



CITY OF DEARBORN

HUMAN RESOURCES DEPARTMENT CIVIL SERVICE COMMISSION AGENDA

8:30AM, OCTOBER 2, 2025
CITY COUNCIL CHAMBERS

1. Approval of minutes of the regular meeting held August 7, 2025 as submitted.
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2. Approval of minutes of the regular meeting held on May 1, 2025, as submitted (with established quorum)
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3. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of Communications Coordinator and corresponding job spec be placed in grade 112 on the pay scale pending City Council approval. (Copy attached)

(Katie Doyal-Rabhi presenting)

4. Communication received from Nicole Golich, Deputy Director of Department of Public Works, requesting that Anthony Guiney, Plumber, be placed at step 6 of the pay range effective October 5, 2025. (Copy attached)

(Nicole Golich presenting)

5. Communication received from Nicole Golich, Deputy Director of Department of Public Works, requesting that Leslie Grammatico, a former employee, is hired for the Electrician position, and be placed at step 6 of the pay range contingent upon the approval of the Commission and the completion of all pre-employment requirements. (Copy attached)

(Nicole Golich presenting)

6. Proposed specification revisions: **DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT** (Copy attached)

(Jordan Twardy presenting)

7. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of Resident Services Manager and corresponding job spec be placed in grade 118 on the pay scale pending City Council approval. (Copy attached)

(Alia Phillips presenting)

8. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of Resident Services Representative and corresponding job spec be placed in grade 111 on the pay scale pending City Council approval. (Copy attached)

(Allia Phillips presenting)

9. Communication received from Issa Shahin, Police Chief, requesting leave without pay for Nina Khoury, Communications Supervisor.

(Leah Bronson presenting)
