

SPECIAL MEETING OF THE COUNCIL
OF THE
CITY OF DEARBORN

January 8, 2026

The Council convened at 6:32 P.M., President of the Council Michael Sareini presiding. Present at roll call were Councilmembers Abraham, Alsawafy, Enos, Hammoud, O'Reilly, Paris, and President of the Council Sareini (7); Absent: None (0). A quorum being present, the Council was declared in session.

DATE : January 5, 2026
TO : City Clerk
FROM : City Council
SUBJECT : Special Meeting of the
Council

Please be advised that a Special Meeting of the City Council has been called by Council President Sareini and Councilmember Hammoud to be held on Thursday, January 8, 2026 at 6:30 p.m. in Conference Room 1D of the Dearborn Administrative Center, 16901 Michigan Ave., Dearborn, Michigan, for the following purpose:

1. To discuss, consider, and take action on fixing the compensation of appointive officers to the City pursuant to Sec. 6.6 of the City Charter, and
2. To consider such other items of business that may properly come before the Council in relation to these matters.

This Special Meeting is a public meeting of the City Council.

S/Michael Sareini
Council President

S/Mustapha Hammoud
Councilmember

By Abraham supported by Hammoud.

1-1-26. WHEREAS: The 2008 City Charter, Section 10-8 provides for a term of office for Administrative Department heads co-existent to the Mayor's term of office (January 1, 2030), or until a successor is appointed. Section 6.6 provides that the City Council "shall fix the compensation of appointed officers prior to appointments to the office" and Section 6.8 authorizes annual adjustments to salaries "equal to the average percentage of increases or decreases in salary paid to all full-time employees of the City and adjustments to benefit programs as received by all full-time employees of the City;" therefore be it

RESOLVED: That beginning January 1, 2026, the salaries to be paid to the following appointed officials shall be as hereinafter set forth:

<u>APPOINTED DIRECTOR POSITIONS</u>	<u>AMOUNT OF SALARY</u> <u>PER ANNUM</u>
Assessor	\$150,000
Police Chief	\$185,000
Fire Chief	\$180,000
Chief of Staff	\$190,000
Chief Operating Officer	\$188,000
Corporation Counsel	\$180,000
Director of Communications	\$150,000
Director of Community Relations	\$150,000
Director of Economic Development	\$160,000
Director of Finance and Treasury	\$165,000
Director of Parks & Recreation	\$150,000
Director of Philanthropy and Grants	\$130,000
Director of Public Health	\$150,000
Director of Public Works and Facilities	\$160,000
Director of Strategy	\$150,000
Director of Technology and Innovation	\$155,000

<u>OTHER APPOINTED POSITIONS</u>	<u>AMOUNT OF SALARY</u> <u>PER ANNUM</u>
Deputy Fire Chief	\$136,000

BE IT FURTHER

RESOLVED: That pursuant to Section 6.8 of the 2008 City Charter, in addition to the salary set forth above, the appointed official shall participate in all benefit programs as received by all full-time employees of the City, including but not limited to pension, health care, life insurance, dental, longevity, personal time off, and sick time, and adjustments thereto as authorized for all full-time employees, including police and fire employees; be it further

RESOLVED: That effective each succeeding July 1st, the salary established for each of the above position may be adjusted by the average percentage of increases or decreases in salary paid to all full-time employees of the City, including police and fire employees, and adjustments to benefit programs received by all full-time employees of the City, including Police and Fire employees; be it further

RESOLVED: That this resolution be given immediate effect.

The resolution was unanimously adopted.

There being no further business, upon a motion duly made, seconded and adopted, the Council then adjourned at 7:00 P.M.

APPROVED:

President of the Council

ATTESTED:

City Clerk