

**CITY OF DEARBORN**  
**CHAPTER 22 - GENERAL EMPLOYEES RETIREMENT SYSTEM**  
*(System Close date: 07/01/2002)*  
**NOTICE of BOARD OF TRUSTEES MEETING & AGENDA**  
**Dearborn Administrative Center – Council Chambers**  
**16901 Michigan Avenue, Dearborn, MI, 48126**

**8:30 AM, Thursday, October 23, 2025**

<b>Board Attendance</b>	<b>Present</b>	<b>Absent</b>	<b>Term End Date</b>
Randa Dagher – Chair, Mayor Appointed (In at 8:37)	X		01/01/26
Alan Brzys, Vice Chair, City Council Appointed	X		01/01/26
Robert Guerin, Trustee, Member Elected	X		06/30/27
Wisam Fakhoury, Trustee, CSC Appointed	X		06/30/28
Michael Timiney, Trustee, Member Elected	X		06/30/29

<b>Other Attendance</b>	<b>Present</b>	<b>Absent</b>
Michael Kennedy, Board Secretary	X	
Robert Festerman, Pension Administrator	X	
Robert Benak, Pension Accountant	X	
Jeremy Romer, Legal Counsel		X
Marie Racine, Legal Counsel	X	
John Krakowiak, Graystone, Consultant	X	
Amy Cole, Graystone, Consultant	X	

**\*Roll Call Time: 8:36 A.M.**

**Quorum Met (Needs 3 attending members for a quorum): Yes**

**1. Consider agenda as proposed**

*Motion by:*  
*Support by:*  
*Roll-Call Vote*  
*Resolution #*

*Robert Guerin*  
*Wisam Fakhoury*  
*Unanimous*  
**2025-51**

## 8:30 AM - INVESTMENT CONSULTANT BUSINESS

2. Investment Manager Presentations – None scheduled
3. Graystone Consulting – Monthly Report

Amy Cole provided the monthly market report for the Boards. For the quarter the S&P 500 was up 8%; NASDAQ up 11.5%; small cap up 12.5%; DOW Jones up only 5.7%. Gold up 17%, 47% year to date, pushing 55% for the year. Some rebounds for the U.S. Dollar. CPI at 2.9% for August; no federal rate cuts this month but more cuts are expected for the year. Europe is up 2.5% continuing their growth, Japan up 8% and Emerging Markets up 11%.

Eleven of the twelve sectors reported positive for the quarter, Tech is up 13%, Consumer Discretionary up 9.5%, communications up 12%. The only negative sector was Consumer Staples down 2.5%. Bond markets are performing well for the quarter at about 2%. It is still expected we will get another 0.5 to 0.75% cut from the rates by the end of 2025.

Looking forward if the markets continue to perform and earnings are up, the S&P 500 could hit 7200 on the bullish side and provide yet another 8% return for the fiscal year. Earnings are at a 4-year high and 85% of companies reported beating earnings and profit estimates.

Chair Randa Dagher inquired about the state of foreign bond markets. Ms. Cole explained that various factors including the weakening dollar have given room for European and Emerging markets to grow, including those bond markets.

John Krakowiak presented the monthly performance reports. The fiscal year to date return is already at 6.1% for the quarter. Mr. Krakowiak highlighted that Vanguard Emerging Markets is doing really well with a 10% fiscal year to date return. The System's portfolio is performing very well, particularly in the areas that have been reallocated and diversified; for example the Russell 3000 portfolio with Yousif Capital Management providing 8% for the quarter and Deroy & Devereaux delivering 9.1%.

Mr. Krakowiak discussed what many of the investment managers would refer to as a "Junk Rally" in the small and mid-cap area, where there are some companies who do not have the earnings to support their future investment in A.I., however, these companies are benefiting from the A.I. boom and thus resulting in some valuation issues, making some of the analysis by active managers more difficult.

Lastly, PIMCO is performing well on the short duration side, returning 4% for the quarter to the benchmarks 2.4%. Real Estate is still recovering but looking optimistic.

The Boards discussed the ongoing tariff policies, specifically around rare earths and China. Mr. Krakowiak explained that the rare earths issue revolves around refining the rare earths into the components we use, which China has excelled at. Other sources are beginning to catch up in this sector, notably Australia. Mr. Krakowiak added there may be price floors put into place to prevent China from saturating the market with cheaper components to drive out the new manufacturers.

Additionally, the Boards discussed the ongoing A.I. boom. Mr. Krakowiak noted one difference with the A.I. boom compared to the Tech Bubble of the early 2000s, advising that companies are investing in their growth from their balance sheet cash; much different than what was occurring during the Tech Bubble. However, a concerning projection he came across showed an expectation that 600,000 Amazon jobs would be replaced by A.I. by the year 2033. This highlights the symptom of the much larger issue at play of how much labor can be cut for the sake of profits.

## GENERAL BUSINESS

---

### 4. *CONSENT AGENDA FOR 10-23-2025*

A. Consider 09/25/2025 Draft Board Minutes

### END OF CONSENT AGENDA

<i>Motion by:</i>	<i>Michael Timiney</i>
<i>Support by:</i>	<i>Wisam Fakhoury</i>
<i>Roll-Call Vote</i>	<i>Unanimous</i>
<i>Resolution #</i>	<b>2025-52</b>

---

## OTHER BUSINESS

5. Consider 2026 Meeting Schedule – Trustees to review proposed dates and consider at the November meeting.
6. Any Other Business Items That Arise - None

## OLD BUSINESS

7. Open work items in process
  - a. EDRO / DRO In Process: P. Frank, R. Smith – No updates

## INFORMATIONAL ITEMS

8. DeRoy & Devereaux Holiday Lunch & Portfolio Update Invitation

Vice Chair Alan Brzys briefly informed the Boards of the yearly portfolio update with DeRoy & Devereaux and requested RSVPs for the luncheon.

9. Any other informational items that arise – None.

## ADJOURN MEETING

Motion to adjourn meeting

<i>Meeting End Time:</i>	<i>9:14 A.M.</i>
<i>Motion by:</i>	<i>Wisam Fakhoury</i>
<i>Support by:</i>	<i>Michael Timiney</i>
<i>Roll-Call Vote</i>	<i>Unanimous</i>
<i>Resolution #</i>	<b>2025-54</b>

  
\_\_\_\_\_  
Michael Kennedy, Board Secretary

*11-18-25*  
\_\_\_\_\_  
Date

*2025-57*  
\_\_\_\_\_  
Minutes Approval Resolution

*11-20-2025*  
\_\_\_\_\_  
Minutes Approval Date