

Budget Workshop
Monday, April 14, 2025 @ 6:30 PM
Department Overviews:
Public Health
Park & Recreation
Library and Historical Museum

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TAB 1

Public Health

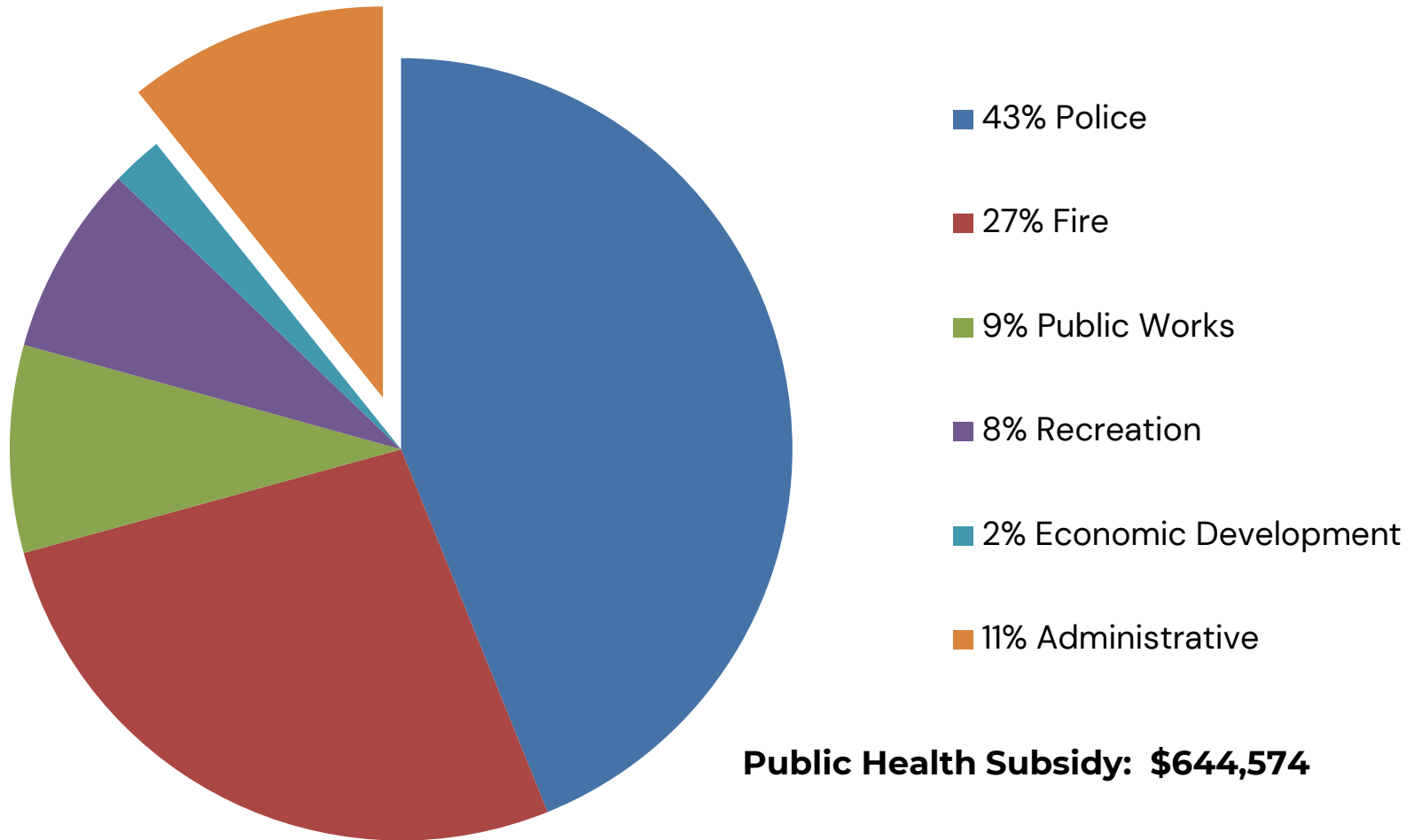
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City of Dearborn
FY2026 Proposed Budget
Public Health Department

Prepared By: Finance
Department

April 14, 2025

General Fund Subsidy by Department FY2026 Proposed Budget



General Fund Subsidy by Department FY2026 Proposed Budget

By Department	<u>Revenue</u>	<u>Expenditure</u>	<u>Subsidy</u>
Police	6,790,515	50,941,523	44,151,008
Fire	7,782,308	34,779,666	26,997,358
Public Works	3,382,040	12,006,811	8,624,771
Recreation	9,902,320	17,809,882	7,907,562
Economic Development	5,622,446	7,724,816	2,102,370
City Council	-	607,911	607,911
19th District Court	5,732,516	4,971,475	(761,041)
Mayor	-	1,487,155	1,487,155
City Clerk	669,300	1,756,222	1,086,922
Assessor	1,070,825	1,070,825	-
Law	200,500	1,815,411	1,614,911
Finance	802,219	3,086,442	2,284,223
Philanthropy & Grants	-	317,936	317,936
Human Resources	-	1,038,180	1,038,180
Communications	841,000	1,629,771	788,771
Community Relations	102,000	1,802,025	1,700,025
Public Health*	-	644,574	644,574
Administrative Subtotal	\$9,418,360	\$20,227,927	\$10,809,567

* Public Health Department expenditures make up 3.2% of the Administrative total. Public Health Department subsidy totals \$644,574,465 (6% of total Administrative subsidy).

Public Health Financing Sources

Revenue by Category	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026	
General Fund Subsidy	\$36,045	\$53,586	\$506,392	\$689,465	\$644,574	\$(44,891)	-7%
Other Revenue	-	A 145,000	24,500	-	-	-	0%
Total Public Health Financing Sources	\$36,045	\$198,586	\$530,892	\$689,465	\$644,574	\$(44,891)	-7%

A. Other Revenue:

2023: Grant funding recognized:

The Pad Project	\$2K
ACCESS All of Us	\$18K
ACCESS Medicaid	\$25K
DMC Foundation	\$100K

2024: Grant funding recognized:

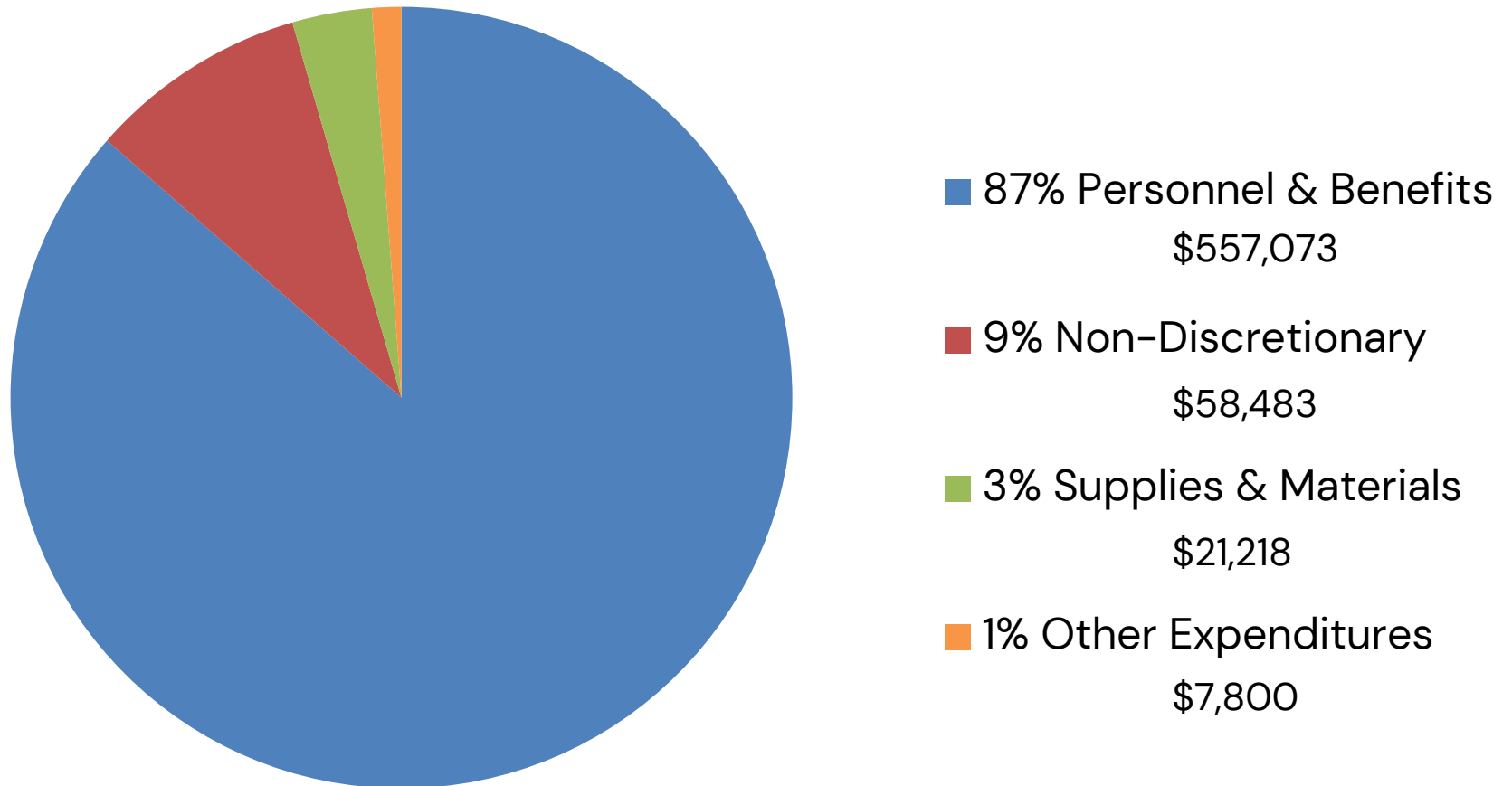
Communities in Context	\$12K
Opportunity Action (NLC)	\$10K
Project Refocus	\$2.5K

2025: Grant funding recognized:

Project Refocus	\$2.5K
Michigan Arts & Council	\$12K

*See Expenditure slides for subsidy decrease explanations.

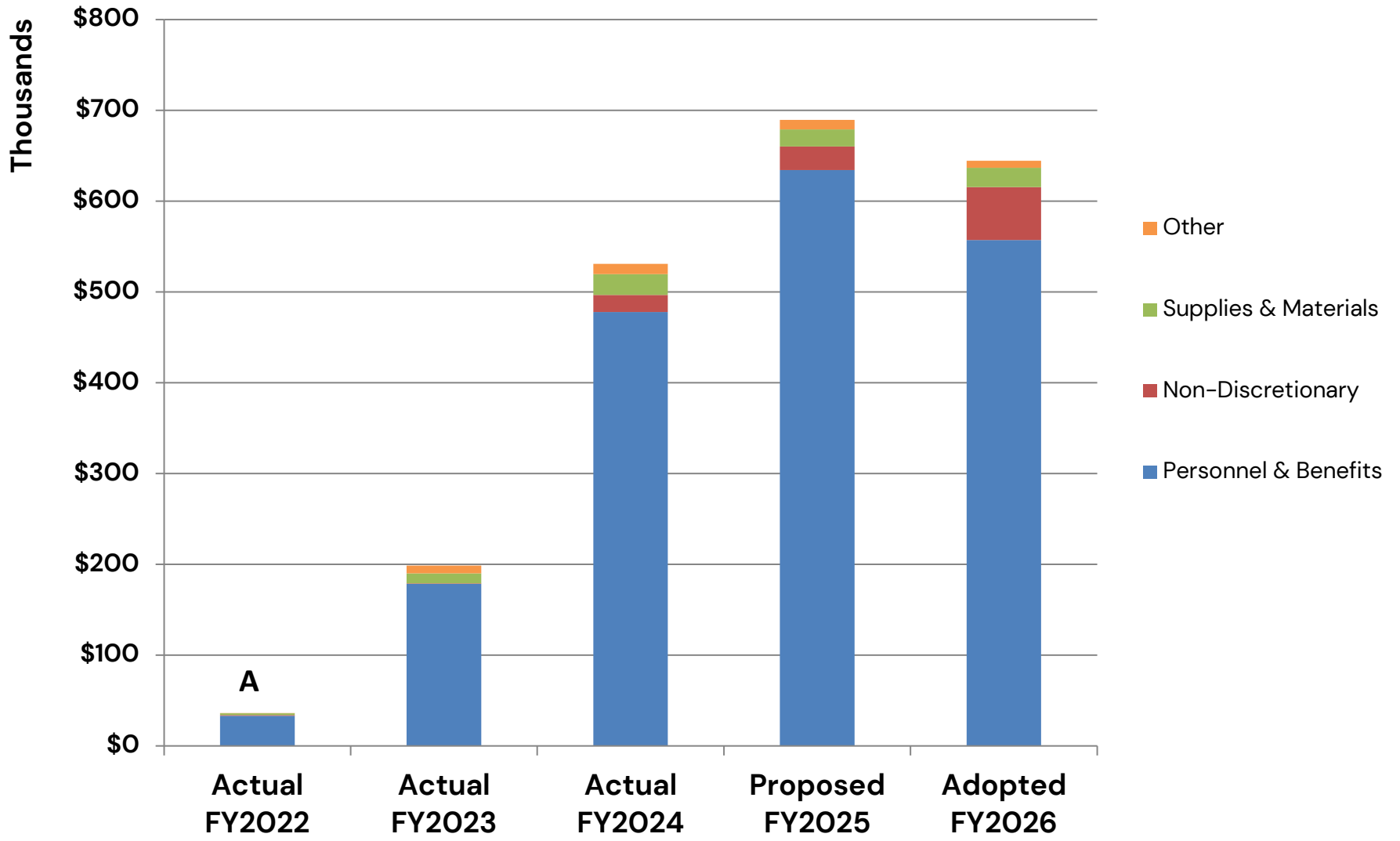
Public Health Financing Uses FY2026 Proposed Budget



Public Health Financing Uses FY2026 Proposed Budget

Expenditure by Category	Public Health Department
IT Allocation	\$8,178
Facility Lease	39,624
Insurance & Bonds	7,993
Communications	1,591
Transfers Out	1,097
Non-Discretionary	\$58,483
Salary, Wages, & Allowances	461,270
Personnel Services: Benefits	95,803
Personnel & Benefits	557,073
Supplies & Materials	21,218
Professional & Contractual Services	-
Community Promotion	2,500
Printing & Publishing	500
Training & Transportation	3,500
Other Expenses	1,300
Other Expenditures	7,800
Discretionary	\$586,091
Public Health Expenditure	\$644,574

Public Health Financing Uses FY2026 Proposed Budget



A. Public Health Department was created in FY2022

Public Health Financing Uses

A

Expenditure by Category Non-Discretionary	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026	
IT Allocation	-	-	\$6,436	\$8,446	\$8,178	B	\$(268) -3%
Facility Lease	-	-	9,654	13,257	39,624	C	26,367 199%
Insurance & Bonds	-	-	392	2,422	7,993	D	5,571 230%
Communications	616	565	1,261	872	1,591		719 82%
Transfers Out	-	-	1,004	1,004	1,097	E	93 9%
Non-Discretionary Subtotal	616	565	18,747	26,001	58,483		32,482 125%

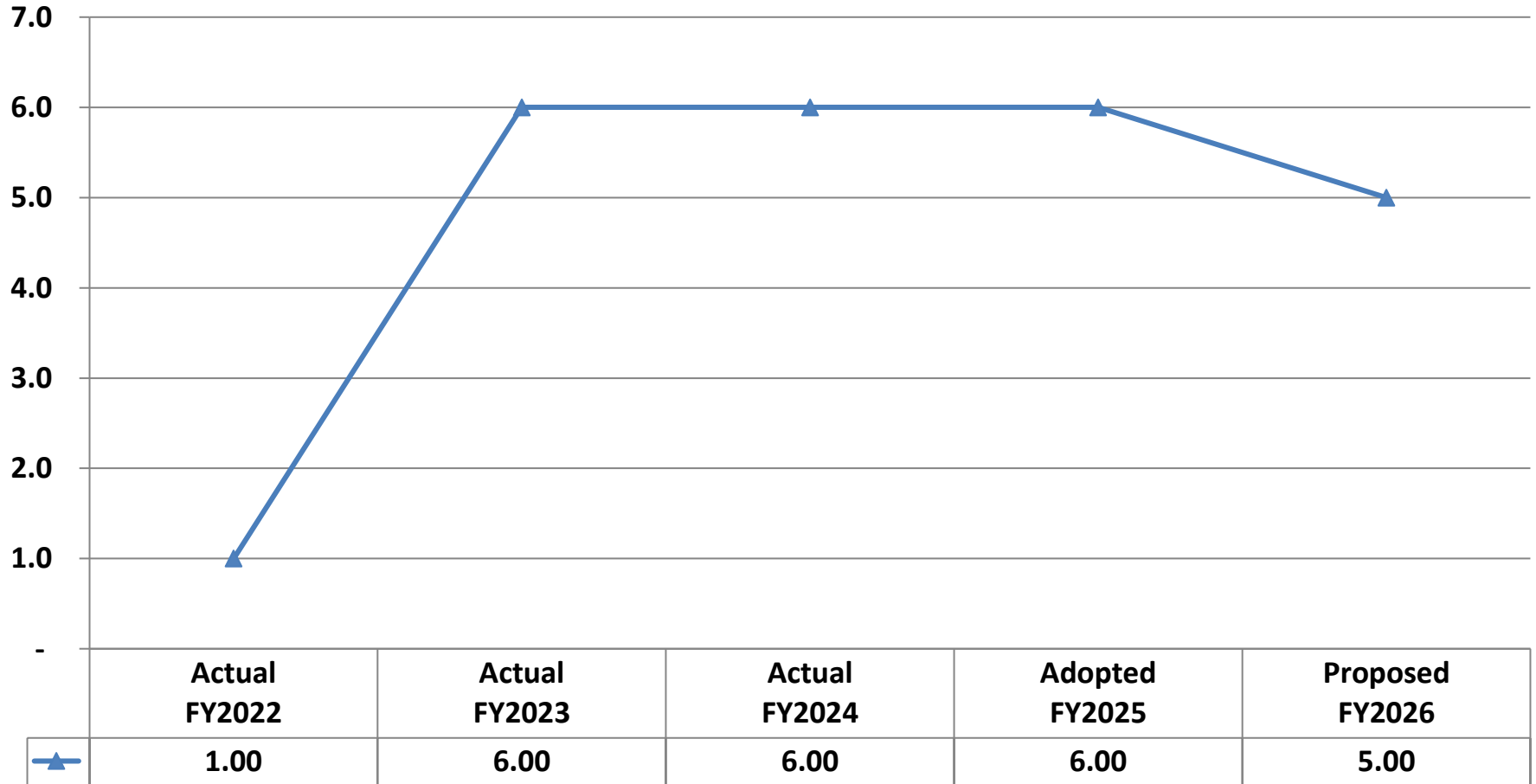
- A. Public Health:** Department was created in FY2022.
- B. IT Allocation:** Allocation credit applied (\$300K City-wide).
- C. Facility Lease:** Allocation methodology change (allocation to buildings based on work orders), updated DAC square footage allocation per Engineering (estimate used for department in prior years).
- D. Insurance:** Increase in General Insurance.
- E. Transfers Out:** Department allocation of DAC portion of HVAC bond debt service.

Public Health Financing Uses

Expenditure by Category Discretionary	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026	
Salary, Wages, & Allowances	29,539	154,601	389,667	502,317	461,270	(41,047)	-8%
Personnel Services: Benefits	3,680	23,678	88,139	131,829	95,803	(36,026)	-27%
Personnel & Benefits Subtotal	33,219	178,279	477,806	634,146	557,073	A (77,073)	-12%
Supplies & Materials	1,977	11,136	23,095	18,750	21,218	B 2,468	13%
Professional & Contractual Services	-	545	78	968	-	(968)	-100%
Training & Transportation	-	1,500	9,209	3,500	3,500	-	0%
Community Promotion	-	6,208	857	2,300	2,500	200	9%
Printing & Publishing	-	-	-	2,500	500	C (2,000)	-80%
Other Expenses	233	353	1,100	1,300	1,300	-	0%
Other Expenditures Subtotal	233	8,606	11,244	10,568	7,800	(2,768)	-26%
Total Public Health Department Financing Uses	\$36,045	\$198,586	\$530,892	\$689,465	\$644,574	\$(44,891)	-7%

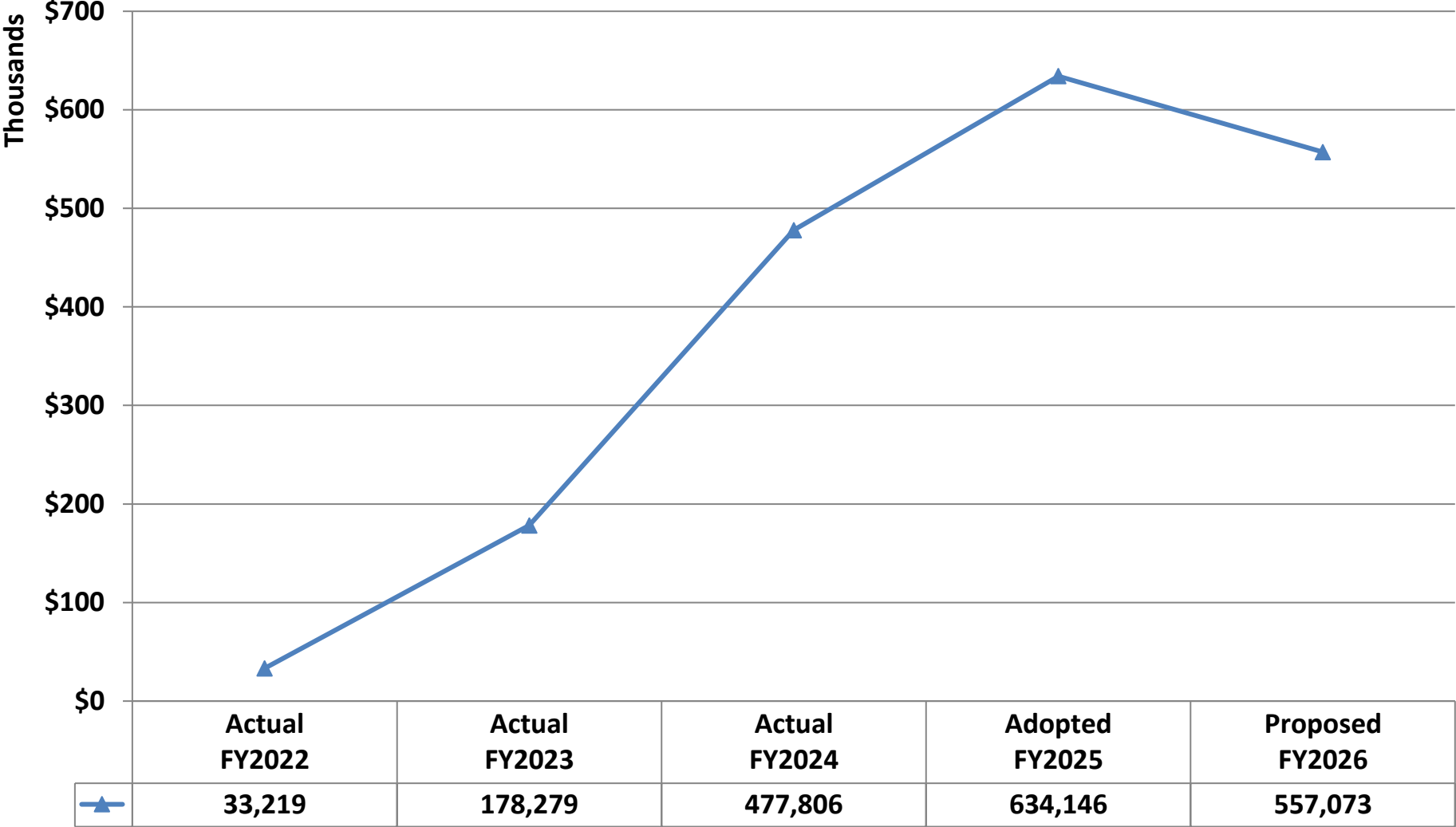
- A. Personnel & Benefits:** Contractual and step increases, offset by Behavioral Analyst moved to Opioid Fund.
- B. Supplies & Materials:** Licenses / registrations for Data Warehouse. Postage for mailings.
- C. Printing & Publishing:** Informational mailings & Flyers.

Public Health Department Positions Full-Time Equivalents



FY2026: Behavioral Health Manager moved to Opioid Fund.

Public Health Payroll Expense



City of Dearborn FY2026 Proposed Budget Opioid Fund

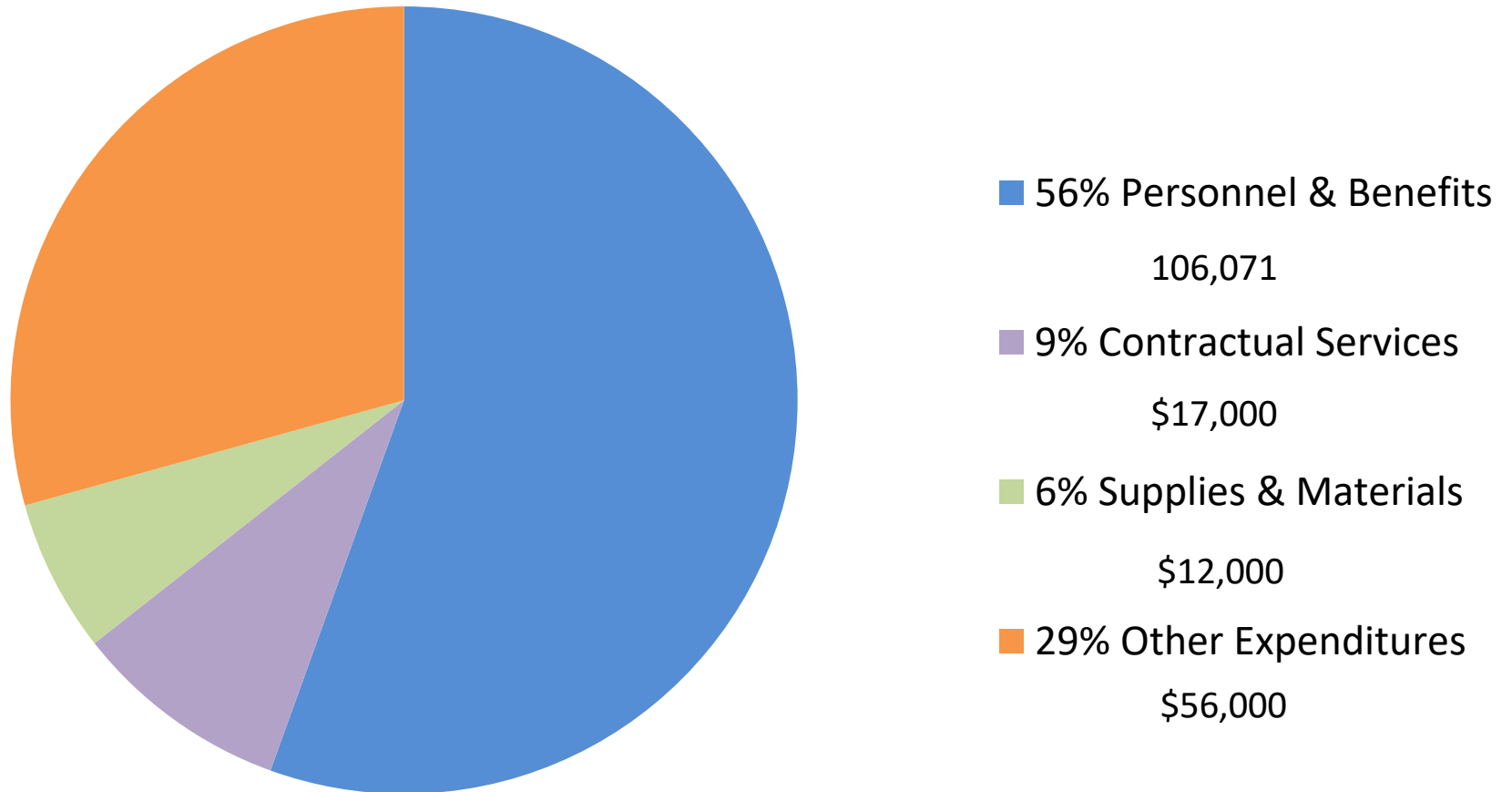


Opioid Settlement Financing Sources FY2026 Proposed Budget

Revenue by Category	Actual	Actual	Adopted	Proposed	Variance	
	FY2023	FY2024	FY2025	FY2026	FY2025 to FY2026	
A Opioid Settlement	\$173,148	\$ 318,085	-	-	-	0%
Interest on Investments	1,259	10,755	5,554	14,342	8,788	158%
Total Opioid Fund Revenue	\$ 174,407	\$ 328,840	\$ 5,554	\$ 14,342	\$8,788	158%

A. The City portion of the Michigan Opioid Settlement is \$1.83M. Distribution will take place over 16 years. First payments were received in FY2023 (\$173K). \$17.9K has been received in FY25.

Opioid Settlement Financing Uses FY2026 Proposed Budget



Opioid Settlement Financing Uses

Expenditure by Category <u>Discretionary</u>	A				Variance		
	<u>Actual FY2023</u>	<u>Actual FY2024</u>	<u>Adopted FY2025</u>	<u>Proposed FY2026</u>	<u>FY2025 to FY2026</u>		
Personnel & Benefits	-	-	-	\$106,071	B	\$106,071	-
Supplies & Materials	5,512	23,703	14,000	12,000		(2,000)	-14%
Professional & Contractual Services	-	-	17,000	17,000		-	0%
Community Promotion	-	-	3,000	50,000	C	47,000	1,567%
Training & Transportation	-	-	6,000	6,000		-	0%
Other Expenditures Total	-	-	9,000	56,000		47,000	522%
Total Opioid Fund Financing Uses	\$5,512	\$23,703	\$40,000	\$191,071		\$151,071	378%

A. Opioid Settlement Fund: Created in FY2023.

B. Personnel & Benefits: Behavioral Health Manager moved to Opioid fund for FY2026.

C. Community Promotion: Community grant programs being planned for FY2026.

**Executive Summary
Variance Report**

	FY2023 Two Years Ago Actuals	FY2024 Last Year Actuals	FY2022-24 Three Year Average	FY2025 Adopted Budget	FY2026 Proposed Budget	FY25 Adopted to FY26 Proposed Variance	FY25 to FY26 % Change	
Public Health								
Revenue	145,000	24,500	56,500	-	-	-	0%	
<u>Expenditure</u>								
Salary, Wages, & Allowances	154,601	389,667	191,269	502,317	461,270	(41,047)	-8%	1
Personnel Services: Benefits	23,678	88,139	38,499	131,829	95,803	(36,026)	-27%	2
Professional & Contractual Services	545	6,514	2,353	9,414	8,178	(1,236)	-13%	
Utilities	-	-	-	-	-	-	0%	
Repair & Maintenance Services	-	-	-	-	-	-	0%	
Rentals	-	9,654	3,218	13,257	39,624	26,367	199%	3
Community Promotion	6,208	857	2,355	2,300	2,500	200	9%	
Insurance & Bonds	-	392	131	2,422	7,993	5,571	230%	4
Communications	565	1,261	814	872	1,591	719	82%	
Training & Transportation	1,500	9,209	3,570	3,500	3,500	-	0%	
Supplies & Materials	11,136	23,095	12,069	18,750	21,218	2,468	13%	
Other Expenses	353	1,100	562	1,300	1,300	-	0%	
Capital Outlay	-	-	-	-	-	-	0%	
Debt Service	-	-	-	-	-	-	0%	
Transfers Out	-	1,004	335	1,004	1,097	93	9%	
Expenses Allocated Out	-	-	-	-	-	-	0%	
Undistributed Appropriations	-	-	-	-	-	-	0%	
Total Expenditures	198,586	530,892	255,174	686,965	644,074	(42,891)	-6%	
PMDS- Sanitation Contribution	6,694,643	(335,880)	3,862,598	-	-	-	0%	

Public Health

April 1, 2025

Major Changes from Prior Yr Bud

Note:	Category	Comment	Major Changes from Prior Yr Bud		
			Ongoing	One-Time	Capital
D	Department: Public Health				
	Revenue	Public Health has no revenue within the department			
1	Salary, Wages, & Allowances	Increases from compensation study, and contractual and step increases. Behavioral Health Manager funded with opioid settlement funds	(41,000)		
2	Personnel Services: Benefits	Health Insurance and FICA / Medicare increases. Behavioral Health Manager funded with opioid settlement funds	(36,000)		
3	Rentals	Facility Lease allocation increase due to Engineering moving out of the DAC, departments relocating within the DAC, and switch to work order allocation methodology.	26,000		
4	Insurance & Bonds	Estimated increase in allocation for fleet and general liability insurance	5,500		
	Other Net Adjustments:		2,609		
	Total Expenditure Noted Changes		(42,891)	-	-

City of Dearborn
Opioid Settlement Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

	Actual 2022-2023	Actual 2023-2024	Amended Budget 2024-2025	Projected Budget 2024-2025	Proposed Budget 2025-2026	Proposed Budget 2026-2027	Proposed Budget 2027-2028
<u>Revenue</u>							
Opioid Settlement	173,148	318,085	17,927	118,330	-	-	-
Interest on Investments	1,259	10,755	5,554	17,509	14,342	12,068	10,928
Total financing sources	174,407	328,840	23,481	135,839	14,342	12,068	10,928
<u>Expenditures</u>							
Personnel Services	-	-	-	-	106,071	108,845	111,195
Professional & Contractual Services	-	-	17,000	10,000	17,000	17,000	17,000
Supplies	5,512	23,704	31,927	15,000	12,000	12,000	12,000
Other Operating Expenses	-	-	9,000	4,000	56,000	56,000	56,000
Total financing uses	5,512	23,704	57,927	29,000	191,071	193,845	196,195
Estimated Financing Sources Over (Under) Uses	168,895	305,136	(34,446)	106,839	(176,729)	(181,777)	(185,267)
<u>Fund Balance</u>							
Beginning Balance	-	168,895	474,031	474,031	580,870	404,141	222,364
Prior Year Encumbrances & Advances	-	-	-	-	-	-	-
Encumbrances at Fiscal Year End	-	-	-	-	-	-	-
Ending Fund Balance	\$ 168,895	\$ 474,031	\$ 439,585	\$ 580,870	\$ 404,141	\$ 222,364	\$ 37,097

**CITY OF DEARBORN
Opioid Settlement Fund
Proposed FY26-28 Budget**

Prepared by: Finance Department
As of April 1, 2025

This fund was established per Michigan Uniform Chart of Accounts guidelines for the purpose of accounting for the National Opioids Settlements to be received from the State of Michigan over the span of 18 years.

Revenues:

The City's share of the Opioid Settlement revenue is approximately \$1.2M to be received over 18 years.

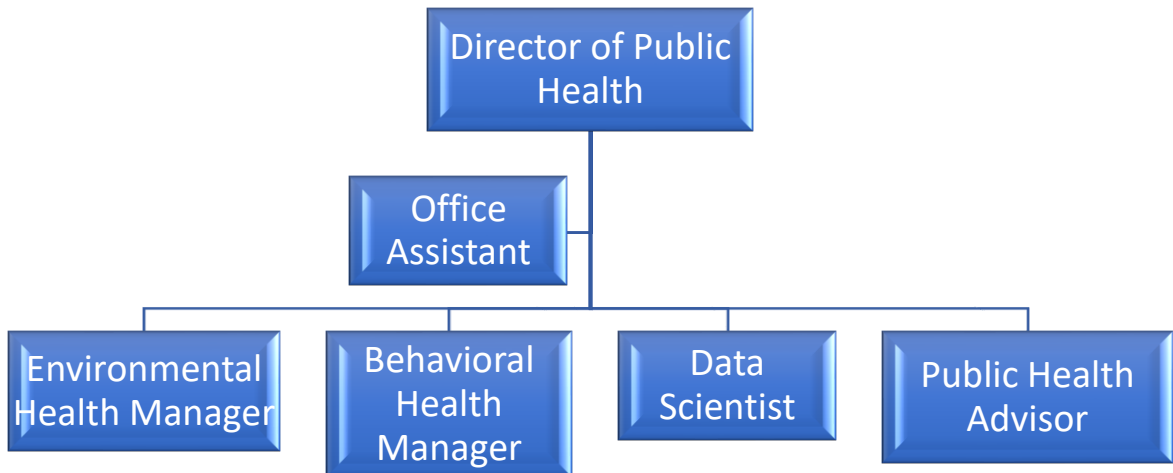
Expenditure:

Appropriations will be made as the payments are received. The funds must be used for opioid related efforts including treatment, prevention, recovery, and harm reduction established by the Michigan Department of Health and Human Services.

For FY2026, the Behavioral Health Specialist is budgeted to be funded with Opioid Settlement funds.



DEARBORN PUBLIC HEALTH



**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

	POSITIONS						Difference	
	2024		2025		2026		2025 to 2026	
	Full	Part	Full	Part	Full	Part	Full	Part
	Time	Time	Time	Time	Time	Time	Time	Time
DEPARTMENT	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
PUBLIC HEALTH (2800)	6.00	-	6.00	-	5.00	-	(1.00)	-

**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

	POSITIONS						Difference	
	2024		2025		2026		2025 to 2026	
	Full	Part	Full	Part	Full	Part	Full	Part
	Time	Time	Time	Time	Time	Time	Time	Time
DEPARTMENT	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
PUBLIC HEALTH OPIOID SETTLEMENT (284-2800)	-	-		-	1.00	-	1.00	-

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025			
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE
						PUBLIC HEALTH				
						101 2800 891				
				1.00		OFFICE ASSISTANT I	1.00		1.00	
				1.00		PUBLIC HEALTH ADVISOR	1.00		1.00	
				1.00		BEHAVIORAL HEALTH MANAGER	1.00		1.00	
				1.00		SENIOR DATA SCIENTIST	1.00		1.00	
				1.00		ENVIRONMENTAL HEALTH MANAGER	1.00		1.00	
				1.00		DIRECTOR, PUBLIC HEALTH	1.00		1.00	
-1.00				5.00		TOTAL PUBLIC HEALTH	6.00		6.00	

TAB 2

Parks & Recreation

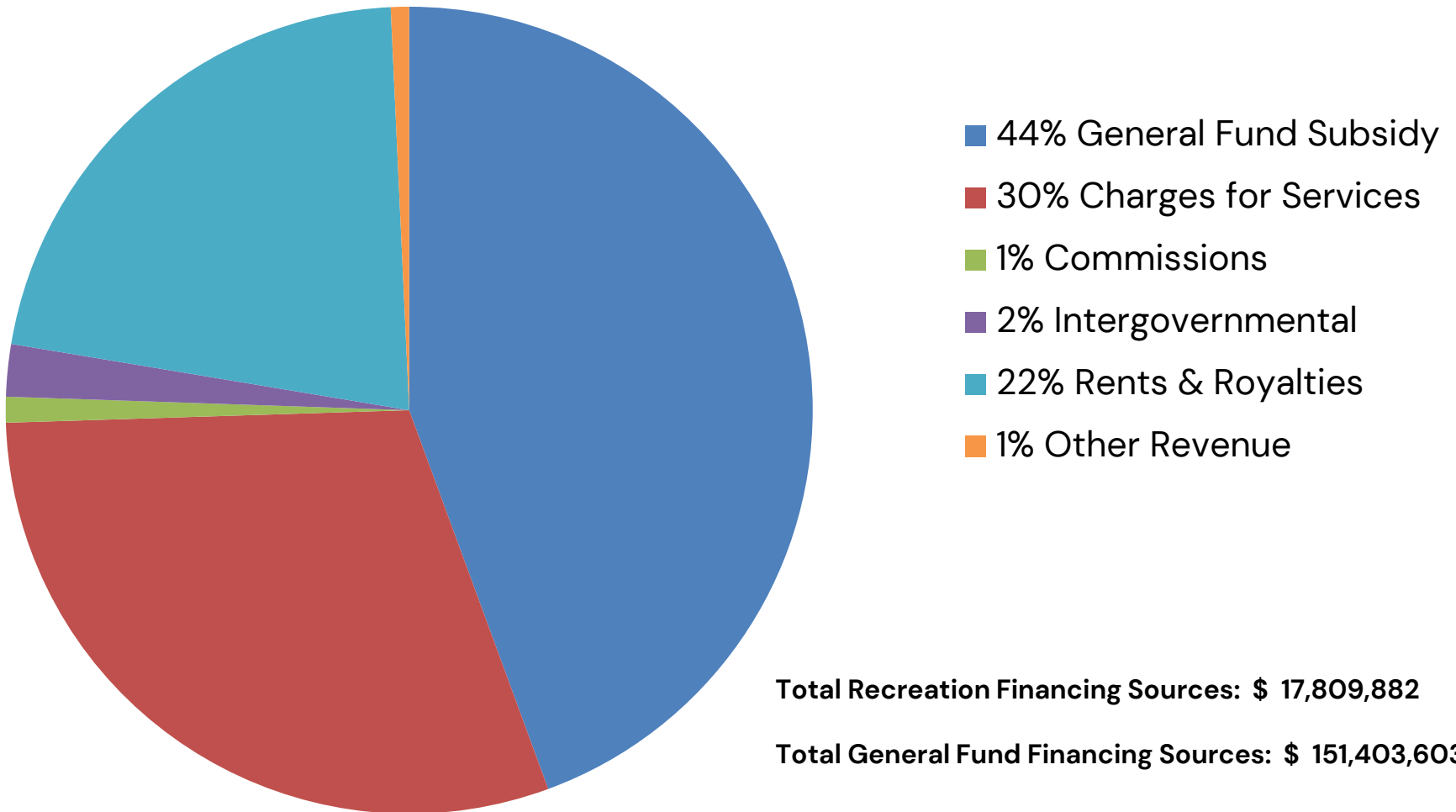
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**City of Dearborn
FY2026 Proposed Budget
Recreation Department**

Prepared By: Finance
Department

April 14, 2025

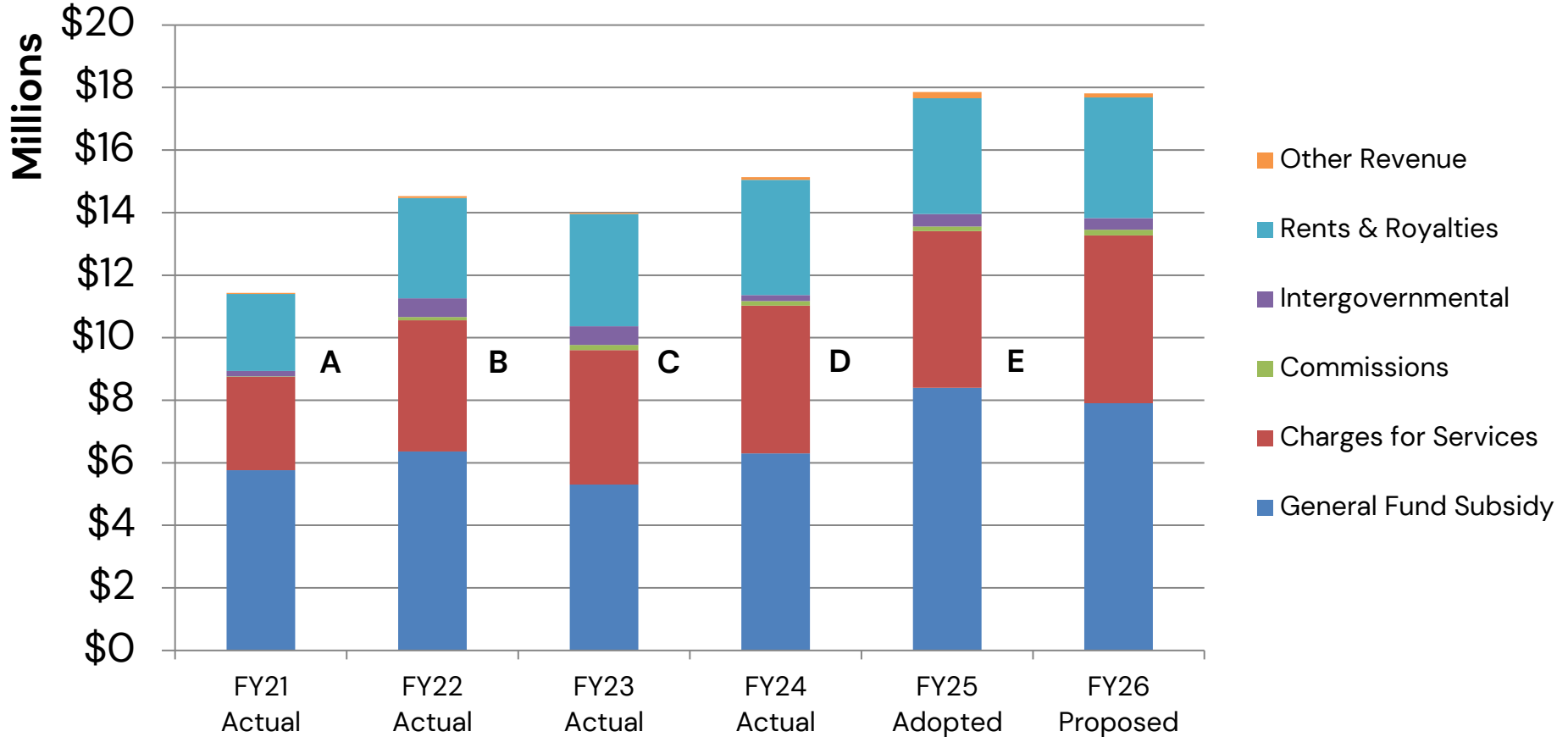
Recreation Financing Sources FY2026 Proposed Budget



Recreation Financing Sources FY2026 Proposed Budget

Revenue by Category	<u>Recreation Administration</u>	<u>Camp Dearborn</u>	<u>Mystic Creek Golf Course</u>	<u>Dearborn Hills Golf Course</u>	<u>Total Recreation</u>
General Fund Subsidy	\$6,795,919	\$771,133	(\$100,043)	\$440,553	\$7,907,562
Charges for Services	2,452,949	371,694	2,145,400	391,520	5,361,563
Commissions	122,930	57,230	-	3,300	183,460
Intergovernmental	372,845	-	-	-	372,845
Rents & Royalties	1,786,691	1,933,142	11,200	123,300	3,854,333
Licenses & Permits	6,759	-	-	-	6,759
Fines & Forfeits	-	30,000	-	-	30,000
Contributions	2,100	-	-	-	2,100
Reimbursements	-	500	-	38,700	39,200
Other Revenue	4,100	42,960	5,000	-	52,060
Other Revenue Subtotal	12,959	73,460	5,000	38,700	130,119
Total Recreation	\$11,544,293	\$3,206,659	\$2,061,557	\$997,373	\$17,809,882

Recreation Financing Sources



- A. **FY2021 vs FY2022 Actuals:** Charges for Services increase \$1.2M, Rents & Royalties increase \$750K.
- B. **FY2022 vs FY2023 Actuals:** Charges for Services increase \$111K, Rents & Royalties increase \$380K.
- C. **FY2023 vs FY2024 Actuals:** Charges for Services increase \$421K, Rents & Royalties increase \$95K, Intergovernmental decrease (\$400K).
- D. **FY2024 vs FY2025 Adopted:** Charges for Service increase \$285K, Intergovernmental Revenue increase \$202K.
- E. **FY2025 vs FY2026 Proposed:** Charges for Service increase \$352K, Rents & Royalties increase \$150K.

Recreation Financing Sources

Revenue by Category	Actual FY2021	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026		
General Fund Subsidy	\$5,761,301	\$6,364,580	\$5,300,805	\$6,298,205	\$8,395,213	\$7,907,562	A (\$487,651)		-6%
Charges for Services	2,987,026	4,192,245	4,303,352	4,725,331	5,009,898	5,361,563	B 351,665		7%
Commissions	16,454	103,455	162,516	147,809	152,180	183,460	C 31,280		21%
Intergovernmental	174,298	603,163	599,478	194,710	396,518	372,845	D (23,673)		-6%
Rents & Royalties	2,455,490	3,206,214	3,586,224	3,681,805	3,704,411	3,854,333	E 149,922		4%

A. General Fund Subsidy: Increase in all other department revenues (\$444K).

B. Charges for Services revenues:

Mystic Creek: Golf Admissions (\$132K increase)

Dearborn Hills: Golf Admissions (\$110K increase)

FCPAC: Residential season pass (\$127K increase)

C. Commissions: Camp Dearborn: Credit Card Service Fees and Campspot fees increase \$31K.

D. Intergovernmental: Includes SMART funding FY26 \$360K, FY25 \$384K

E. Rents & Royalties:

Theater rentals: \$78K.

DISC: Ice rental \$30K.

Camp Resort Cabins: \$40K

Recreation Financing Sources

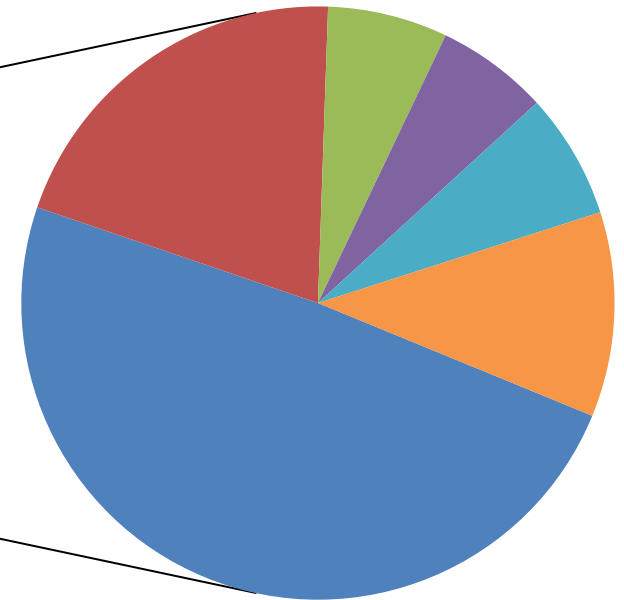
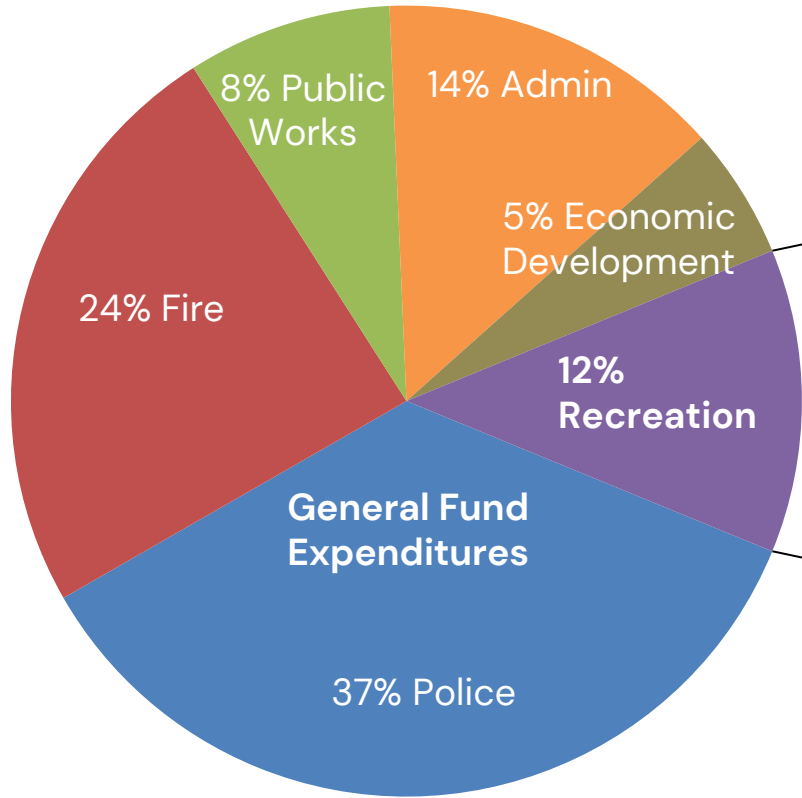
Revenue by Category	Actual FY2021	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026	
Licenses & Permits	8,480	7,555	7,225	5,893	8,075	6,759	(1,316)	-16%
Fines & Forfeits	4,660	400	1,000	25,153	500	30,000 A	29,500	5,900%
Contributions	275	19,090	4,375	5,391	7,000	2,100	(4,900)	-70%
Reimbursements	7,194	7,651	1,458	11,097	37,100	39,200 B	2,100	6%
Other Revenue	16,631	26,546	26,130	42,175	142,840	52,060 C	(90,780)	-64%
Other Revenue Subtotal	37,240	61,242	40,188	89,708	195,515	130,119	(65,396)	-33%
Total Recreation Financing Sources	\$11,431,809	\$14,530,899	\$13,992,563	\$15,137,569	\$17,853,735	\$17,809,882	\$(43,853)	0%

A. Fines & Forfeits: Camp TV2 trailer forfeits.

B. Reimbursements: Dearborn Hills Golf Course utilities reimbursement from restaurant partner \$39K.

C. Other Revenue: Admissions for Haunted Trail moved to Community Relations Special Events (\$113K). Increase in Camp inspections (\$19K, TV2).

Recreation Financing Uses FY2026 Proposed Budget



Total Recreation Financing Uses: \$ 17,809,882

Total General Fund Financing Uses: \$ 151,279,028

- 49% Personnel & Benefits
- 20% Non-Discretionary
- 7% Contractual Services
- 6% Utilities
- 7% Supplies & Materials
- 11% Other Expenditures

Recreation Financing Uses FY2026 Proposed Budget

Expenditure by Category	Recreation	Camp	Mystic Creek	Dearborn Hills	Total
<u>Non-Discretionary</u>	<u>Administration</u>	<u>Dearborn</u>	<u>Golf Course</u>	<u>Golf Course</u>	<u>Recreation</u>
Postemployment Healthcare	\$51,810	\$23,530	-	\$512	\$75,852
Ch. 22 General Employee Revised	94,197	51,492	-	4,284	149,973
Ch. 22 General Employee Operative	10,520	-	-	-	10,520
Innovation & Technology	214,524	24,757	21,972	15,550	276,803
Central Garage Services	46,800	-	-	1600	48,400
Fleet Replacement	-	-	-	-	-
Facility Lease	1,254,110	-	-	27,935	1,282,045
Fleet & General Liability Insurance	281,123	186,652	35,551	12,817	516,143
Communications	77,668	39,529	26,875	10,527	154,599
Central Garage Fuel	21,100	-	-	-	21,100
Debt Service A	122,604	39,174	-	2,051	163,829
Transfers Out B	918,620	-	-	-	918,620
Non-Discretionary Subtotal	3,093,076	365,134	84,398	75,276	3,617,884

A. Debt Service: OPEB and Pension Bonds

B. Transfers Out: Debt Service for Facilities – HVAC: \$367K, Ford Woods Pool: \$232K, Dunworth Pool: \$236K.

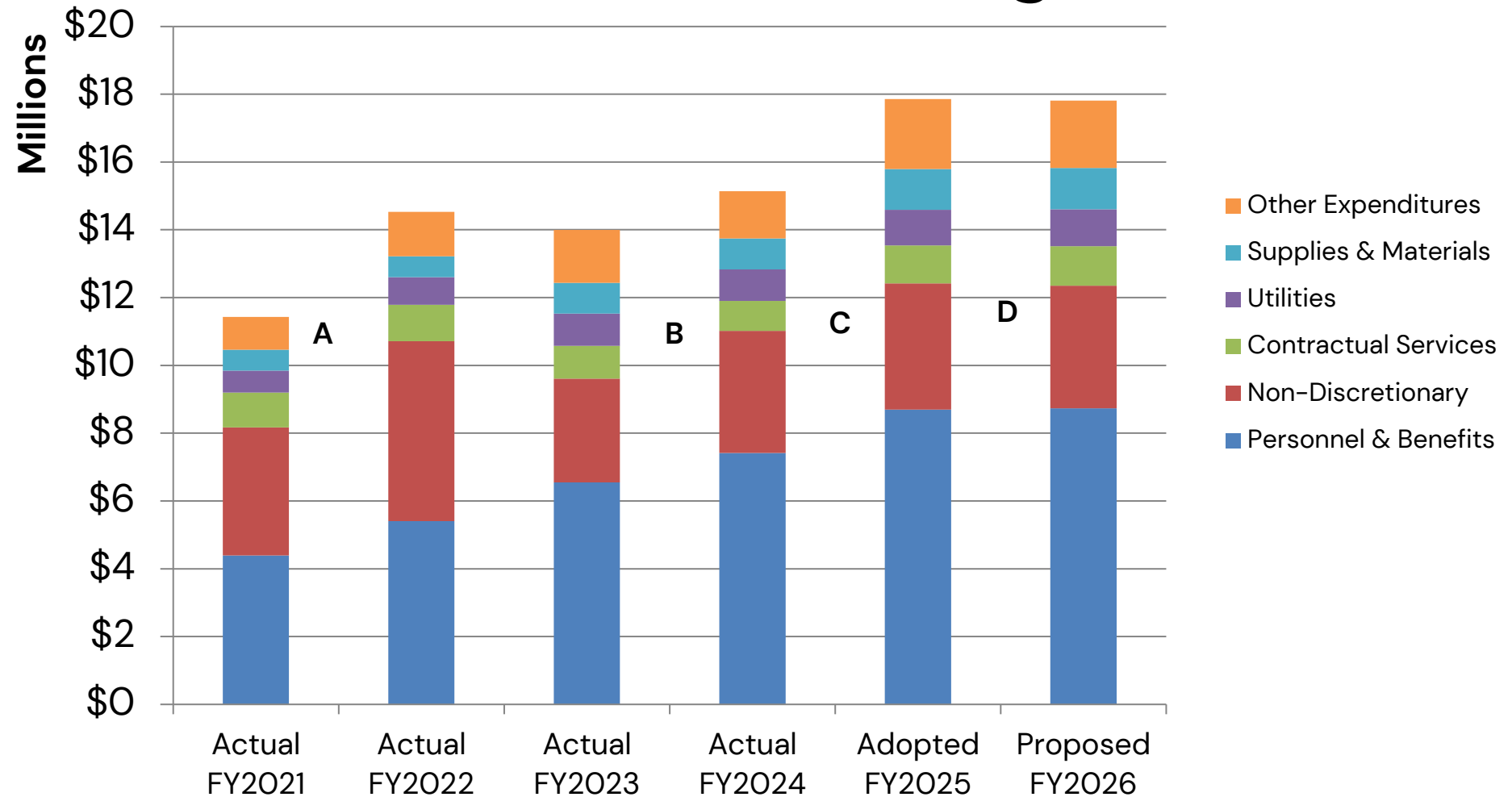
Capital Project Funding:

- Recreation and Parks Security Cameras \$68K

Recreation Financing Uses FY2026 Proposed Budget

Expenditure by Category	Recreation	Camp	Mystic Creek	Dearborn Hills	Total
<u>Discretionary</u>	<u>Administration</u>	<u>Dearborn</u>	<u>Golf Course</u>	<u>Golf Course</u>	<u>Recreation</u>
Salary, Wages, & Allowances	5,175,070	1,130,449	772,790	441,870	7,520,179
Personnel Services: Benefits	744,897	233,659	145,276	87,107	1,210,939
Personnel & Benefits Subtotal	5,919,967	1,364,108	918,066	528,977	8,731,118
Contractual Services	415,207	577,831	111,600	60,600	1,165,238
Utilities	723,418	251,340	69,000	46,600	1,090,358
Supplies & Materials	609,019	272,900	219,373	116,350	1,217,642
Repair & Maintenance Services	243,798	117,600	73,200	21,800	456,398
Rentals	76,000	20,000	188,435	75,670	360,105
Community Promotions	10,000	10,000	-	-	20,000
Printing & Publishing	57,610	15,686	9,550	7,600	90,446
Training & Transportation	16,400	-	1,100	750	18,250
Items for Resale	132,918	110,000	317,180	28,050	588,148
Other Expenses	206,880	102,060	69,655	35,700	414,295
Capital Outlay	40,000	-	-	-	40,000
Other Expenditure Subtotal	783,606	375,346	659,120	169,570	1,987,642
Total Recreation Financing Uses	\$11,544,293	\$3,206,659	\$2,061,557	\$997,373	\$17,809,882

Recreation Financing Uses



- A. **FY2021 vs FY2022:** Personnel \$1.6M, \$718K Morningside Park / FCPAC Curtainwall.
- B. **FY2023 vs FY2024:** Personnel \$1.3M, Non-Discretionary (IT / Fleet allocation) \$640K, Holiday Event Supplies \$350K.
- C. **FY2024 vs FY2025:** Personnel \$850K, Other Expenditures \$350K, Contractual Services \$115K.
- D. **FY2025 vs FY2026:** Personnel \$40K, Contractual Services \$53K.

Recreation Financing Uses

Expenditure by Category Non-Discretionary	Actual FY2021	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026	
Postemployment Healthcare	\$254,862	\$223,465	\$83,400	\$92,893	\$94,717	\$75,852	A	(\$18,865) -20%
Ch. 22 General Employee Revised	180,369	191,011	152,972	134,178	145,552	149,973		4,421 3%
Ch. 22 General Employee Operative	24,091	24,625	24,998	19,523	17,436	10,520		(6,916) -40%
Innovation & Technology	226,514	189,104	82,072	225,977	330,742	276,803	B	(53,939) -16%
Central Garage Services	58,000	54,128	61,240	58,554	66,300	48,400		(17,900) -27%
Fleet Replacement	198,000	200,000	108,711	396,000	192,000	-	C	(192,000) -100%
Facility Lease	739,481	838,461	912,304	1,055,015	1,249,788	1,282,045	D	32,257 3%
Fleet & General Liability Insurance	576,586	585,120	464,324	446,917	495,017	516,143		21,126 4%
Communications	46,755	52,605	57,719	60,628	58,475	154,599		96,124 164%
Central Garage Fuel	11,766	20,691	25,927	17,321	22,800	21,100		(1,700) -7%
Debt Service	164,052	164,035	163,991	163,826	163,752	163,829		77 0%
Transfers Out	1,296,696	2,768,292	934,442	934,737	893,523	918,620		25,097 3%
Expenses Allocated Out	-	-	(11,711)	-	-	-		- 0%
Non-Discretionary Subtotal	\$3,777,172	\$5,311,537	\$3,060,389	\$3,605,569	\$3,730,102	\$3,617,884		(\$112,218) -3%

A. PEHC: Funding at ADC level.

B. IT allocation: Allocation credit applied (\$300K city-wide), technology and reserve project funding pause.

C. Fleet Replacement: No fleet purchases for FY2026.

D. Facility Lease: Change in funding allocation methodology (percentage of works orders).

Recreation Financing Uses

Expenditure by Category	Actual	Actual	Actual	Actual	Adopted	Proposed	Variance	
<u>Discretionary</u>	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2025 to	FY2026
Salary, Wages, & Allowances	3,697,480	4,624,630	5,584,569	6,174,308	7,247,958	7,520,179	272,221	4%
Personnel Services: Benefits	696,113	778,133	961,891	1,239,638	1,445,158	1,210,939	(234,219)	-16%
Personnel & Benefits Subtotal	4,393,593	5,402,763	6,546,460	7,413,946	8,693,116	8,731,118	A 38,002	0%
Contractual Services	1,026,029	1,072,024	973,258	881,563	1,111,883	1,165,238	B 53,355	5%
Utilities	650,143	819,621	951,231	926,186	1,057,648	1,090,358	C 32,710	3%
Supplies & Materials	613,036	611,555	902,967	918,399	1,202,285	1,217,642	15,357	1%

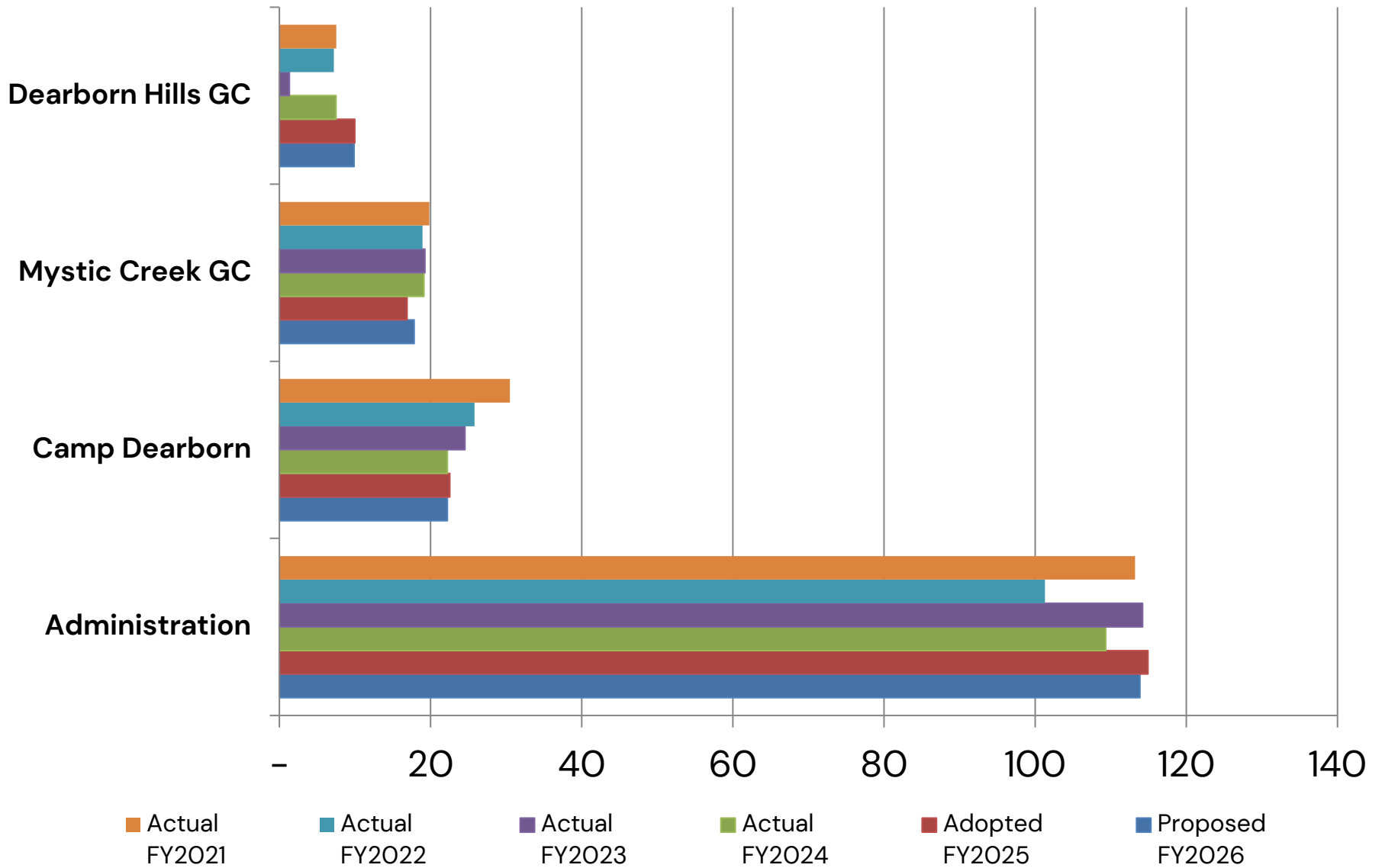
- A. **Salary, Wages, & Allowances:** Contractual and step increases. 1 FT Marketing Specialist moved to Communications. 1 Facility Manger slot moved to Community Relations. PT increase of \$212K (pay rate increases).
- B. **Contractual Services:** Camp Dearborn: Trailer Demo increase, \$60K
- C. **Utilities:** Water / sewer charges at facilities.

Recreation Financing Uses

Expenditure by Category	Actual	Actual	Actual	Actual	Adopted	Proposed	Variance	
<u>Discretionary</u>	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2025 to	FY2026
Repair & Maintenance Services	304,902	332,862	376,473	321,147	545,020	456,398	A	(88,622) -16%
Rentals	166,329	69,092	146,119	134,763	368,965	360,105		(8,860) -2%
Community Promotions	5,816	20,402	9,138	4,980	16,500	20,000		3,500 21%
Printing & Publishing	45,496	98,154	71,744	56,050	121,571	90,446	B	(31,125) -26%
Training & Transportation	5,637	8,656	20,020	12,924	29,010	18,250	C	(10,760) -37%
Items for Resale	297,380	405,636	414,088	407,395	547,915	588,148	D	40,233 7%
Other Expenses	146,276	234,997	305,226	321,702	396,720	414,295	E	17,575 4%
Capital Outlay	-	32,599	99,600	16,167	33,000	40,000		7,000 21%
Debt Service (Leases)	-	111,001	115,851	116,779	-	-		- 0%
Other Expenditure Subtotal	971,836	1,313,399	1,558,258	1,391,907	2,058,701	1,987,642		(71,059) -3%
Total Recreation Financing Uses	\$11,431,809	\$14,530,899	\$13,992,563	\$15,137,569	\$17,853,735	\$17,809,882		\$(43,853) 0%

- A. Repair & Maintenance Services:** DISC building R&M budgeted in FY2025 (Painting, Drainage, Ceiling Sandblast \$85K).
- B. Printing & Publishing:** Special events moved to Community Relations (\$10K), Fine arts reduction (\$8.6K), Mystic Creek (\$12K).
- C. Training:** Department-wide decreases.
- D. Items for Resale:** Camp merchandise, \$32K. Dearborn Hills merchandise \$14K.
- E. Other Expenses:** Credit card and POS fees.

Recreation Positions (Full-Time Equivalents)



Recreation Positions (FTE)

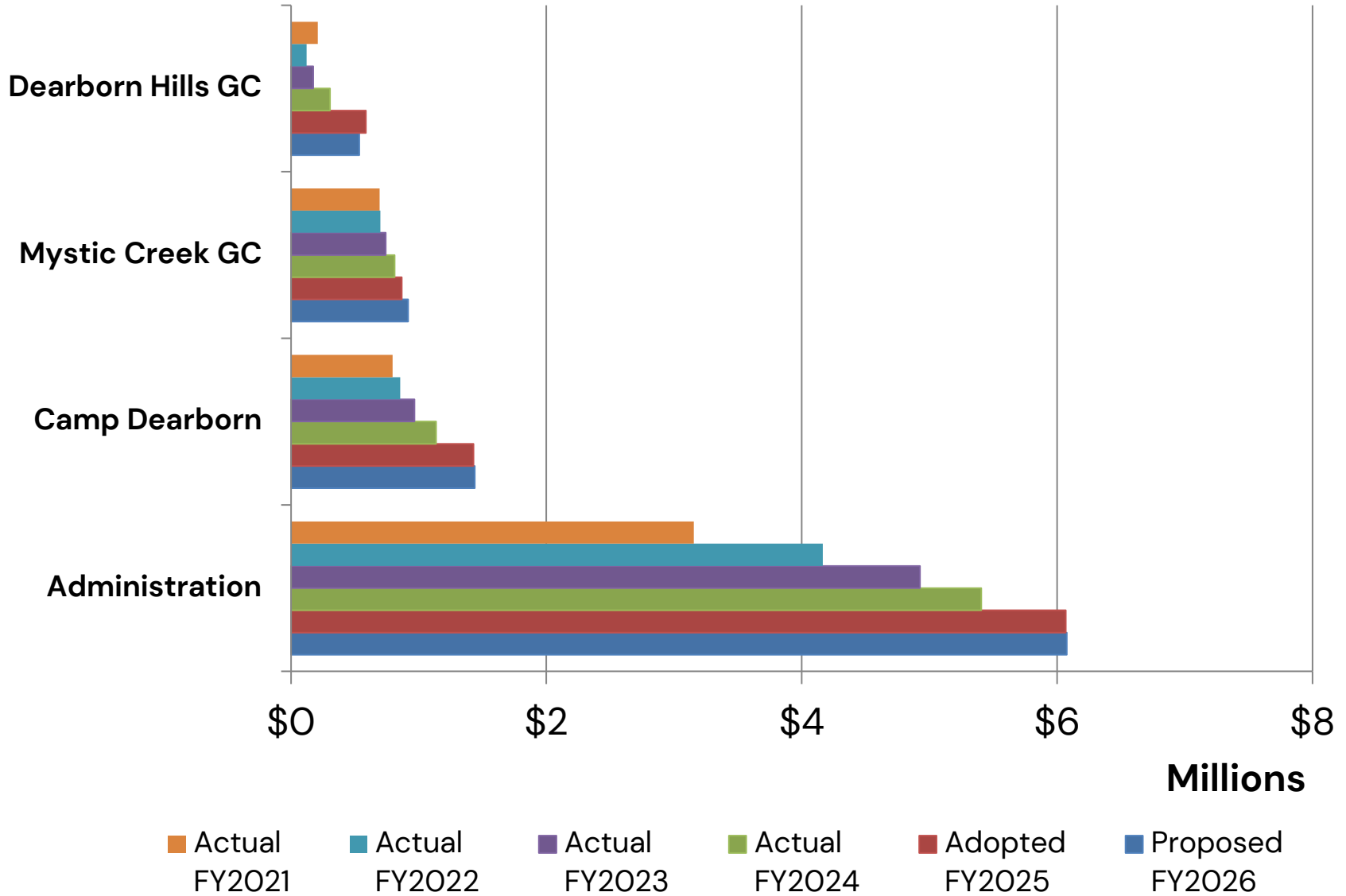
Positions by Division	FY2021		FY2022		FY2023		FY2024		FY2025		FY2026		FY2025 to FY2026	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT		
RECREATION ADMINISTRATION	8	4.29	8	4.01	10	3.37	8	2.42	8	2.75	7	1.50	(2.25)	-21%
SPORTS PROGRAMS	1	1.82	1	1.38	1	1.34	.2	1.34	.5	1.26	.5	.78	(.48)	-27%
FITNESS/ATHLETIC DIVISION	-	6.71	-	5.85	-	6.60	-	4.02	-	1.95	-	3.01	1.06	54%
CITY PARKS	-	5.78	-	5.53	-	5.87	.3	4.63	.5	7.09	.5	7.87	.78	10%
PLAYGROUND PROGRAMS	-	3.28	-	1.77	-	3.24	-	3.24	-	0.46	-	.70	.24	52%
SPECIAL ACTIVITIES	-	1.68	-	0.31	-	1.78	-	1.78	-	3.85	-	.76	(3.09)	-80%
PERFORMING ARTS CENTER	3	4.62	3	2.69	3	3.53	3	4.44	4.5	5.04	3.5	5.59	(.45)	-5%
FINE ARTS PROGRAMS	-	0.96	-	0.96	-	0.98	-	1.56	.2	2.04	.2	1.93	(.11)	-5%
AQUATICS	-	9.82	-	9.26	-	9.76	-	9.50	-	9.54	-	11.62	2.08	22%
SWIMMING POOLS	-	13.77	-	13.11	-	14.81	3	12.12	3	15.66	3	15.96	.30	2%
PROGRAMMING/CHILD CARE	-	1.27	-	1.09	-	1.32	-	1.32	-	0.40	-	.40	-	0%
FACILITY ADMINISTRATION	4	13.66	4	12.25	4	14.66	10	11.87	12	12.40	12	12.40	-	0%
BANQUET/CONFERENCE CENTER	1	2.69	1	1.22	1	2.46	2	1.29	2.3	1.10	2.3	1.60	.50	15%
DISC PROGRAMS	2	10.28	2	9.68	2	10.28	3	9.17	3	7.69	3	8.25	.56	5%
DISC SNACK BAR	-	1.35	-	1.35	-	1.35	-	1.23	-	1.12	-	.92	(.20)	-18%
SENIOR SERVICES	2	4.29	2	3.89	2	3.91	2	1.95	1	1.61	1	1.61	-	0%
SMART BUS PROGRAM	-	5.97	-	5.97	-	5.97	-	5.97	-	5.97	-	5.97	-	0%
Administration Subtotal	21	92.24	21	80.32	23	91.23	31.50	77.85	35	79.93	33	80.87	-1.06	-1%

Theater Facility Manager position slot moved to Community Relations Special Events division (Special Events and Outreach Manager), along with majority of Special Events Part Time allocations. Marketing Specialist moved to Communications.

Recreation Positions (FTE)

Positions by Division	FY2021		FY2022		FY2023		FY2024		FY2025		FY2026		FY2025 to FY2026	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT		
Camp Dearborn, General	3	25.22	3	22.84	3	21.58	11	11.25	10	10.72	10	10.61	(.11)	-5%
Camp Dearborn, Concessions	-	2.29	-	-	-	-	-	-	-	1.85	-	1.64	(.21)	-11%
Camp Dearborn Subtotal	3	27.51	3	22.84	3	21.58	11	11.25	10	12.57	10	12.25	(.32)	-1.5%
Mystic Creek Golf Course	3	16.84	3	15.93	3	16.25	4	15.15	4	12.90	4	13.83	.93	6%
Dearborn Hills Golf Course	1	6.54	1	6.2	-	1.34	0.5	7.01	3	6.98	3	6.9	(.08)	-1%
Total Positions (FTE)	28	143.13	28	125.29	29	130.40	47	111.26	52	112.38	50	113.85	(.53)	-.3%

Recreation Payroll Expense



Recreation Payroll Expense

Payroll by Division	Actual	Actual	Actual	Actual	Adopted	Proposed	FY2025	
	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	to FY2026	
Administration	\$943,417	\$1,019,147	\$981,615	\$981,241	\$978,323	\$893,615	\$(84,708)	-9%
Sports Programs	113,559	117,684	105,015	64,150	83,899	77,121	(6,778)	-8%
Fitness / Athletic	55,279	126,867	141,529	113,393	99,751	142,966	43,215	43%
City Parks	190,660	242,027	270,329	279,627	296,125	357,143	61,018	21%
Playground Programs	22,823	26,861	47,450	32,236	26,122	39,252	13,130	50%
Special Activities	1,847	10,567	81,620	88,162	171,225	47,900	(123,325)	-72%
Theatre	322,064	394,713	432,427	485,251	632,894	523,064	(109,830)	-17%
Fine Arts Programs	2,543	24,928	15,465	94,346	95,637	94,173	(1,464)	-2%
Aquatics Comm Center	118,384	234,619	388,549	324,108	348,522	407,427	58,905	17%
Swimming Pools Admin	35,849	75,057	120,632	329,845	301,581	341,293	39,712	13%
Ford Woods Pool	150,042	125,160	117,521	92,061	97,136	107,085	9,949	10%
Lapeer Pool	9,724	32,609	4,758	18,552	8,361	29,620	21,259	254%
Dunworth Pool	2,580	85,144	319,143	321,394	352,650	343,262	(9,388)	-3%
Summer-Stephens Pool	3,939	47,209	36,681	23,118	8,380	29,620	21,240	253%
Ten Eyck Pool	27,577	32,845	29,656	30,053	9,121	29,620	20,499	225%
General Comm Center	3,695	22,044	29,513	23,021	17,662	20,545	2,883	16%
Facility Admin Comm Ctr	466,778	624,763	771,113	1,047,058	1,331,527	1,299,007	(32,520)	-2%
Banquet/Conference Ctr	65,666	94,346	137,535	156,697	201,644	211,530	9,886	5%
Dearborn Ice Skating Ctr	360,690	532,496	539,181	595,061	633,839	684,546	50,707	8%
Senior Citizen Services	196,430	210,905	247,038	211,660	134,163	146,859	12,696	9%
SMART Transportation	60,969	84,276	108,722	94,863	239,609	250,846	11,237	5%
Administration Subtotal	\$3,154,515	\$4,164,267	\$4,925,492	\$5,405,897	\$6,068,171	\$6,076,494	\$8,323	0%

Recreation Payroll Expense

Payroll by Division	Actual FY2021	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	FY2025 to FY2026	
Camp Dearborn, General	795,037	855,176	965,928	1,135,900	1,359,913	1,375,508	15,595	1%
Camp Dearborn, Concessions	-	-	-	-	69,396	63,622	(5,774)	-8%
Camp Dearborn Subtotal	795,037	855,176	965,928	1,135,900	1,429,309	1,439,130	9,821	1%
Mystic Creek Golf Course	693,527	700,515	742,485	812,407	867,296	918,066	50,770	6%
Dearborn Hills Golf Course	209,836	121,906	173,925	306,336	586,045	533,773	(52,272)	-30%
Recreation Payroll Expense	\$4,852,915	\$5,841,864	\$6,807,830	\$7,660,540	\$8,950,821	\$8,967,463	\$16,642	0%

Recreation Payroll Expense

Payroll Items	Actual FY2021	Actual FY2022	Actual FY2023	Adopted FY2024	Adopted FY2025	Proposed FY2026	FY2025 vs FY2026	
WAGES, PART TIME/SEASONAL	\$1,909,344	\$2,849,935	\$3,409,305	\$3,307,008	\$3,908,287	\$4,120,285	\$211,998	5%
SALARIES & WAGES, FULL TM	1,739,910	1,710,494	2,046,163	2,775,985	3,173,337	3,231,599	58,262	2%
HOSPITAL/MED.INSURANCE	278,762	350,900	423,524	467,515	531,228	547,609	16,381	3%
FICA/MEDICARE, CITY SHARE	204,961	241,676	247,648	390,814	507,596	325,669	(181,927)	-36%
401A	77,810	80,551	95,705	138,781	146,636	171,440	24,804	17%
GENL EMPL REVISED (CH22)	180,369	191,011	152,972	134,178	145,552	149,973	4421	3%
POST EMPLOYMNT HEALTH INS	12,729	35,119	89,374	92,884	88,322	97,103	8,781	10%
OVERTIME, FULL TIME	254,862	223,465	83,400	92,893	94,717	75,852	(18,865)	-20%
HCSP	24,625	1,875	33,961	56,675	57,340	55,830	(1,510)	-3%
UNEMPLOYMENT COMPENSATION	67,217	55,654	-	33,682	53,648	49,913	(3,735)	-7%
OVERTIME, PART TIME/SEAS	11,873	16,808	35,684	27,238	33,492	30,832	(2,660)	-8%
DENTAL INSURANCE	17,505	16,564	17,977	27,147	30,745	27,779	(2,966)	-10%
LONGEVITY PAY	29,484	31,410	24,600	26,830	29,079	22,400	(6,679)	-23%
WORKERS COMP CONTRIB.	19,140	25,516	52,967	40,711	27,695	21,566	(6,129)	-22%
GENL EMPL OPERATIV (CH22)	24,091	24,625	24,998	19,523	17,436	10,520	(6,916)	-40%
CLOTHING	1,733	1,733	14,533	12,000	11,200	9,600	(1,600)	-14%
LONG-TERM DISABILITY	628	923	1,870	4,396	2,307	6,382	4,075	177%
DEATH/DISMEMBERMENT INS..	2,138	2,004	2,706	4,401	9,649	4,740	(4,909)	-51%
SHIFT PREMIUM PAY	2,389	2,214	2,680	3,725	3,781	4,203	422	11%
CAR ALLOWANCE	1,566	1,178	893	707	3,040	2,190	(850)	-28%
HOLIDAY PAY	808	1,565	3,111	5,310	1,934	1,978	44	2%
DEFER.COMP.-PT/SEAS/TEMP	-	-	-	-	-	-	-	0%
DENTAL WAIVER	(18,694)	(30,481)	(42,575)	(77,343)	-	-	-	0%
DISTRIB PERSONNEL EXPENSE	791	541	214	-	-	-	-	0%
GRATUITIES	8,875	6,584	2,292	-	-	-	-	0%
HEALTH INS WAIVER PAY	-	-	83,829	75,479	73,800	-	(73,800)	-100%
Recreation Payroll Expense	\$4,852,916	\$5,841,864	\$6,807,831	\$7,660,540	\$8,950,821	\$8,967,463	\$16,642	0.2%

**Executive Summary
Variance Report**

	FY2023 Two Years Ago Actuals	FY2024 Last Year Actuals	FY2022-24 Three Year Average	FY2025 Adopted Budget	FY2026 Proposed Budget	FY25 Adopted to FY26 Proposed Variance	FY25 to FY26 % Change	
Recreation								
Revenue	8,691,758	8,839,364	8,565,814	9,458,522	9,902,320	443,798	5%	1
<u>Expenditure</u>								
Salary, Wages, & Allowances	5,584,570	6,174,308	5,461,169	7,247,958	7,520,179	272,221	4%	2
Personnel Services: Benefits	1,223,261	1,486,232	1,308,909	1,702,863	1,447,284	(255,579)	-15%	3
Professional & Contractual Services	1,225,281	1,562,094	1,434,210	1,700,925	1,490,441	(210,484)	-12%	4
Utilities	951,231	926,186	899,013	1,057,648	1,090,358	32,710	3%	5
Repair & Maintenance Services	376,473	321,147	343,494	545,020	456,398	(88,622)	-16%	6
Rentals	1,058,423	1,189,778	1,051,918	1,618,753	1,642,150	23,397	1%	7
Community Promotion	9,138	4,980	11,507	16,500	20,000	3,500	21%	8
Insurance & Bonds	464,324	446,917	498,787	495,017	516,143	21,126	4%	9
Communications	57,719	60,628	56,984	58,475	154,599	96,124	164%	10
Printing & Publishing	71,744	56,050	75,316	121,571	90,446	(31,125)	-26%	11
Training & Transportation	20,020	12,924	13,866	29,010	18,250	(10,760)	-37%	12
Supplies & Materials	928,894	935,720	832,287	1,225,085	1,238,742	13,657	1%	13
Items for Resale	414,088	407,395	409,040	547,915	588,148	40,233	7%	14
Other Expenses	305,226	321,702	287,308	396,720	414,295	17,575	4%	15
Capital Outlay	99,600	16,167	49,455	33,000	40,000	7,000	21%	16
Debt Service	279,842	280,605	278,495	163,752	163,829	77	0%	
Transfers Out	934,442	934,737	1,545,824	893,523	918,620	25,097	3%	17
Expenses Allocated Out	(11,711)	-	(3,904)	-	-	-	0%	
Undistributed Appropriations	-	-	-	-	-	-	0%	
Total Expenditures	13,992,563	15,137,569	14,553,677	17,853,735	17,809,882	(43,853)	0%	
Recreation Subsidy	5,300,806	6,298,205	5,987,864	8,395,213	7,907,562	(487,651)	-6%	
	-	-	-	-	-			

Recreation

April 1, 2025

Major Changes from Prior Yr Bud

Note: Category		Comment	Ongoing	One-Time	Capital
D	Department				
1	Revenue				
	3079	Mystic Creek	211,960		
		GEN ADMISSION-RESIDENTS	132,500		
		LEAGUES	25,300		
		BAR & GRILL - BEER & WINE	18,000		
		BAR & GRILL - FOOD	18,000		
		GREENSFEES-TRADED ROUNDS	11,960		
		DRIVING RANGE	10,200		
		BAR & GRILL - LIQUOR	9,000		
		SPORTS EQUIPMENT	8,000		
		BAR & GRILL - BEVERAGES	1,000		
		BNQUT/OUTNG - FOOD	(2,000)		
		BNQUT/OUTNG - LIQUOR	(6,000)		
		BNQUT/OUTNG - BEER & WINE	(14,000)		
	3056	Facility Admin - Comm Center	184,159		
		SEASON PASS/RESIDENT	127,069		
		ANNUAL PASS	41,558		
		CONCESSION AGREEMENTS	14,400		
		DAILY GUEST PASS	7,250		
		SPORTS EQUIPMENT	5,000		
		OTHER FACILITIES	1,382		
		DUP/REPL I.D. CARDS	(500)		
		VENDING MACHINES	(12,000)		
	3065	Camp Dearborn	145,275		
		TEMP CAMPING-FULL HOOKUP	69,050		
		RESORT CABINS	38,675		
		DEPOSITS	30,000		
		TEMP CAMPING - ELEC SITES	27,730		
		TENT VILLAGE - TENTS	26,500		
		GEN ADMISSION-RESIDENTS	24,000		
		INSPECTIONS	18,515		
		CREDIT CARD SVC FEES	18,000		
		TENTRR TENTS	15,000		
		CAMPSPOT FEES	13,000		
		FIREWOOD	10,000		
		APPAREL	9,000		
		MISC OTHER - TV2 APP FEE	8,750		
		CANCELLATION FEES	8,200		
		SEASON PASS/NON-RESIDENT	7,000		
		PICNIC SHELTERS	(3,000)		
		RUSTIC CAMPING	(11,000)		
		RUSTIC CABINS	(13,120)		
		OIL & GAS ROYALTIES	(70,000)		
		TRAILER CAMPING PERMANENT	(80,000)		
		Other items	(1,025)		
	3033	Theatre	133,662		
		THEATRE	77,500		
		TECHNICAL FEES	65,246		
		OPERATING EQUIP, EXTERNAL	10,250		
		EXTERNAL	3,750		
		INTERNET FEE	(5,000)		
		PROGRAM TICKETS	(18,084)		
	3080	Dearborn Hills Golf Course	129,230		
		GEN ADMISSION-RESIDENTS	110,000		
		GOLF CARTS	15,300		
		SPORTS EQUIPMENT	9,500		
		CATERING	3,500		
		CONCESSION AGREEMENTS	3,300		
		GOLF - CLINICS	3,270		
		OPERATING EQUIP, EXTERNAL	2,900		
		OPERATING EXPENSES	2,700		

Recreation

April 1, 2025

Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		DAMAGE-CITY PROP & EQUIP	(1,000)		
		LEAGUES	(5,000)		
		SNACK BAR - BEVERAGES	(6,000)		
		GREENSFEEES-TRADED ROUNDS	(8,500)		
		Other items	(740)		
	3060	Dearborn Ice Skating Center	70,975		
		ICE RENTAL	29,860		
		SIGN SPACE	11,000		
		SNACK BAR - FOOD	10,000		
		GEN ADMISSION-RESIDENTS	6,000		
		SKATING LESSONS	4,800		
		SPORTS EQUIPMENT	4,800		
		PARKING	2,500		
		PROGRAM TICKETS	2,355		
		Other items	(340)		
	3050	Dunworth Pool	42,600		
		GEN ADM/NON-RESIDENTS	14,500		
		LESSONS	13,500		
		GEN ADMISSION-RESIDENTS	12,000		
		CONCESSION AGREEMENTS	1,500		
		LIFE JACKET RENTAL	1,000		
		SPORTS EQUIPMENT	100		
	3093	SMART Transportation	(23,673)		
		OTHER	(23,673)		
	3010	Sports Programs	(27,550)		
		BALL DIAMOND RENTAL	(5,000)		
		SB - COED	(6,550)		
		SB - MEN	(16,000)		
	3015	Playground Programs	(40,000)		
		DAY CAMP	(40,000)		
	3055	General - Community Center	(40,160)		
		DBN REC & ARTS ENABLING	(3,910)		
		OTHER	(10,000)		
		PROGRAM TICKETS	(26,250)		
	3058	Banquet / Conference Center	(56,600)		
		OPERATING EQUIP, INTERNAL	7,500		
		CONCESSION AGREEMENTS	500		
		TABLES	(800)		
		SNACK BAR - BEVERAGES	(2,000)		
		PARTY PLANNER PACKAGE	(3,000)		
		CLUB ROOMS	(3,000)		
		TECHNICAL FEES	(3,000)		
		FOOD/BEVERAGE SERVICE CHG	(4,000)		
		BNQUT/OUTNG - BEER & WINE	(4,800)		
		STUDIO	(5,000)		
		DOME ROOM	(10,000)		
		BNQUT/OUTNG - LIQUOR	(29,000)		
	3012	Fitness / Athletic	(69,927)		
		PERSONAL TRAINING	15,573		
		SPORTS CLASSES/CLINICS	11,200		
		GYMNASIUM	3,200		
		FITNESS CLASSES	(99,900)		
	3045	Swimming Pools -Admin	(96,000)		
		POOL TAGS - RESIDENT	(96,000)		
	3030	Special Activities	(128,500)		
		DONATIONS FROM PRIV SOURC	(5,000)		
		TECHNICAL FEES	(5,000)		
		OPERATING EQUIP, EXTERNAL	(5,000)		

Recreation

April 1, 2025

Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		OTHER	(113,500)		
	Other Net Adjustments:		8,347		
	Total Revenue Charges		443,798		

2	Salary, Wages & Allowances	Salary, Wages & Allowances			
	3044	Aquatics - Community Center			
		WAGES, PART TIME/SEASONAL	67,546		
	3014	City Parks			
		WAGES, PART TIME/SEASONAL	40,247		
		SALARIES & WAGES, FULL TM	9,038		
		OVERTIME, PART TIME/SEAS	3,710		
		OVERTIME, FULL TIME	(476)		
	3065	Camp Dearborn			
		WAGES, PART TIME/SEASONAL	44,872		
		SALARIES & WAGES, FULL TM	25,351		
		LONGEVITY PAY	(16)		
		SHIFT PREMIUM PAY	(501)		
		CLOTHING	(800)		
		OVERTIME, PART TIME/SEAS	(4,813)		
		OVERTIME, FULL TIME	(12,074)		
	3079	Mystic Creek			
		SALARIES & WAGES, FULL TM	31,640		
		WAGES, PART TIME/SEASONAL	24,874		
		SHIFT PREMIUM PAY	(251)		
		OVERTIME, PART TIME/SEAS	(1,180)		
		LONGEVITY PAY	(2,005)		
		OVERTIME, FULL TIME	(2,283)		
	3060	Dearborn Ice Skating Center			
		WAGES, PART TIME/SEASONAL	29,593		
		SALARIES & WAGES, FULL TM	18,423		
		OVERTIME, FULL TIME	3,063		
		LONGEVITY PAY	(12)		
		OVERTIME, PART TIME/SEAS	(377)		
	3012	Fitness / Athletic			
		WAGES, PART TIME/SEASONAL	39,193		
	3056	Facility Admin - Comm Center			
		WAGES, PART TIME/SEASONAL	19,173		
		OVERTIME, FULL TIME	10,643		
		SHIFT PREMIUM PAY	5,078		
		HOLIDAY PAY	44		
		LONGEVITY PAY	(11)		
		OVERTIME, PART TIME/SEAS	(364)		
		SALARIES & WAGES, FULL TM	(556)		
		CLOTHING	(800)		
	3045	Swimming Pools -Admin			
		SALARIES & WAGES, FULL TM	30,212		
		OVERTIME, FULL TIME	8,276		
		LONGEVITY PAY	(10)		
		WAGES, PART TIME/SEASONAL	(6,807)		
	3080	Dearborn Hills Golf Course			
		WAGES, PART TIME/SEASONAL	13,225		
		SALARIES & WAGES, FULL TM	13,019		
		OVERTIME, FULL TIME	87		
		SHIFT PREMIUM PAY	(251)		
		LONGEVITY PAY	(1,604)		
	3058	Banquet / Conference Center			
		WAGES, PART TIME/SEASONAL	16,171		
		SALARIES & WAGES, FULL TM	4,829		
		OVERTIME, FULL TIME	(1,042)		
	3049	Lapeer Pool			
		WAGES, PART TIME/SEASONAL	19,690		
	3051	Summer - Stephens Pool			

Recreation

April 1, 2025

Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

Note:	Category	Comment	Ongoing	One-Time	Capital
		WAGES, PART TIME/SEASONAL	19,673		
	3052	Ten Eyck Pool			
		WAGES, PART TIME/SEASONAL	19,005		
	3015	Playground Programs			
		WAGES, PART TIME/SEASONAL	12,314		
	3093	SMART Transportation			
		WAGES, PART TIME/SEASONAL	11,692		
	3090	Senior Citizen Services			
		SALARIES & WAGES, FULL TM	6,483		
		WAGES, PART TIME/SEASONAL	3,169		
		OVERTIME, FULL TIME	44		
	3047	Ford Woods Pool			
		WAGES, PART TIME/SEASONAL	9,071		
	3055	General - Community Center			
		WAGES, PART TIME/SEASONAL	2,786		
	3035	Fine Arts Programs			
		SALARIES & WAGES, FULL TM	998		
		WAGES, PART TIME/SEASONAL	(2,531)		
	3070	Camp Dearborn - Canteen			
		WAGES, PART TIME/SEASONAL	(5,033)		
	3050	Dunworth Pool			
		WAGES, PART TIME/SEASONAL	(5,375)		
	3010	Sports Programs			
		SALARIES & WAGES, FULL TM	9,038		
		WAGES, PART TIME/SEASONAL	(15,508)		
	3005	Administration Division			
		LONGEVITY PAY	(13)		
		SALARIES & WAGES, FULL TM	(228)		
		OVERTIME, FULL TIME	(1,035)		
		WAGES, PART TIME/SEASONAL	(55,724)		
	3033	Theatre			
		WAGES, PART TIME/SEASONAL	25,351		
		OVERTIME, FULL TIME	3,578		
		OVERTIME, PART TIME/SEAS	113		
		LONGEVITY PAY	(3,008)		
		SALARIES & WAGES, FULL TM	(89,985)		
	3030	Special Activities			
		OVERTIME, PART TIME/SEAS	251		
		WAGES, PART TIME/SEASONAL	(114,669)		
		Other Net Change	-		
3	Personnel Services: Benefits	Personnel Services: Benefits			
	3014	City Parks			
		FICA/MEDICARE, CITY SHARE	4,500		
		UNEMPLOYMENT COMPENSATION	3,571		
		401A	701		
		WORKERS COMP CONTRIB.	85		
		DENTAL INSURANCE	31		
		DEATH/DISMEMBERMENT INS..	12		
		LONG-TERM DISABILITY	(60)		
		HOSPITAL/MED.INSURANCE	(341)		
	3045	Swimming Pools -Admin			
		HOSPITAL/MED.INSURANCE	5,018		
		401A	1,985		
		WORKERS COMP CONTRIB.	1,119		
		POST EMPLOYMNT HEALTH INS	626		
		GENL EMPL REVISED (CH22)	430		
		DENTAL INSURANCE	123		
		DEATH/DISMEMBERMENT INS..	38		
		LONG-TERM DISABILITY	(385)		
		FICA/MEDICARE, CITY SHARE	(913)		
	3012	Fitness / Athletic			
		FICA/MEDICARE, CITY SHARE	3,233		
		WORKERS COMP CONTRIB.	789		
	3090	Senior Citizen Services			
		HCSP	1,509		

Recreation

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Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		401A	1,310		
		FICA/MEDICARE, CITY SHARE	803		
		GENL EMPL REVISED (CH22)	473		
		LONG-TERM DISABILITY	127		
		DEATH/DISMEMBERMENT INS..	82		
		WORKERS COMP CONTRIB.	46		
		HOSPITAL/MED.INSURANCE	39		
		POST EMPLOYMNT HEALTH INS	(1,389)		
	3049	Lapeer Pool			
		FICA/MEDICARE, CITY SHARE	1,556		
		WORKERS COMP CONTRIB.	13		
	3051	Summer - Stephens Pool			
		FICA/MEDICARE, CITY SHARE	1,554		
		WORKERS COMP CONTRIB.	13		
	3052	Ten Eyck Pool			
		FICA/MEDICARE, CITY SHARE	1,503		
		WORKERS COMP CONTRIB.	(9)		
	3047	Ford Woods Pool			
		FICA/MEDICARE, CITY SHARE	871		
		WORKERS COMP CONTRIB.	7		
	3015	Playground Programs			
		FICA/MEDICARE, CITY SHARE	1,007		
		WORKERS COMP CONTRIB.	9		
		CAR ALLOWANCE	(200)		
	3055	General - Community Center			
		FICA/MEDICARE, CITY SHARE	243		
		GENL EMPL REVISED (CH22)	75		
		WORKERS COMP CONTRIB.	2		
		POST EMPLOYMNT HEALTH INS	(223)		
	3035	Fine Arts Programs			
		401A	146		
		GENL EMPL REVISED (CH22)	38		
		FICA/MEDICARE, CITY SHARE	16		
		DEATH/DISMEMBERMENT INS..	2		
		LONG-TERM DISABILITY	(22)		
		POST EMPLOYMNT HEALTH INS	(111)		
	3060	Dearborn Ice Skating Center			
		FICA/MEDICARE, CITY SHARE	4,495		
		401A	1,536		
		DENTAL INSURANCE	506		
		GENL EMPL REVISED (CH22)	287		
		DEATH/DISMEMBERMENT INS..	26		
		LONG-TERM DISABILITY	(274)		
		POST EMPLOYMNT HEALTH INS	(1,346)		
		WORKERS COMP CONTRIB.	(1,631)		
		HOSPITAL/MED.INSURANCE	(3,582)		
	3079	Mystic Creek			
		FICA/MEDICARE, CITY SHARE	4,796		
		401A	2,774		
		DENTAL INSURANCE	882		
		UNEMPLOYMENT COMPENSATION	275		
		DEATH/DISMEMBERMENT INS..	43		
		CAR ALLOWANCE	(300)		
		LONG-TERM DISABILITY	(545)		
		WORKERS COMP CONTRIB.	(1,753)		
		HOSPITAL/MED.INSURANCE	(6,197)		
	3010	Sports Programs			
		401A	710		
		WORKERS COMP CONTRIB.	48		
		GENL EMPL REVISED (CH22)	38		
		DENTAL INSURANCE	31		
		DEATH/DISMEMBERMENT INS..	12		
		LONG-TERM DISABILITY	(60)		
		POST EMPLOYMNT HEALTH INS	(111)		
		CAR ALLOWANCE	(200)		
		HOSPITAL/MED.INSURANCE	(341)		
		FICA/MEDICARE, CITY SHARE	(435)		
	3093	SMART Transportation			

Recreation

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Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		FICA/MEDICARE, CITY SHARE	1,251		
		WORKERS COMP CONTRIB.	(1,706)		
	3070	Camp Dearborn - Canteen			
		FICA/MEDICARE, CITY SHARE	(280)		
		WORKERS COMP CONTRIB.	(461)		
	3050	Dunworth Pool			
		FICA/MEDICARE, CITY SHARE	109		
		WORKERS COMP CONTRIB.	1		
		UNEMPLOYMENT COMPENSATION	(4,123)		
	3044	Aquatics - Community Center			
		WORKERS COMP CONTRIB.	(72)		
		FICA/MEDICARE, CITY SHARE	(8,569)		
	3030	Special Activities			
		WORKERS COMP CONTRIB.	(210)		
		FICA/MEDICARE, CITY SHARE	(8,697)		
	3058	Banquet / Conference Center			
		FICA/MEDICARE, CITY SHARE	1,931		
		DEATH/DISMEMBERMENT INS..	(54)		
		WORKERS COMP CONTRIB.	(60)		
		DENTAL INSURANCE	(319)		
		LONG-TERM DISABILITY	(383)		
		UNEMPLOYMENT COMPENSATION	(587)		
		HCSP	(1,509)		
		401A	(1,739)		
		HOSPITAL/MED.INSURANCE	(7,352)		
	3005	Administration Division			
		401A	4,722		
		UNEMPLOYMENT COMPENSATION	1,954		
		GENL EMPL REVISED (CH22)	1,722		
		DEATH/DISMEMBERMENT INS..	93		
		CAR ALLOWANCE	50		
		WORKERS COMP CONTRIB.	5		
		DENTAL INSURANCE	(737)		
		LONG-TERM DISABILITY	(801)		
		HCSP	(1,510)		
		FICA/MEDICARE, CITY SHARE	(3,906)		
		POST EMPLOYMNT HEALTH INS	(5,442)		
		HOSPITAL/MED.INSURANCE	(23,858)		
	3065	Camp Dearborn			
		401A	9,367		
		FICA/MEDICARE, CITY SHARE	8,542		
		HCSP	1,509		
		GENL EMPL REVISED (CH22)	1,184		
		DEATH/DISMEMBERMENT INS..	191		
		CAR ALLOWANCE	(200)		
		DENTAL INSURANCE	(632)		
		LONG-TERM DISABILITY	(638)		
		WORKERS COMP CONTRIB.	(1,961)		
		POST EMPLOYMNT HEALTH INS	(3,270)		
		UNEMPLOYMENT COMPENSATION	(11,872)		
		HOSPITAL/MED.INSURANCE	(38,644)		
	3033	Theatre			
		UNEMPLOYMENT COMPENSATION	983		
		DEATH/DISMEMBERMENT INS..	(98)		
		GENL EMPL REVISED (CH22)	(316)		
		LONG-TERM DISABILITY	(590)		
		POST EMPLOYMNT HEALTH INS	(699)		
		DENTAL INSURANCE	(863)		
		WORKERS COMP CONTRIB.	(955)		
		HCSP	(1,509)		
		FICA/MEDICARE, CITY SHARE	(4,333)		
		401A	(4,557)		
		HOSPITAL/MED.INSURANCE	(32,942)		
	3056	Facility Admin - Comm Center			
		401A	5,622		
		FICA/MEDICARE, CITY SHARE	4,581		
		GENL EMPL REVISED (CH22)	340		

Recreation

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Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		WORKERS COMP CONTRIB.	183		
		DEATH/DISMEMBERMENT INS..	56		
		LONG-TERM DISABILITY	(825)		
		DENTAL INSURANCE	(1,839)		
		POST EMPLOYMNT HEALTH INS	(6,258)		
		GENL EMPL OPERATIV (CH22)	(6,687)		
		HOSPITAL/MED.INSURANCE	(60,900)		
	3080	Dearborn Hills Golf Course			
		UNEMPLOYMENT COMPENSATION	6,064		
		FICA/MEDICARE, CITY SHARE	2,523		
		401A	2,227		
		WORKERS COMP CONTRIB.	369		
		GENL EMPL REVISED (CH22)	150		
		DEATH/DISMEMBERMENT INS..	19		
		DENTAL INSURANCE	(149)		
		GENL EMPL OPERATIV (CH22)	(229)		
		LONG-TERM DISABILITY	(453)		
		POST EMPLOYMNT HEALTH INS	(642)		
		HOSPITAL/MED.INSURANCE	(12,827)		
		DISTRIB PERSONNEL EXPENSE	(73,800)		
		Other Net Change	-		
4	Professional & Contractual Services	Professional & Contractual Services			
	3035	Fine Arts Programs			
		PROGRAM SERVICES	34,050		
	3065	Camp Dearborn			
		OTHER SERVICES	42,800		
		PROGRAM SERVICES	35,800		
		EDP SOFTWARE SERVICE	1,300		
		GROUNDS MAINTENANCE	(15,000)		
		REFUSE COLLECTION SERVICE	(15,229)		
		TECHNOLOGY SVC & EQPT	(19,522)		
	3015	Playground Programs			
		OTHER SERVICES	20,000		
	3012	Fitness / Athletic			
		PROGRAM SERVICES	19,307		
		EDP SOFTWARE SERVICE	100		
	3080	Dearborn Hills Golf Course			
		GROUNDS MAINTENANCE	13,600		
		OTHER SERVICES	2,000		
		CENTRAL GARAGE SERVICES	1,600		
		TECHNOLOGY SVC & EQPT	(1,431)		
		EDP SOFTWARE SERVICE	(4,300)		
	3014	City Parks			
		TECHNOLOGY SVC & EQPT	10,800		
		OTHER SERVICES	(6,000)		
	3050	Dunworth Pool			
		PROGRAM SERVICES	1,990		
		LAB SERVICES	600		
	3049	Lapeer Pool			
		PROGRAM SERVICES	1,467		
		LAB SERVICES	804		
	3051	Summer - Stephens Pool			
		PROGRAM SERVICES	1,792		
		LAB SERVICES	400		
	3052	Ten Eyck Pool			
		PROGRAM SERVICES	1,734		
		LAB SERVICES	397		
	3010	Sports Programs			
		GROUNDS MAINTENANCE	1,000		
		PROGRAM SERVICES	1,000		
	3033	Theatre			
		PROGRAM SERVICES	2,000		
		EDP SOFTWARE SERVICE	291		

Recreation

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

Note:	Category	Comment	Ongoing	One-Time	Capital
		LAUNDRY SERVICE	(50)		
		TECHNOLOGY SVC & EQPT	(550)		
	3060	Dearborn Ice Skating Center			
		OTHER SERVICES	1,600		
		EDP SOFTWARE SERVICE	5		
		TECHNOLOGY SVC & EQPT	(306)		
	3047	Ford Woods Pool			
		PROGRAM SERVICES	400		
		LAB SERVICES	200		
	3055	General - Community Center			
		PROGRAM SERVICES	(550)		
	3090	Senior Citizen Services			
		PROGRAM SERVICES	(250)		
		TECHNOLOGY SVC & EQPT	(454)		
	3070	Camp Dearborn - Canteen			
		OTHER SERVICES	(1,000)		
	3044	Aquatics - Community Center			
		LAB SERVICES	1,000		
		OTHER SERVICES	700		
		TECHNOLOGY SVC & EQPT	7		
		PROGRAM SERVICES	(5,500)		
	3056	Facility Admin - Comm Center			
		EDP SOFTWARE SERVICE	(881)		
		OTHER SERVICES	(3,752)		
	3058	Banquet / Conference Center			
		LAUNDRY SERVICE	500		
		EDP SOFTWARE SERVICE	(2,500)		
		PROGRAM SERVICES	(6,000)		
	3093	SMART Transportation			
		TECHNOLOGY SVC & EQPT	9		
		CENTRAL GARAGE SERVICES	(1,000)		
		FLEET REPLACEMENT	(7,000)		
		ADMIN/MANAGEMENT SERVICE	(25,000)		
	3030	Special Activities			
		PROGRAM SERVICES	(49,300)		
	3005	Administration Division			
		OTHER SERVICES	(750)		
		CENTRAL GARAGE SERVICES	(18,500)		
		OTHER PROF. SERVICES	(28,000)		
		TECHNOLOGY SVC & EQPT	(36,132)		
	3079	Mystic Creek			
		OTHER SERVICES	28,000		
		EDP SOFTWARE SERVICE	3,680		
		RUBBISH DISPOSAL SERVICE	(100)		
		LAUNDRY SERVICE	(1,000)		
		TECHNOLOGY SVC & EQPT	(6,360)		
		FLEET REPLACEMENT	(185,000)		
		Other Net Change	-		
5	Utilities	Utilities			
	3014	City Parks			
		WATER & SEWAGE CITY BLDGS	6,856		
		ELECTRIC REC. FACILITIES	4,283		
		FUEL CITY FACILITIES	2,422		
	3043	Morningside Splash Park			
		WATER & SEWAGE CITY BLDGS	12,500		
		ELECTRIC REC. FACILITIES	(1,400)		
	3046	Crowley Splash Park			
		WATER & SEWAGE CITY BLDGS	12,500		
		ELECTRIC REC. FACILITIES	(1,800)		

Recreation

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

			Ongoing	One-Time	Capital
	3051 Summer - Stephens Pool				
		WATER & SEWAGE CITY BLDGS	5,667		
		ELECTRIC REC. FACILITIES	1,700		
		FUEL CITY FACILITIES	700		
	3052 Ten Eyck Pool				
		WATER & SEWAGE CITY BLDGS	4,900		
		ELECTRIC REC. FACILITIES	2,167		
		FUEL CITY FACILITIES	300		
	3049 Lapeer Pool				
		WATER & SEWAGE CITY BLDGS	3,467		
		ELECTRIC REC. FACILITIES	3,234		
		FUEL CITY FACILITIES	67		
	3080 Dearborn Hills Golf Course				
		ELECTRIC REC. FACILITIES	2,500		
		PUBLIC UTILITIES FUEL	1,250		
		PUB UTIL WATER/SEWAGE	700		
	3060 Dearborn Ice Skating Center				
		WATER & SEWAGE CITY BLDGS	11,250		
		FUEL CITY FACILITIES	5,000		
		ELECTRIC REC. FACILITIES	(12,500)		
	3070 Camp Dearborn - Canteen				
		ELECTRIC	1,540		
		PUBLIC UTILITIES FUEL	(100)		
	3053 Whitmore-Bolles Splash Park				
		ELECTRIC REC. FACILITIES	(200)		
	3047 Ford Woods Pool				
		WATER & SEWAGE CITY BLDGS	1,307		
		ELECTRIC REC. FACILITIES	(5,500)		
	3079 Mystic Creek				
		PUBLIC UTILITIES FUEL	(600)		
		ELECTRIC REC. FACILITIES	(7,000)		
	3048 Hemlock Splash Park				
		WATER & SEWAGE CITY BLDGS	(10,000)		
	3065 Camp Dearborn				
		PUB UTIL WATER/SEWAGE	500		
		PUBLIC UTILITIES FUEL	(3,000)		
		ELECTRIC	(10,000)		
		Other Net Change	-		
6	Repair & Maintenance Services	Repair & Maintenance Services			
	3065 Camp Dearborn				
		R&M, OTHER	53,000		
		SWIMMING POOLS R & M	3,000		
		REP & MAINT, BUILDINGS	3,000		
		COPIERS R & M	120		
	3033 Theatre				
		OPERATING EQUIPMENT R & M	2,825		
		COPIERS R & M	250		
	3080 Dearborn Hills Golf Course				
		OPERATING EQUIPMENT R & M	3,000		
		REP & MAINT, BUILDINGS	(500)		
	3005 Administration Division				
		COPIERS R & M	2,300		

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Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		OFFICE EQUIPMENT R & M	(500)		
	3047	Ford Woods Pool			
		SWIMMING POOLS R & M	2,000		
		OPERATING EQUIPMENT R & M	(500)		
	3012	Fitness / Athletic			
		OPERATING EQUIPMENT R & M	1,440		
	3049	Lapeer Pool			
		SWIMMING POOLS R & M	1,334		
	3090	Senior Citizen Services			
		COPIERS R & M	1,000		
	3093	SMART Transportation			
		COPIERS R & M	500		
	3051	Summer - Stephens Pool			
		OPERATING EQUIPMENT R & M	50		
	3046	Crowley Splash Park			
		OPERATING EQUIPMENT R & M	(500)		
	3035	Fine Arts Programs			
		OPERATING EQUIPMENT R & M	(500)		
	3052	Ten Eyck Pool			
		SWIMMING POOLS R & M	(2,666)		
	3056	Facility Admin - Comm Center			
		OPERATING EQUIPMENT R & M	3,000		
		WINDOW CLEANING	1,000		
		ELEVATORS R & M	(1,000)		
		PARKING LOT R & M	(2,500)		
		REP & MAINT, BUILDINGS	(5,000)		
	3044	Aquatics - Community Center			
		SWIMMING POOLS R & M	1,400		
		OPERATING EQUIPMENT R & M	(7,500)		
	3014	City Parks			
		R&M, OTHER	1,000		
		REP & MAINT, BUILDINGS	(2,000)		
		FENCING R & M	(6,000)		
	3053	Whitmore-Bolles Splash Park			
		OPERATING EQUIPMENT R & M	(7,800)		
	3079	Mystic Creek			
		FENCING R & M	1,000		
		COPIERS R & M	200		
		OFFICE EQUIPMENT R & M	(1,000)		
		OPERATING EQUIPMENT R & M	(1,500)		
		FURNITURE & FURNISH R & M	(4,000)		
		PARKING LOT R & M	(4,000)		
		REP & MAINT, BUILDINGS	(9,900)		
	3050	Dunworth Pool			
		COPIERS R & M	(400)		
		SWIMMING POOLS R & M	(4,000)		
		OPERATING EQUIPMENT R & M	(16,025)		
	3060	Dearborn Ice Skating Center			
		PARKING LOT R & M	(1,500)		
		OPERATING EQUIPMENT R & M	(5,750)		
		REP & MAINT, BUILDINGS	(85,000)		

Recreation

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

		Other Net Change		-	
7	Rentals	Rentals			
		3014 City Parks			
		FACILITY LEASE		69,197	
		3012 Fitness / Athletic			
		FACILITY LEASE		13,213	
		3033 Theatre			
		FACILITY LEASE		10,552	
		3058 Banquet / Conference Center			
		FACILITY LEASE		8,718	
		3044 Aquatics - Community Center			
		FACILITY LEASE		6,793	
		3080 Dearborn Hills Golf Course			
		OPERATING EQUIP, EXTERNAL		4,400	
		FACILITY LEASE		468	
		3049 Lapeer Pool			
		FACILITY LEASE		1,947	
		3090 Senior Citizen Services			
		FACILITY LEASE		1,824	
		3052 Ten Eyck Pool			
		FACILITY LEASE		1,586	
		3056 Facility Admin - Comm Center			
		FACILITY LEASE		2,587	
		UNIFORM RENTAL		(1,080)	
		3051 Summer - Stephens Pool			
		FACILITY LEASE		1,250	
		3055 General - Community Center			
		FACILITY LEASE		955	
		3035 Fine Arts Programs			
		FACILITY LEASE		2,032	
		OPERATING EQUIP, EXTERNAL		(1,700)	
		3053 Whitmore-Bolles Splash Park			
		FACILITY LEASE		(77)	
		3046 Crowley Splash Park			
		FACILITY LEASE		(78)	
		3048 Hemlock Splash Park			
		FACILITY LEASE		(107)	
		3047 Ford Woods Pool			
		FACILITY LEASE		(451)	
		3079 Mystic Creek			
		OPERATING EQUIP, EXTERNAL		(830)	
		3050 Dunworth Pool			
		FACILITY LEASE		(898)	
		3015 Playground Programs			
		OPERATING EQUIP, EXTERNAL		(1,000)	
		3065 Camp Dearborn			
		OPERATING EQUIP, EXTERNAL		100	
		VEHICLES RENTAL		(500)	
		UNIFORM RENTAL		(1,400)	
		3005 Administration Division			
		FACILITY LEASE		(3,223)	
		3060 Dearborn Ice Skating Center			
		OPERATING EQUIP, EXTERNAL		3,500	
		FACILITY LEASE		(13,369)	
		3030 Special Activities			
		OPERATING EQUIP, EXTERNAL		(10,350)	
		FACILITY LEASE		(70,662)	
		Other Net Change		-	
8	Community Promotion	Community Promotion			
		3065 Camp Dearborn			
		COMMUNITY PROMOTION		3,500	
		Other Net Change		-	

Recreation

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

	Category	Comment	Ongoing	One-Time	Capital
9	Insurance & Bonds	Insurance & Bonds			
		3079 Mystic Creek			
		GENERAL INSURANCE	10,687		
		3060 Dearborn Ice Skating Center			
		GENERAL INSURANCE	7,101		
		3056 Facility Admin - Comm Center			
		GENERAL INSURANCE	5,894		
		3080 Dearborn Hills Golf Course			
		GENERAL INSURANCE	5,466		
		3033 Theatre			
		GENERAL INSURANCE	4,237		
		3058 Banquet / Conference Center			
		GENERAL INSURANCE	3,312		
		3014 City Parks			
		GENERAL INSURANCE	3,249		
		3045 Swimming Pools -Admin			
		GENERAL INSURANCE	3,070		
		3012 Fitness / Athletic			
		GENERAL INSURANCE	2,616		
		3050 Dunworth Pool			
		GENERAL INSURANCE	2,091		
		3035 Fine Arts Programs			
		GENERAL INSURANCE	1,756		
		3044 Aquatics - Community Center			
		GENERAL INSURANCE	1,324		
		3047 Ford Woods Pool			
		GENERAL INSURANCE	586		
		3049 Lapeer Pool			
		GENERAL INSURANCE	424		
		3052 Ten Eyck Pool			
		GENERAL INSURANCE	354		
		3051 Summer - Stephens Pool			
		GENERAL INSURANCE	284		
		3053 Whitmore-Bolles Splash Park			
		GENERAL INSURANCE	143		
		3055 General - Community Center			
		GENERAL INSURANCE	95		
		3046 Crowley Splash Park			
		GENERAL INSURANCE	71		
		3048 Hemlock Splash Park			
		GENERAL INSURANCE	(139)		
		3090 Senior Citizen Services			
		GENERAL INSURANCE	(425)		
		3010 Sports Programs			
		GENERAL INSURANCE	(484)		
		3015 Playground Programs			
		GENERAL INSURANCE	(489)		
		3093 SMART Transportation			
		GENERAL INSURANCE	(619)		
		3005 Administration Division			
		GENERAL INSURANCE	(1,538)		
		3030 Special Activities			
		GENERAL INSURANCE	(2,106)		
		3065 Camp Dearborn			
		GENERAL INSURANCE	(25,834)		
		Other Net Change	-		
10	Communications	Communications			
		3065 Camp Dearborn			
		COMMUNICATIONS, TELE SERV	30,489		
		3005 Administration Division			

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

Note:	Category	Comment	Ongoing	One-Time	Capital
		COMMUNICATIONS, TELE SERV	26,559		
	3079	Mystic Creek			
		COMMUNICATIONS, TELE SERV	15,278		
	3050	Dunworth Pool			
		COMMUNICATIONS, TELE SERV	5,549		
	3060	Dearborn Ice Skating Center			
		COMMUNICATIONS, TELE SERV	4,025		
	3047	Ford Woods Pool			
		COMMUNICATIONS, TELE SERV	3,789		
	3052	Ten Eyck Pool			
		COMMUNICATIONS, TELE SERV	3,669		
	3051	Summer - Stephens Pool			
		COMMUNICATIONS, TELE SERV	3,655		
	3080	Dearborn Hills Golf Course			
		COMMUNICATIONS, TELE SERV	3,111		
		Other Net Change	-		
11	Printing & Publishing	Printing & Publishing			
	3060	Dearborn Ice Skating Center			
		PRINTING & BINDING	7,900		
	3065	Camp Dearborn			
		PUBLISHING	2,686		
		PRINTING & BINDING	300		
	3033	Theatre			
		PRINTING & BINDING	2,500		
		PUBLISHING	-		
	3080	Dearborn Hills Golf Course			
		PUBLISHING	600		
		PRINTING & BINDING	200		
	3010	Sports Programs			
		PRINTING & BINDING	250		
		PUBLISHING	(50)		
	3052	Ten Eyck Pool			
		PUBLISHING	(16)		
		PRINTING & BINDING	(16)		
	3051	Summer - Stephens Pool			
		PUBLISHING	(16)		
		PRINTING & BINDING	(16)		
	3049	Lapeer Pool			
		PUBLISHING	(16)		
		PRINTING & BINDING	(16)		
	3050	Dunworth Pool			
		PUBLISHING	(50)		
		PRINTING & BINDING	(50)		
	3015	Playground Programs			
		PUBLISHING	(100)		
		PRINTING & BINDING	(100)		
	3047	Ford Woods Pool			
		PUBLISHING	(250)		

Recreation

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

			Ongoing	One-Time	Capital
	3045	Swimming Pools -Admin			
		PUBLISHING	(250)		
	3014	City Parks			
		PRINTING & BINDING	(100)		
		PUBLISHING	(200)		
	3044	Aquatics - Community Center			
		PRINTING & BINDING	(100)		
		PUBLISHING	(350)		
	3093	SMART Transportation			
		PRINTING & BINDING	(500)		
	3005	Administration Division			
		PUBLISHING	3,160		
		PRINTING & BINDING	(4,000)		
	3012	Fitness / Athletic			
		PRINTING & BINDING	(1,000)		
	3090	Senior Citizen Services			
		PUBLISHING	50		
		PRINTING & BINDING	(1,200)		
	3056	Facility Admin - Comm Center			
		PRINTING & BINDING	(500)		
		PUBLISHING	(1,500)		
	3055	General - Community Center			
		PUBLISHING	(1,000)		
		PRINTING & BINDING	(2,000)		
	3058	Banquet / Conference Center			
		PUBLISHING	(1,000)		
		PRINTING & BINDING	(3,000)		
	3035	Fine Arts Programs			
		PRINTING & BINDING	(50)		
		PUBLISHING	(8,600)		
	3030	Special Activities			
		PUBLISHING	(3,425)		
		PRINTING & BINDING	(6,250)		
	3079	Mystic Creek			
		PRINTING & BINDING	(950)		
		PUBLISHING	(12,100)		
		Other Net Change	-		

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Major Changes from Prior Yr Bud

Note: Category

Comment

			Ongoing	One-Time	Capital
12	Training & Transportation	Training & Transportation			
	3045	Swimming Pools -Admin			
		STAFF TRAINING & TRAN EXP	3,800		
	3012	Fitness / Athletic			
		STAFF TRAINING & TRAN EXP	500		
	3044	Aquatics - Community Center			
		STAFF TRAINING & TRAN EXP	400		
	3079	Mystic Creek			
		STAFF TRAINING & TRAN EXP	140		
	3080	Dearborn Hills Golf Course			
		STAFF TRAINING & TRAN EXP	(250)		
	3033	Theatre			
		STAFF TRAINING & TRAN EXP	(500)		
	3015	Playground Programs			
		STAFF TRAINING & TRAN EXP	(500)		
	3047	Ford Woods Pool			
		STAFF TRAINING & TRAN EXP	(750)		
	3050	Dunworth Pool			
		STAFF TRAINING & TRAN EXP	(3,000)		
	3065	Camp Dearborn			
		STAFF TRAINING & TRAN EXP	(3,600)		
	3005	Administration Division			
		STAFF TRAINING & TRAN EXP	(7,000)		
		Other Net Change	-		
13	Supplies & Materials	Supplies & Materials			
	3065	Camp Dearborn			
		SIGNS	54,500		
		PLANTING MATERIALS	29,500		
		PARTS & ACCESSORIES	4,500		
		CHEMICALS	2,500		
		FUEL - DIRECT PURCHASE	2,000		
		PAINT	1,000		
		EDP SUPP/SOFTWRE-NON CAPL	600		
		OFFICE SUPPLIES	(200)		
		POSTAGE	(250)		
		LUMBER & CARPENTRY MATRLS	(500)		
		TOOLS	(500)		
		BUSINESS FORMS	(500)		
		POOL R&M SUPPLIES	(500)		
		EQUIPMENT - NON CAPITAL	(800)		
		PARK & PLAYGROUND	(1,000)		
		UNIFORMS & CLOTHING	(1,000)		
		OPERATING SUPPLIES	(2,000)		
	3080	Dearborn Hills Golf Course			
		CHEMICALS	9,500		
		FUEL - DIRECT PURCHASE	8,000		
		PLANTING MATERIALS	5,500		
		OPERATING SUPPLIES	4,000		
		EQUIPMENT - NON CAPITAL	3,000		
		EDP SUPP/SOFTWRE-NON CAPL	1,000		
		TOOLS	300		
		OFFICE SUPPLIES	(250)		
		PARTS & ACCESSORIES	(500)		
		REPAIR & MAINT SUPPLIES	(600)		

Recreation

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Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

Note:	Category	Comment	Ongoing	One-Time	Capital
		UNIFORMS & CLOTHING	(700)		
		IRRIGATION SUPPLIES	(2,500)		
		3079 Mystic Creek			
		SIGNS	23,500		
		PLANTING MATERIALS	1,000		
		OFFICE SUPPLIES	500		
		UNIFORMS & CLOTHING	(600)		
		EQUIPMENT - NON CAPITAL	(2,000)		
		OPERATING SUPPLIES	(15,000)		
		3033 Theatre			
		REPAIR & MAINT SUPPLIES	5,800		
		OPERATING SUPPLIES	1,700		
		EDP SUPP/SOFTWRE-NON CAPL	300		
		POSTAGE	90		
		OFFICE SUPPLIES	(140)		
		UNIFORMS & CLOTHING	(900)		
		3049 Lapeer Pool			
		CHEMICALS	4,425		
		OPERATING SUPPLIES	2,127		
		EQUIPMENT - NON CAPITAL	(166)		
		UNIFORMS & CLOTHING	(350)		
		3045 Swimming Pools -Admin			
		UNIFORMS & CLOTHING	6,295		
		EQUIPMENT - NON CAPITAL	(450)		
		OPERATING SUPPLIES	(900)		
		3051 Summer - Stephens Pool			
		CHEMICALS	4,425		
		OPERATING SUPPLIES	1,905		
		REPAIR & MAINT SUPPLIES	167		
		UNIFORMS & CLOTHING	(216)		
		PAINT	(1,733)		
		3052 Ten Eyck Pool			
		OPERATING SUPPLIES	2,117		
		CHEMICALS	2,000		
		PAINT	322		
		REPAIR & MAINT SUPPLIES	100		
		UNIFORMS & CLOTHING	(283)		
		3048 Hemlock Splash Park			
		POOL/SPLASH PAD R&M SUPPL	4,000		
		3070 Camp Dearborn - Canteen			
		OPERATING SUPPLIES	2,000		
		REPAIR & MAINT SUPPLIES	500		
		3014 City Parks			
		DOG PARK SUPPLIES	3,500		
		EQUIPMENT - NON CAPITAL	1,000		
		UNIFORMS & CLOTHING	(500)		
		SIGNS	(2,000)		
		3053 Whitmore-Bolles Splash Park			
		OPERATING SUPPLIES	975		
		POOL/SPLASH PAD R&M SUPPL	450		
		3043 Morningside Splash Park			
		REPAIR & MAINT SUPPLIES	500		
		OPERATING SUPPLIES	(50)		
		3046 Crowley Splash Park			
		EQUIPMENT - NON CAPITAL	1,000		

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Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		OPERATING SUPPLIES	450		
		REPAIR & MAINT SUPPLIES	(1,900)		
		3058 Banquet / Conference Center			
		OPERATING SUPPLIES	400		
		EQUIPMENT - NON CAPITAL	(1,512)		
		3093 SMART Transportation			
		FUEL	(1,300)		
		3005 Administration Division			
		POSTAGE	(250)		
		FUEL	(400)		
		UNIFORMS & CLOTHING	(500)		
		EDP SUPP/SOFTWRE-NON CAPL	(500)		
		3010 Sports Programs			
		OPERATING SUPPLIES	1,000		
		UNIFORMS & CLOTHING	(500)		
		EQUIPMENT - NON CAPITAL	(1,000)		
		TROPHIES	(2,200)		
		3090 Senior Citizen Services			
		OPERATING SUPPLIES	(1,100)		
		POSTAGE	(2,000)		
		3060 Dearborn Ice Skating Center			
		PAINT	2,500		
		OPERATING SUPPLIES	1,000		
		UNIFORMS & CLOTHING	(1,250)		
		REPAIR & MAINT SUPPLIES	(1,500)		
		PARTS & ACCESSORIES	(2,000)		
		EQUIPMENT - NON CAPITAL	(3,000)		
		3047 Ford Woods Pool			
		OPERATING SUPPLIES	980		
		REPAIR & MAINT SUPPLIES	700		
		CHEMICALS	110		
		UNIFORMS & CLOTHING	(1,000)		
		EQUIPMENT - NON CAPITAL	(6,400)		
		3044 Aquatics - Community Center			
		UNIFORMS & CLOTHING	650		
		REPAIR & MAINT SUPPLIES	80		
		OPERATING SUPPLIES	(1,250)		
		EQUIPMENT - NON CAPITAL	(2,500)		
		CHEMICALS	(3,748)		
		3012 Fitness / Athletic			
		UNIFORMS & CLOTHING	(950)		
		OPERATING SUPPLIES	(1,320)		
		EQUIPMENT - NON CAPITAL	(5,000)		
		3015 Playground Programs			
		REPAIR & MAINT SUPPLIES	3,000		
		UNIFORMS & CLOTHING	(1,200)		
		OPERATING SUPPLIES	(10,075)		
		3055 General - Community Center			
		OPERATING SUPPLIES	(13,000)		
		3050 Dunworth Pool			
		CHEMICALS	5,667		

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Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		OPERATING SUPPLIES	2,585		
		UNIFORMS & CLOTHING	(2,600)		
		EQUIPMENT - NON CAPITAL	(10,300)		
		REPAIR & MAINT SUPPLIES	(10,400)		
		3056 Facility Admin - Comm Center			
		OPERATING SUPPLIES	3,000		
		SIGNS	1,500		
		OFFICE SUPPLIES	(500)		
		CHEMICALS	(1,000)		
		PLANTING MATERIALS	(2,000)		
		REPAIR & MAINT SUPPLIES	(3,000)		
		UNIFORMS & CLOTHING	(3,000)		
		EQUIPMENT - NON CAPITAL	(11,800)		
		3035 Fine Arts Programs			
		POSTAGE	100		
		REPAIR & MAINT SUPPLIES	(500)		
		OPERATING SUPPLIES	(3,200)		
		EQUIPMENT - NON CAPITAL	(13,920)		
		3030 Special Activities			
		REPAIR & MAINT SUPPLIES	(5,000)		
		OPERATING SUPPLIES	(15,700)		
		EQUIPMENT - NON CAPITAL	(19,300)		
		Other Net Change	-		
14	Items for Resale	Items for Resale			
		3065 Camp Dearborn			
		MERCHANDISE FOR RESALE	31,980		
		3080 Dearborn Hills Golf Course			
		MERCHANDISE FOR RESALE	14,250		
		3060 Dearborn Ice Skating Center			
		MERCHANDISE FOR RESALE	6,750		
		3079 Mystic Creek			
		BAR & GRILL - FOOD	9,000		
		MERCHANDISE FOR RESALE	5,600		
		BAR & GRILL - BEER & WINE	5,400		
		BAR & GRILL - BEVERAGES	480		
		BAR & GRILL - LIQUOR	(1,310)		
		BNQUT/OUTNG - FOOD	(1,400)		
		BNQUT/OUTNG - LIQUOR	(2,280)		
		BNQUT/OUTNG - BEER & WINE	(9,380)		
		3058 Banquet / Conference Center			
		SNACK BAR - BEVERAGES	43		
		BNQUT/OUTNG - BEER & WINE	(3,900)		
		BNQUT/OUTNG - LIQUOR	(5,000)		
		3070 Camp Dearborn - Canteen			
		MERCHANDISE FOR RESALE	(10,000)		
		Other Net Change	-		
15	Other Expenses	Other Expenses			
		3065 Camp Dearborn			
		CREDIT CARD SVC FEES	15,580		
		CAMPSPOT FEES	6,480		
		MEMBERSHIPS	450		
		LICENSES, FEES & PERMITS	(1,000)		
		3033 Theatre			
		LICENSES, FEES & PERMITS	2,797		

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Note:	Category	Comment	Ongoing	One-Time	Capital
		MEMBERSHIPS	50		
	3056	Facility Admin - Comm Center			
		LICENSES, FEES & PERMITS	2,781		
	3012	Fitness / Athletic			
		CREDIT CARD SVC FEES	1,050		
		LICENSES, FEES & PERMITS	1,000		
	3058	Banquet / Conference Center			
		CREDIT CARD SVC FEES	1,750		
		LICENSES, FEES & PERMITS	25		
	3060	Dearborn Ice Skating Center			
		LICENSES, FEES & PERMITS	1,000		
		MEMBERSHIPS	(350)		
	3005	Administration Division			
		LICENSES, FEES & PERMITS	1,339		
		MEMBERSHIPS	(750)		
	3049	Lapeer Pool			
		LICENSES, FEES & PERMITS	560		
	3052	Ten Eyck Pool			
		LICENSES, FEES & PERMITS	470		
	3080	Dearborn Hills Golf Course			
		CREDIT CARD SVC FEES	2,350		
		MEMBERSHIPS	(200)		
		LICENSES, FEES & PERMITS	(1,700)		
	3051	Summer - Stephens Pool			
		LICENSES, FEES & PERMITS	295		
	3047	Ford Woods Pool			
		LICENSES, FEES & PERMITS	250		
	3010	Sports Programs			
		LICENSES, FEES & PERMITS	(32)		
	3045	Swimming Pools -Admin			
		LICENSES, FEES & PERMITS	(525)		
	3070	Camp Dearborn - Canteen			
		LICENSES, FEES & PERMITS	(1,000)		
	3044	Aquatics - Community Center			
		LICENSES, FEES & PERMITS	(1,125)		
	3050	Dunworth Pool			
		LICENSES, FEES & PERMITS	(1,600)		

Recreation

April 1, 2025

Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing

One-Time

Capital

		3079 Mystic Creek			
		OTHER OPERATING EXPENSE	(250)		
		LICENSES, FEES & PERMITS	(875)		
		CREDIT CARD SVC FEES	(1,245)		
		3035 Fine Arts Programs			
		LICENSES, FEES & PERMITS	(10,000)		
		Other Net Change	-		
16	Capital Outlay	Capital Outlay			
		3060 Dearborn Ice Skating Center			
		OPERTG EQUIP MACH & EQUIP	40,000		
		3079 Mystic Creek			
		ADDITIONS & IMPORVEMENTS	(15,000)		
		3050 Dunworth Pool			
		OPERTG EQUIP MACH & EQUIP	(18,000)		
		Other Net Change	-		
17	Transfers Out	Transfers Out			
		3047 Ford Woods Pool			
		FACILITIES FUND	21,262		
		3014 City Parks			
		FACILITIES FUND	20,000		
		3051 Summer - Stephens Pool			
		FACILITIES FUND	16,000		
		3052 Ten Eyck Pool			
		FACILITIES FUND	16,000		
		3049 Lapeer Pool			
		FACILITIES FUND	16,000		
		3050 Dunworth Pool			
		FACILITIES FUND	5,500		
		3090 Senior Citizen Services			
		DESIGNATED PURPOSES FUND	500		
		FACILITIES FUND	(7)		
		3055 General - Community Center			
		FACILITIES FUND	(4)		
		3035 Fine Arts Programs			
		FACILITIES FUND	(7)		
		3005 Administration Division			
		FACILITIES FUND	(8)		
		3056 Facility Admin - Comm Center			
		FACILITIES FUND	(9)		
		3044 Aquatics - Community Center			
		FACILITIES FUND	(15)		
		3058 Banquet / Conference Center			
		FACILITIES FUND	(30)		
		3033 Theatre			
		FACILITIES FUND	(38)		
		3012 Fitness / Athletic			

Recreation

April 1, 2025

Major Changes from Prior Yr Bud

Note:	Category	Comment	Ongoing	One-Time	Capital
		FACILITIES FUND	(47)		
	3060	Dearborn Ice Skating Center			
		FACILITIES FUND	(70,000)		
		Other Net Change			
		Other Net Adjustments	77		
		Total Expenditure Noted Changes	(43,853)	-	-

**Executive Summary
Variance Report**

	FY2023 Two Years Ago Actuals	FY2024 Last Year Actuals	FY2022-24 Three Year Average	FY2025 Adopted Budget	FY2026 Proposed Budget	FY25 Adopted to FY26 Proposed Variance	FY25 to FY26 % Change	
Camp Dearborn								
Revenue	2,318,466	2,254,854	2,245,753	2,303,602	2,435,526	131,924	6%	1
<u>Expenditure</u>								
Salary, Wages, & Allowances	764,320	846,387	750,568	1,083,463	1,130,449	46,986	4%	2
Personnel Services: Benefits	201,607	289,514	235,100	345,846	308,681	(37,165)	-11%	3
Professional & Contractual Services	521,061	512,304	487,825	573,439	602,588	29,149	5%	4
Utilities	253,607	234,323	247,118	262,400	251,340	(11,060)	-4%	5
Repair & Maintenance Services	58,113	38,170	60,846	58,480	117,600	59,120	101%	6
Rentals	95,537	26,867	46,535	21,800	20,000	(1,800)	-8%	
Community Promotion	9,138	4,880	7,870	6,500	10,000	3,500	54%	
Insurance & Bonds	179,504	150,634	192,949	212,486	186,652	(25,834)	-12%	7
Communications	8,222	8,935	8,492	9,040	39,529	30,489	337%	8
Printing & Publishing	16,862	10,897	14,652	12,700	15,686	2,986	24%	
Training & Transportation	835	2,251	1,095	3,600	-	(3,600)	-100%	
Supplies & Materials	128,002	159,927	133,388	183,050	272,900	89,850	49%	9
Items for Resale	22,491	38,113	29,667	88,020	110,000	21,980	25%	10
Other Expenses	72,107	94,390	68,509	81,550	102,060	20,510	25%	11
Capital Outlay	51,300	-	20,404	-	-	-	0%	
Debt Service	39,202	39,162	39,193	39,144	39,174	30	0%	
Transfers Out	-	-	3,199	-	-	-	0%	
Expenses Allocated Out	-	-	-	-	-	-	0%	
Undistributed Appropriations	-	-	-	-	-	-	0%	
Total Expenditures	2,421,908	2,456,751	2,347,409	2,981,518	3,206,659	225,141	8%	
Camp Dearborn Subsidy	103,442	201,897	101,656	677,916	771,133	93,217	14%	
	-	-	-	-	-	-		

Recreation - Camp Dearborn

April 1, 2025

Major Changes from Prior Yr Bud

Note: Category		Comment	Ongoing	One-Time	Capital
D	Department				
1	Revenue	Revenue			
		TEMP CAMPING-FULL HOOKUP	69,050		
		RESORT CABINS	38,675		
		DEPOSITS	30,000		
		TEMP CAMPING - ELEC SITES	27,730		
		TENT VILLAGE - TENTS	26,500		
		GEN ADMISSION-RESIDENTS	24,000		
		INSPECTIONS	18,515		
		CREDIT CARD SVC FEES	18,000		
		TENTRR TENTS	15,000		
		CAMSPOT FEES	13,000		
		FIREWOOD	10,000		
		APPAREL	9,000		
		MISC OTHER - TV2 APP FEE	8,750		
		RUSTIC CAMPING	(11,000)		
		RUSTIC CABINS	(13,120)		
		OIL & GAS ROYALTIES	(70,000)		
		TRAILER CAMPING PERMANENT	(80,000)		
		Other Net Adjustments:	2,176		
		Total Revenue Charges	136,276		
2	Salary, Wages, & Allowances	Salary, Wages, & Allowances			
		WAGES, PART TIME/SEASONAL	44,872		
		SALARIES & WAGES, FULL TM	25,351		
		LONGEVITY PAY	(16)		
		SHIFT PREMIUM PAY	(501)		
		CLOTHING	(800)		
		OVERTIME, PART TIME/SEAS	(4,813)		
		WAGES, PART TIME/SEASONAL	(5,033)		
		OVERTIME, FULL TIME	(12,074)		
		Other Net Change	-		
3	Personnel Services; Benefits	Personnel Services; Benefits			
		HOSPITAL/MED.INSURANCE	(38,644)		
		UNEMPLOYMENT COMPENSATION	(11,872)		
		POST EMPLOYMNT HEALTH INS	(3,270)		
		WORKERS COMP CONTRIB.	(1,961)		
		FICA/MEDICARE, CITY SHARE	8,542		
		401A	9,367		
		Other Net Change	673		
4	Professional & Contractual Services	Professional & Contractual Services			
		OTHER SERVICES	42,800		
		PROGRAM SERVICES	35,800		
		EDP SOFTWARE SERVICE	1,300		
		OTHER SERVICES	(1,000)		
		GROUNDS MAINTENANCE	(15,000)		
		REFUSE COLLECTION SERVICE	(15,229)		
		TECHNOLOGY SVC & EQPT	(19,522)		
		Other Net Change	-		
5	Utilities	Utilities			
		ELECTRIC	1,540		
		PUBLIC UTILITIES FUEL	(3,000)		
		ELECTRIC	(10,000)		
		Other Net Change	400		
6	Repair & Maintenance Services	Repair & Maintenance Services			
		R&M, OTHER	53,000		
		REP & MAINT, BUILDINGS	3,000		
		SWIMMING POOLS R & M	3,000		
		COPIERS R & M	120		
		Other Net Change	-		
7	Insurance & Bonds	Insurance & Bonds			

Recreation - Camp Dearborn

April 1, 2025

Major Changes from Prior Yr Bud

Note: Category

Comment

Ongoing One-Time Capital

			Ongoing	One-Time	Capital
		General insurance	(25,834)		
		Other Net Change	-		
8	Communications	Communications			
		COMMUNICATIONS, TELE SERV	30,489		
		Other Net Change	-		
9	Supplies & Materials	Supplies & Materials			
		SIGNS	54,500		
		PLANTING MATERIALS	29,500		
		PARTS & ACCESSORIES	4,500		
		CHEMICALS	2,500		
		FUEL - DIRECT PURCHASE	2,000		
		UNIFORMS & CLOTHING	(1,000)		
		PARK & PLAYGROUND	(1,000)		
		OPERATING SUPPLIES	(2,000)		
		Other Net Change	850		
10	Items for Resale	Items for Resale			
		Merchandise for resale	21,980		
		Other Net Change	-		
11	Other Expenses	Other Expenses			
		CREDIT CARD SVC FEES	15,580		
		CAMPSPOT FEES	6,480		
		MEMBERSHIPS	450		
		LICENSES, FEES & PERMITS	(2,000)		
		Other Net Change	-		
		Other Net Adjustment:	1,116		
		Total Expenditure Noted Changes	225,141	-	-

**Executive Summary
Variance Report**

	FY2023 Two Years Ago Actuals	FY2024 Last Year Actuals	FY2022-24 Three Year Average	FY2025 Adopted Budget	FY2026 Proposed Budget	FY25 Adopted to FY26 Proposed Variance	FY25 to FY26 % Change	
Mystic Creek								
Revenue	1,971,527	2,104,320	1,966,610	1,949,640	2,161,600	211,960	11%	1
<u>Expenditure</u>								
Salary, Wages, & Allowances	627,397	679,825	630,258	721,995	772,790	50,795	7%	2
Personnel Services: Benefits	115,088	132,582	121,545	145,301	145,276	(25)	0%	3
Professional & Contractual Services	138,343	210,905	178,865	294,352	133,572	(160,780)	-55%	4
Utilities	66,850	61,843	62,879	76,600	69,000	(7,600)	-10%	5
Repair & Maintenance Services	73,551	72,377	64,952	92,400	73,200	(19,200)	-21%	6
Rentals	6,458	42,888	17,916	189,265	188,435	(830)	0%	
Community Promotion	-	-	-	-	-	-	0%	
Insurance & Bonds	25,631	24,810	23,730	24,864	35,551	10,687	43%	7
Communications	10,846	16,293	12,420	11,597	26,875	15,278	132%	8
Printing & Publishing	16,763	8,847	14,801	22,600	9,550	(13,050)	-58%	9
Training & Transportation	250	595	716	960	1,100	140	15%	
Supplies & Materials	196,485	193,034	177,973	211,973	219,373	7,400	3%	10
Items for Resale	269,232	249,038	249,670	311,070	317,180	6,110	2%	11
Other Expenses	67,726	66,485	62,846	72,025	69,655	(2,370)	-3%	12
Capital Outlay	-	-	-	15,000	-	(15,000)	-100%	13
Debt Service	115,851	116,779	114,544	-	-	-	0%	
Transfers Out	-	49,500	35,390	-	-	-	0%	
Expenses Allocated Out	-	-	-	-	-	-	0%	
Undistributed Appropriations	-	-	-	-	-	-	0%	
Total Expenditures	1,730,471	1,925,800	1,768,505	2,190,002	2,061,557	(128,445)	-6%	
Mystic Creek Contribution	(241,056)	(178,520)	(198,105)	240,362	(100,043)	(340,405)	-142%	
	-	-	-	-	-	-		

Recreation - Mystic Creek

April 1, 2025

Major Changes from Prior Yr Bud		
Ongoing	One-Time	Capital

Note:	Category	Comment	Ongoing	One-Time	Capital
D	Department				
1	Revenue	Revenue			
		GEN ADMISSION-RESIDENTS	132,500		
		LEAGUES	25,300		
		BAR & GRILL - FOOD	18,000		
		BAR & GRILL - BEER & WINE	18,000		
		GREENSFEEES-TRADED ROUNDS	11,960		
		DRIVING RANGE	10,200		
		Other Net Adjustments:	(4,000)		
		Total Revenue Charges	211,960		
2	Salary, Wages, & Allowances	Salary, Wages, & Allowances			
		SALARIES & WAGES, FULL TM	31,640		
		WAGES, PART TIME/SEASONAL	24,723		
		LONGEVITY PAY	(2,005)		
		OVERTIME, FULL TIME	(3,622)		
		Other Net Change	59		
3	Personnel Services: Benefits	Personnel Services: Benefits			
		401A	1,830		
		FICA/MEDICARE, CITY SHARE	4,796		
		WORKERS COMP CONTRIB.	(1,319)		
		HOSPITAL/MED.INSURANCE	(5,472)		
		Other Net Change	140		
4	Professional & Contractual Services	Professional & Contractual Services			
		OTHER SERVICES	29,000		
		TECHNOLOGY SVC & EQPT	(6,360)		
		FLEET REPLACEMENT	(185,000)		
		Other Net Change	1,580		
5	Utilities	Utilities			
		ELECTRIC REC. FACILITIES	(7,000)		
		PUBLIC UTILITIES FUEL	(600)		
		Other Net Change	-		
6	Repair & Maintenance Services	Repair & Maintenance Services			
		OPERATING EQUIPMENT R & M	(2,000)		
		REP & MAINT, BUILDINGS	(3,400)		
		PARKING LOT R & M	(4,000)		
		FURNITURE & FURNISH R & M	(4,000)		
		REP & MAINT, BUILDINGS	(6,500)		
		Other Net Change	700		
7	Insurance & Bonds	Insurance & Bonds			
		GENERAL INSURANCE	10,687		
		Other Net Change	-		
8	Communications	Communications			
		COMMUNICATIONS, TELE SERV	15,278		
		Other Net Change	-		
9	Printing & Publishing	Printing & Publishing			
		Publishing	(12,100)		
		Printing & binding	(950)		
		Other Net Change	-		
10	Supplies & Materials	Supplies & Materials			
		SIGNS	23,500		
		PLANTING MATERIALS	1,000		
		OPERATING SUPPLIES	(2,000)		
		EQUIPMENT - NON CAPITAL	(2,000)		
		OPERATING SUPPLIES	(13,000)		
		Other Net Change	(100)		
11	Items for Resale	Items for Resale			
		BAR & GRILL - FOOD	9,000		
		MERCHANDISE FOR RESALE	5,600		
		BNQUT/OUTNG - BEER & WINE	(9,380)		
		Other Net Change	890		
12	Other Expenses	Other Expenses			
		CREDIT CARD SVC FEES	2,755		
		OTHER OPERATING EXPENSE	(250)		

Recreation - Mystic Creek

April 1, 2025

Major Changes from Prior Yr Bud		
Ongoing	One-Time	Capital

Note:	Category	Comment	Ongoing	One-Time	Capital
		LICENSES, FEES & PERMITS	(900)		
		CREDIT CARD SVC FEES	(4,000)		
		Other Net Change	25		
13	Capital Outlay	Capital Outlay			
		Additions & improvements		(15,000)	
		Other Net Change		-	
		Other Net Adjustment:	(690)		
		Total Expenditure Noted Changes	(113,445)	(15,000)	-

**Executive Summary
Variance Report**

	FY2023 Two Years Ago Actuals	FY2024 Last Year Actuals	FY2022-24 Three Year Average	FY2025 Adopted Budget	FY2026 Proposed Budget	FY25 Adopted to FY26 Proposed Variance	FY25 to FY26 % Change	
Dearborn Hills								
Revenue	158,785	289,382	254,536	427,590	556,820	129,230	30%	1
<u>Expenditure</u>								
Salary, Wages, & Allowances	77,966	181,671	118,913	417,394	441,870	24,476	6%	2
Personnel Services: Benefits	95,959	124,665	81,810	168,651	91,903	(76,748)	-46%	3
Professional & Contractual Services	61,071	212,808	212,785	66,281	77,750	11,469	17%	4
Utilities	23,697	27,499	27,031	42,150	46,600	4,450	11%	5
Repair & Maintenance Services	18,487	16,004	27,251	19,300	21,800	2,500	13%	6
Rentals	6,079	24,902	18,977	98,737	103,605	4,868	5%	7
Community Promotion	-	-	-	-	-	-	0%	
Insurance & Bonds	14,229	10,952	12,802	7,351	12,817	5,466	74%	8
Communications	6,901	5,977	7,061	7,416	10,527	3,111	42%	9
Printing & Publishing	3,615	2,593	5,744	6,800	7,600	800	12%	10
Training & Transportation	-	700	233	1,000	750	(250)	-25%	
Supplies & Materials	41,320	56,845	43,641	89,600	116,350	26,750	30%	11
Items for Resale	7,536	13,859	17,988	13,800	28,050	14,250	103%	12
Other Expenses	12,231	16,829	14,374	35,250	35,700	450	1%	
Capital Outlay	-	-	-	-	-	-	0%	
Debt Service	2,052	2,050	2,050	2,049	2,051	2	0%	
Transfers Out	38,350	-	12,783	-	-	-	0%	
Expenses Allocated Out	(11,711)	-	(3,904)	-	-	-	0%	
Undistributed Appropriations	-	-	-	-	-	-	0%	
Total Expenditures	397,781	697,353	599,540	975,779	997,373	21,594	2%	
Dearborn Hills Subsidy	238,996	407,971	345,004	548,189	440,553	(107,636)	-20%	
	-	-	-	-	-	-		

Dearborn Hills Golf Course

April 1, 2025

Note: Category		Comment	Major Changes from Prior Yr Bud		
			Ongoing	One-Time	Capital
D	Department				
1	Revenue	General Admission			
		GEN ADMISSION-RESIDENTS	110,000		
		GOLF CARTS	15,300		
		SPORTS EQUIPMENT	9,500		
		CATERING	3,500		
		CONCESSION AGREEMENTS	3,300		
		GOLF - CLINICS	3,270		
		OPERATING EQUIP, EXTERNAL	2,900		
		LEAGUES	(5,000)		
		SNACK BAR - BEVERAGES	(6,000)		
		GREENSFEEES-TRADED ROUNDS	(8,500)		
		Other Net Adjustments:	960		
		Total Revenue Charges	129,230		
2	Salary, Wages & Allowances	Salary, Wages & Allowances			
		SALARIES & WAGES, FULL TM	13,019		
		WAGES, PART TIME/SEASONAL	13,225		
		LONGEVITY PAY	(1,604)		
		Other Net Change	(164)		
3	Personnel Services: Benefits	Personnel Services: Benefits			
		UNEMPLOYMENT COMPENSATION	9,167		
		FICA/MEDICARE, CITY SHARE	2,523		
		401A	1,355		
		UNEMPLOYMENT COMPENSATION	(3,103)		
		HOSPITAL/MED.INSURANCE	(12,827)		
		DISTRIB PERSONNEL EXPENSE	(73,800)		
		Other Net Change	(63)		
4	Professional & Contractual Services	Professional & Contractual Services			
		GROUNDS MAINTENANCE	13,600		
		OTHER SERVICES	2,000		
		CENTRAL GARAGE SERVICES	1,600		
		TECHNOLOGY SVC & EQPT	(1,431)		
		EDP SOFTWARE SERVICE	(4,300)		
		Other Net Change	-		
5	Utilities	Utilities			
		ELECTRIC REC. FACILITIES	2,500		
		PUBLIC UTILITIES FUEL	1,250		
		PUB UTIL WATER/SEWAGE	700		
		Other Net Change	-		
6	Repair & Maintenance Services	Repair & Maintenance Services			
		OPERATING EQUIPMENT R & M	3,000		
		REP & MAINT, BUILDINGS	(500)		
		Other Net Change	-		
7	Rental	Rental			
		OPERATING EQUIP, EXTERNAL	4,400		
		FACILITY LEASE	468		
		Other Net Change	-		
8	Insurance & Bonds	Insurance & Bonds			
		GENERAL INSURANCE	5,466		
		Other Net Change	-		
9	Communications	Communications			
		COMMUNICATIONS, TELE SERV	3,111		
		Other Net Change	-		
10	Printing & Publishing	Printing & Publishing			
		PUBLISHING	600		
		PRINTING & BINDING	200		
		Other Net Change	-		
11	Supplies & Materials	Supplies & Materials			
		CHEMICALS	9,500		
		FUEL - DIRECT PURCHASE	6,000		
		PLANTING MATERIALS	5,500		
		EQUIPMENT - NON CAPITAL	3,000		
		OPERATING SUPPLIES	3,000		
		Other Net Change	(250)		

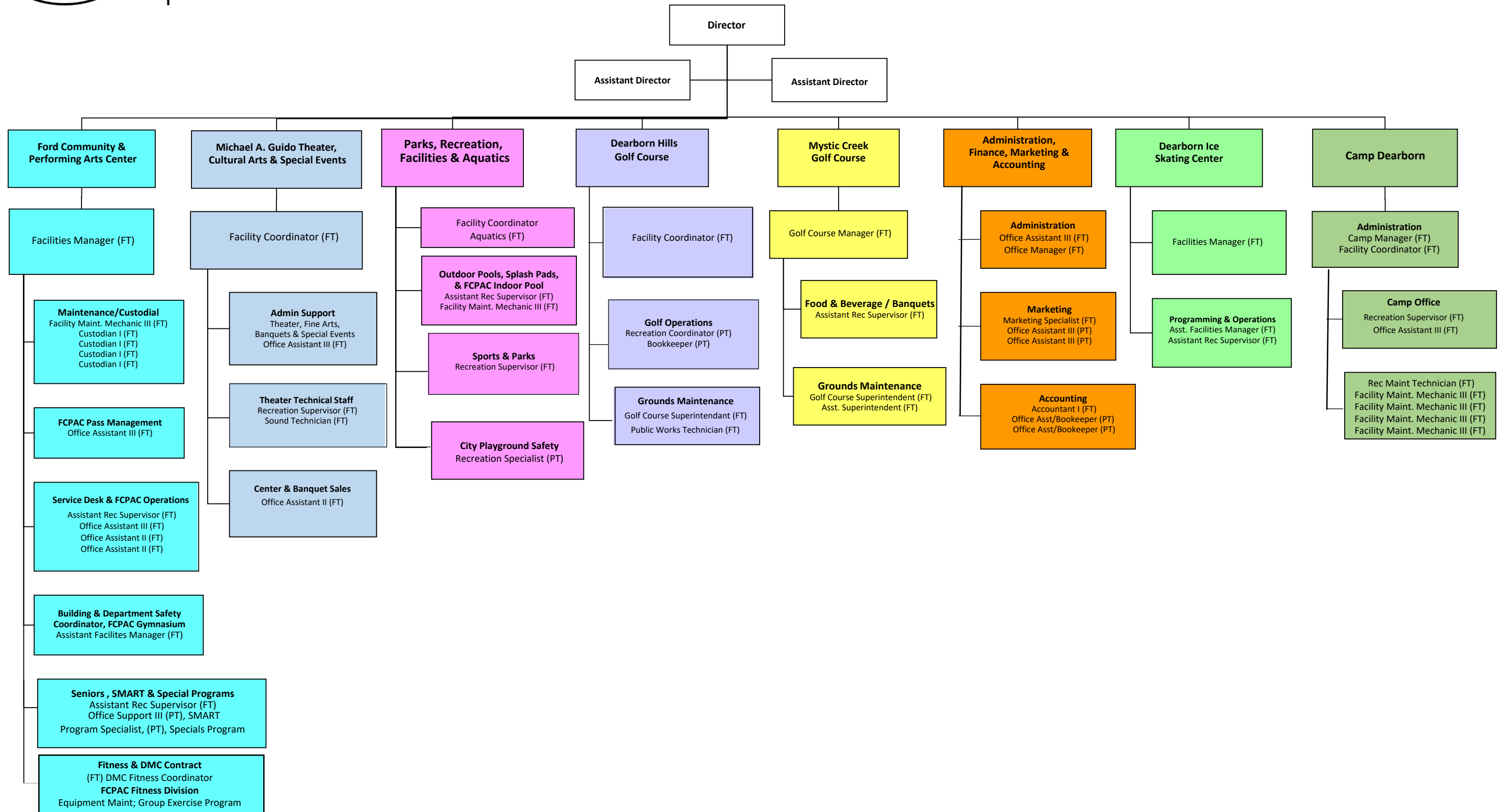
Dearborn Hills Golf Course

April 1, 2025

Note: Category		Comment	Major Changes from Prior Yr Bud		
			Ongoing	One-Time	Capital
12	Items for Resale	Items for Resale			
		MERCHANDISE FOR RESALE	14,250		
		Other Net Change	-		
	Other Net Adjustment:		202		
	Total Expenditure Noted Changes		21,594	-	-



DEARBORN PARKS & RECREATION



**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

DEPARTMENT	POSITIONS						Difference	
	2024		2025		2026		2025 to 2026	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
RECREATION ADMINISTRATION (3005)	9.00	2.42	8.00	2.75	7.00	1.50	(1.00)	(1.25)
SPORTS PROGRAMS (3010)	0.20	1.34	0.50	1.26	0.50	0.78	-	(0.48)
FITNESS/ATHLETIC DIVISION (3012 682-687)	-	4.02	-	1.95	-	3.01	-	1.06
CITY PARKS (3014)	0.30	4.63	0.50	7.09	0.50	7.87	-	0.78
PLAYGROUND PROGRAMS (3015)	-	3.24	-	0.46	-	0.70	-	0.24
SPECIAL ACTIVITIES (3030)	0.10	1.35	-	3.85	-	0.76	-	(3.09)
PERFORMING ARTS CENTER (3033)	3.40	4.03	4.50	5.04	3.50	5.59	(1.00)	0.55
FINE ARTS PROGRAMS (3035)	0.20	1.56	0.20	2.04	0.20	1.93	-	(0.11)
AQUATICS (3044)	-	9.50	-	9.54	-	11.62	-	2.08
SWIMMING POOLS (3045 - 3052)	3.00	12.12	3.00	15.66	3.00	15.96	-	0.30
PROGRAMMING/CHILD CARE (3055)	-	1.32	-	0.40	-	0.40	-	-
FACILITY ADMINISTRATION (3056)	11.00	11.20	12.00	12.40	12.00	12.40	-	-
BANQUET/CONFERENCE CENTER (3058)	2.30	1.29	2.30	1.10	2.30	1.60	-	0.50
DISC PROGRAMS (3060 682)	3.00	9.17	3.00	7.69	3.00	8.25	-	0.56
DISC SNACK BAR (3060 685)	-	1.23	-	1.12	-	0.92	-	(0.20)
CAMP DEARBORN (3065 684)	10.00	11.25	10.00	10.72	10.00	10.61	-	(0.11)
CAMP DEARBORN - CONCESSIONS (3070 685)	-	-	-	1.85	-	1.64	-	(0.21)
MYSTIC CREEK - GOLF COURSE SPORTS (3079 683)	1.00	6.35	1.00	5.45	1.00	5.45	-	-
MYSTIC CREEK - FOOD SERVICE (3079 685)	1.00	4.78	1.00	2.91	1.00	3.84	-	0.93
MYSTIC CREEK - MAINTENANCE (3079 694)	2.00	4.02	2.00	4.54	2.00	4.54	-	-
DEARBORN HILLS - GOLF COURSE SPORTS (3080 683)	0.50	5.57	1.00	5.59	1.00	5.27	-	(0.32)
DEARBORN HILLS - FOOD SERVICE (3080 685)	-	-	-	-	-	-	-	-
DEARBORN HILLS - MAINTENANCE (3080 694)	1.00	1.44	2.00	1.39	2.00	1.63	-	0.24
SENIOR SERVICES (3090 843)	2.00	1.95	1.00	1.61	1.00	1.61	-	-
SMART BUS PROGRAM (3093 846)	-	5.97	-	5.97	-	5.97	-	-
TOTAL RECREATION	50.00	109.75	52.00	112.38	50.00	113.85	(2.00)	1.47

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025					
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE		
						RECREATION DEPARTMENT						
						CITY PARKS						
						101 3014 691						
			0.50	0.50		RECREATION SUPERVISOR			0.50	0.50		
						FACILITY COORDINATOR						
						CUSTODIAN						
						RECREATION ASSISTANT (PT)		16.00			16.00	3.82
	0.37					SR PARK AIDE		4.00			3.00	1.37
	0.41					PROGRAM SPECIALIST (PT)		6.00			6.00	1.90
	0.78		0.50	0.50		TOTAL CITY PARKS			0.50	0.50	25.00	7.09
						RECREATION DEPARTMENT						
						PLAYGROUND PROGRAMS						
						101 3015 691						
						RECREATION ASSISTANT (PT)						
	0.24					RECREATION SPECIALIST (PT)		2.00			2.00	0.46
						PROGRAM SPECIALIST (PT)						
						PROGRAM COORDINATOR (PT)						
	0.24					TOTAL PLAYGROUND PROGRAMS					2.00	0.46
						RECREATION DEPARTMENT						
						SPECIAL ACTIVITIES						
						101 3030 682						
						OFFICE ASSISTANT III						
	-1.06					LIFEGUARD (PT)				30.00		1.06
						RECREATION ASSISTANT						
						THEATER TECH SUPPORT II						
	-0.75					THEATER TECHNICIAN		2.00			8.00	1.06
	-0.39					STAGE MANAGER		1.00			4.00	0.53
	-0.89					STAGEHAND (PT)		5.00			16.00	1.20
						PROGRAM COORDINATOR (PT)						
						RECREATION SPECIALIST (PT)						
	-3.09					TOTAL SPECIAL ACTIVITIES					58.00	3.85

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025						
		Full Time FTE	Part Time FTE	Part Time Slots	Part Time FTE		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE			
						RECREATION DEPARTMENT							
						PERFORMING ARTS CENTER (THEATER)							
						101 3033 731							
						OFFICE ASSISTANT III		0.50		0.50			
						RECREATION SUPERVISOR							
						FACILITY COORDINATOR		1.00		1.00			
						RECREATION SUPERVISOR - THEATER		1.00		1.00			
						FACILITIES MANAGER		1.00		1.00			
						SOUND TECHNICIAN		1.00		1.00			
						BOX OFFICE SUPPORT						4.00	0.56
						OFFICE SUPPORT III						1.00	0.21
						THEATER TECH SUPPORT - TECHNICIAN						8.00	0.96
						THEATER HOUSE MANAGER						6.00	0.43
						STAGE MANAGER						4.00	0.96
						STAGEHAND (PT)						16.00	1.92
						DEPARTMENT CONSULTANT							
						TOTAL PERFORMING ARTS CENTER (THEATER)		4.50		4.50		39.00	5.04
						RECREATION DEPARTMENT							
						FINE ARTS PROGRAMS							
						101 3035 682							
						OFFICE ASSISTANT III		0.20		0.20			
						THEATER TECH SUPPORT							
						THEATER TECH SUPPORT - TECHNICIAN						8.00	0.58
						THEATER HOUSE MANAGER						6.00	0.35
						STAGE MANAGER						4.00	0.34
						STAGEHAND (PT)						16.00	0.77
						TOTAL FINE ARTS PROGRAMS		0.20		0.20		34.00	2.04
						RECREATION DEPARTMENT							
						FORD COMMUNITY & PERFORMING ARTS CENTER							
						AQUATICS							
						101 3044 682							
						INDOOR LIFEGUARD (PT)						50.00	4.62
						HEAD LIFEGUARD (PT)						6.00	2.28
						WATER SAFETY INSTRUCTOR						6.00	2.64
						AQUATICS SPECIALIST							
						TOTAL AQUATICS						62.00	9.54

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025					
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE		
						RECREATION DEPARTMENT						
						SWIMMING POOLS - ADMIN						
						101 3045 682						
						ASSISTANT RECREATION SUPERVISOR			1.00	1.00		
						FACILITY MANAGER			1.00	1.00		
						FACILITY MAINTENANCE MECHANIC			1.00	1.00		
						FACILITY COORDINATOR						
						AQUATICS SPECIALIST					1.00	0.24
						WATER SAFETY INSTRUCTOR (PT)						
						HEAD LIFEGUARD (SL)					2.00	0.87
						RECREATION COORDINATOR (SL)						
						TOTAL SWIMMING POOLS - ADMIN			3.00	3.00	3.00	1.11
						RECREATION DEPARTMENT						
						SWIMMING POOLS - FORD WOODS						
						101 3047 682						
						WATER SAFETY INSTRUCTOR (PT)					1.00	0.48
						LIFEGUARD (PT)					12.00	1.16
						HEAD LIFEGUARD (SL)					3.00	0.58
						RECREATION ASSISTANT (PT)					3.00	0.48
						AQUATICS SPECIALIST (PT)						
						TOTAL SWIMMING POOLS - FORD WOODS					19.00	2.70
						RECREATION DEPARTMENT						
						SWIMMING POOLS - LAPEER						
						101 3049 682						
						WATER SAFETY INSTRUCTOR (PT)					1.00	0.07
						LIFEGUARD (PT)					4.00	0.48
						HEAD LIFEGUARD (SL)					1.00	0.14
						TOTAL SWIMMING POOLS - LAPEER					6.00	0.69

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025			
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE
						RECREATION DEPARTMENT				
						SWIMMING POOLS - DUNWORTH				
						101 3050 682				
	-0.17			4.00	0.50	RECREATION ASSISTANT (PT)		6.00	0.67	
				8.00	0.87	WATER SAFETY INSTRUCTOR (PT)		8.00	0.87	
				50.00	7.21	LIFEGUARD (PT)		50.00	7.21	
				6.00	1.01	HEAD LIFEGUARD (SL)		6.00	1.01	
				1.00	0.19	AQUATICS SPECIALIST				
	-0.17			69.00	9.78	TOTAL SWIMMING POOLS - DUNWORTH		70.00	9.76	
						RECREATION DEPARTMENT				
						SWIMMING POOLS - SUMMER STEPHENS				
						101 3051 682				
	0.03			1.00	0.08	WATER SAFETY INSTRUCTOR (PT)		1.00	0.05	
				4.00	0.48	LIFEGUARD (PT)		4.00	0.48	
	0.08			1.00	0.25	HEAD LIFEGUARD (SL)		1.00	0.17	
	0.11			6.00	0.81	TOTAL SWIMMING POOLS - SUMMER STEPHENS		6.00	0.70	
						RECREATION DEPARTMENT				
						SWIMMING POOLS - TEN EYCK				
						101 3052 682				
	0.03			1.00	0.08	WATER SAFETY INSTRUCTOR (PT)		1.00	0.05	
				4.00	0.48	LIFEGUARD (PT)		4.00	0.48	
	0.08			1.00	0.25	HEAD LIFEGUARD (SL)		1.00	0.17	
	0.11			6.00	0.81	TOTAL SWIMMING POOLS - TEN EYCK		6.00	0.70	
						TOTAL SWIMMING POOLS				
	-0.08	3.00	3.00	171.00	15.96			3.00	3.00	
						RECREATION DEPARTMENT				
						FORD COMMUNITY & PERFORMING ARTS CENTER				
						PROGRAMMING/CHILD CARE				
						101 3055 682				
				5.00	0.11	RECREATION AIDE (PT)		5.00	0.11	
				6.00	0.05	THEATER TECH SUPPORT		6.00	0.05	
				2.00	0.24	PROGRAM SPECIALIST		2.00	0.24	
						BABYSITTER				
				13.00	0.40	TOTAL PROGRAMMING/CHILD CARE		13.00	0.40	

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025			
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE
						RECREATION DEPARTMENT				
						FORD COMMUNITY & PERFORMING ARTS CENTER				
						ADMINISTRATION				
						101 3056 681				
-1.00		4.00		4.00		CUSTODIAN	5.00	5.00		
1.00		1.00		1.00		CUSTODIAN (UNFUNDED)				
		1.00		1.00		SAFETY & SECURITY COORDINATOR				
		1.00		1.00		FACILITY MAINTENANCE MECHANIC	1.00	1.00		
		1.00		1.00		ASSISTANT FACILITY MANAGER	1.00	1.00		
		1.00		1.00		FACILITY MANAGER	1.00	1.00		
-1.00		2.00		2.00		OFFICE ASSISTANT II	3.00	3.00		
1.00		1.00		1.00		OFFICE ASSISTANT II (UNFUNDED)				
		1.00		1.00		OFFICE ASSISTANT III	1.00	1.00		
					8.00	SERVICE DESK			8.00	3.34
					20.00	BUILDING SUPERVISOR			20.00	2.71
					24.00	CUSTODIAN (PT)			24.00	5.77
					1.00	PROGRAM SPECIALIST			1.00	0.58
						LEAD CUSTODIAN				
1.00		12.00	12.00	53.00	12.40	TOTAL ADMINISTRATION	12.00	12.00	53.00	12.40
						RECREATION DEPARTMENT				
						FORD COMMUNITY & PERFORMING ARTS CENTER				
						BANQUET/CONFERENCE CENTER				
						101 3058 686				
		0.30		0.30		OFFICE ASSISTANT III	0.30	0.30		
		1.00		1.00		OFFICE ASSISTANT I				
		1.00		1.00		OFFICE ASSISTANT II	1.00	1.00		
					1.00	ASSISTANT RECREATION SUPERVISOR	1.00	1.00		
					1.00	OFFICE SUPPORT III			1.00	0.19
-0.06					16.00	STAGEHAND			17.00	0.33
0.01					4.00	STAGE MANAGER			4.00	0.10
-0.02					8.00	THEATER TECHNICIAN			8.00	0.19
0.51					2.00	RECREATION SPECIALIST			1.00	0.17
0.06					6.00	FOOD & BEVERAGE ASSISTANT (PT)			6.00	0.12
0.50		2.30	2.30	37.00	1.60	TOTAL BANQUET/CONFERENCE CENTER	2.30	2.30	37.00	1.10

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025			
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE
						RECREATION DEPARTMENT				
						CAMP DEARBORN GENERAL OPERATIONS				
						101 3065 684				
		1.00		1.00		OFFICE ASSISTANT III	1.00		1.00	
						ASSISTANT RECREATION SUPERVISOR				
						SR FACILITY MAINTENANCE WORKER				
						FACILITY MAINTENANCE MECHANIC				
		1.00		1.00		FACILITY COORDINATOR	1.00		1.00	
		1.00		1.00		RECREATION SUPERVISOR	1.00		1.00	
1.00		4.00		4.00		FACILITY MAINTENANCE MECHANIC III	3.00		3.00	
-1.00		1.00		1.00		RECREATION MAINTENANCE TECHNICIAN	2.00		2.00	
		1.00		1.00		CAMP MANAGER	1.00		1.00	
-1.00						ELECTRICIAN	1.00		1.00	
1.00		1.00		1.00		PLUMBER (UNFUNDED)				
	-0.61					OFFICE SUPPORT III				2.00 0.61
	-0.30					RECREATION COORDINATOR (PT)				
	-1.23					PROGRAM SPECIALIST				1.00 0.30
	0.70				12.00 1.62	PROGRAM COORDINATOR				2.00 1.23
	0.49				32.00 4.92	CAMP LABORER (PT)				15.00 0.92
						HEAD LIFEGUARD (PT)				23.00 4.43
					6.00 1.38	RECREATION SPECIALIST				7.00 1.38
	-0.77				2.00 0.38	DEPARTMENT SPECIALIST				6.00 1.15
	1.61				4.00 2.31	DEPARTMENT CONSULTANT				1.00 0.70
	-0.11	10.00		10.00	56.00 10.61	TOTAL CAMP DEARBORN GENERAL OPERATIONS	10.00		10.00	57.00 10.72
						RECREATION DEPARTMENT				
						CAMP DEARBORN CONCESSIONS				
						101 3070 685				
	-0.02				1.00 0.29	RECREATION SPECIALIST (PT)				1.00 0.31
	-0.19				7.00 1.35	PROGRAM SPECIALIST (PT)				7.00 1.54
	-0.21				8.00 1.64	TOTAL CAMP DEARBORN CONCESSIONS				8.00 1.85

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025			
		Full Time FTE	Part Time FTE	Part Time Slots	Part Time FTE		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE
						RECREATION DEPARTMENT				
						MYSTIC CREEK GOLF COURSE OPERATIONS				
						101 3079 683				
		1.00	1.00			GOLF COURSE MANAGER	1.00	1.00		
				44.00	3.91	RECREATION ASSISTANT (PT)			44.00	3.91
				2.00	0.61	RECREATION COORDINATOR (PT)			2.00	0.61
				2.00	0.48	RECREATION SPECIALIST			2.00	0.48
				1.00	0.21	OFFICE SUPPORT III			1.00	0.21
						CUSTODIAN (PT)				
				2.00	0.24	LEAD CUSTODIAN (PT)			2.00	0.24
		1.00	1.00	51.00	5.45	TOTAL MYSTIC CREEK GOLF COURSE OPERATIONS	1.00	1.00	51.00	5.45
						RECREATION DEPARTMENT				
						MYSTIC CREEK GOLF COURSE FOOD SERVICE				
						101 3079 685				
			0.69			ASSISTANT RECREATION SUPERVISOR	1.00	1.00		
			0.07		25.00	WAITSTAFF (PT)			25.00	0.99
					6.00	CASHIER ASSOCIATE- moved 1 to rec specialist				0.99
			0.17			CART ATTENDANT (PT)				
					2.00	FOOD & BEVERAGE ASSISTANT (PT)			3.00	0.26
						CHEF'S ASSISTANT ([PT)			4.00	
					2.00	EXECUTIVE CHEF (PT)			2.00	0.48
			(0.09)			Recreation Specialist - for Line Cook			2.00	0.09
						CUSTODIAN (PT)				
			0.09		2.00	LEAD CUSTODIAN (PT)			1.00	0.10
		0.93		1.00	1.00	TOTAL MYSTIC CREEK GOLF COURSE FOOD SERVICE	1.00	1.00	37.00	2.91
						RECREATION DEPARTMENT				
						MYSTIC CREEK GOLF COURSE FIELD MAINTENANCE				
						101 3079 694				
		1.00	1.00			ASSISTANT SUPERINTENDENT	1.00	1.00		
		1.00	1.00			GOLF COURSE SUPERINTENDENT	1.00	1.00		
				20.00	3.91	GROUNDSKEEPER (PT)			20.00	3.91
				2.00	0.63	GOLF COURSE MAINTENANCE COORDINATOR (PT)			2.00	0.63
		2.00	2.00	22.00	4.54	TOTAL MYSTIC CREEK GOLF COURSE FIELD MAINT	2.00	2.00	22.00	4.54

TAB 3

Library and Historical Museum

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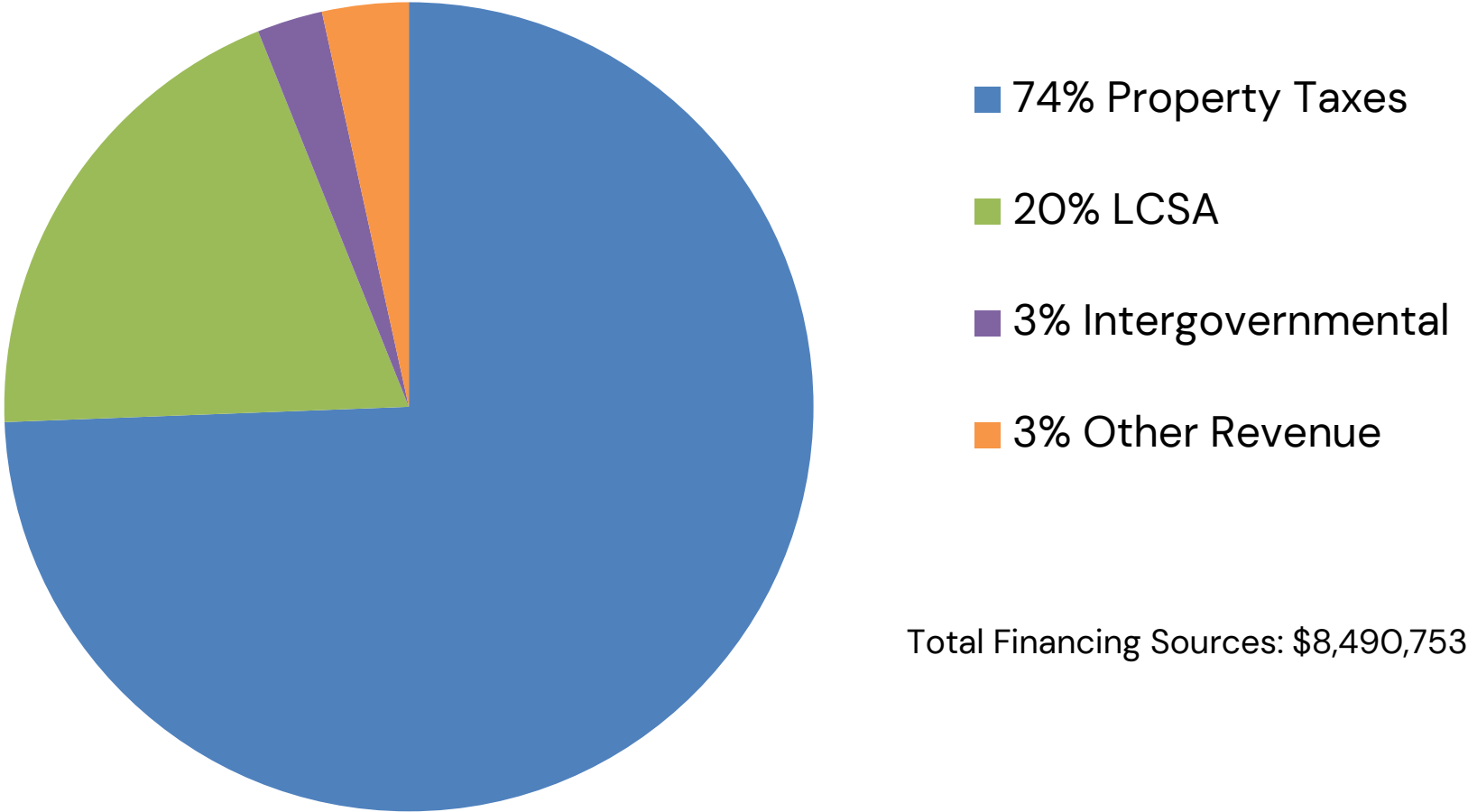
**City of Dearborn
FY2026 Proposed Budget
Library Fund**

Prepared By: Finance
Department

April 14, 2025

Public Library

Library Fund Financing Sources FY2026 Proposed Budget

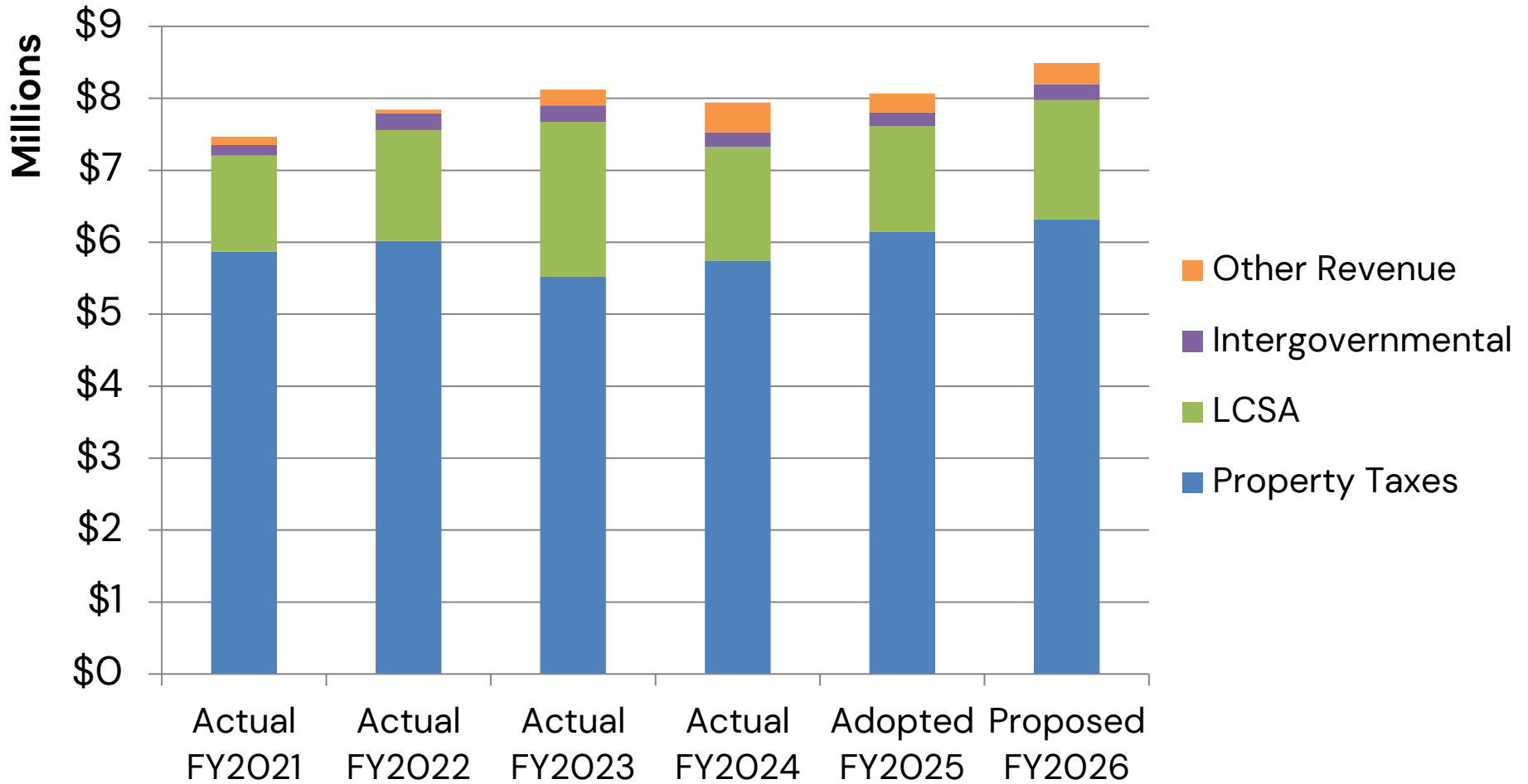


Library Fund Financing Sources FY2026 Proposed Budget

Revenue by Category	<u>Administration</u>	<u>Historical Museum</u>	<u>Libraries</u>	<u>Total Library</u>
Property Taxes	\$6,316,900	\$ -	\$ -	\$6,316,900
LCSA	1,657,935	-	-	1,657,935
Intergovernmental	-	10,000	212,844	222,844
Charges for Services	-	19,726	23,500	43,226
Fines & Forfeits	-	-	10,000	10,000
Investment Revenue	206,848	-	-	206,848
Rents & Royalties	-	-	500	500
Contributions	-	10,000	500	10,500
Reimbursements	-	-	20,000	20,000
Other Revenue	-	-	2,000	2,000
Other Revenue Subtotal	206,848	29,726	56,500	293,074
Total Library	\$8,181,683	\$39,726	\$269,344	\$8,490,753

Intergovernmental includes penal fines, State aid to Libraries and Museum grants.

Library Fund Financing Sources



*FY2024 through FY2026 includes Historical Museum operations.

Library Fund Financing Sources

Revenue by Category	Actual FY2021	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026	Variance FY2025 to FY2026	
Property Taxes	\$5,872,160	\$6,018,043	\$5,519,986	\$5,746,395	\$6,146,300	\$6,316,900	\$170,600	3%
Penalties & Interest on Taxes	346	1,839	287	379	-	-	-	0%
Property Taxes Subtotal	5,872,506	6,019,882	5,520,273	5,746,774	6,146,300	6,316,900	A 170,600	3%
Local Community Stabilization Authority	1,334,034	1,537,967	2,152,713	1,580,685	1,467,000	1,657,935	B 190,935	13%
Intergovernmental Revenue	146,712	232,349	230,012	197,882	190,000	222,844	C 32,844	17%
Charges for Services	1,839	20,947	27,064	51,602	45,026	43,226	(1,800)	-4%
Fines & Forfeits	5,889	10,788	9,877	11,162	10,000	10,000	-	0%
Investment Revenue	509	(22,658)	142,995	301,823	175,808	206,848	D 31,040	18%
Rents & Royalties	7,036	6,477	4,487	6,487	500	500	-	0%
Contributions	54,565	5,551	4,749	18,877	10,500	10,500	-	0%
Reimbursements	39,724	32,088	28,066	27,065	20,000	20,000	-	0%
Commissions	-	-	821	-	-	-	-	0%
Other Revenue	5,366	347	1,360	615	1,800	2,000	200	11%
Transfers In	-	-	-	-	-	-	-	-
Other Revenue Subtotal	114,928	53,540	219,419	417,631	263,634	293,074	29,440	11%
Total Library Fund Financing Sources	\$7,468,180	\$7,843,738	\$8,122,417	\$7,942,972	\$8,066,934	\$8,490,753	\$423,819	5%

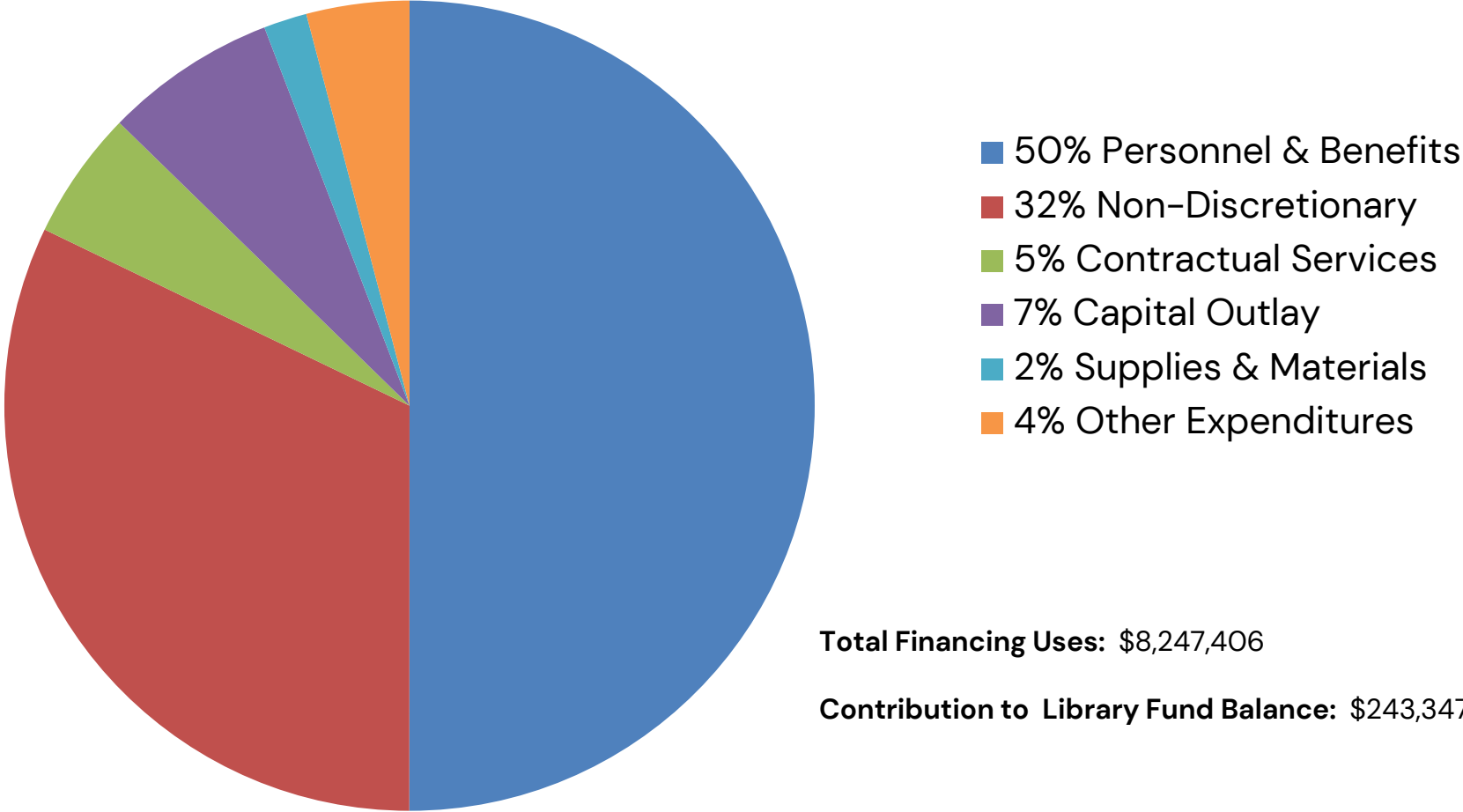
A. Property Taxes: 3.1% inflationary factor. Proposed millage of 1.54 in FY26 (FY25: 1.54).

B. LCSA: Increase based on prior year actuals, FY2025 YTD, and State Revenue Sharing publication, census population adjustment.

C. Intergovernmental Revenue: Includes State Aid to Libraries and Penal Fines from County.

D. Investment Revenue: Estimated returns on Pooled Cash investments.

Library Fund Financing Uses FY2026 Proposed Budget



Library Fund Financing Uses

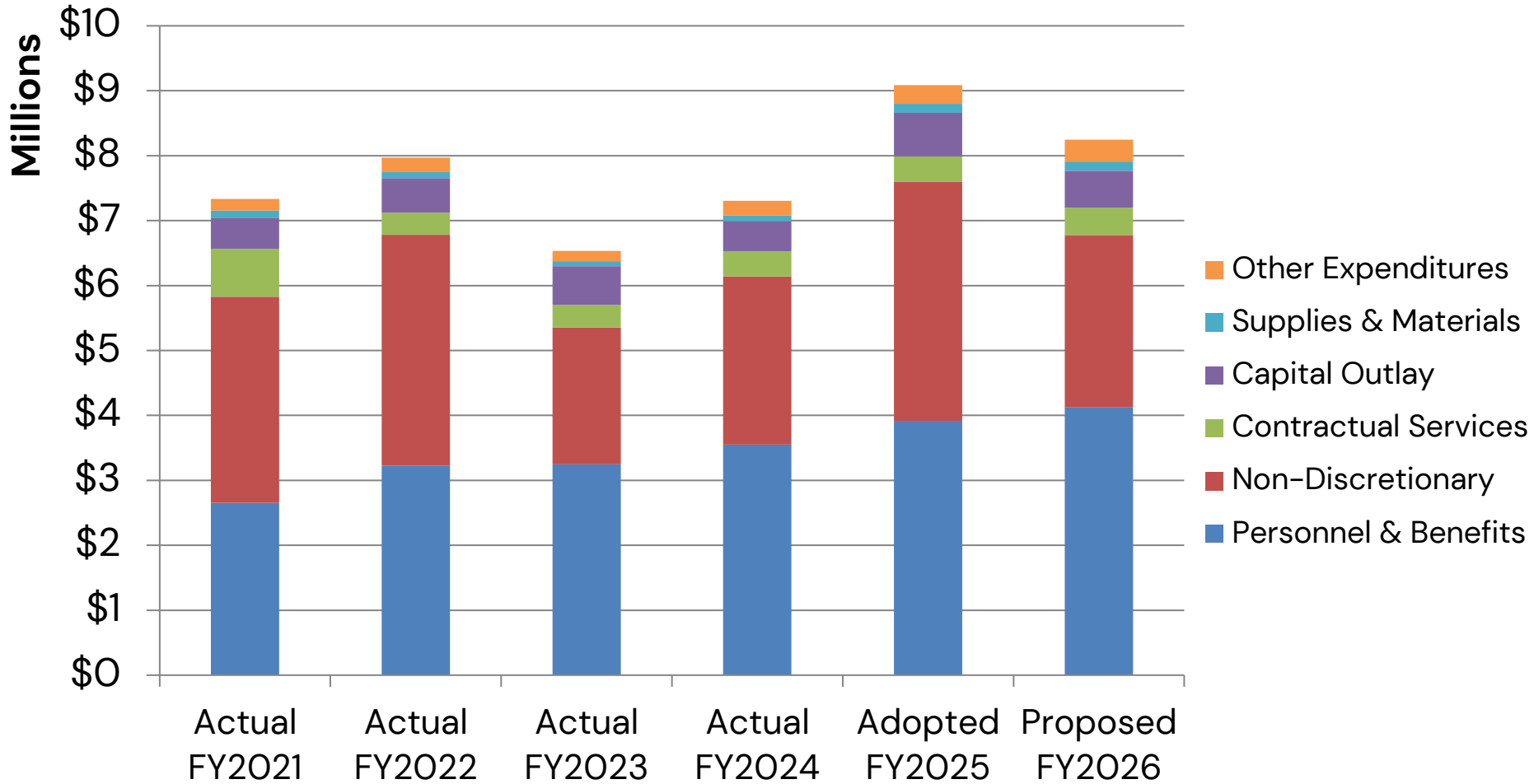
Expenditure by Category	Historical			Total
<u>Non-Discretionary</u>	<u>Finance</u>	<u>Museum</u>	<u>Libraries</u>	<u>Library</u>
Postemployment Healthcare	-	\$2,693	\$108,280	\$110,973
Ch. 22 General Employee Revised	-	22,493	290,826	313,319
Innovation & Technology	-	18,406	399,263	417,669
Facility Lease	-	31,978	656,773	688,751
Fleet & General Liability Insurance	-	3,848	147,664	151,512
Communications	-	5,014	54,101	59,115
A Debt Service	223,654	-	-	223,654
B Transfers Out	-	80,000	608,760	688,760
Expenses Allocated Out	-	-	(2,400)	(2,400)
Non-Discretionary Subtotal	223,654	164,432	2,263,267	2,651,353

- A. Debt Service:** Pension and OPEB bonds
- B. Transfers Out:** Debt Service for HVAC: \$219K.
HSA Funding: \$90K
Capital Project Funding:
- Historical Museum: \$80K
 - Library R&M: \$100K
 - Bryant Garden: \$200K

Library Fund Financing Uses

Expenditure by Category		Historical		Total
<u>Discretionary</u>	<u>Finance</u>	<u>Museum</u>	<u>Libraries</u>	<u>Library</u>
Salary, Wages, & Allowances	-	266,946	3,111,110	3,378,056
Personnel Services: Benefits	-	53,826	692,591	746,417
Personnel & Benefits Subtotal	-	320,772	3,803,701	4,124,473
Contractual Services	-	25,624	398,561	424,185
Capital Outlay	-	-	566,500	566,500
Supplies & Materials	-	7,300	135,175	142,475
Utilities	-	29,500	91,000	120,500
Repair & Maintenance Services	-	13,000	85,900	98,900
Rentals	-	-	8,150	8,150
Community Promotions	-	-	24,200	24,200
Printing & Publishing	-	9,000	5,000	14,000
Training & Transportation	-	1,250	19,600	20,850
Other Expenses	35,000	1,130	15,690	51,820
Other Expenditure Subtotal	35,000	53,880	249,540	338,420
Total Library Financing Uses	\$258,654	\$572,008	\$7,416,744	\$8,247,406

Library Fund Financing Uses



* Year-over-year changes include fluctuations in Capital Project funding.

Library Fund Financing Uses

Expenditure by Category	Actual	Actual	Actual	Actual	Adopted	Proposed	Variance
<u>Non-Discretionary</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2025 to FY2026</u>
Postemployment Healthcare	\$414,585	\$406,251	\$154,434	\$150,808	\$161,802	\$110,973	A (\$50,829) -31%
Ch. 22 General Employee Revised	282,922	323,000	284,521	277,944	318,854	313,319	B (5,535) -2%
Innovation & Technology	368,261	329,138	80,631	330,269	464,208	417,669	C (46,539) -10%
Facility Lease	410,192	479,217	505,422	598,709	716,659	688,751	D (27,908) -4%
Fleet & General Liability Insurance	102,594	113,416	127,972	130,068	128,137	151,512	E 23,375 18%
Communications	42,728	38,699	25,273	44,131	31,912	59,115	F 27,203 85%
Debt Service	211,948	211,931	211,869	223,587	223,485	223,654	169 0%
Transfers Out	1,342,166	1,656,797	719,369	834,225	1,643,092	688,760	G (954,332) -58%
Expenses Allocated Out	(2,400)	(2,400)	(2,400)	(2,400)	(2,400)	(2,400)	- 0%
Non-Discretionary Subtotal	3,172,996	3,556,049	2,107,091	2,587,341	3,685,749	2,651,353	(1,034,396) -28%

- A. OPEB:** Funding at ADC level.
- B. CH22:** Funding at ADC level.
- C. Innovation & Technology:** Allocation credit applied (\$300K city-wide) , Technology replacement funding pause.
- D. Facility Lease:** Allocation credit applied (\$430K city-wide).
- E. Insurance:** Increase in estimated premium.
- F. Communications:** Comcast fiber allocation, ISP Service.
- G. Transfers Out:** Debt Service for HVAC: \$219K, HSA funding: \$90K, Capital Project funding: Historical Museum \$80K, Library R&M \$100K, Bryant Garden \$200K. FY2025 included \$700K for Bryant Garden, \$155K Princeton remote locker, \$100K Library Space study recommendation.

Library Fund Financing Uses

Expenditure by Category	Actual	Actual	Actual	Actual	Adopted	Proposed	Variance		
<u>Discretionary</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2025 to</u>	<u>FY2026</u>	
Salary, Wages, & Allowances	2,162,498	2,654,074	2,660,731	2,879,425	3,170,382	3,378,056	207,674		7%
Personnel Services: Benefits	493,087	573,426	587,277	672,171	744,874	746,417	1,543		0%
Personnel & Benefits Subtotal	2,655,585	3,227,500	3,248,008	3,551,596	3,915,256	4,124,473	A 209,217		5%
Contractual Services	737,830	338,043	348,457	391,121	389,130	424,185	35,055		9%
Capital Outlay	480,005	531,279	596,952	463,671	670,000	566,500	B (103,500)		-15%
Supplies & Materials	107,530	95,817	75,367	85,846	136,400	142,475	6,075		4%

- A. **Personnel & Benefits:** Contractual and step increases. Additional Library System specialist position requested.
- B. **Capital Outlay:** Includes annual Library material expense, \$560K. FY2025 included security system upgrade for Bryant (\$56K), and service desk (\$50K).

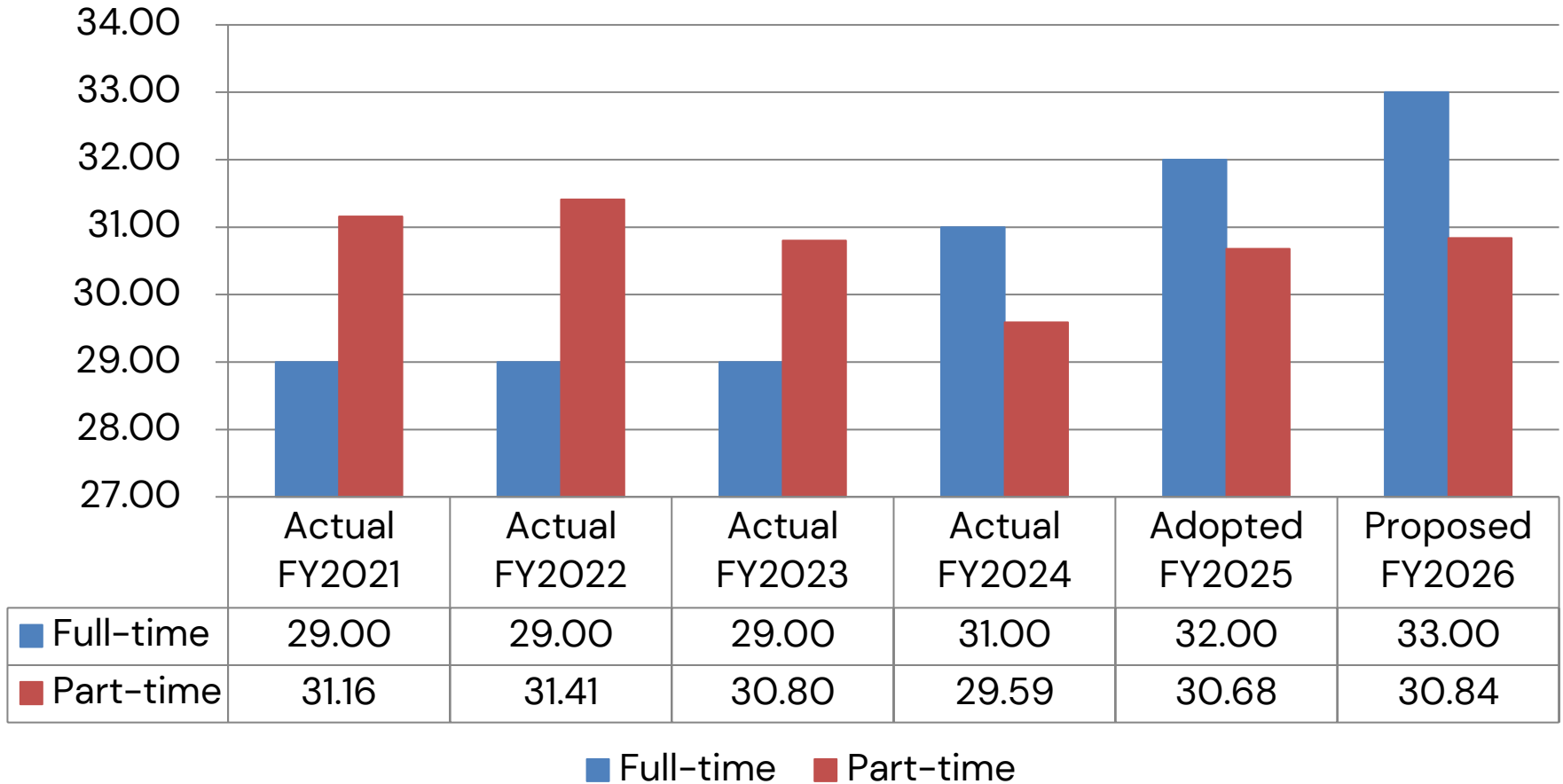
Library Fund Financing Uses

Expenditure by Category	Actual	Actual	Actual	Actual	Adopted	Proposed	Variance	
<u>Discretionary</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2025 to FY2026</u>	
Utilities	46,908	61,233	60,841	81,671	120,000	120,500	500	0%
Repair & Maintenance Services	57,099	42,734	41,455	50,509	77,305	98,900	A 21,595	28%
Rentals	5,271	4,880	5,651	5,763	5,500	8,150	2,650	48%
Community Promotion	1,674	10,717	7,357	12,576	12,000	24,200	B 12,200	102%
Printing & Publishing	7,532	8,127	4,891	10,071	13,000	14,000	1,000	8%
Training & Transportation	2,266	2,819	3,251	8,458	17,850	20,850	3,000	17%
Other Expenses	59,957	92,650	34,515	54,936	46,120	51,820	5,700	12%
Other Expenditure Subtotal	180,707	223,160	157,961	223,984	291,775	338,420	46,645	16%
Total Library Fund Financing Uses	\$7,334,653	\$7,971,848	\$6,533,836	\$7,303,559	\$9,088,310	\$8,247,406	(\$840,904)	-9%

A. Repair & Maintenance: Additional funding requested for HFCL Garage Door Replacement, wall repair & maintenance.

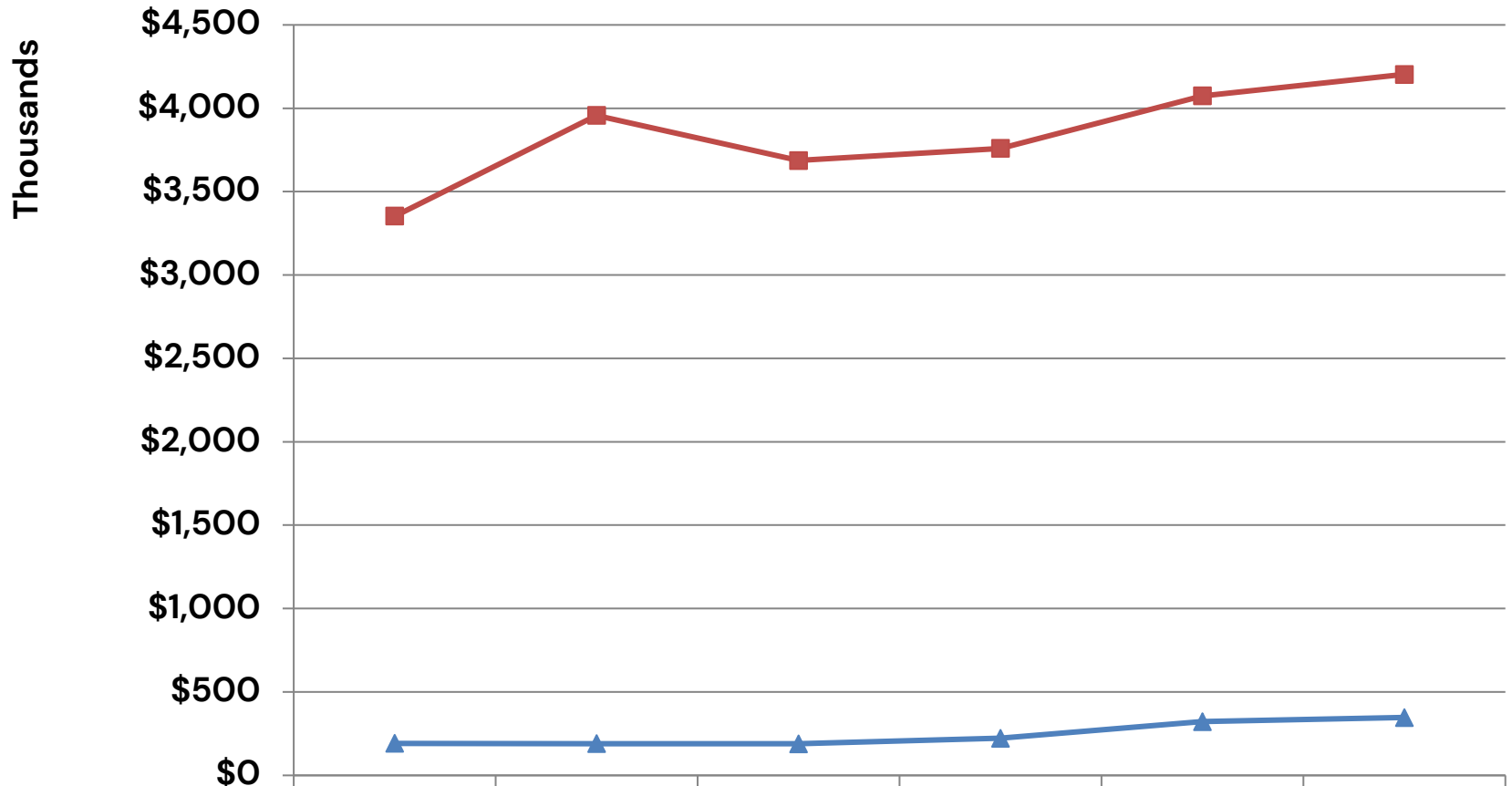
B. Community Promotion: Increase marketing initiatives (welcome bags, program giveaways, ads, etc.)

Library Positions (FTE)



- 1 Additional FT Position Request for Library System Specialist.
- Historical Museum Consolidated in FY2024.

Library Payroll Expense



	Actual FY2021	Actual FY2022	Actual FY2023	Actual FY2024	Adopted FY2025	Proposed FY2026
▲ Historical Commission	190,867	189,193	188,416	221,485	321,806	345,958
■ Libraries	3,353,092	3,956,751	3,686,964	3,758,863	4,074,106	4,202,807

Includes Historical Commission General Fund payroll amounts FY2021 – FY2023 .

City of Dearborn
Library Fund
Revenue and Fund Balance Trend

Prepared by Finance Department
As of April 01, 2025

	Actual 2022-2023	Actual 2023-2024	Amended Budget 2024-2025	Projected Budget 2024-2025	Proposed Budget 2025-2026	Proposed Budget 2026-2027	Proposed Budget 2027-2028
Revenue							
Property Taxes	\$ 5,520,273	\$ 5,746,775	\$ 6,146,300	\$ 6,119,589	\$ 6,316,900	\$ 6,475,000	\$ 6,638,000
Intergovernmental Revenue							
Federal Sources	50,615	17,546	10,000	10,300	10,000	10,000	10,000
State Sources	111,524	112,238	112,000	112,000	112,000	112,000	112,000
Local Community Stabilization Authority	2,152,713	1,580,685	1,467,000	1,467,000	1,657,935	1,691,094	1,724,915
Local, Wayne County	67,873	68,098	68,000	97,879	100,844	100,833	100,853
Charges for Services	27,064	51,602	45,026	40,600	43,226	43,226	43,226
Fines, Late Library Materials	9,877	11,162	10,000	10,000	10,000	10,000	10,000
Interest on Investments	141,730	300,742	175,808	252,522	206,848	174,043	157,609
Rent, Library Rooms	4,487	6,487	500	2,384	500	500	500
Private Source Contributions	4,749	18,877	19,988	15,500	10,500	10,500	10,500
Commissions	821	-	-	-	-	-	-
Miscellaneous Revenue	30,691	28,761	21,800	21,925	22,000	22,000	22,000
Proceeds from Long-Term Debt	-	-	-	-	-	-	-
Transfers In							
Designated Purposes	-	-	-	-	-	-	-
Facilities	-	-	-	-	-	-	-
Workers' Compensation	-	-	-	-	-	-	-
Total financing sources	8,122,417	7,942,973	8,076,422	8,149,699	8,490,753	8,649,196	8,829,603
Expenditures							
Personnel Services	3,686,961	3,980,349	4,405,400	4,312,213	4,548,765	4,603,462	4,692,054
Professional & Contractual Services	429,088	721,390	854,088	851,112	841,854	903,248	894,962
Utilities	86,113	125,802	151,912	135,901	179,615	179,615	179,615
Repair & Maintenance Services	41,455	50,509	77,305	72,105	98,900	98,900	98,900
Rentals	511,073	604,472	722,159	722,159	696,901	729,632	772,747
Supplies	75,367	85,846	136,400	134,600	142,475	142,475	142,475
Other Operating Expenses	177,987	216,109	217,107	204,027	262,382	277,533	294,199
Capital Outlay	596,952	463,671	670,000	670,000	566,500	576,500	566,500
Debt Service (principal & interest)	211,869	223,587	223,485	223,485	223,654	223,700	223,794
Expenses Allocated Out, General Fund	(2,400)	(2,400)	(2,400)	(2,400)	(2,400)	(2,400)	(2,400)
Undistributed Appropriations	-	-	-	-	-	-	-
Transfers Out							
General Fund	-	-	-	-	-	-	-
General Capital Improvement	20,000	-	-	-	-	-	-
Facilities Fund	642,894	790,825	2,306,215	4,306,215	598,760	539,603	455,270
Workers' Compensation	-	-	-	-	-	-	-
Employee Insurance	56,475	43,400	43,400	77,000	90,000	90,000	90,000
Total financing uses	6,533,834	7,303,560	9,805,071	11,706,417	8,247,406	8,362,268	8,408,116
Estimated Financing Sources Over (Under) Uses	1,588,583	639,413	(1,728,649)	(3,556,718)	243,347	286,928	421,487
Fund Balance							
Beginning Balance	2,466,981	4,177,733	4,756,806	4,756,806	1,314,171	1,557,518	1,844,446
Prior Year Encumbrances & Advances	175,912	53,743	114,083	114,083	-	-	-
Encumbrances at Fiscal Year End	(53,743)	(114,083)	-	-	-	-	-
Ending Fund Balance	\$ 4,177,733	\$ 4,756,806	\$ 3,142,240	\$ 1,314,171	\$ 1,557,518	\$ 1,844,446	\$ 2,265,933

**City of Dearborn
Library Fund
Proposed FY2026 - 2028 Budget**

This fund accounts for expenditures of the Library Fund, paid primarily from a dedicated library millage. Its use is restricted to library purposes.

General Comments

- This fund was created in FY2013.
- The Historical Museum became a division of the Library Fund in FY24 effective July 1, 2023

Revenue

- The majority of the revenues of this fund are provided by a 1.54 mill tax.
- Revenue from real property taxes is expected to increase by 3% in FY26, with a 2.5% increase in FY27 and FY28. Funding from Local Stabilization Authority is expected at \$1,657,935, \$1,691,094 & \$1,724,915 for FY 26, FY27 & FY28 respectively.
- Personal property taxes are expected to increase 3% in FY26 and 2.5% in FY27 and FY28 (FY26: \$641,000, FY27: \$657,000 and FY28: \$674,000).

Expenditures

- \$ 4.5 million in expenditures are for salaries and benefits in FY26, \$4.6 million for FY27, and \$4.7 million for FY28.

- Other operating expenses are driven by facility lease charges. These charges cover costs for utilities, powerhouse and building services. They also include amounts for outsourced maintenance and capital/maintenance projects.

These costs are:

2026 - \$688,751
2027 - \$721,482
2028 - \$764,597

- Projects in the budget are:

2026 - I40400 HISTORICAL MUSEUM RESERVES	\$	80,000
2026 - I35000 LIBRARIES R&M	\$	100,000
2026 - M20018 BRYANT GARDEN HUB	\$	200,000

2026 - Project Total: \$ 380,000

2027 - I40400 HISTORICAL MUSEUM RESERVES	\$	60,000
2027 - I35000 Library R&M Reserve	\$	100,000
2027 - I33109 LIBRARY CEILING TILE/WALL REPAIR	\$	20,000
2027 - I33120 LIBRARY SIGN REPLACEMENT	\$	25,000
2027 - I35105 HFCL RECARPET PUBLIC AREAS	\$	75,000
2027 - I36108 LIBRARY PAINTING	\$	40,000

2027 - Project Total: \$ 320,000

2028 - I40400 HISTORICAL MUSEUM RESERVES	\$	60,000
2028 - I35000 Library R&M Reserve	\$	100,000
2028 - I35105 HFCL RECARPET PUBLIC AREAS	\$	75,000

2028 - Project Total: \$ 235,000

- Beginning in FY21, the Library had incurred an expenditure for a portion of the repayment of the Powerhouse HVAC upgrade bonds. The total bond repayment for FY26 equals **\$1,004,406**. The repayment is allocated to the Powerhouse main campus users based on each facility's estimated costs determined by the project's architect/ engineer. The Library's portion is two interest payments and a principal payment totaling **\$218,760** for the year. These amounts will be transferred to the Facility Fund.

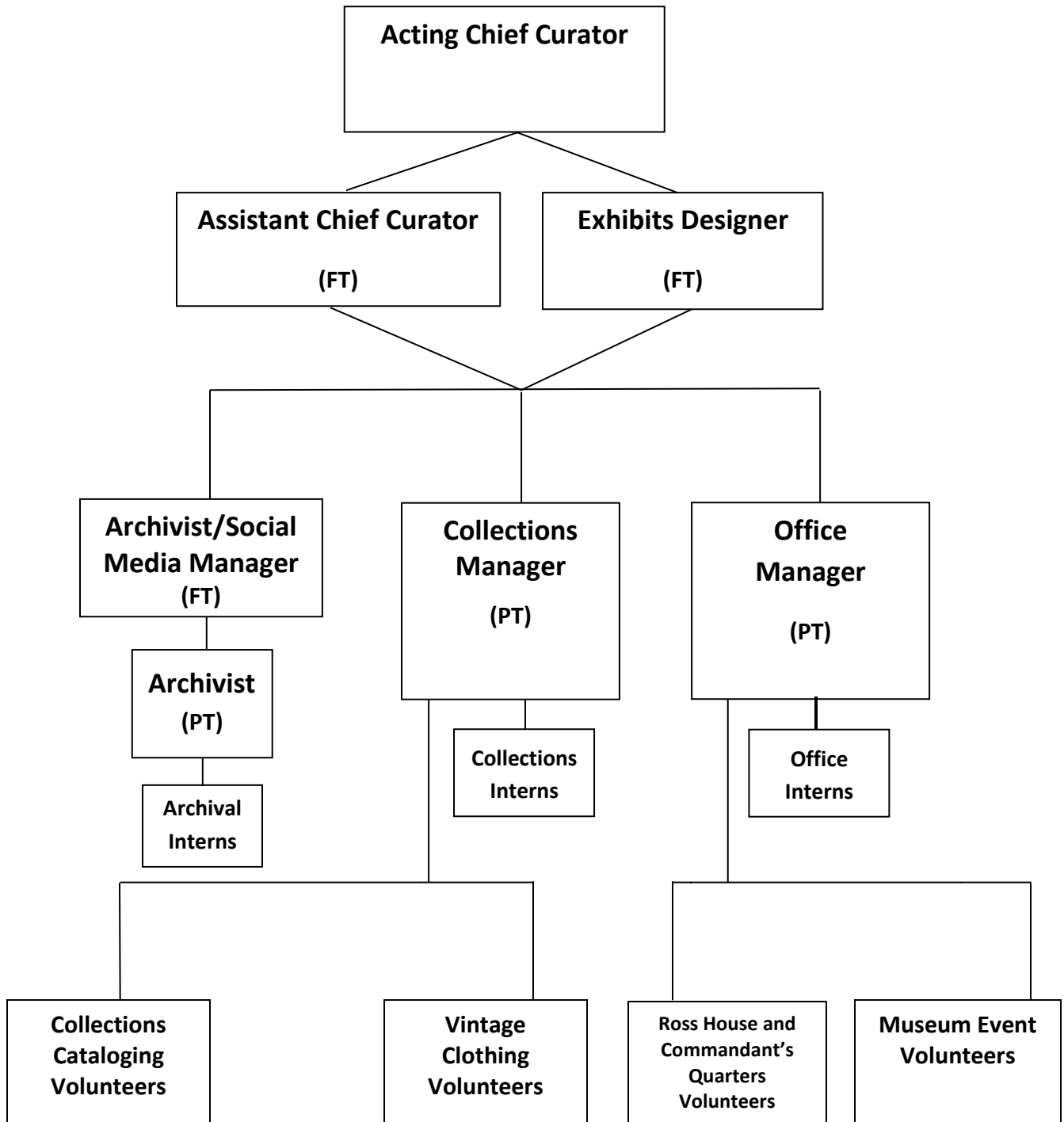
Fund Balance

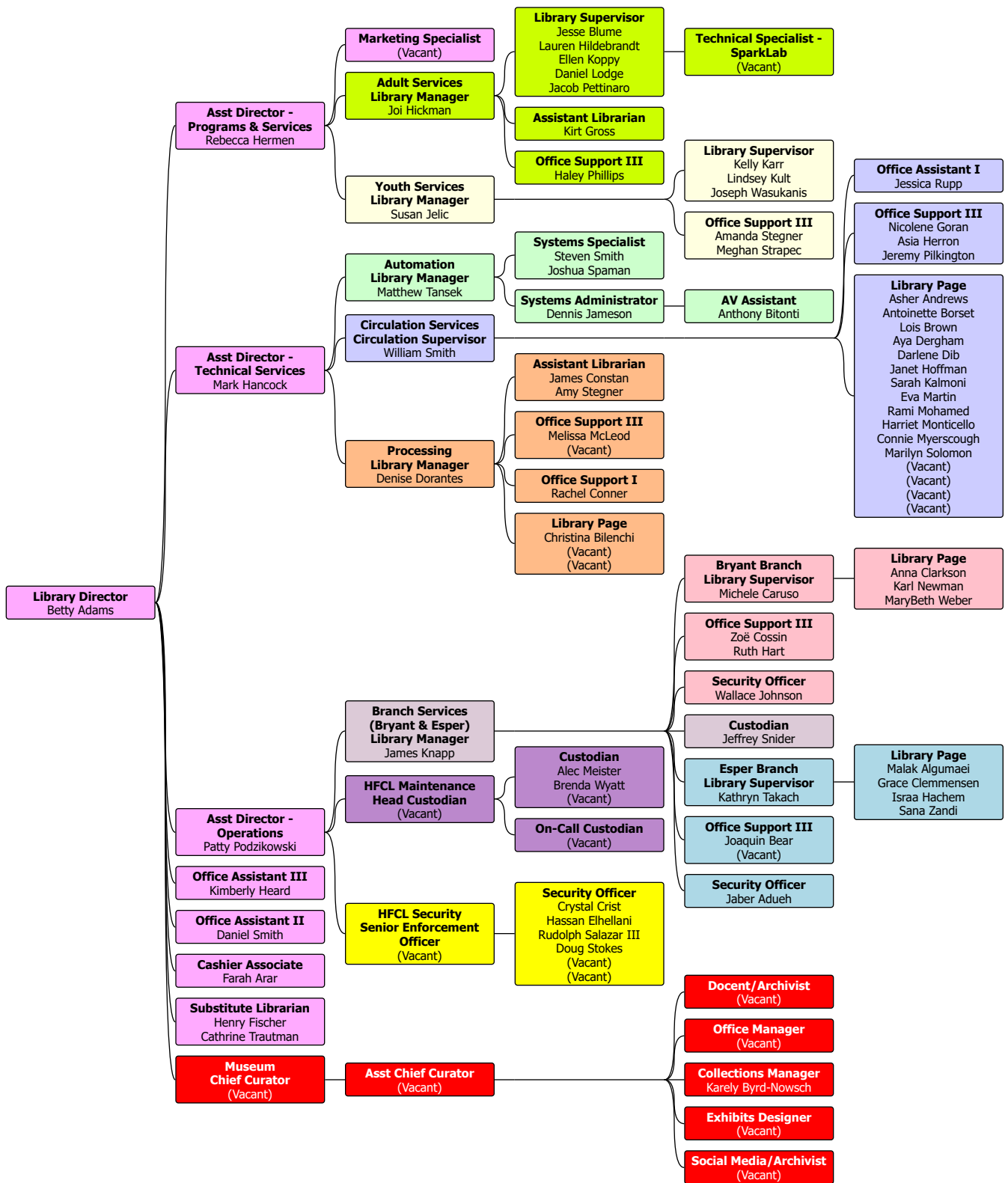
- Fund Balance is budgeted to increase for FY26-FY28.

City Service Fees

- The Library Fund received startup monies provided in 2013 and 2014.
- The monies returned to the General Fund in FY20 and FY21 of \$1.318 million via Council resolution numbers 9-449-19 and 9-408-20 were finalization of the retroactive City Service Fees calculated for 2013 through 2021.
- It was agreed on CR 9-408-20 by the Library Commission and City Council, the Library will pay an annual City Service Fee beginning with the adopted FY21 and FY22 fee at \$188,700. The City Service fee was adopted at \$200,249 in FY25 with a 2.90% increase proposed for FY26, FY27, and FY28
- This City Service Fee is part of the total Professional & Contractual Services category within expenditures.

Dearborn Historical Museum Organizational Chart





Dearborn Library Organizational Chart: Projected

Updated: Feb 24, 2025

**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

	POSITIONS						Difference	
	2024		2025		2026		2025 to 2026	
	Full	Part	Full	Part	Full	Part	Full	Part
	Time	Time	Time	Time	Time	Time	Time	Time
DEPARTMENT	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
HISTORICAL (271-5000)	2.00	2.80	3.00	2.80	3.00	2.80	-	-

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025			
		Full Time FTE	Part Time FTE	Full Time Slots	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE
						HISTORICAL COMMISSION AND MUSEUM				
						271 5000 711				
						ASSISTANT CURATOR	1.00		1.00	
						EXHIBITS DESIGNER	1.00		1.00	
						ARCHIVIST / SOCIAL MEDIA MANAGER	1.00		1.00	
						MUSEUM ASSISTANT (PT)				4.00 2.80
						TOTAL HISTORICAL COMMISSION AND MUSEUM	3.00	3.00	4.00	2.80

**CITY OF DEARBORN
PERSONNEL HISTORY
BASED ON CURRENT DEPARTMENTAL ALIGNMENTS**

	POSITIONS						Difference	
	2024		2025		2026		2025 to 2026	
	Full	Part	Full	Part	Full	Part	Full	Part
	Time	Time	Time	Time	Time	Time	Time	Time
DEPARTMENT	FTE	FTE	FTE	FTE	FTE	FTE	FTE	FTE
LIBRARIES (271-5100)	29.00	26.79	29.00	27.88	30.00	28.04	1.00	0.16

CITY OF DEARBORN

Fiscal Year 2026 (7/1/2025 - 6/30/2026) Budgeted Personnel Positions

Increase or (Decrease)	Increase or (Decrease)	FISCAL YEAR 2026				Fund Department Budgeted Position	FISCAL YEAR 2025						
		Full Time FTE	Part Time Slots	Full Time FTE	Part Time Slots		Full Time Slots	Full Time FTE	Part Time Slots	Part Time FTE			
						LIBRARY FUND							
						271 5100 721							
						LIBRARY CIRCULATION SUPERVISOR			1.00	1.00			
-2.00						OFFICE ASSISTANT I			2.00	2.00			
-1.00						OFFICE ASSISTANT II			1.00	1.00			
						OFFICE ASSISTANT III			2.00	2.00			
						ASSISTANT LIBRARIAN			4.00	4.00			
-2.00						LIBRARY SYSTEMS ADMINISTRATOR			1.00	1.00			
						LIBRARY SUPERVISOR			10.00	10.00			
1.00						LIBRARIAN II			5.00	5.00			
						LIBRARY SYSTEMS MANAGER			1.00	1.00			
1.00						LIBRARY SYSTEMS SPECIALIST			1.00	1.00			
						ADMINISTRATIVE LIBRARIAN			1.00	1.00			
-1.00						DEPUTY LIBRARY DIRECTOR			1.00	1.00			
						ASSISTANT LIBRARY DIRECTOR			3.00	3.00			
						LIBRARY DIRECTOR			1.00	1.00			
	-0.43					LIBRARY PAGE						25.00	10.63
						OFFICE SUPPORT I			1.00	0.60		1.00	0.60
						PROGRAM COORDINATOR I (PT)			1.00	0.60		1.00	0.60
	0.59					OFFICE SUPPORT III			11.00	6.54		10.00	5.95
						TECHNICAL SPECIALIST			2.00	1.13		2.00	1.13
						CASHIER ASSOCIATE (PT)			1.00	0.53		1.00	0.53
	0.07					CUSTODIAN (PT)			6.00	3.19		6.00	3.12
						LEAD CUSTODIAN			1.00	0.60		1.00	0.60
						OUTREACH CIRCULATION TECH							
	0.53					SECURITY OFFICER						8.00	3.95
	-0.60					SR ENFORCEMENT OFFICER						1.00	0.60
						IT SUPPORT							
						SUBSTITUTE LIBRARIAN						2.00	0.17
-4.00	0.16	30.00	30.00	58.00	28.04	TOTAL LIBRARY FUND			29.00	29.00		58.00	27.88