City Clerk - Administration | | | | | | | | |
| Revenue | 587,094 | 553,569 | 555,359 | 598,900 | 594,300 | (4,600) | -1% | 1 |
| <u>Expenditure</u> | | | | | | | | |
| Salary, Wages, & Allowances | 324,574 | 394,482 | 342,533 | 447,682 | 498,083 | 50,401 | 11% | 2 |
| Personnel Services: Benefits | 146,760 | 169,555 | 166,522 | 185,228 | 193,559 | 8,331 | 4% | 3 |
| Professional & Contractual Services | 35,688 | 84,524 | 70,888 | 115,672 | 104,473 | (11,199) | -10% | 4 |
| Repair & Maintenance Services | 2,661 | 4,031 | 3,456 | 2,400 | 2,750 | 350 | 15% | |
| Rentals | 33,622 | 40,542 | 35,755 | 54,661 | 50,103 | (4,558) | -8% | 5 |
| Insurance & Bonds | 12,346 | 8,901 | 10,036 | 9,328 | 12,952 | 3,624 | 39% | 6 |
| Communications | 1,029 | 867 | 954 | 2,388 | 1,428 | (960) | -40% | 7 |
| Printing & Publishing | 20,524 | 35,839 | 21,833 | 44,500 | 47,500 | 3,000 | 7% | 8 |
| Training & Transportation | 1,595 | 4,828 | 2,454 | 3,000 | 3,500 | 500 | 17% | |
| Supplies & Materials | 20,251 | 18,845 | 18,406 | 22,500 | 22,500 | - | 0% | |
| Other Expenses | 660 | 756 | 751 | 970 | 950 | (20) | -2% | |
| Debt Service | 39,482 | 39,442 | 39,472 | 39,423 | 39,454 | 31 | 0% | |
| Transfers Out | 3,168 | 3,344 | 3,223 | 3,345 | 3,641 | 296 | 9% | |
| Undistributed Appropriations | - | - | - | - | - | - | 0% | |
| Total Expenditures | 642,359 | 805,954 | 716,283 | 931,097 | 980,893 | 49,796 | 5% | |
| City Clerk - Administration Subsidy | 55,264 | 252,385 | 160,924 | 332,197 | 386,593 | 54,396 | 16% | |
| | - | - | - | - | - | - | | |

City of Dearborn
2025-2026
Proposed Budget

City Clerk

April 1, 2025

| Major Changes from Prior Yr. Bud | | |
|----------------------------------|----------|---------|
| Ongoing | One-Time | Capital |

Note: Category

Comment

| D | Department: City Clerk - Admin | | | | |
|---|--------------------------------|-------------------------------|---------|--|--|
| 1 | Revenue | Decrease dog licenses revenue | (5,000) | | |
| | | Increase in Misc Revenue | 400 | | |
| | | | | | |
| | Total Revenue Notable Changes | | (4,600) | | |

| | | | | | |
|---|-------------------------------------|--|----------|---|---|
| 2 | Salaries | Clerk full-time wages increase - contractual step increases | 49,683 | | |
| | | All other changes | 718 | | |
| | | | | | |
| 3 | Benefits | Hospital / Med Insurance increase | 4,772 | | |
| | | Post Employment Health Insurance decrease | (4,555) | | |
| | | FICA increase | 4,127 | | |
| | | General Employee Revised CH.22 increase | 1,550 | | |
| | | 401 retirement increase | 2,493 | | |
| | | All other changes | (56) | | |
| 4 | Professional & Contractual Services | Innovation and Technology decrease | (11,199) | | |
| | | | | | |
| 5 | Rentals | Facility Lease allocation decrease due to Engineering moving out of the DAC, departments relocating within the DAC, and switch to work order allocation methodology. | (4,558) | | |
| 6 | Insurance and Bonds | Increase in General Insurance | 3,624 | | |
| 7 | Communications | Reduction to telephone budget to better reflect previous bills | (960) | | |
| 8 | Printing and Publishing | Increase in newspaper costs due to switch to Arab American news | 5,000 | | |
| | | Decrease in publishing, printing and binding services for Clerk division | (2,000) | | |
| | Other Net Adjustments: | All other changes in various accounts within the division | 1,157 | | |
| | Total Expenditure Noted Changes | | 49,796 | - | - |

**Executive Summary
Variance Report**

| | FY2023 Two Years Ago Actuals | FY2024 Last Year Actuals | FY2022-24 Three Year Average | FY2025 Adopted Budget | FY2026 Proposed Budget | FY25 Adopted to FY26 Proposed Variance | FY25 to FY26 % Change | |
|-------------------------------------|------------------------------------|--------------------------------|------------------------------------|-----------------------------|------------------------------|--|-----------------------------|----------|
| City Clerk - Elections | | | | | | | | |
| Revenue | 72,879 | 59,190 | 48,690 | 256,000 | 75,000 | (181,000) | -71% | 1 |
| <u>Expenditure</u> | | | | | | | | |
| Salary, Wages, & Allowances | 243,359 | 282,400 | 278,431 | 438,523 | 484,987 | 46,464 | 11% | 2 |
| Personnel Services: Benefits | 17,111 | 21,931 | 20,964 | 37,797 | 42,492 | 4,695 | 12% | 3 |
| Professional & Contractual Services | 95,964 | 63,243 | 57,677 | 96,970 | 190,600 | 93,630 | 97% | 4 |
| Repair & Maintenance Services | - | - | - | - | - | - | 0% | |
| Rentals | 2,221 | 1,050 | 2,157 | 2,800 | 3,200 | 400 | 14% | |
| Insurance & Bonds | - | - | - | - | - | - | 0% | |
| Communications | - | - | - | - | - | - | 0% | |
| Printing & Publishing | 1,662 | 17,137 | 10,296 | 18,750 | 18,750 | - | 0% | |
| Training & Transportation | - | - | - | - | - | - | 0% | |
| Supplies & Materials | 75,318 | 230,469 | 137,590 | 66,300 | 35,300 | (31,000) | -47% | 5 |
| Other Expenses | - | - | - | - | - | - | 0% | |
| Debt Service | - | - | - | - | - | - | 0% | |
| Capital Outlay | 18,351 | - | 6,117 | - | - | - | 0% | |
| Transfers Out | - | - | - | - | - | - | 0% | |
| Undistributed Appropriations | - | - | - | - | - | - | 0% | |
| Total Expenditures | 453,985 | 616,230 | 513,232 | 661,140 | 775,329 | 114,189 | 17% | |
| City Clerk - Elections Subsidy | 381,106 | 557,040 | 464,543 | 405,140 | 700,329 | 295,189 | 73% | |
| | - | - | - | - | - | - | | |

City of Dearborn
2025-2026
Proposed Budget

City Clerk

April 1, 2025

| Major Changes from Prior Yr. Bud | | |
|----------------------------------|----------|---------|
| Ongoing | One-Time | Capital |

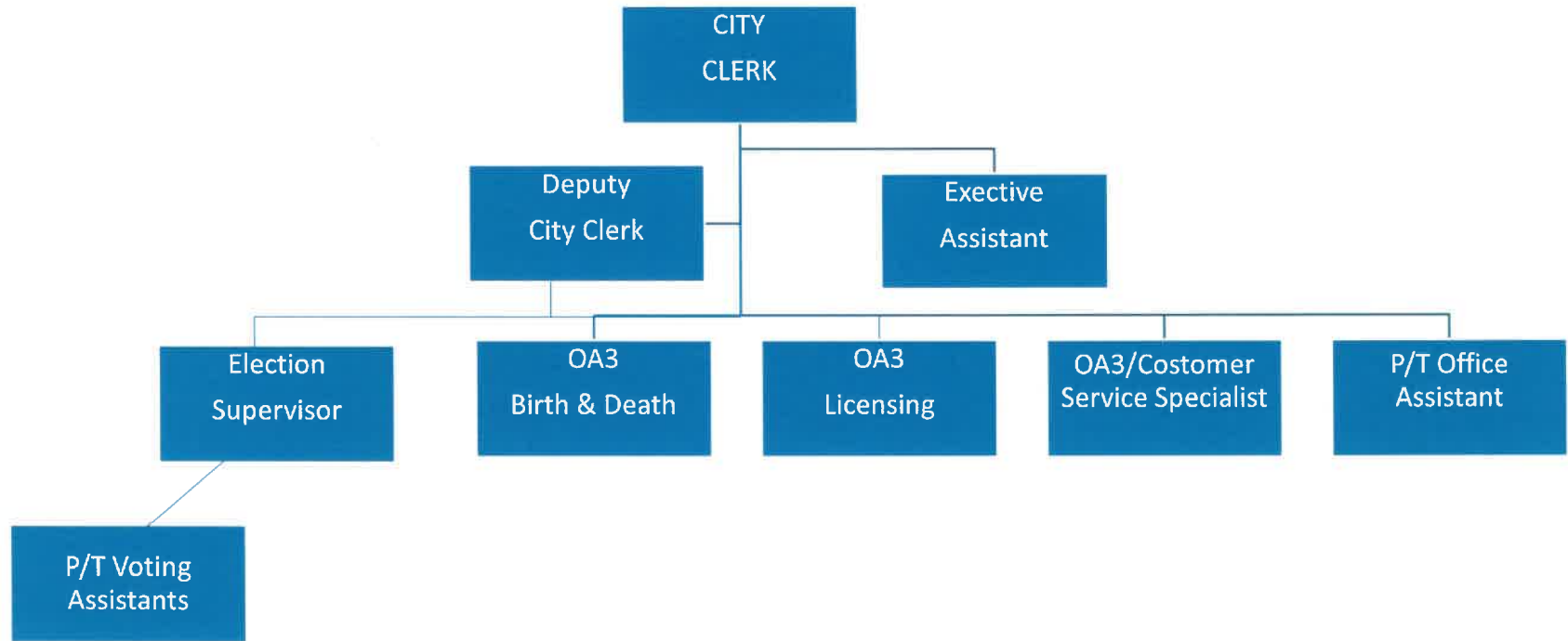
Note: Category

Comment

| D | Department: City Clerk - Elections | Comment | Ongoing | One-Time | Capital |
|---|------------------------------------|---|---------|-----------|---------|
| 1 | Revenue | Reimbursable Election Expense from FY25 not expected in FY26 | | (256,000) | |
| | | Estimated cash to be received for reimburseable election expenses | | 75,000 | |
| | | | | | |
| | Total Revenue Notable Changes | | - | (181,000) | |

| | | | | | |
|---|-------------------------------------|--|----------|---|---|
| 2 | Salaries | Clerk full-time wages increase - contractual step increases | 2,736 | | |
| | | Increase in pay for part time election workers and increase in number of workers due to legislation | 43,728 | | |
| | | | | | |
| 3 | Benefits | FICA increase | 2,823 | | |
| | | 401 retirement increase | 2,599 | | |
| | | All Other Changes | (727) | | |
| | | | | | |
| 4 | Professional & Contractual Services | ElectionSource ballot testing increase due to Arabic ballots | 60,000 | | |
| | | Dominion Voting increase in maintenance fee prices and frequency of maintenance | 32,000 | | |
| | | Other increases | 1,630 | | |
| | | | | | |
| 5 | Supplies and Materials | Reduction in operating supplies budget to help offset professional and contractual services increase | (30,000) | | |
| | | Decrease in business forms | (1,000) | | |
| | | | | | |
| | Other Net Adjustments: | All other changes in various accounts within the division | 400 | | |
| | Total Expenditure Noted Changes | | 114,189 | - | - |

CITY OF DEARBORN – Clerk’s Office Organization Chart



**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

| DEPARTMENT | POSITIONS | | | | | | Difference | |
|-------------------------------|------------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|
| | 2024 | | 2025 | | 2026 | | 2025 to 2026 | |
| | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time | Full Time | Part Time |
| | FTE | FTE | FTE | FTE | FTE | FTE | FTE | FTE |
| CITY CLERK (1300) | 6.00 | 1.44 | 6.00 | 1.44 | 6.00 | 1.44 | - | - |
| CITY CLERK - ELECTIONS (1350) | 1.00 | 6.73 | 1.00 | 11.53 | 1.00 | 11.78 | - | 0.25 |
| TOTAL CITY CLERK | 7.00 | 8.17 | 7.00 | 12.97 | 7.00 | 13.22 | - | 0.25 |

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

| Increase or (Decrease) | Increase or (Decrease) | FISCAL YEAR 2026 | | | | Fund Department Budgeted Position | FISCAL YEAR 2025 | | | | | | |
|---------------------------|---------------------------|---------------------|-----------------------|---------------------|-----------------------|--------------------------------------|-----------------------|---------------------|-----------------------|---------------------|---------------|--------------|--|
| | | Full Time FTE | Part Time Slots | Full Time FTE | Part Time Slots | | Full Time Slots | Full Time FTE | Part Time Slots | Part Time FTE | | | |
| | | | | | | CITY CLERK | | | | | | | |
| | | | | | | 101 1300 801 | | | | | | | |
| -3.00 | | | | | | OFFICE ASSISTANT II | | | 3.00 | 3.00 | | | |
| 2.00 | | | | | | OFFICE ASSISTANT III | | | 1.00 | 1.00 | | | |
| | | | | | | EXECUTIVE ASSISTANT | | | 1.00 | 1.00 | | | |
| | | | | | | DEPUTY CITY CLERK | | | 1.00 | 1.00 | | | |
| | | | | | | CITY CLERK | | | 1.00 | 1.00 | | | |
| | | | | | | OFFICE SUPPORT I | | | | | 2.00 | 1.44 | |
| -1.00 | | | | | | TOTAL CITY CLERK | | | 6.00 | 6.00 | 2.00 | 1.44 | |
| | | | | | | CITY CLERK ELECTIONS | | | | | | | |
| | | | | | | 101 1350 801 | | | | | | | |
| | | | | | | ELECTIONS SUPERVISOR | | | 1.00 | 1.00 | | | |
| | 1.69 | | | | | VOTING ASSISTANT (PT) | | | | | 6.00 | 1.44 | |
| | -1.44 | | | | | ELECTION ASSISTANT | | | | | 7.00 | 1.44 | |
| | | | | | | ELECTION WORKER | | | | | 675.00 | 8.65 | |
| | 0.25 | | | | | TOTAL CITY CLERK ELECTIONS | | | 1.00 | 1.00 | 688.00 | 11.53 | |
| | 0.25 | | | | | GRAND TOTAL CITY CLERK | | | 7.00 | 7.00 | 690.00 | 12.97 | |