MINUTES OF THE CIVIL SERVICE COMMISSION HELD
AT 8:30 A.M., MONDAY, NOVEMBER 16, 2026,
IN THE CITY COUNCIL CHAMBERS.

PRESENT: COMMISSIONERS, DWYER, FAKHOURY, AHMED
ABSENT: COMMISSIONER, HAMMOUD, ELHASAN.

8782-26 Approval of the minutes for the regular meeting held on October 19, 2026

Motion by Commissioner Dwyer, supported by Commissioner Ahmed

RESOLVED that the minutes of the regular Civil Service Commission meeting held on October 19, 2026 are approved as submitted.

Carried – Aye votes (3)

8783-26 The Department of Public Works and Facilities requested Michael Reynolds be reclassified to Water & Sewer Technician I.

Motion to approve by Commissioner Dwyer, supported by Commissioner Ahmed,

WHEREAS this is natural progression

RESOLVED that Michael Reynolds, Public Utility Worker, is reclassified to Water & Sewer Technician I effective October 18, 2026.

Carried – Aye votes (3)

8784-26 The Fire Department requested the review and approval for the addition of the Firefighter Candidate position and job description to be placed in grade F01 on the Fire Union Pay scale at $71,966, per the memorandum of understanding between the City of Dearborn and the International Association of Fire Fighters.

Motion by Commissioner Fakhoury, supported by Commissioner Ahmed

RESOLVED that the Firefighter Candidate position and job description is approved for addition.

Carried – All aye votes (3)

8785-26 Receipt and file of the adjusted pay range for Firefighter I now starting at step 2, $75,787.

8786-26 Tabled item regarding the final approval for the creation of the Senior Broadcast Operations Specialist with the updated FLSA status of Salaried, non-exempt.

Motion by Commissioner Dwyer, supported by Commissioner Fakhoury,

Carried – All aye votes (3)

8787-26 Tabled item regarding the final approval for the creation of the Content Production Manager with the updated FLSA status of Exempt.

Motion by Commissioner Dwyer, supported by Commissioner Ahmed

Carried – All aye votes (3)

8788-26 There being no further business, the meeting adjourned at 8:43 a.m.

ATTESTED TO:

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Danielle Chaney
Human Resources Administrator

THE CIVIL SERVICE COMMISSION:

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Wisam Fakhoury
Chairperson