CITY OF DEARBORN

HUMAN RESOURCES DEPARTMENT
CIVIL SERVICE COMMISSION AGENDA
8:30 A.M., NOVEMBER 16, 2026
CITY COUNCIL CHAMBERS

1. Approval of minutes of the regular meeting held on October 19, 2026 as submitted.

2. Communication received from The **Department of Public Works and Facilities** requesting that Michael Reynolds be reclassified to Water & Sewer Technician I, due to obtaining his S4 license, effective October 18, 2026. (Copy attached)

(Nicole Golich presenting)

3. Communication received from the **Fire Department.** This request is being made per Memorandum of Understanding between the City of Dearborn and the International Association of Fire Fighters, for the addition of the Firefighter Candidate position and job description to be placed in grade F01 on the Fire Union pay scale at $71,966. (Copy attached)

(Chief Murray presenting)

4. Pending approval of the proposed Firefighter Candidate position, receipt and file of the adjusted pay range to include the Firefighter I now starting at Step 2, $75,787. (Copy attached)

(Chief Murray presenting)

5. Request final approval for the creation of the Senior Broadcast Operations Specialist with the updated FLSA status of Salaried, non-exempt.

6. Request final approval for the creation of the Content Production Manager with the updated FLSA status of Exempt based on the Executive exemption.