

CITY OF DEARBORN

MAYOR ABDULLAH H. HAMMOUD

The image features the large, bold, light blue numbers "2026" centered on a dark blue background. Behind the numbers is a faint, circular seal of the City of Dearborn. The seal contains the text "CITY OF DEARBORN" at the top, "MICHIGAN" on the right, and "FOUNDED 1824" at the bottom. Inside the seal, there is a depiction of a person holding a torch and a building.

Annual Report

FISCAL YEAR ENDING IN JUNE 30, 2026



CITY OF DEARBORN
OFFICE OF THE MAYOR
ABDULLAH H. HAMMOUD

Aug. 31, 2026

City Council Members,

Please see the attached annual report of activities by city departments in fiscal year 2025-2026 as required by Section 10.2 (g) of the City Charter adopted on November 6, 2007.

In Service,

A handwritten signature in blue ink, appearing to read "Abdullah H. Hammoud", is enclosed in a rectangular box.

Abdullah H. Hammoud
Mayor



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CITY OF DEARBORN
2026 ANNUAL REPORT
Fiscal Year ending June 30, 2026





CITY OF DEARBORN
OFFICE OF THE MAYOR
ABDULLAH H. HAMMOUD

Dear Neighbors,

I am pleased to share our 2026 Annual Report. Inside, you will find a comprehensive summary of Dearborn's departmental achievements, financial standing, and key strategic priorities. More importantly, this report demonstrates how our dedicated workforce is modernizing city services, refining operations, and accelerating placemaking efforts to ensure Dearborn remains an exceptional place to live, work, and invest.

Guided by the Dearborn 2035 Strategic Plan, our departments are aligned across five core pillars: Green & Healthy Dearborn, Economic Opportunity & Mobility, Civic Engagement & Democracy, Safety & Justice for All, and Innovative Government. Defined metrics anchor each pillar, ensuring transparent, trackable progress toward a more sustainable and prosperous community.

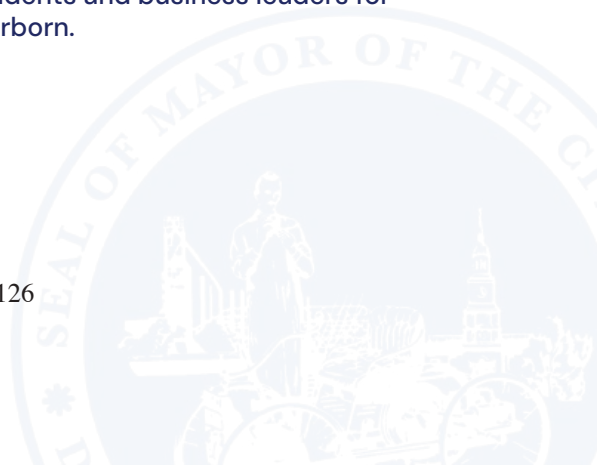
Through responsible financial management, we are funding major enhancements within a structurally balanced budget. Strategic investments and key operational highlights from the past year include:

- **Launching our inaugural Development Day, celebrating \$180 million in diverse projects. Highlights include assembling 20+ acres near Michigan Ave and I-94, adding 300 housing units near Carhartt's headquarters and the Lonyo neighborhood, eliminating blighted properties like Village Plaza, and beginning reconstruction on the former Hyatt convention center.**
- **Introducing "pre-planning" sessions to accelerate site plan approvals and safety reviews, alongside our new 24/7 digital platform, BS&A, which centralizes business licensing, permit requests, and municipal payments.**
- **Re-engineering how residents interact with City Hall by introducing 24-hour customer service platforms and launching a centralized, mobile-friendly digital hub. Through TextMyGov and our expanded Resident Services Division, residents can now report public works issues, pay bills, track requests, and access vital services anytime, from anywhere.**
- **Initiating large-scale flood mitigation projects, dedicating stormwater catch basin crews, expanding air quality monitoring networks, and redesigned key intersections like Schaefer and Prospect—alongside planned improvements to redesign Warren Avenue.**
- **Expanding neighborhood resources, featuring renovated recreational centers and new, ability-accessible playscapes placed within a five-minute reach of every Dearborn household.**
- **Finalizing plans for an unprecedented multi-million-dollar road project to repair more than 35 miles of city roadways—a scale matched by few municipalities in Michigan.**

I am deeply grateful to our City teams for their dedication and to our residents and business leaders for their partnership. Together, we are building a stronger, more resilient Dearborn.

In service,

Abdullah H. Hammoud
Mayor, City of Dearborn





ASSESSING

Mission: To annually assess the value of all real and personal property located within the city limits and to provide professional, fair, and courteous services to ensure equitable treatment and efficient assistance to every resident in property assessment matters.

About the Assessing Department

The City of Dearborn Assessing Department is responsible for maintaining accurate property records and ensuring that all property within the City is assessed fairly and equitably in accordance with Michigan law. Through professional appraisal practices and ongoing market analysis, the department works to establish property values that reflect current market conditions and support the fair distribution of the property tax burden.

The department maintains records for residential, commercial, industrial, and personal property, including ownership information, property characteristics, classifications, and taxable values. Staff conduct property inspections, review building permits, verify assessment data, analyze property sales, and prepare the annual assessment roll.



SERVICES PROVIDED

The Assessing Department:

- Maintains and updates property ownership and assessment records.
- Establishes annual assessed and taxable values for all properties within the City.
- Conducts property inspections and field reviews to verify assessment information.
- Reviews real estate market activity to ensure equitable assessments.
- Processes parcel splits, combinations, and other property record changes.
- Provides property information and assessment assistance to residents, businesses, and property owners.
- Administers and supports the March, July, and December Boards of Review.
- Prepares reports and assessment documentation required by Wayne County and the Michigan State Tax Commission.

EXEMPTIONS AND TAX RELIEF PROGRAMS

The Assessing Department administers a variety of property tax exemptions, abatements, and tax relief programs authorized under Michigan law, including:

- Principal Residence Exemption (PRE)
- Qualified Agricultural Property Exemption
- Poverty Exemption
- Disabled Veterans Exemption
- Eligible Veteran and Surviving Spouse Exemptions
- Small Business Taxpayer Personal Property Exemption
- Eligible Manufacturing Personal Property Exemption
- Neighborhood Enterprise Zone (NEZ) Exemptions
- Commercial Rehabilitation Exemptions
- Commercial Facilities Exemptions
- Industrial Facilities Tax (IFT) Exemptions
- Obsolete Property Rehabilitation Act (OPRA) Exemptions
- Real Property and Personal Property Exemptions for charitable, educational, religious, nonprofit, and governmental organizations, as authorized by law
- Brownfield Redevelopment incentives and other state-authorized tax abatement programs





Our Commitment

The Assessing Department is dedicated to providing accurate and uniform assessments, maintaining reliable property records, and delivering responsive customer service. We strive to promote transparency, fairness, and public confidence in the property tax system while assisting property owners in understanding their assessments and available exemption opportunities.

Assessed vs. Taxable Value by Parcel Class

Residential properties continue to represent the largest parcel class in the City, with 31,784 active parcels assessed annually. For the 2026 assessment year, the State Equalized Value (SEV) of residential property increased by 9.27%, marking the twelfth consecutive year of residential valuation growth in Dearborn. This sustained increase reflects continued strength in the local housing market and rising property values throughout the community.

Residential Taxable Value (TV) increased by 4.03% in 2026, significantly exceeding the 2.7% inflation rate multiplier (1.027) established under Proposal A. While taxable value growth for existing properties is generally limited to the rate of inflation or 5%, whichever is less, taxable values may increase beyond that limit due to property improvements, additions, and transfers of ownership that result in uncapping.

The 2026 increase reflects not only the inflationary adjustment applied to capped properties, but also the impact of new construction, property improvements, and uncapped transfers resulting from continued activity in the local real estate market. While assessed values are intended to represent 50% of a property's market value, taxable values are subject to statutory limitations and therefore often increase at a different rate than assessed values.



COMMUNICATIONS

Mission: To ensure transparency and democratize access to information about the City by clearly communicating through the City's website, videography, television outlet, social media, traditional media, and printed materials.

2026 Revenues: \$494,665

2026 Expenditures: \$1,659,200

2026 Total Full-Time Employees: 11

2026 Total Part-Time Employees: 2

About the Communications Department

The Department of Communications uses a variety of mediums to provide information about and promote Dearborn as a vibrant place to live, work and play. This includes:

- Press and media relations
- Social media content and engagement
- Website construction and maintenance
- Production and distribution of the annual City Calendar and community Google calendar
- Production of video content, recordings of public meetings, and community bulletin board services through City of Dearborn Television (CDTV)
- Support for City events
- Oversight and management of overall City branding efforts

FY2026 KEY ACHIEVEMENTS

- Successfully produced and launched the landmark first and second editions of the Destination Dearborn City Magazine.
- Delivered over 36,000 physical copies of the City's printed calendar directly to all Dearborn households for the second consecutive year. This year's specific edition, titled "Dearborn From Above," celebrated the community with unique, in-house aerial photography.
- Successfully compiled, designed, and produced the formal FY2025 Annual Report for submission to the City Council.
- Consolidated standalone Parks & Recreation accounts under central Parks and Camp Dearborn channels to optimize reach.



Followers: 1,966
Engagement: 473,942
Views: 5,216,039
Content interactions: 133,725



Accounts reached: 420,045
Followers: 2,313
Content interactions: 98,815
Accounts engaged: 57,438



Followers: 3,872
Video likes: 21,000
Post views: 526,000
Profile views: 51,000



Post Impressions: 32,587
Followers: 14
Engagement rate: 1.3%

CDTV

Number of videos produced by CDTV: 216
City Council Meetings recorded: 18



Number of views on YouTube between July 1, 2025 – June 30, 2026: 98,771; 184% more than last year
Number of subscribers on YouTube: 1,730; 88% more than last year





COMMUNITY RELATIONS

Mission: Connect, support, and engage residents by expanding access to information, empowering community service, and building community through events and dialogue.

2026 Revenues: \$150,954

2026 Expenditures: \$2,054,102

2026 Total Full-Time Employees: 15

2026 Total Part-Time Employees: 1

2026 Response Center Stats:

- Achieved a 90% call answer threshold
- Average response time of 2-minutes and 28-seconds
- Handled 61,080 calls via live agent and AI.

About the Community Relations Department

Community Relations connects Dearborn residents to City services, events, and resources. Key operations include neighborhood liaisons, veterans services, Wayne Metro contract support, and the Resident Services Division, which manages 311 inquiry lines and resident support in person at the DAC.



FY2026 KEY ACHIEVEMENTS

- Expanded the City events calendar to include more high-quality, accessible options. Key events included a highly successful Dearborn Homecoming Festival and an expansion of the popular Under the Stars series.
- Hosted Dearborn's historic centennial Memorial Day parade honoring fallen service members, led by Grand Marshal Navy Commander Sam T. Sareini.
- Developed and launched the Resident Services Division—an operational evolution of the City's traditional call center. This model delivers holistic, accessible customer service in-person at the DAC, via phone lines, and through online chat, while streamlining lobby check-ins using new Qminder sign-in software.
- Introduced TextMyGov, an opt-in messaging tool delivering real-time City updates and neighborhood alerts directly to residents' mobile devices.
- Secured a notable \$332,970.61 in total event sponsorship dollars (FY2025-26), heavily offsetting municipal expenditure.





ECONOMIC DEVELOPMENT

Mission: To cultivate a thriving economy and prosperous neighborhoods by providing exceptional customer service, innovative resources, and drive responsible growth.

2026 Revenues: \$12,828,156

2026 Expenditures: \$12,250,414

2026 Total Full-Time Employees: 59

2026 Total Part-Time Employees: 17

About the Economic Development Department

Serving as the primary hub for Dearborn residents and entrepreneurs, the Department of Economic Development assists those looking to upgrade properties, start or grow businesses, revitalize neighborhoods, or report code violations and property maintenance concerns.

The department consists of five divisions:

- Building Support Services
- Community Development Services
- Neighborhood Services
- Planning & Zoning
- Workforce & Business Development

The department also supports community activities and promotes Dearborn's small businesses, demonstrating a strong commitment to economic growth, innovation, and well-being.



FY2026 KEY ACHIEVEMENTS

- Developed and launched the new BS&A online portal, modernizing the process for all permits, inspections, plan reviews, and other important Economic Development services.
- Secured the necessary approvals to build more than 300 new housing units across Dearborn over the next three years, addressing residential demand.
- Invested over \$500,000 in grants for citywide small business facade improvements, enhancing commercial district appeal.
- Demolished and removed blighted structures from the community, including the Oakman Apartments. Demolition is currently in progress for the Village Plaza site.
- Updated and reformed local zoning ordinances for residential and commercial properties, streamlining lot coverage limits and standards to support property investment.
- Hosted nearly 3 dozen events, from business bootcamps and movies in the park to holiday events and coffee week, bringing more than 11,000 attendees.
- Increased code enforcement to respond to resident concerns, with over 2,000 tickets issued in 2026, a more than 660% increase from 2025 and the highest number of tickets issued in the past 5 years.





FINANCE

Mission: To support the delivery of the best possible services through the use of sound financial, purchasing, treasury, and information management practices.

2026 Revenues: \$765,045
2026 Expenditures: \$3,045,817

2026 Total Full-Time Employees: 29
2026 Total Part-Time Employees: 0

About the Finance Department

Under the leadership of Mayor Abdullah H. Hammoud, the Finance Department finalized the FY2027 budget during Fiscal Year 2026, marking the fourth consecutive year of achieving a structurally balanced General Fund budget. Committed to maintaining the City's long-term financial stability, the finance department manages sustainable budgeting and ensures timely payments to retirees, employees, and vendors. Finance is also responsible for securing high-quality goods and services at the lowest possible cost, while easily providing financial information to public officials and community members.



FY2026 KEY ACHIEVEMENTS

- Successfully adopted a fully balanced FY2027 budget for the General Fund with zero reliance on or draw from the City's Fund Balance.
- Awarded the prestigious Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada (GFOA), for FY2025 comprehensive annual financial report.
- Secured an Unmodified Audit Opinion (the highest level of assurance an auditor can give) with zero negative findings or material weaknesses reported for FY2025.





FIRE DEPARTMENT

Mission: To protect lives and property, driven by a commitment to serve our community.

2026 Revenues: \$10,985,926

2026 Expenditures: \$35,506,045

2026 Total Full-Time Employees: 154

2026 Total Part-Time Employees: 9

About the Fire Department

The Dearborn Fire Department provides critical, life-saving fire suppression, emergency medical services, specialized rescue operations, emergency management, and fire prevention services, including the suppression of all fires throughout the cities of Dearborn and Melvindale.

As the city continues to grow and demands on the department increase, the department has focused its attention on assessing station, equipment, and training needs. It also continues to use prevention education and outreach to help residents and business owners prevent emergencies where possible.



FY2026 KEY ACHIEVEMENTS

- Successfully responded to 17,323 emergency incidents across Dearborn and Melvindale, maintaining an above average response time of 6 minutes and 30 seconds.
- Completed an Insurance Services Office (ISO) evaluation, and was again awarded a Class 2 rating, placing the department within the top 5% of fire protection agencies nationwide. The department improved its scores across all three major evaluation categories, and is establishing long-term goals to seek a Class 1 classification.
- Currently managing an expansive external funding portfolio of over \$10 million in grants. New competitive grants awarded in FY2026 include:
 - ◊ \$5,000,000 Labor and Economic Opportunity (LEO) grant dedicated entirely to station renovations.
 - ◊ \$266,541 Assistance to Firefighters Grant (AFG) for specialized Training, and Health and Wellness initiatives.
 - ◊ \$361,000 Regional AFG (partnered with Detroit Fire) to acquire advanced Powered Stair Chairs.
 - ◊ \$23,341 Emergency Management Performance Grant (EMPG).
 - ◊ \$44,335 Public Safety Employee Readiness Grant (PERG) for tactical drones and specialized training.
 - ◊ Assisted the DoIT department in securing an additional \$1,000,000 in federal cybersecurity grants.
 - ◊ \$800,000 FEMA grant received.
 - ◊ Chief Murray appointed to State EMS Committee.
 - ◊ Dearborn Fire Department receives Gold 'Mission: Lifeline' Award from the AHA.
 - ◊ Dearborn Fire Department Special Operations Team achieves elite state-level validation.
- Continued progress on station modernization projects. Infrastructure maintenance including structural roof replacements and masonry was completed, while internal renovations of station dormitories, locker rooms, and kitchens remain in progress.
- Achieved a 100% operational transition to the industry-standard ESO record management system, digitalizing emergency reporting.



HISTORICAL MUSEUM

Mission: To preserve stories unique to Dearborn and interpret the evolution of the Dearborn area from human settlement to the present as a means of improving our diverse community.

Historical Museum revenues and expenditures are included under the Library's budget and financial information.

2026 Total Full-Time Employees: 3
2026 Total Part-Time Employees: 4

The Dearborn Historical Museum oversees the management, exhibit design, and guided tours of three historic buildings and their vast collection of artifacts:

- The Commandant's Quarters
- The McFadden-Ross House
- The Gardner House

About the Dearborn Historical Museum

To assist with family, home, business, and local history, the Museum's archives offer research support to both members and visitors. Archivists provide access to resources such as photographs, city directories, documents, and Dearborn yearbooks for personal or academic purposes.

Additionally, the museum staff coordinates training and volunteer recruitment, generates social media content, operates the museum store, and hosts several community and educational events throughout the year.



FY2026 KEY ACHIEVEMENTS

- Completed a thorough inventory and historical reinterpretation of the Richard Gardner House, a significant, historic home, built in 1832 and located on the Museum's property.
- Secured a prestigious \$25,000 America250 Grant to fully renovate the historically significant one-room schoolhouse exhibit. Upcoming enhancements include updated flooring, modern lighting, improved interior finishes for accessibility, and a historically accurate redesign backed by archival research.
- The newly funded schoolhouse exhibit will directly revitalize the museum's long-standing Pioneer School Program, which provides immersive, hands-on Michigan and Dearborn history education to approximately 1,500–1,700 local students annually.
- Received immense community support, tracking a total of 4,250 volunteer hours from local residents assisting with vital Museum events and educational programming.
- Conducted a successful inventory of 790 total objects within the permanent collection, while methodically removing or restoring 810 items to enhance historical precision.
- Welcomed thousands of regional attendees throughout the year across public outreach lectures, interactive children's events, and the hallmark annual Fall Festival.





HUMAN RESOURCES

Mission: To support the City of Dearborn in carrying out its mission of excellent public service by providing impactful programs, talent attraction, and recruitment strategies based on human resources best practices.

2026 Revenues: \$0

2026 Expenditures: \$1,002,037

2026 Total Full-Time Employees: 6

2026 Total Part-Time Employees: 0

About Human Resources

The Human Resources Administration delivers recruitment, hiring, and labor relations services for City departments and officials. Key functions include attracting and retaining qualified talent, diversifying the workforce and culture, and managing employee performance to drive leadership. The department also continuously evaluates the compensation structure for equity, guides leadership on civil service rules and collective bargaining agreements, and promotes employee engagement and teamwork.



FY2026 KEY ACHIEVEMENTS

- Simplified core HR tasks, like tracking performance and managing onboarding to keep records more accurate and save time on manual work.
- Redesigned and launched a comprehensive New Hire Orientation program, achieving a 100% participation rate. By ensuring nearly every new employee received a consistent introduction to City values and essential tools, the team accelerated time-to-productivity and strengthened long-term employee retention from day one.
- Created a monthly HR Business Partner (HRBP) Leadership Series, providing a dedicated platform for all City supervisors to receive hands-on training, policy updates, and operational guidance. This initiative effectively broke down organizational silos through cross-departmental communication and ensured 100% leadership alignment on new HRIS protocols and revised compliance policies.
- Successfully met targeted hiring and promotional objectives, ensuring both the police and fire departments are fully staffed with qualified, emergency-ready personnel to safeguard the community. Through streamlined recruitment pipelines, proactive outreach and promotion from within, HR effectively closed critical operational gaps across both public safety branches while maintaining high standards for candidate rigor and diversity.





INNOVATION & TECHNOLOGY

Mission: To assess and provide best-in-class technology resources for City employees, residents, and stakeholders using a secure, stable, and cost-efficient approach that prioritizes customer service.

2026 Revenues: \$4,331,009

2026 Expenditures: \$6,467,024

2026 Total Full-Time Employees: 11

2026 Total Part-Time Employees: 2

About DoIT

The Department of Innovation & Technology (DoIT) provides secure and cost-efficient technology services for City operations. In FY2026, the department successfully migrated Economic Development and City Clerk services to the cloud-based BS&A platform. In addition, the second phase of integration for Finance, Tax, Assessing, Treasury, and Water divisions began.



FY2026 KEY ACHIEVEMENTS

- Successfully completed the first phase of the BS&A ERP system migration, moving all Economic Development and City Clerk services to an online cloud-based platform. The department also launched the second phase of the BS&A framework to integrate Finance, Taxes, Assessing, Treasury, and Water divisions.
- Secured two separate Federal, State, and Local Cybersecurity Grants (SLCGP) totaling \$475,000 and \$550,000. These awards carried a \$0 local match requirement, completely preserving City funds while bolstering infrastructure.
- Utilized grant funding to overhaul disaster recovery protocols, achieving data protection for 15 critical public safety systems (including Police, Fire, and 911 Dispatch) through hybrid on-premise and cloud-based advanced backup solutions.
- Upgraded City infrastructure and cybersecurity by implementing a core migration to the Google Cloud data center.
- Reclaimed and reallocated paid Google Workspace licenses by migrating shared departmental emails (such as public-facing desks) into free Google Collaborative Inboxes, eliminating the security risks associated with shared passwords.
- Reduced the volume of disruptive robocalls reaching public-facing municipal staff by designing and deploying intelligent Auto-Attendant filtering menus.
- Established continuous external vulnerability and web application scanning for the Dearborn.gov domain through Cybersecurity and Infrastructure Security Agency (CISA) partnerships to preemptively patch security gaps.





LAW

Mission: To effectively and expeditiously advise, counsel, and represent our clients while vigorously maintaining the highest ethical standards and integrity of the legal profession.

2026 Revenues: \$206,831
2026 Expenditures: \$1,886,964

2026 Total Full-Time Employees: 10
2026 Total Part-Time Employees: 1

About the Law Department

The Department of Law serves as the City's legal counsel, protecting municipal interests and ensuring all City operations comply with laws and regulations. The department drafts local ordinances, manages contracts and real estate transactions, provides expert legal research and advice for City leaders, and prosecutes cases in the 19th District Court. Additionally, it handles complex labor negotiations and manages major litigation to defend the City, its elected officials and the City's interests.



FY2026 KEY ACHIEVEMENTS

- Provided all structural legal services to the City of Dearborn and its elected officials. This centralized framework protects municipal interests and directly supports the legal execution of the laws, regulations, and services the City administers.
- Acted as the primary legislative drafting arm for the City, constructing and refining local ordinances to keep City regulations legally compliant and up to date.
- Managed, reviewed, and executed all legal contracts, agreements, and real estate transactions involving the City, mitigating institutional risk.
- Supplied specialized legal research and definitive counsel to department heads and City executives to safely guide complex policy decisions.
- Maintained rigorous, fair, and consistent prosecutorial representation on behalf of the public within the 19th District Court.
- Aggressively managed major municipal litigation, defended the City against external legal actions, and successfully directed complex collective bargaining and labor negotiations to stabilize the City's workforce.





LIBRARY

Mission: To bring the community together to foster the spirit of exploration, the joy of reading, and the pursuit of knowledge for all ages, cultures, and lifestyles.

2026 Revenues: \$9,351,292

2026 Expenditures: \$8,476,597

2026 Total Full-Time Employees: 29

2026 Total Part-Time Employees: 58

About the Dearborn Library

The Dearborn Library engages the community by promoting reading, research, and education, expanding access for children, youth and seniors. The Henry Ford Centennial Library offers the community a variety of activities, programs, and classes. The Bryant and Esper branches are undergoing planned renovations that will make both branches STEAM hubs and hands-on centers to promote critical thinking and creativity in Science, Technology, Engineering, Arts, and Mathematics.

The Library is a cornerstone of the community, deepening connections across the city, innovating spaces for learning, elevating visibility through outreach and marketing, and expanding access for children, youth, and seniors.

LIBRARY STATISTICS

- **202,479** visits
- **409,979** materials borrowed through the City's collections and interlibrary loans
- **22,832** total increase in active library cards



FY2026 KEY ACHIEVEMENTS

- The major focus was on the branch renovation projects, with many strategic meetings between the City, the Library and the architecture and construction companies.
- The HFCL hosted the 100th Memorial Day Parade, working with other City departments to beautify the grounds and provide a pleasant atmosphere for dignitaries.
- A major infrastructure project was completed at the HFCL: an underground cable was replaced, along with new breaker panels throughout the building, and new wiring in certain areas.
- Partnered with civic organizations to provide a mutual aid resource fair for the entire community, featuring resources, workshops, and opportunities to connect with neighbors. Additionally, the library provided a "Community Tree" that offered warm items for people to take during the cold winter months. This was a partnership with Makers with a Mission, a local organization.
- Lastly, the library introduced a new collection that has proven very popular and well-used by patrons. Braille books are now available for checkout and fulfill a necessary need for people in our community.





PARKS & RECREATION

Mission: To help fulfill the social, educational, and recreational needs of all residents by providing quality programs, activities, and events in clean and well-maintained facilities, and to achieve this through exemplary customer service.

2026 Revenues: \$10,619,382

2026 Expenditures: \$17,748,428

2026 Total Full-Time Employees: 50

2026 Total Part-Time Employees: 707

About Parks & Recreation

The Parks & Recreation Department promotes community, connection, and healthy living through a variety of programs, activities, sports, and events for the Dearborn community. Parks & Recreation manages programs across seven core operations, including: more than 40 parks, two golf courses (Dearborn Hills & Mystic Creek), five outdoor pools, four splash pads, Camp Dearborn in Milford, the Dearborn Ice Skating Center (DISC), the Ford Community & Performing Arts Center (The Center), the Dearborn Senior Center, theater programming, and facility rentals, and events.



FY2026 KEY ACHIEVEMENTS

- Successfully completed the Neighborhood Pool Project renovations and the comprehensive Dearborn Hills Irrigation Project, modernizing high-use outdoor public spaces.
- Transitioned the membership payment structure by converting to recurring Electronic Funds Transfer (EFT) billing at the Ford Community & Performing Arts Center. This newly available payment method for members will help stabilize operational cash flow.
- Successfully finalized preparations and held a grand opening event for the opening of Peace Park South in Spring 2026.

KEY PERFORMANCE & FINANCIAL METRICS

- On track to hit \$1,000,000 in total membership revenue for the full fiscal year. Developed a process to continue to carry the momentum into the future.
- Camp Dearborn Revenue: More than \$2,500,000 secured in baseline operations.





PHILANTHROPY & GRANTS

Mission: To foster meaningful connections between residents, community leaders, businesses, foundations, and organizations that enhance the lives of those who live, work, and play in the City of Dearborn. The department showcases the impact of City government initiatives, inspiring others to contribute and get involved, regardless of the ability to give. Philanthropy & Grants connects the community with initiatives that matter, building a stronger, more vibrant quality of life for everyone in and around the city.

2026 Revenues: \$0

2026 Expenditures: \$340,791

2026 Total Full-Time Employees: 3

2026 Total Part-Time Employees: 0

FY2026 Grant Funding Secured: \$6,765,858.92

FY2026 Cash and In-Kind Event Support Secured: \$374,470



Grant awards and philanthropic contributions are recorded within the budgets or accounts of the departments and projects they support and are not reflected as operating revenue for the Philanthropy & Grants Department.

About Philanthropy & Grants

The Philanthropy & Grants department supports City initiatives by identifying and securing various funding opportunities. They partner with departments to align grants and donors with City goals, providing full-cycle application support while managing donor relations, grant compliance, and reporting to ensure project impact.

FY2026 KEY ACHIEVEMENTS

The awards below represent selected examples from the \$6.7 million secured during FY2026 and demonstrate the range of housing, transportation, public safety, and recreational projects supported.

PROJECT	FUNDING SOURCE	AWARD AMOUNT
Dearborn Housing Quality Improvement Program	U.S. Department of Housing and Urban Development – Community Project Funding	\$1,500,000
Transportation Alternatives Program (TAP) Funding for the Safety on Schaefer Road Project	Southeast Michigan Council of Governments (SEMCOG)	\$164,128
State and Local Cybersecurity Grant Program	Federal Emergency Management Agency / State of Michigan	\$550,000
Camp Dearborn Kayak Launch	Ralph C. Wilson, Jr. Legacy Fund	\$50,000

Throughout the year, the department strengthened relationships with funding agencies and regional partners, aligned proposed projects with established funding priorities, and helped City departments develop competitive project scopes, budgets, data, and supporting documentation. The team convened cross-departmental groups, conducted funding research, participated in webinars and technical-assistance sessions, coordinated major application requirements, and prepared necessary City Council resolutions on behalf of departments. This year-round approach enabled the City to respond quickly to opportunities and pursue increasingly competitive funding.

EVENT PARTNERSHIPS AND PHILANTHROPIC SUPPORT

During FY2026, the Philanthropy & Grants Department secured over \$374,470 in cash and in-kind contributions to support City events and community experiences, including:

- Homecoming 2025
- Haunted Trail 2025
- Veterans Day 2025
- Wanderlights 2025
- Night of Innovation 2026
- Memorial Day Parade 2026
- Dearborn x Detroit Community Block Party

Through targeted outreach and personalized stewardship, the City effectively doubled its network of business partners. This included recognizing and thanking donors, providing ongoing information about relevant events and programs, and holding one-on-one meetings with major partners to better understand their priorities. The department also produced an annual sponsorship booklet and developed customized sponsorship brochures for select organizations based on their interests.

LOOKING AHEAD

Over the past fiscal year, the Philanthropy & Grants Department has developed more standardized processes to ensure that reporting and compliance requirements are completed throughout the lifecycle of every grant the City receives. As part of the City's transition from AS/400 to BS&A, the department is working with the Finance Department to implement a centralized, citywide grant-management process.

Once fully implemented, the new process will standardize how grants are identified, reviewed, submitted, accepted by the City Council, implemented, monitored, and closed out while clearly defining the responsibilities of requesting departments, Philanthropy & Grants, and Finance.

It will maintain consistent records for every opportunity, including application and award information, matching requirements, financial accounts, City Council resolutions, reporting and reimbursement deadlines, project milestones, and closeout documentation. This coordinated approach will strengthen interdepartmental communication, financial oversight, compliance, and institutional recordkeeping throughout the full grant lifecycle.





POLICE DEPARTMENT

Mission: The Dearborn Police Department strives to uphold public safety by cultivating partnerships within our diverse and vibrant community to address and reduce crime; safeguard the life, property, and constitutional rights of all; and exhibit the highest ethical standards demanded of law enforcement.

2026 Revenues: \$7,021,587

2026 Expenditures: \$53,103,444

2026 Total Full-Time Employees: 240

2026 Total Part-Time Employees: 75



About the Police Department

The Dearborn Police Department ensures public safety through 24/7 response to emergency and non-emergency calls for service led by the uniformed members of the Patrol Division who work 12-hour shifts.

The department's Investigative Division conducts follow up investigation on reported crime and includes the Detective Bureau, Technical Investigative Unit, School Resource Officers, Special Operations, Narcotics, and the Real Time Information Center.

The department also has a wide variety of specialized teams to include a dedicated Traffic Unit, Neighborhood Police Officers, K-9, Drone, SWAT, Bomb Squad, Crisis Negotiation Team, Animal Control, Ordinance/Parking Enforcement, Special Events, Training Unit, Motor Carrier, Explorer Program, and Reserve Officer Program.

The Dearborn United Dispatch Center provides 911, police, and fire services to six municipalities including Dearborn, Melvindale, Garden City, Inkster, Wayne, and Westland.

As a leader in the multi-jurisdictional auto theft task force, the Dearborn Police Department works to reduce cross-border auto theft through enforcement, data, and collaboration.

FY2026 KEY ACHIEVEMENTS

- Achieved a 4% decrease in Part A crimes (serious offenses tracked by the FBI Uniform Crime Reporting Program) from 2025 to 2026, and reduced total traffic crashes by 7% through strict enforcement, which was supported by a 24% increase in traffic citations issued.
- Managed the highest volume of calls for service in the department's history, successfully processing over 88,000 emergency and non-emergency calls.
- Developed and launched the state-of-the-art RTIC to optimize public safety, field response times, and incident management. Technology integrations include:
 - ◇ FUSUS (CCTV Sharing Platform): A \$720,301 investment over 5 years funded via Asset Forfeiture Funds.
 - ◇ Axon Body-Worn Cameras: A \$2,662,500 program over 5 years (initiated in FY2024), fully offset by a state Labor & Economic Opportunity (LEO) grant.
 - ◇ Central Square Dispatch System: A \$615,608 upgrade over 5 years starting in FY2026 to modernize the Dearborn United Dispatch Center, which serves Dearborn and five neighboring communities.
 - ◇ Live 911 Audio: Advanced systems allowing field officers to listen to incoming emergency dispatch audio in real time.
 - ◇ Drone First Responder (DFR) Program: A \$1,472,009 investment over 5 years funded via Asset Forfeiture Funds.
- Proactively upgraded field gear and public safety assets using alternative funding sources:
 - ◇ Acquired new Axon Tasers (\$526,746 over 5 years utilizing Forfeiture Funds starting in FY2026).
 - ◇ Purchased 17 new police cruiser vehicles utilizing a \$1,000,000 state LEO grant in FY2026.
 - ◇ Obtained all-new Motorola Police Radios (\$2,851,071 over 6 years funded via the General Fund beginning in FY2027).
- Expanded localized traffic safety operations by obtaining new speed enforcement RADAR and LIDAR equipment entirely through grant funds. Additionally, partnered with Dearborn Public Schools and BusPatrol to launch the automated school bus stop-arm camera enforcement program.
- Maintained transparent policing through the public Dearborn Police Transparency Dashboard (covering arrests, crime mapping, and policies). Maintained comprehensive public safety with a full-time mental health co-responder for crisis response.





PUBLIC HEALTH

Mission: To work so that each Dearborn resident can attain their full health potential, and no one is disadvantaged from this potential due to social position or other socially determined circumstances.

2026 Revenues: \$1,129,288

2026 Expenditures: \$1,626,945

2026 Total Full-Time Employees: 6

2026 Total Part-Time Employees: 0

About Public Health

The Department of Public Health (DPH) provides expertise to City departments, regional health agencies and stakeholders to ensure that Dearborn residents have the best opportunity to attain their full health potential. The department focuses on research and community needs assessment, education, and the development of policies addressing critical areas such as land use, air quality, and harm reduction.



FY2026 KEY ACHIEVEMENTS

- **Maternal Support:** Distributed over \$1.4 million via the Rx Kids program, serving nearly 400 babies and 659 mothers. The program targeted high-need areas, with 72% of recipient households reporting annual incomes below \$40,000.
- **Community Planning:** Released Dearborn's first formal Community Health Needs Assessment (CHNA) to direct future health priorities. Drawing over 1,200 responses, the data established a focus on environmental, behavioral, maternal/child health, and health literacy, to be addressed through the Community Health Improvement Plan.
- **Crisis Prevention:** Reduced overdose deaths by 64% through the distribution of over 13,000 Narcan units and expanded public awareness of mental health resources.
- **Environmental Health:** Monitored air quality via a network that recorded over 1 million measurements, complemented by expanded public alert capabilities, including new physical monitors, multilingual alert capabilities, enrolled more than 200 text subscribers and the production and distribution of the city's first air quality report.
- **Public Health Activities:** Obtained a \$12,000 Michigan Arts & Culture Council (MACC) grant to host sensory arts events, music lessons, hygiene kit distribution (120 kits delivered), and public health activities for over 250 attendees. DPH also published Dearborn's first public health coloring book and expanded the municipal Environmental Commission.
- **DPH Staff & Resources:** Reached hundreds of residents by staffing health fairs, vaccine clinics, and Homecoming events. Hosted more than 224 youth participants in the Summer Connection program, welcomed 200 attendees to the Baby Safety event, facilitated 7 structured Parent Cafés, and expanded the workforce by hosting 130 student fellows through academic partnerships.



PUBLIC WORKS

Mission: To be a recognized leader in the delivery of superior public services, maintaining a safe, healthy, and desirable community, and implementing innovative practices to make Dearborn a best in class city to call home.

2026 Revenues: \$122,493,543
2026 Expenditures: \$92,565,897

2026 Total Full-Time Employees: 221
2026 Total Part-Time Employees: 11

About Public Works & Facilities

As the City's second-largest department, the Department of Public Works & Facilities (DPW) provides critical services to Dearborn residents, businesses, and visitors. Responsibilities include solid waste management, senior housing maintenance, and the construction and upkeep of streets, sidewalks, and water/sewer systems. The department also maintains over 550 City-owned vehicles and all municipal facilities, while enhancing city aesthetics through landscaping, tree services, and traffic calming measures.

IN FY2026

DPW teams completed repairs, maintenance, and infrastructure replacement in key locations citywide, including:

- 59 main line sewer repairs
- 788 catch basins cleaned
- 20.161 miles of sewer lines cleaned
- 9,177 linear feet of sewer lining
- 156 water main repairs
- 8,020 linear feet of water main replacement
- 606 hazardous lead service lines replaced

ROAD SERVICES

- 643 tons of cold patch for road repairs
- 10,767 tons of salt
- Miles of Roads swept 4,800 miles
- Constructed 5 raised crosswalks
- Installed 30 sets of speed bumps, 27 illuminated stop signs, and 20 illuminated one way signs.

FY2026 KEY ACHIEVEMENTS

- Created and expanded the Dearborn Clean Streets crew. This dedicated team maintains a daily trash removal schedule and promotes clean public spaces along roadway medians, shoulders, parks, and public easements.
- Completed 10 major facility upgrades across senior housing buildings. Formally renamed two City senior housing buildings to honor Mayor John B. O'Reilly Jr. and Suzanne Sareini, while maintaining a 98% occupancy rate, and replacing HVAC systems in 12 units.
- Completed capital renovations at the Dearborn Administrative Center and the Engineering Division offices located within the main DPW building.
- Installed new parking deck gate systems at all three parking decks in West Dearborn, along with new structural fencing and gate protection systems at the DPW yard and Motor Transport facility.



TREE SERVICES

- 5,596 trees trimmed
- Stumped 901 trees
- Removed 690 stumps
- Planted 1,216 new trees citywide

TRASH & RECYCLING SERVICES AND YARD WASTE/ COMPOST COLLECTION

- Coordinated with contractor Priority Waste to process 39,085.97 tons of trash
- 3,449.66 tons of recycling
- 4,406.58 tons of compost
- 3,587.43 tons of yard waste collected
- 28,963 cubic yards of leaves collected



CITY OF DEARBORN ELECTED OFFICIALS

MAYOR

Abdullah H. Hammoud

35TH CITY COUNCIL

Michael T. Sareini

Council President

Kamal Alsawafy

Council President Pro Tempore

Mustapha Hammoud

Robert Abraham

Ken Paris

Gary Enos

Devon O'Reilly

CITY CLERK

George T. Darany

19TH DISTRICT COURT

Sam Salamey

Chief Judge

Mark W. Somers

Gene Hunt



CITY OF DEARBORN LEADERSHIP

Zaineb A. Hussein
Chief of Staff

Marwan Abdullah
City Assessor

Mariam Jalloul
Director of Communications & Strategy

Alia Phillips
Director of Community Relations

Jordan Twardy
Director of Economic Development

Michael Kennedy
Chief Financial Officer

Joseph Murray
Fire Chief

Danielle Chaney
Human Resources Administrator

Patricia Podzikowski
Library Director

Jack Tate
Chief Curator

Oliver Berry
Director of Innovation and Technology

Carter Fisher
Corporation Counsel and Chief Labor
Negotiator

Sean Fletcher
Director of Parks and Recreation

Issa Shahin
Chief of Police

Maria Willett
Director of Philanthropy and Grants, Interim
Director of Public Health

Timothy Hawkins
Director of Public Works and Facilities



BOARDS AND COMMISSIONS

The City of Dearborn's Boards and Commissions act as a bridge between citizens and city leadership, collaborating to shape policies, make informed decisions, and promote community growth, inclusivity, and prosperity.

Animal Care & Welfare Services Committee
Board of Ethics
Board of Review
Board of Safety Engineers (Boiler Operations)
Brownfield Redevelopment Authority
Board of Trustees Retirement System – Chapter 22 – General Employees
Board of Trustees Retirement System – Chapter 23 – Police and Fire
Building Board of Appeals
City Beautiful Commission
Civil Service Commission
Dearborn Arts & Culture Commission
Dearborn Historical Advisory Commission
Demolition Board of Appeals
Disability Concerns Commission
Dix-Vernor Business District Improvement Authority
East Dearborn Downtown Development Authority
Economic Development Corporation
Election Commission
Environmental Commission
Housing Commission
Language Access Committee
Library Commission
Local Officials Compensation Commission
Parking Advisory Commission
Parks & Recreation Commission
Planning Commission
Senior Citizens Commission
Tax Penalty Waiver Committee
Traffic Safety Commission
Warren Business District Improvement Authority
Water System Advisory Council
West Dearborn Downtown Development Authority
Zoning Board of Appeals

**Find out more information regarding meetings, board members or how to join by
visiting Dearborn.gov/BoardsCommissions.**



CITY OF DEARBORN

Fiscal Year 2026 Annual Report

Produced and submitted to City Council and Dearborn residents in compliance with City of Dearborn Charter section 10.2(g), adopted on November 6, 2007.