

MINUTES OF THE SPECIAL CIVIL SERVICE COMMISSION HELD
AT 8:30 A.M., WEDNESDAY, NOVEMBER 12, 2025,
IN THE CITY COUNCIL CHAMBERS.

PRESENT: COMMISSIONERS HAMOOD, ELHASAN, FAKHOURY
ABSENT: COMMISSIONERS AHMAD & DWYER.

8699-25 Motion by Commissioner Fakhoury, supported by Commissioner Elhasan

RESOLVED that the minutes of the regular Civil Service Commission meeting held on October 2, 2025 are approved as submitted.

Carried – Aye votes (3)

8700-25 The Commission considered the recommendation from the Human Resources Job Evaluation Committee that the new position of Chief Plans Examiner is created in the department of Economic Development.

Motion by Commissioner Hamood, supported by Commissioner Fakhoury

Carried – All aye votes (3)

8701-25 The commission considered ending the probationary period for Joshua Spaman.

Motion by Commissioner Fakhoury, supported by Commissioner Hamood

RESOLVED that the probationary period for Joshua Spaman is removed.

Carried – All aye votes (3)

8702-25 Proposed specification revisions to Golf Course Manager.

Motion by Commissioner Hamood, supported by Commissioner Fakhoury

WHEREAS the only change within the specification is under the Licensing Requirements section and “if applicable” was added,

RESOLVED that in accordance with Civil Service Rule 3, Section 2, the specifications are approved as amended for the position of Golf Course Manager.

Carried – All aye votes (3)

- 8703-25** Communication received from the Human Resources department, notifying the commission of the restoration of service time for Robert Festerman, Accountant III (no voting required)
- 8704-25** There being no further business, the meeting adjourned at 8:44 a.m.

ATTESTED TO:

THE CIVIL SERVICE COMMISSION:

Danielle Chaney
Human Resources Administrator

Wisam Fakhoury
Chairperson