MINUTES OF THE CIVIL SERVICE COMMISSION HELD
AT 8:30 A.M., MONDAY, OCTOBER 19, 2026,
IN THE CITY COUNCIL CHAMBERS.

PRESENT: COMMISSIONERS DWYER, FAKHOURY, AHMAD, HAMOOD
ABSENT: COMMISSIONER ELHASAN

**8770-26** Approval of the minutes for the regular meeting held on September 21, 2026

Motion by Commissioner Dwyer, supported by Commissioner Hamood

RESOLVED that the minutes of the regular Civil Service Commission meeting held on September 21, 2026 are approved as submitted.

Carried – Aye votes (4)

**8771-26** Communication received from the Community Relations Department requesting the approval to hire Mike Berro as a Branding and Design Strategist at step 6, $82,768 annually.

Motion to approve by Commissioner Dwyer, supported by Commissioner Hamood,

RESOLVED that Mike Berro, Branding and Design Strategist will be hired at step 6.

Carried – Aye votes (4)

**8772-26** Communication from the Human Resources Job Evaluation Committee recommending that the new position of Digital & Publications Manager and corresponding job spec be placed in grade 122 on the E&A pay scale.

Motion to approve by Commissioner Dwyer, supported by Commissioner Fakhoury,

RESOLVED that the new position of Digital & Publications Manager and corresponding job spec is placed in grade 122 on the E&A pay scale.

Carried – Aye votes (4)

**8773-26** Communication from the Human Resources Job Evaluation Committee recommending that the new position of Senior Special Events & Outreach Manager and corresponding job spec be placed in grade 122 on the E&A pay scale.

Motion to approve by Commissioner Ahmed, supported by Commissioner Hamood,

RESOLVED that the new position of Senior Special Events & Outreach Manager and corresponding job spec is placed in grade 122 on the E&A pay scale.

Carried – Aye votes (4)

**8774-26** Communication from the Human Resources Job Evaluation Committee recommending that the new position of Brand & Communications Manager and corresponding job spec be placed in grade 122 on the E&A pay scale

Motion to approve by Commissioner Hamood, supported by Commissioner Fakhoury

RESOLVED that the new position of Brand & Communications Manager and corresponding job spec is placed in grade 122 on the E&A pay scale.

Carried – Aye votes (4)

**8775-26** Communication from the Human Resources Job Evaluation Committee recommending that the new position of Marketing Manager and corresponding job spec be placed in grade 122 on the E&A pay scale.

Motion to approve by Commissioner Ahmed, supported by Commissioner Fakhoury,

RESOLVED that the new position of Marketing Manager and corresponding job spec is placed in grade 122 on the E&A pay scale.

Carried – Aye votes (4)

**8776-26** Communication from the Human Resources Job Evaluation Committee recommending that the new position of Content Production Manager and corresponding job spec be placed in grade 120 on the E&A pay scale

Motion to approve pending a change in classification by Commissioner Hamood, supported by Commissioner Fakhoury pending a change in classification

RESOLVED that the new position of Content Production Manager and corresponding job spec be placed in grade 120 on the E&A pay scale is approved pending a change in classification.

Carried – Aye votes (4)

**8777-26** Communication from the Human Resources Job Evaluation Committee recommending that the new position of Senior Broadcast Operations Specialist and corresponding job spec be placed in grade 118 on the STP pay scale.

Motion to approve pending a change in classification by Commissioner Dwyer, supported by Commissioner Fakhoury

RESOLVED that the new position of Senior Broadcast Operations Specialist and corresponding job spec be placed in grade 118 on the STP pay scale is approved pending a change in classification.

Carried – Aye votes (4)

**8778-26** Communication from the Human Resources Job Evaluation Committee requesting the reclassification of the position of Deputy Director of Communications from pay grade 310 to pay grade 311.

Motion to approve by Commissioner Dwyer, supported by Commissioner Fakhoury

RESOLVED that the position Deputy Director of Communications is reclassified from the 310 pay grade to the 311 pay grade.

Carried – Aye votes (4)

**8779-26** Communication received from the Law Department requesting the approval of the recently ratified Tentative Agreement for a collective bargaining agreement between the City of Dearborn and the Police Officers Association of Michigan.

Motion to approve by Commissioner Dwyer, supported by Commissioner Ahmad

RESOLVED that the recently ratified Tentative Agreement is approved.

Carried – Aye votes (4)

**8780-26** Communication received from the Law Department requesting the approval of the recently ratified Tentative Agreement for a collective bargaining agreement between the City of Dearborn and the Police Officers Association of Michigan.

Motion to approve by Commissioner Dwyer, supported by Commissioner Ahmad

RESOLVED that the recently ratified Tentative Agreement is approved.

Carried – Aye votes (4)

**8781-26** There being no further business, the meeting adjourned at 9:02 a.m.

ATTESTED TO: THE CIVIL SERVICE COMMISSION:

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Danielle Chaney
Human Resources Administrator

Wisam Fakhoury
Chairperson