



CITY OF DEARBORN

HUMAN RESOURCES DEPARTMENT
CIVIL SERVICE COMMISSION AGENDA
8:30 A.M., OCTOBER 19, 2026
CITY COUNCIL CHAMBERS

1. Approval of minutes of the regular meeting held on September 21, 2026 as submitted.
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2. Communication received from the Community Relations Department requesting the approval to hire Mike Berro as a **Branding and Design Strategist** at step 6, \$82,768 annually. (Copy attached)

(Alia Phillips presenting)

3. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of **Digital & Publications Manager** and corresponding job specification be placed in grade 122 on the E&A pay scale pending Civil Service Commission approval. (Copy attached)

(Alia Phillips presenting)

4. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of **Senior Special Events & Outreach Manager** and corresponding job specification be placed in grade 122 on the E&A pay scale pending Civil Service Commission approval. (Copy attached)

(Alia Phillips presenting)

5. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of **Brand & Communications Manager** and corresponding job specification be placed in grade 122 on the E&A pay scale pending Civil Service Commission approval. (Copy attached)

(Alia Phillips presenting)

6. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of **Marketing Manager** and corresponding job specification be placed in grade 122 on the E&A pay scale pending Civil Service Commission approval. (Copy attached)

(Alia Phillips presenting)

7. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of **Content Production Manager** and corresponding job specification be placed in grade 120 on the E&A pay scale pending Civil Service Commission approval. (Copy attached)

(Alia Phillips presenting)

8. Communication received from the Human Resources Job Evaluation Committee recommending that the new position of **Senior Broadcast Operations Specialist** and corresponding job specification be placed in grade 118 on the STP pay scale pending Civil Service Commission approval. (Copy attached)

(Alia Phillips presenting)

9. Communication received from the Human Resources Job Evaluation Committee requesting the reclassification of the position of **Deputy Director of Communications** from pay grade 310 to pay grade 311. (copy attached)

(Alia Phillips presenting)

10. Communication received from The Law Department requesting the approval of the recently ratified Tentative Agreement for a collective bargaining agreement between the City of Dearborn and the Police Officers Association of Michigan. (Copy attached)

(Carter Fisher presenting)

11. Communication received from The Law Department requesting and recommending the approval of the recently ratified Tentative Agreement for a collective bargaining agreement between the City of Dearborn and the Police Officers Association of Michigan. (Copy attached)

(Carter Fisher presenting)
